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Company name Shin Nippon Biomedical Laboratories, Ltd. Representative Representative Chairman, President & CEO

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Notice Regarding Establishment of SDGs Committee

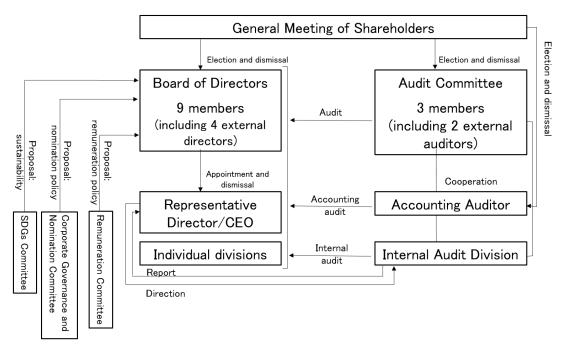
Shin Nippon Biomedical Laboratories, Ltd. (hereinafter, "SNBL") is pleased to announce that the board of the company resolved to establish a Sustainable Development Goals ("SDGs") Committee, an arbitrarily-formed advisory body to the board of directors today. The Committee allows further systematic reinforcement and promotion in the company-wide sustainability management efforts from mid- and long-term perspectives.

The SDGs Committee is chaired by Professor Keiko Toya who is SNBL's external director. She is also a member of a special-interest group on "SDGs and Practices, Theories and Education of Business Administration" of Specialty Committee of Business Administration, the Science Council of Japan (SCJ). The SDGs Committee consists of 5 members who are officers and representatives of various business departments, of which 40% are female. Under the SDGs Committee, working groups will be set up to address and discuss individual ESG (environmental, social, and governance) issues in order to exhaustively and flexibly undertake a broad range of sustainability efforts overall, such as formulating group-wide basic policies and goals, building and improving necessary frameworks, and promoting and monitoring the implementation of related measures, to support SNBL's sustainable growth.

Vowing to "Value the Environment, Life, and People" as stated in its corporate philosophy and with its unique slogan of "I'm Happy, You're Happy, and Everybody's Happy", SNBL has always been proactively engaged in a wide range of efforts for the realization of a sustainable society.

At SNBL, we see SDGs as a global common goal set for people around the world to live happily. By reflecting various sustainable issues in SNBL's corporate strategy and through our efforts for sustainable business growth in the medium and long term, we will continue to prove our commitment to the realization of a society where all stakeholders can live happily.

[SNBL's Sustainability and Corporate Governance System Overview]



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