



To whom it may concern:

Company Name: Minebea Co., Ltd.

Representative: Yoshihisa Kainuma

Representative Director,

President and Chief Executive (Code No. 6479, TSE Div.No.1)

Contact: Yasuo Komine

General Manager

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Notice regarding the Resignation of the Management of Consolidated Subsidiary

Minebea Co., Ltd. ("Minebea") hereby announces the resignation of the management of Minebea Motor Manufacturing Corporation ("MMMC"), a consolidated subsidiary of Minebea, which will be effective as of February 4, 2013.

1. Retiring Management members of MMMC

Absentee Representative Director and Vice President

Absentee Director

Absentee Corporate Auditor

Sadahiro Matsuura

Tsuyoshi Nomura

Kenji Kirimura

2. Effective Date

February 4, 2013

3. Reason for the Resignation

Due to the dissolution of Minebea's joint venture with Panasonic Corporation

4. Others

Even after the resignation mentioned above, the remaining Management members of MMMC constitutes a quorum for Directors and Auditors required under the articles of incorporation as well as the relevant laws and regulations.