

SG Holdings Co., Ltd. Results Presentation for FY2022/3 Q2

October 29, 2021



| | | Sg |
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Highlights of FY 2022/3 Q2

Overall numbers of packages handled increased slightly year-on-year due to the efforts of sales activities, even though the rapid increase of demand settled down from previous year. In the Logistics Business, we secured marine and air container space amid the global marine container shortage, and continued to perform well by capturing robust demand of existing and new customers. The Group's performance was steady primarily due to these factors.

Industry

- · As COVID-19 continued to spread, the recovery in corporate activity somewhat stalled, due to factors such as restriction of economic activity
- · Mail order sales continued to perform well with new lifestyles utilizing e-commerce, etc. becoming well established
- · Marine and air freight tariffs remained high due to the global tightening of marine container supply

Overview of the Group's performance

- The total number of BtoB packages handled increased due to aggressive sales activities. Regarding BtoC, although there was a reactionary decline from the rapid increase that occurred in the same period of the previous year, volume remained steady due to factors such as mail order demand resulting from new lifestyles becoming well established
- TMS[®] increased as a result of proposal sales by GOAL_®
- · In freight forwarding, as marine container supply tightened globally, we captured robust demand of existing and new customers by continuing to secure marine and air container space

Notes (1) TMS: Transportation Management System. A value added transportation service other than home delivery utilizing the Group's logistics network. (2) GOALe is a registered trademark of SG Holdings Co., Ltd.



Summary of consolidated financial results

| (Units: billion yen) | FY2021/3 Q2 | FY2022/3 Q2 | YoY change | Previous earnings forecast for FY2022/3 Q2 (Announced on July 30, 2021) | Comparison with previous forecast |
|---|------------------|------------------|------------|--|---|
| Operating revenue | 634.8 | 726.0 | 114.4% | 680.0 | 106.8% |
| Operating income [Operating income margin] | 52.4 [8.3%] | 58.8 [8.1%] | 112.1% | 53.0 [7.8%] | 111.0% |
| Ordinary income | 52.7 | 58.8 | 111.5% | 53.5 | 110.0% |
| Net income attributable to owners of the parent | 37.2 | 39.8 | 106.8% | 37.0 | 107.6% |
| EBITDA | 65.2 | 73.8 | 113.2% | | |

Note Amounts less than 100 million yen are rounded down.

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■ Results of the Group [YoY change]

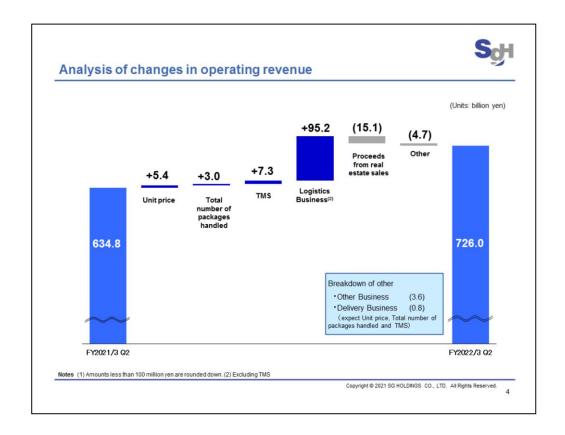
• Operating revenue: +91.2 billion yen

· Operating income: +6.3 billion yen

• Ordinary income : +6.0 billion yen

• Net income attributable to owners of the parent: + 2.5 billion yen

 EBITDA +8.6 billion yen

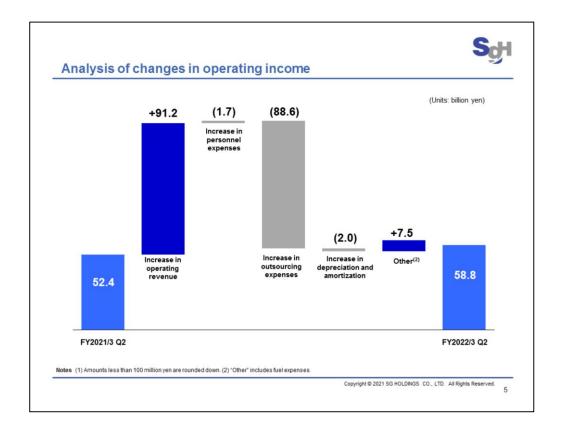


Performance [YoY change]

- Average unit price: 646 yen [+7yen]
- Total number of packages handled: 691 million packages[+4million packages]
- TMS : 52.0 billion yen [+7.3 billion yen]

(Reference) Increase/decrease in operating days:

Weekdays ± 0 , Saturdays ± 0 , Sundays and holidays ± 0



- Main operating expenses
- Personnel expenses :220.7 billion yen [100.8% YoY]
 - Increase associated with increased revenue in the Logistics Business
- Outsourcing expenses :356.6 billion yen [133.1% YoY]
 - Increase associated with increased revenue in the Delivery Business and Logistics Business
- Depreciation and amortization:14.7 billion yen [115.8% YoY]
 - Increase in depreciation and amortization of X FRONTIER
- Other (including fuel expenses):75.1 billion yen [90.9% YoY]
 - Decrease in cost of real estate sold



Results by segment

| (Units: billion yen) | FY2021/3 Q 2 | FY2022/3 Q2 | YoY change |
|-------------------------|---------------------|-------------|------------|
| Total operating revenue | 634.8 | 726.0 | 114.4% |
| Delivery Business | 492.5 | 507.3 | 103.0% |
| Logistics Business | 89.9 | 185.3 | 206.0% |
| Real Estate Business | 19.0 | 3.7 | 19.9% |
| Other Businesses | 33.2 | 29.5 | 88.9% |
| Total operating income | 52.4 | 58.8 | 112.1% |
| Delivery Business | 33.6 | 37.9 | 112.8% |
| Logistics Business | 6.3 | 14.7 | 232.0% |
| Real Estate Business | 9.5 | 2.4 | 26.3% |
| Other Businesses | 1.9 | 2.4 | 128.4% |
| Adjustments | 1.0 | 1.1 | 113.6% |

- << Increase in revenue and income>> Delivery Business, Logistics Business
- << Decrease in revenue, increase in income>> Other Businesses
- << Decrease in revenue and income>> Real Estate Business



Overview of results by segment

Delivery Business

- · The number of BtoB packages handled increased year-on-year but did not reach the level prior to COVID-19
- The number of BtoC packages handled remained steady due to factors such as mail order demand becoming well established, but there was a reactionary decline from the same period of the previous year
- Average unit price increased due to the increase in the number of relatively large-sized packages and effort to receive appropriate freight tariffs
- TMS performed well as a result of proposal sales by GOAL®
- · In addition to stable operation of X FRONTIER, we systematically implemented reinforcement of existing facilities and development of new facilities

Logistics Business

- As marine container supply tightened and marine and air freight tariffs remained high, we captured robust demand of customers by continuing to secure marine and air container space
- We received contracts for new business such as 3PL through comprehensive solution proposals made by GOAL_®

Real Estate Business

• The sale of real estate that was implemented in FY 2021/3 Q1 is planned for the second half of FY 2022/3

Other Businesses

- BPO business increased
- Vehicle sales and e-Collect_® decreased

 $\textbf{Note} \ \ \text{e-Collect}_{\textbf{0}} \text{ is a registered trademark of SG Holdings Co., Ltd.}$



Consolidated Statement of Cash Flows

Major cash flow items

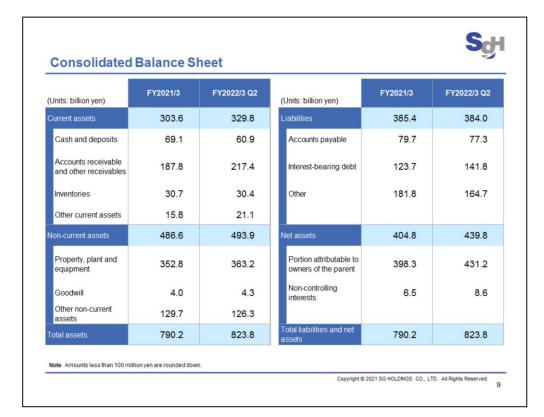
| (Units: billion yen) | FY2021/3 Q2 | FY2022/3 Q2 |
|--|-------------|-------------|
| Cash flows from operating activities | 65.3 | (3.0) |
| Cash flows from investing activities | 38.8 | (9.1) |
| Free cash flows ⁽²⁾ | 104.2 | (12.2) |
| Cash flows from financing activities | (92.0) | 3.8 |
| Net increase (decrease) in cash and cash equivalents | 12.0 | (8.2) |
| Cash and cash equivalents at end of period | 80.7 | 60.9 |

Notes (1) Amounts less than 100 million yen are rounded down. (2) Free cash flows = cash flows from operating activities + cash flows from investing activities.

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Consolidated cash flows

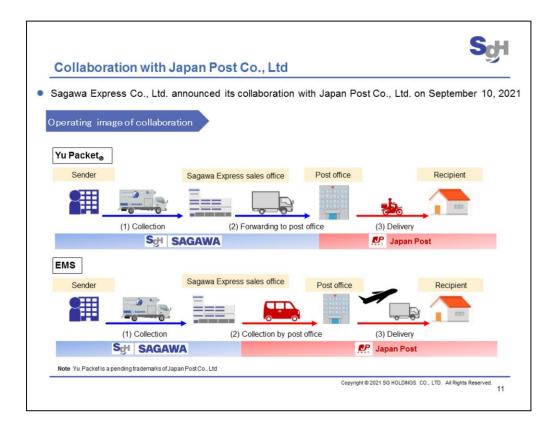
| • | Cash flows from operating activities | (3.0) billion yen |
|---|--|--------------------|
| | Major components: | |
| | Income before income taxes | 60.2 billion yen |
| | Depreciation and amortization | 14.6 billion yen |
| | Net changes in accrued bonuses | 0.7 billion yen |
| | Loss (gain) on sale of investment securities | (1.7) billion yen |
| | Net changes in trade notes and accounts receivable | (32.7) billion yen |
| | Net changes in trade notes and accounts payable | (1.3) billion yen |
| | Income taxes paid | (27.6) billion yen |
| | Net changes in accrued expenses | (8.8) billion yen |
| | Net changes in accrued consumption taxes | (7.8) billion yen |
| | | |
| • | Cash flows from investing activities | (9.1) billion yen |
| | Major components: | |
| | Purchases of property, plant and equipment | (19.3) billion yen |
| | Purchases of intangible assets | (2.7) billion yen |
| | Proceeds form sales of investment securities | 14.2 billion yen |
| | | |
| • | Cash flows from financing activities | 3.8 billion yen |
| | Major components: | |
| | Net changes in short-term bank loans | 14.5 billion yen |
| | Proceeds from long-term bank loans | 15.3 billion yen |
| | Repayment of long-term bank loans | (11.6) billion yen |
| | Cash dividends paid | (11.3) billion yen |



Equity ratio

• Equity ratio: 52.3% [+1.9 points from end of previous fiscal year]

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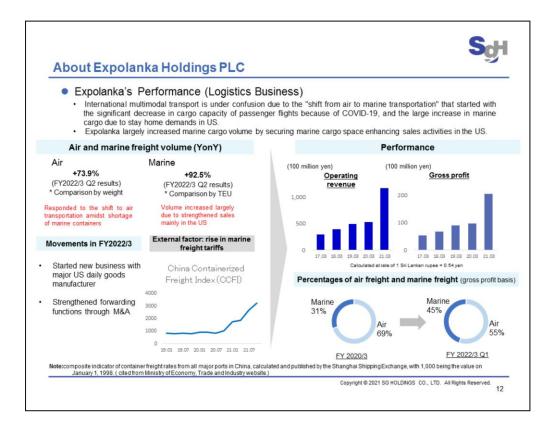


Overview of the collaboration with Japan Post Co., Ltd

Sagawa Express will begin new services in small package delivery and international freight to fully leverage the synergies with Japan Post from November, 2021.

- Express package delivery services delivered to mail boxes
- International package freight service

Sagawa Express will begin handling some refrigerated delivery services handled by Japan Post from January 2022.



Overview of Expolanka

Established: 1978

Head office: Sri Lanka

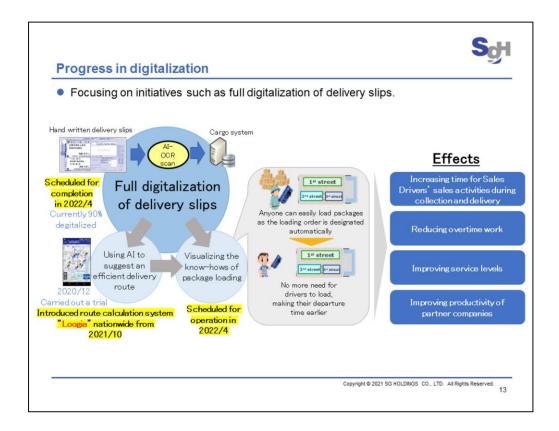
Acquisition of shares by SG Holdings: June 2014

Percentage held by SG Holdings: 75.6% (consolidated subsidiary)

Based in South Asia where globally operating apparel manufacturers have factories, Expolanka has been growing in freight business to Europe and America. Marine transportation is also a core business now.

Future business expansion

- Steadily strengthen business foundation by gaining new customers, expanding business with existing customers and expanding business area
- Aim for sustained growth by strengthening global lanes such as Europe, USA, South America and Africa.



Topics for digitalization

Sagawa Express Co., Ltd introduced OPTIMIND Inc.'s "Loogia," a route operation service specializing in last-mile route services, nationwide from October 5, 2021, to improve operational efficiency of collection and delivery operations.

Future developments

Full digitization of delivery slips, which is now 90% completed, is scheduled for completion around April 2022.

We expect higher productivity, as well as full digitalization allows automation of remaining manual labor and enables nigh-time package loading to trucks.

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Initiatives for FY 2022/3



Fiscal 2019-2021 **Mid-term Management** Plan Second Stage 2021

<Management strategy>

- (1) Evolution of logistics solutions
- (2) Optimal performance of management resources
- (3) Promotion of digitalization and latest technologies
- (4) Expansion of global business
- (5) Competitive advantages from inclusive corporate culture
- (6) Higher governance standard

Initiatives for FY 2022/3

Delivery Business

- Strengthening of solutions such as TMS centered on GOAL®
 Continued efforts to receive appropriate freight tariffs
 Increased capacity and strengthened transportation network through X EPONTIES.
- Improvement of productivity through implementation of digitalization and promotion of work style reforms

Logistics Business

- ◆ Enhancement and expansion of entire supply chain including oversea 3PL ◆ Expansion of global freight forwarding network ◆ Expansion of services to and from Japan, such as cross border e-commerce

Real Estate Business

- Development of facilities for strengthening logistics functions
 Continued sales of real estate

Other Businesses

- Improvement of service quality as services ancillary to logistics
 Development of new functions and services in coordination with logistics



Consolidated earnings forecast

| (Units: billio | on yen) | FY2021/3 actual results | FY2022/3 previous earnings forecast (Announced on July 30, 2021) | FY2022/3 earnings forecast | YoY change | Comparison with previous forecast |
|---|---------------------|----------------------------|--|-------------------------------|------------|-----------------------------------|
| Operating rev | renue | 1,312.0 | 1,345.0 | 1,450.0 | 110.5% | 107.8% |
| Operating inc | ome come margin] | 101.7 [7.8%] | 114.0 [8.5%] | 125.0 [8.6%] | 122.9% | 109.6% |
| Ordinary income | | 103.6 | 115.5 | 127.0 | 122.5% | 110.0% |
| Net income attributable to owners of the parent | | 74.3 | 79.0 | 85.0 | 114.3% | 107.6% |
| EBITDA | | 128.1 | 144.0 | 155.0 | 121.0% | 107.6% |
| | Interim | 18 yen | 19 yen | 20 yen | | |
| Dividend per share ⁽³⁾ | Year-end | 17 yen | 19 yen | 21 yen | +6yen | +3yen |
| | Total | 35 yen | 38 yen | 41 yen | | |

(1) Amounts less than 100 million yen are rounded down. (2) Assumptions for the earnings forecast for FY 2022/3: Average unit price of 648 yen and 1.41 billion packages to handle in Delivery Business. (3) A common stock spit on a 2 for 1 basis was carried unto November 1, 2020. The dividend per share for the fiscal year ended March 31, 2021 assumes the spitth abbeen carried out at the beginning of the fiscal year.

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Full-year earnings forecast (comparison with previous forecast) Forecasts for FY 2022/3 were revised upward based on the results for FY 2022/3 Q2 and the current situation.

+105.0 billion yen Operating revenue: · Operating income: + 11.0 billion yen · Ordinary income + 11.5 billion yen Net income attributable to owners of the parent: + 6.0 billion yen EBITDA + 11.0 billion yen Expected average unit price 648 yen

 Difference from previous forecast ±0 yen

Expected total number of packages handled 1.41 billion packages

Difference from previous forecast ±0.0 billion package

[Reference] Breakdown of year-on-year change in operating expenses [differences from previous forecast]

 Personnel expenses (4.3) billion yen [+ 9.5 billion yen]

 Outsourcing expenses + 122.6 billion yen [+ 84.5 billion yen]

Depreciation and amortization: 3.9 billion yen [\pm 0.0 billion yen]

 Other(including fuel expenses): (7.6) billion yen [\pm 0.0 billion yen]



Overview of forecasts by segment

| (Units: billion yen) | FY2021/3 actual results | FY2022/3 previous earnings forecast (Announced on July 30, 2021) | FY2022/3 earnings forecast | YoY change | Comparison with previous forecast |
|-------------------------|----------------------------|--|-------------------------------|------------|-----------------------------------|
| Total operating revenue | 1,312.0 | 1,345.0 | 1,450.0 | 110.5% | 107.8% |
| Delivery Business | 1,014.9 | 1,038.0 | 1,040.5 | 102.5% | 100.2% |
| Logistics Business | 207.8 | 236.5 | 337.5 | 162.4% | 142.7% |
| Real Estate Business | 22.8 | 13.5 | 13.5 | 59.1% | 100.0% |
| Other Businesses | 66.4 | 57.0 | 58.5 | 88.0% | 102.6% |
| Total operating income | 101.7 | 114.0 | 125.0 | 122.9% | 109.6% |
| Delivery Business | 71.4 | 88.5 | 88.0 | 123.1% | 99.4% |
| Logistics Business | 12.7 | 12.5 | 24.0 | 188.3% | 192.0% |
| Real Estate Business | 11.3 | 7.0 | 7.0 | 61.9% | 100.0% |
| Other Businesses | 4.2 | 4.0 | 4.0 | 95.0% | 100.0% |
| Adjustments | 1.9 | 2.0 | 2.0 | 102.1% | 100.0% |

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Overview of forecasts by segment (comparison with previous forecast)

| Delivery Business | + 2.5 | billion yen |
|----------------------|---------|-------------|
| Logistics Business | + 101.0 | billion yen |
| Real Estate Business | ± 0.0 | billion yen |
| Other Businesses | + 1.5 | billion yen |
| | | |
| - Operating income | + 11.0 | billion yen |
| Delivery Business | (0.5) | billion yen |
| Logistics Business | + 11.5 | billion yen |
| Real Estate Business | ± 0.0 | billion yen |
| Other Businesses | ± 0.0 | billion yen |
| Adjustments | ± 0.0 | billion yen |

- Operating revenue + 105.0 billion yen

Delivery Business

As COVID-19 continued to spread during the first half of the fiscal year, we implemented compensations for employees of Sagawa Express who worked as essential workers

Logistics Business

The rise in marine freight tariffs due to the container shortage will remain high during the second half of the fiscal year.

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Status of the products and services

Delivery Business: Status of number of packages handled and unit price

| | | Q1 | | Q2 | | | 1H | | |
|---|----------|----------|------------|----------|----------|------------|----------|----------|------------|
| (Millions of packages, yen) | FY2021/3 | FY2022/3 | YoY change | FY2021/3 | FY2022/3 | YoY change | FY2021/3 | FY2022/3 | YoY change |
| Total number of packages handled ⁽¹⁾ | 342 | 347 | 101.5% | 344 | 343 | 99.9% | 686 | 691 | 100.7% |
| Hikyaku Express ⁽²⁾⁽⁴⁾ | 329 | 333 | 101.4% | 329 | 330 | 100.0% | 659 | 663 | 100.7% |
| Other ⁽³⁾ | 12 | 13 | 105.9% | 14 | 13 | 96.0% | 27 | 27 | 100.8% |
| Average unit price | 634 | 645 | 101.8% | 643 | 648 | 100.7% | 639 | 646 | 101.2% |

$\underline{\text{e-Collect}_{\otimes}}^{\text{(4)}}\text{: Status of number of packages and value of payments settled}$

| | Q1 | | Q2 | | | 1H | | | |
|-------------------------------------|----------|----------|------------|----------|----------|------------|----------|----------|------------|
| (Millions of packages, billion yen) | FY2021/3 | FY2022/3 | YoY change | FY2021/3 | FY2022/3 | YoY change | FY2021/3 | FY2022/3 | YoY change |
| Number of packages | 22 | 19 | 87.4% | 22 | 17 | 78.9% | 44 | 37 | 83.2% |
| Value of payments settled | 246.7 | 227.4 | 92.2% | 253.8 | 208.4 | 82.1% | 500.6 | 435.8 | 87.1% |

Status of TMS

| | | Q1 | | Q2 | | | 1H | | |
|---------------|----------|----------|------------|----------|----------|------------|----------|----------|------------|
| (Billion yen) | FY2021/3 | FY2022/3 | YoY change | FY2021/3 | FY2022/3 | YoY change | FY2021/3 | FY2022/3 | YoY change |
| Sales | 21.2 | 24.9 | 117.6% | 23.4 | 27.0 | 115.5% | 44.6 | 52.0 | 116.5% |

Notes (1) Amounts less than 100 million yen are rounded down. (2) Hikyaku Express shows the number of packages Sagawa Express Co., Ltd. notified to the Ministry of Land, Infrastructure, Transport and Tourism. (3) Other shows the number of packages handled by Hikyaku Large Size Express_e[®] and other companies. (4) Hikyaku Express_e and Hikyaku Large Size Express_e are a registered trademarks of SC Holdings Co., Ltd.



Breakdown of operating expenses

Major expense items in consolidated accounts

| | Q1 | | Q2 | | | First six months | | | |
|--|----------|----------|------------|----------|----------|------------------|----------|----------|------------|
| Units: billion yen) | FY2021/3 | FY2022/3 | YoY change | FY2021/3 | FY2022/3 | YoY change | FY2021/3 | FY2022/3 | YoY change |
| Total operating expenses | 289.9 | 318.6 | 109.9% | 292.4 | 348.5 | 119.2% | 582.3 | 667.1 | 114.6% |
| Personnel expenses | 109.6 | 109.3 | 99.7% | 109.4 | 111.4 | 101.9% | 219.0 | 220.7 | 100.8% |
| Outsourcing expenses (including subcontracted vehicle expenses) | 130.0 | 165.6 | 127.4% | 137.9 | 190.9 | 138.4% | 267.9 | 356.6 | 133.1% |
| Fuel expenses | 2.0 | 2.6 | 129.2% | 2.5 | 3.1 | 123.5% | 4.6 | 5.8 | 126.0% |
| Depreciation and amortization | 6.2 | 7.2 | 115.2% | 6.4 | 7.4 | 116.3% | 12.7 | 14.7 | 115.8% |
| Other expenses | 41.9 | 33.7 | 80.5% | 36.1 | 35.5 | 98.5% | 78.0 | 69.2 | 88.8% |

Major expense items in Delivery Business

| | | Q1 | | Q2 | | | First six months | | | |
|---|--|----------|----------|------------|----------|----------|------------------|----------|----------|------------|
| (| Units: billion yen) | FY2021/3 | FY2022/3 | YoY change | FY2021/3 | FY2022/3 | YoY change | FY2021/3 | FY2022/3 | YoY change |
| 1 | otal operating expenses | 238.0 | 245.1 | 103.0% | 241.6 | 246.7 | 102.1% | 479.7 | 492.0 | 102.6% |
| ı | Personnel expenses | 96.4 | 93.9 | 97.4% | 95.6 | 95.5 | 99.9% | 192.0 | 189.4 | 98.7% |
| | Outsourcing expenses (including subcontracted vehicle expenses) | 109.7 | 117.8 | 107.3% | 112.8 | 116.9 | 103.6% | 222.6 | 234.7 | 105.4% |
| ı | Fuel expenses | 2.0 | 2.6 | 129.2% | 2.5 | 3.1 | 124.0% | 4.5 | 5.7 | 126.3% |
| | Depreciation and amortization | 4.4 | 5.1 | 116.5% | 4.4 | 5.3 | 119.0% | 8.8 | 10.4 | 117.8% |
| | Other expenses | 25.3 | 25.6 | 101.1% | 26.2 | 25.8 | 98.3% | 51.6 | 51.5 | 99.9% |

Note Amounts less than 100 million yen are rounded down.



Status of employees, vehicles and locations

| Employees, vehicles, locations) | FY2021/3 | FY2022/3 Q2 |
|---|----------------------|----------------------|
| otal number of employees lumber of partner employees ⁽¹⁾ Total icluded] | 97,774 [45,753] | 97,513 [44,740] |
| Delivery Business | 79,902 [36,839] | 78,918 [35,323] |
| Logistics Business | 13,172 [6,886] | 13,466 [7,017] |
| Real Estate Business | 63 [-] | 65 [-] |
| Other Businesses | 3,888 [1,801] | 4,288 [2,184] |
| Corporate (common) | 749 [227] | 776 [216] |
| Number of vehicles | 26,673 | 26,637 |
| Number of vehicles Number of major locations Transfer centers | 864 | 870 |
| Transfer centers | 23 | 23 |
| Sales offices | 428 | 428 |
| Small stores ⁽²⁾ | 413 | 419 |

 $\textbf{Notes} \hspace{0.2cm} \textbf{(1)} \hspace{0.2cm} \textbf{Average number of persons during the period.} \hspace{0.2cm} \textbf{(2)} \hspace{0.2cm} \textbf{Total number of service centers and delivery centers.} \\$



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