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November 4, 2021

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and CEO  
(Code number: 6200, First Section of the Tokyo Stock Exchange)  
Contact: Shigeo Fujimoto  
Director, Executive Officer, CFO  
(Corporate Management Department)  
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**Notice: Personnel Changes in Executive Officers**

Insource Co. hereby announces that it has decided to change to its Executive Officers, effective November 4,2021. The details are as below.

(Note: Changes are underlined)

Name	New Duties	Current Duties
Tomoyuki Kaeriyama	Executive Officer Vice Manager of Sales Management Office <u>Manager of Expert Sales Department</u> Director of Insource Marketing Design Corporation	Executive Officer Vice Manager of Sales Management Office Director of Insource Marketing Design Corporation

END