

# Flash Report Results of FY2021 2Q & Outlook for FY2021

Teijin Limited November 8, 2021



## Points of Financial Results of FY2021 2Q & Outlook for FY2021

Due to increased sales accompanying the economic recovery and the effect of succession of sales of diabetes treatment drugs, growth of sales and profit was secured compared to the first half of the previous year, with actual sales of 453.4 billion yen and operating income of 31.5 billion yen in the first half, despite of convergence of special demand for medical gowns. EBITDA also grew by 15% to 65.1 billion yen. There is no change to the previously announced the consolidated annual forecasts\*1 despite uncertainty about the second half of FY2021 due to the semiconductor shortage and the rise in material and fuel prices

#### **■** First half results for FY2021

- Strong sales in the Healthcare Business Field offset the impact of the convergence of governmental demand for medical protective equipment (gowns, etc.)
- Compared to the full-year forecast, EBITDA achieved a progress rate of 50% (65.1 billion yen) and operating income 52% (31.5 billion yen), both going well

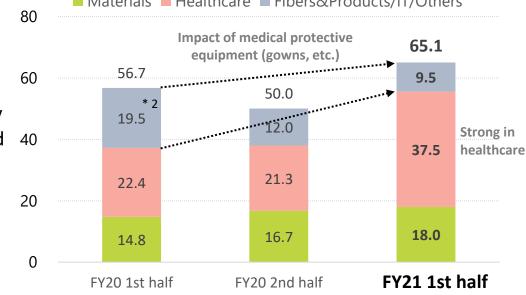
#### ■ Outlook for FY2021

- The previous outlook\* 1 remains unchanged, while the first half was generally as expected and the outlook for the second half is highly uncertain. Sales and profits are expected to increase compared to the previous year.
- There is no change to the previously announced annual dividend forecast\* 1 as well (55 yen / share, 5 yen increase from the previous year, interim dividend: 27.5 yen)

#### Outlook for FY2021

Net sales 900.0 billion yen, EBITDA 130.0 billion yen, Operating income 60.0 billion yen, Profit attributable to owners of parent 35.0 billion yen

# Changes in half-year EBITDA by segment (Billions of Yen) ■ Materials ■ Healthcare ■ Fibers&Products/IT/Others 80



<sup>\* 2</sup> Medical protective equipment (gowns, etc.) contributed significantly



# Key Assumptions regarding the Company's Main Target Markets in FY2021

Mai	n businesses	Markets	Main Areas	FY2021 1H	Outlook for FY2021 2H	
		Automotive	Europe US	Demand for tires, brakes, and hoses increased	• The situation will remain the same as in the first half of this fiscal year	
	Aramid	Industrial materials	Europe US	<ul> <li>Sales of products for optical-fiber and other applications recovered to the FY2019 level; demand remained high</li> </ul>	Demand will remain firm	
		Office machine	Asia	Customers' operations decreased due to lockdown impact of COVID-19 and impact of semiconductor shortage	Customers' operations will remain at a decreased level due to the semiconductor shortage	
Materials	Resin	Automotive	Japan China Asia	The semiconductor shortage caused a decline in customers' operations	<ul> <li>Customers' operations will remain at a decreased level due to the semiconductor shortage</li> <li>Close attention should be paid to the impact of power restrictions in China</li> </ul>	
	Carbon fibers Aircraft		Europe US	<ul> <li>In regions with a high vaccination rate, demand for air travel, mainly on domestic routes, recovered. There are also signs of a recovery in demand for international flights</li> <li>Supply chains also moved to secure the necessary inventory</li> </ul>	<ul> <li>Demand for both domestic and international flights will recover</li> <li>Demand for freight transportation will remain strong</li> </ul>	
			US Europe China	<ul> <li>In the latter half of period, OEM production output markedly decreased due to the semiconductor shortage</li> </ul>	The impact of the semiconductor shortage will remain at the same level as in 2Q, but it will gradually diminish late in the period	

#### ■ Assumption about costs

During 2Q, the impact of an increase in raw material, fuel and logistics costs became obvious. Since there is a concern that costs will continue to increase in the second half of this fiscal year as well, the situation must be closely watched.



# Key Assumptions regarding the Company's Main Target Markets in FY2021

Main businesses	Markets	Main Areas	FY2021 1H	Outlook for FY2021 2H
Healthcare	Pharmaceuticals		<ul> <li>The market for gout and hyperuricemia treatments grew continuously</li> <li>Since medical institutions continued to impose restrictions on in-person visits to them amid the COVID-19 pandemic, e-promotion was continuously enhanced</li> </ul>	• The situation will remain the same as in the first
	Home healthcare	Japan	<ul> <li>In the home oxygen therapy (HOT) market, restrictions on hospitalization caused a continued shift to home healthcare</li> <li>The market for continuous positive airway pressure (CPAP) continued to grow, and the number of examinations gradually recovered</li> </ul>	half of this fiscal year
Fibers &	Fiber materials and apparel	Europe US China Japan	<ul> <li>Consumption recovered in Europe, North America and China</li> <li>The Japanese market remained sluggish due to the COVID- 19 pandemic</li> </ul>	<ul> <li>The impact of the COVID-19 pandemic will lessen due to the prevalence of vaccinations</li> <li>Close attention should be paid to the impact of power restrictions in China</li> </ul>
Products Converting	Industrial materials	Japan China	<ul> <li>Sales of automotive applications are on a recovery trend, but were affected by semiconductor shortages</li> <li>The market for water treatment filters and related products firm</li> </ul>	The impact of semiconductor shortage continues
	Medical protective Equipment (gowns, etc.)	Japan	Governmental demand for supplies once fell	
IT	ΙΤ	Japan	Piracy websites continued to affect e-comic services from 4Q of the previous fiscal year	• The impact of piracy websites will last



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#### Disclaimer Regarding Forward-Looking Statements

Any statements in this document, other than those of historical facts, are forward-looking statements about the future performance of Teijin and its Group companies, which are based on management's assumptions and beliefs in light of information currently available and involve risks and uncertainties. Actual results may differ materially from these forecasts.

#### <u>Note</u>

Information about pharmaceuticals, medical devices, and regenerative medical products (including pipeline products) included in this material is not provided for the purposes of advertising or medical advice.

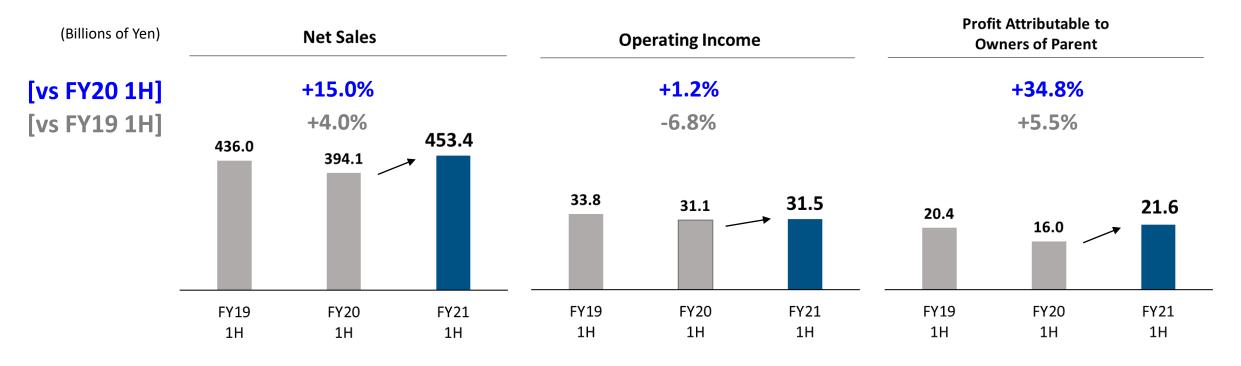
This material is based on the consolidated results for FY2021 2Q announced at 11:30 A.M. on November 8, 2021 (local time in Japan).



# 1. Results of FY2021 2Q



- ◆ FY2021 1H actual highlights [Compared with FY2020 1H]
- Net sales increased significantly from FY2020 1H mainly due to a sales increase in each segment caused by economic recovery and the revision of selling prices in response to a sharp rise in raw material prices in the Materials Business Field. The results exceeded the pre-COVID-19 level of the first half of FY2019
- Operating income remained at the FY2020 1H level mainly due to strong sales of diabetes treatments and other products of the Healthcare Business, as well as increased sales of products especially for automotive and aircraft applications and the effect of selling price revision in the Materials Business, despite the impact of the convergence of governmental demand for medical protective equipment (gowns, etc.) in the Fibers & Products Converting Business
- Profit attributable to owners of parent increased from FY2020 1H mainly due to the recording of gain on sales of investment securities





## ◆ Operating results [Compared with FY2020 1H]

(Billions of Yen)

				(	
	FY19	FY20	FY21	Difference	0/ Change
	1H	1H	1H	(vs FY20 1H)	% Change
Net Sales	436.0	394.1	453.4	+59.2	+15.0%
Operating Income	33.8	31.1	31.5	+0.4	+1.2%
Non-operating Items (Net)	(0.7)	(0.9)	1.2	+2.0	-
Ordinary Income	33.1	30.2	32.6	+2.4	+8.0%
Extraordinary Items (Net)	(4.1)	(2.5)	1.4	+4.0	-
Income Before Income Taxes	29.0	27.7	34.1	+6.4	+23.0%
Profit Attributable to Owners of Parent	20.4	16.0	21.6	+5.6	+34.8%

ROE *1	10.0%	7.9%	10.4%	+2.5%	-
ROIC *2	10.1%	9.5%	7.9%	*3 -1.6%	-
EBITDA *4	58.8	56.7	65.1	+8.3	+14.7%

<sup>\*1</sup> ROE= Profit attributable to owners of parent / Average\* total shareholders' equity

(Billions of Yen)

				(811	10113 01 1 011)
	FY19	FY20	FY21	Difference	0/ Chango
	1H	1H	1H	(vs FY20 1H)	% Change
CAPEX*5	29.6	28.3	166.4	+138.0	+487.0%
(CAPEX after			24.0		
adjustment※)			34.0		
Depreciation &	25.4	25.7	22.6	.7.0	.20.00/
Amortization	25.1	25.7	33.6	+7.9	+30.9%
R&D Expenses	16.4	14.9	14.1	-0.9	-5.7%

XExcluding an increase in intangible assets (132.4 billion yen) due to the takeover of the sales rights for diabetes treatments and other related assets

It has been determined to pay an interim dividend of 27.5 yen per share as planned

Exchange	rate & Oil price	FY20	FY21
		1H	1H
Di e de cere	JPY / USD	107	110
PL exchange rate	JPY / EUR	121	131
An average Dubai cr	An average Dubai crude oil price (USD/barrel)		

<sup>\*4</sup> EBITDA = Operating income + Depreciation & amortization

<sup>\*2</sup> ROIC based on operating income = Operating income / Average\* invested capital (Invested capital = Net assets + Interest-bearing debt - Cash and deposits )

<sup>\*</sup>Average: ([Beginning balance + Ending balance] / 2)

<sup>\*1,2</sup> are annualized numbers based on 6 months results

<sup>\*3</sup> The calculated beginning balance of invested capital includes an increase due to the takeover of the sales rights for diabetes treatments and other related assets

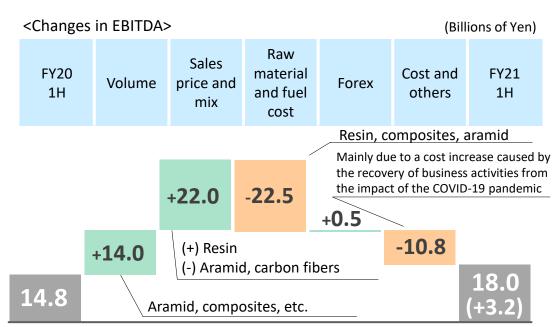
<sup>\*5</sup> CAPEX includes investments in intangible assets (excludes M&A)



## ◆ Materials Segment [Compared with FY2020 1H]

(Billions of Yen)

	FY19 1H	FY20 1H	FY21 1H	Difference (vs FY20 1H)
Net sales	171.5	126.3	190.8	+64.5
EBITDA	24.4	14.8	18.0	+3.2
Depreciation & Amortization	14.2	15.3	14.7	-0.6
Operating income	10.2	(0.5)	3.3	+3.8
ROIC	7%	(0%)	2%	+2%



Sales volume increased in all subsegments, especially in products for automotive and aircraft applications, due to demand recovery from the impact of the COVID-19 pandemic, while the semiconductor shortage and a sharp rise in raw material/fuel prices and logistics costs affected the results.

#### Aramid

- Sales volume grew due to a recovery in demand for products mainly for automotive applications
- A production decrease mainly due to major regular repairs and the extension of the repair period and a rise in the natural gas price affected costs

#### Resin

- Sales volume increased due to economic recovery despite the impact of COVID-19 waves in ASEAN countries and the semiconductor shortage
- Under the impact of a sharp rise in the prices of BPA and other materials, selling prices were revised

#### Carbon fibers

- Sales of carbon fibers increased for all applications, including aircraft, wind power generation, and recreation
- Continued efforts were made to develop intermediate materials and prepare to start commercial production of the new carbon fiber plant in North America

#### Composites

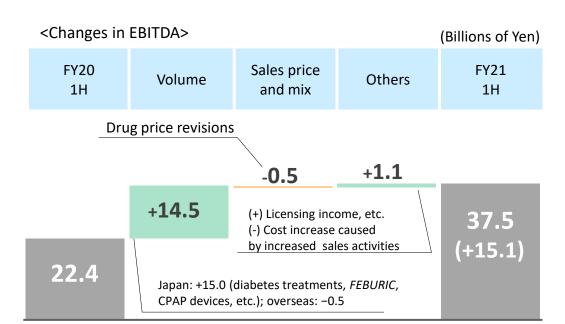
- In the U.S. automotive market, the semiconductor shortage affected the production of SUVs and pickup trucks, forcing some OEMs to suspend production
- Material prices continued to rise; labor shortage in the U.S. has continued despite the abolition of extended federal unemployment benefits in September, so staff retention is still a challenge



## ◆ Healthcare Segment [Compared with FY2020 1H]

(Billions of Yen)

	FY19 1H	FY20 1H	FY21 1H	Difference (vs FY20 1H)
Net sales	78.9	73.0	90.7	+17.7
EBITDA	25.4	22.4	37.5	+15.1
Depreciation & Amortization	5.9	5.9	13.6	+7.7
Operating income	19.4	16.5	24.0	+7.5
ROIC	47%	42%	21%	-21%



Sales of *FEBURIC*, the main pharmaceutical product, and home healthcare equipment remained strong, while sales of diabetes treatments, for which we had taken over the sales rights, also remained robust.

#### Pharmaceuticals

- -Sales of the four type-2 diabetes treatments remained robust
- -Sales of FEBURIC\*1 and Somatuline\*2 grew steadily
- -There was licensing income
- -The sales volume of XEOMIN®\*3, for which an additional indication of lower limb spasticity was approved in June 2021, increased rapidly

#### Home healthcare

- -HOT: Restrictions on hospitalization due to COVID-19 waves resulted in a continued shift to home healthcare and an increase in the number of rented HOT equipment units
- -CPAP: The number of rented CPAP devices continued to grow, since the number of patients undergoing examinations recovered gradually even amid COVID-19 waves

#### New healthcare

-In the orthopedic implantable device business, which encompasses artificial joints and absorbable osteosynthesis materials, sales of new and other products have consistently increased

<sup>\*1</sup> Hyperuricemia and gout treatment drug

<sup>\*2</sup> Acromegaly and pituitary gigantism, gastroenteropancreatic neuroendocrine tumors treatment drug Somatuline® is the registered trademark of Ipsen Pharma, France

<sup>\*3</sup> Upper and lower limb spasticity treatment drug



## Fibers & Products Converting Segment [Compared with FY2020 1H]

(Billions of Yen)

	FY19 1H	FY20 1H	FY21 1H	Difference (vs FY20 1H)
Net sales	154.2	158.1	133.5	-24.6 *
EBITDA	6.2	15.8	6.7	-9.1
Depreciation & Amortization	3.4	3.1	3.1	+0.0
Operating income	2.8	12.7	3.6	-9.1
ROIC	4%	18%	6%	-13%

<sup>\*</sup> Includes a decrease due to the application of the new standards for revenue recognition under Japan GAAP

# IT Segment [Compared with FY2020 1H]

(Billions of Yen)

	FY19 1H	FY20 1H	FY21 1H	Difference (vs FY20 1H)	
Net sales	23.1	28.6	27.3	-1.3	
EBITDA	4.1	5.2	5.3	+0.2	
Depreciation & Amortization	0.4	0.4	0.6	+0.2	
Operating income	3.6	4.8	4.8	+0.0	
ROIC	44%	58%	63%	+5%	

#### ■ Fibers & Products Converting Segment

- -In the field of industrial materials, sales of automotive parts, infrastructure reinforcement materials, and performance polymer products for electronic parts, as well as short polyester fibers for water treatment filters and artificial leather, remained strong. Meanwhile, the semiconductor shortage had an impact late in the period
- -In the field of fiber materials and apparel, sales of materials and products for the European, North American, and Chinese markets recovered, while sales in the Japanese market were generally sluggish due to the low level of consumption and the lockdown of overseas plants
- -Basic profitability increased through the concentration on certain selected businesses, and restricted business activities helped decrease SG&A expenses, although governmental demand for medical protective equipment (gowns, etc.) fell

#### ■ IT Segment

- In the IT service field, sales remained strong despite the lasting impact of the COVID-19 pandemic. In the Internet business field, profit was secured by optimizing advertising costs despite the continuous impact of piracy websites on e-comics services
- Others: Japan Tissue Engineering Co., Ltd. ("J-TEC")
- -Both sales of the autologous cultured epidermis JACE and the autologous cultured corneal epithelium NEPIC in the regenerative medical product business and sales in the R&D support business increased and remained strong
- -Ocural,\* for which J-TEC obtained marketing approval in June 2021, has been approved for inclusion in the National Health Insurance price list effective in Japan December 2021

<sup>\*</sup>The world's first regenerative medical product that uses oral mucosal epithelial cells to treat limbal stem cell deficiency



# Non-operating items [Compared with FY2020 1H]

# Extraordinary items [Compared with FY2020 1H]

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		(B	illions of Yen)
	FY20 1H	FY21 1H	Difference
Interest income	0.4	0.2	-0.2
Dividends income	0.7	0.6	-0.0
Equity in earnings of affiliates	1.3	2.9	+1.6
Gain on valuation of derivatives	-	0.8	+0.8
Others	0.9	0.5	-0.5
Non-operating income, total	3.4	5.1	+1.7
Interest expenses	1.5	1.5	+0.1
Foreign exchange losses	0.2	0.4	+0.1
Loss on valuation of derivatives	1.4	0.2	-1.2
Loss on investments in partnership	-	0.4	+0.4
Others	1.1	1.3	+0.2
Non-operating expenses, total	4.2	3.9	-0.3
Non-operating items, total	(0.9)	1.2	+2.0

		(B	sillions of Yen)
	FY20	FY21	Difference
	1H	1H	Difference
Gain on sales of investment securities	0.3	4.0	+3.7
Others	0.2	0.2	+0.1
Extraordinary income, total	0.4	4.2	+3.8
Loss on sales and retirement of	0.5	0.9	+0.4
noncurrent assets	0.0	0.0	
Loss on valuation of investment	1.4	-	-1.4
securities			
Impairment loss	0.4	1.6	+1.2
Others	0.7	0.2	-0.5
Extraordinary loss, total	2.9	2.7	-0.2
Extraordinary items, total	(2.5)	1.4	+4.0



### Financial position [Compared with the end of FY2020]

(Billions of Yen) (Impact of Mar. 31, Sep. 30, Difference foreign 2021 2021 exchange rate) **Total assets** 1,041.1<sup>\*1</sup> 1,168.8 +127.7 +1.0 610.8\*1 718.2 Liabilities +107.5 -0.6 [Interest-bearing debt] 380.0 482.8 +102.7 -0.8 430.4\*1 450.6 +20.2 +1.7 Net assets D/E ratio 0.94 1.13 +0.20 D/E ratio (capital adjustment)\*2 0.99

#### Cash flows [Compared with FY2020 1H]

(Billions of Yen)

			•	
		FY20 1H	FY21 1H	Difference
Operating	activities	31.9	33.9	+2.0
Investing	activities	(33.6)	(163.6)	-129.9 <sup>*</sup>
Free cash	flow	(1.7)	(129.7)	-128.0
Financing	activities	3.1	95.0	+91.9
Net inc/de cash equiv	c in Cash & valents	1.4	(34.7)	-36.1

### ♦ Changes in total assets

(Billions of Yen)

	Mar. 31, 2021	Sep. 30, 2021	Difference
Cash and deposits, etc.	170.2	135.5	-34.7
Trade receivables	181.0	193.6	+12.6
Inventory assets	141.0	153.6	+12.6
Tangible and intangible assets	361.3	494.1	+132.8 *
Investment securities	84.8	86.4	+1.6
Others	102.7	105.5	+2.8
Total assets	1,041.1	1,168.8	+127.7

## ♦ BS exchange rate

	Mar. 31,	Sep. 30,
	2021	2021
JPY / USD	111	112
JPY / EUR	130	130

<sup>\*1</sup> During the previous consolidated fiscal year, the Company applied a provisional accounting treatment concerning business combination through its acquisition of shares of stock in Japan Tissue Engineering Co., Ltd. in March 2021. The provisional accounting treatment was confirmed in the second quarter of FY2021, and these figures reflect the resulting revision. (Announcement on August 6: total assets = 1,036.9 billion yen; liabilities = 608.6 billion yen; net assets=428.3 billion yen)

<sup>\*2</sup> D/E ratio taking into account the equity credit of the subordinated bonds (The Company issued subordinated bonds of 60.0 billion yen on July 21, 2021.)

<sup>\*3</sup> Including an increase in intangible fixed assets (132.4 billion yen) due to the takeover of the sales rights for diabetes treatments and other related assets



# 2. Outlook for FY2021

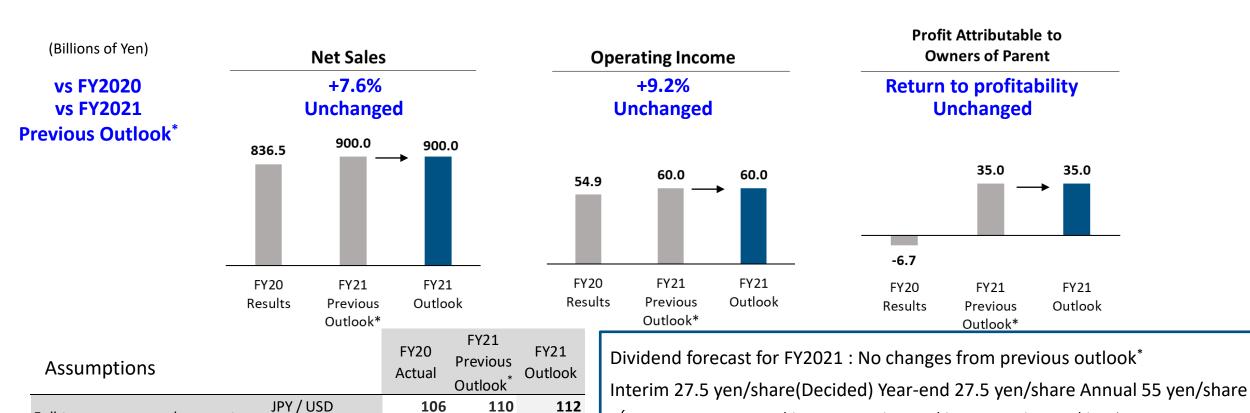
Full-term average exchange rate

An average Dubai crude oil price (USD/barrel)

JPY / EUR



- Outlook highlights [Compared with FY2020 and FY2021 Previous Outlook\*]
- Net sales and profit are expected to increase compared to the previous fiscal year, taking into account the recovery from COVID-19
  and the effect of succession of sales of diabetes treatment drugs
- With the first-half results as expected, there is no change in consolidated financial outlook for FY2021, considering strong sales of the Healthcare, etc., while there is considerable uncertainty in the second half of the Materials Business mainly because the impacts of the global semiconductor shortage and the rise in material and fuel prices become increasingly obvious
- There is also no change to the previously announced forecasts for annual dividend



132

**75** 

130

70

124

44

(FY2020: Interim 25 yen/share Year-end 25 yen/share Annual 50 yen/share)



### Summary of outlook for FY2021 highlights [Compared with FY2020 and FY2021 Previous Outlook]

(Billions of Yen)	FY20	FY21 Outlook *	Differ- <sup>*1</sup> ence	% Change	FY21 Previous Outlook*
Net sales	836.5	900.0	*6 <b>+63.5</b>	+7.6%	900.0 *6
Operating income	54.9	60.0	+5.1	+9.2%	60.0
Ordinary income	53.7	60.0	+6.3	+11.8%	60.0
Profit attributable to owners of parent	(6.7)	35.0	+41.7	_	35.0
ROE <sup>*2</sup>	-1.7%	8%	+10%		8%
ROIC *3	8.6%	7%	*7 <b>-2%</b>		<b>7</b> % * <sup>7</sup>
EBITDA <sup>*4</sup>	106.8	130.0	+23.2		130.0
Free cash flow	28.1	(130.0)	*8 - <b>158.1</b>		(130.0) *8
CAPEX*5	60.3	210.0	*8 <b>+149.7</b>		210.0 *8
Depreciation & Amortization	51.8	70.0	+18.2		70.0
R&D Expenses	32.7	34.0	+1.3		34.0

<sup>\*1</sup> No change from the previous outlook

<sup>\*2</sup> ROE= Profit attributable to owners of parent / Average\* total shareholders' equity

<sup>\*3</sup> ROIC based on operating income = Operating income / Average\* invested capital (Invested capital = Net assets + Interest-bearing debt – Cash and deposits)

\*Average: ([Beginning balance + Ending balance] / 2)

<sup>\*4</sup> EBITDA = Operating income + Depreciation & amortization

<sup>\*5</sup> CAPEX includes investments in intangible assets (excludes M&A)

<sup>\*6</sup> Includes a decrease due to the application of the new standards for revenue recognition under Japan GAAP

<sup>\*7</sup> The calculated beginning balance of invested capital includes an increase due to the takeover of the sales rights for diabetes treatments and other related assets

<sup>\*8</sup> Including an increase in intangible assets (132.4 billion yen) due to the takeover of the sales rights for diabetes treatment drugs and other related assets



(Billions of Yen)

# Net sales and operating income by segment [Compared with FY2020, and FY2021 Previous Outlook ] (Billions of Yen)

					`	,						`	,
	FY20	FY21 Outlook	Difference	% Change	FY21 Previous Outlook*	Difference		FY20	FY21 Outlook	Difference	% Change	FY21 Previous Outlook*	Difference
Net sales							Operating income (loss)						
Materials	297.0	375.0	+78.0	+26.3%	370.0	+5.0	Materials	1.0	8.0	+7.0	+739.3%	11.0	-3.0
Healthcare	148.7	180.0	+31.3	+21.1%	180.0	0.0	Healthcare	31.5	42.0	+10.5	+33.3%	40.0	+2.0
Fibers & Products Converting	314.9	265.0	*1 -49.9	-15.8%	265.0	0.0	Fibers & Products Converting	17.5	8.0	-9.5	-54.3%	7.0	+1.0
IT	58.1	60.0	+1.9	+3.2%	65.0	-5.0	IT	10.4	10.0	-0.4	-3.9%	10.0	0.0
Others	17.8	20.0	+2.2	+12.1%	20.0	0.0	Others	(0.2)	(2.0)	-1.8	-	(2.0)	0.0
Total	836.5	900.0	*1 +63.5	+7.6%	900.0	)*1 0.0	Elimination and Corporate	(5.2)	(6.0)	-0.8	-	(6.0)	0.0
*1 Includes a decrease due to the a	pplication	of the nev	v standards f	or revenue r	ecognition ur	AP Total	54.9	60.0	+5.1	+9.2%	60.0	0.0	

	Trends behind the operating income forecast									
		Compared with FY2020	Compared with FY2021 Previous Outlook: Revised in segment composition							
Consolidated	<u> </u>	Operating income will increase	$\Rightarrow$	No change to the forecast for operating income						
Materials	<b>→</b>	Sales will increase due to economic recovery from the impact of the COVID-19 pandemic	<b>&gt;</b>	The sharp rise in material and fuel prices and logistics costs will have a major impact						
Healthcare	<u> </u>	Sales of current main products will remain strong, and sales of diabetes treatment drugs will also be robust		Sales of current main products will remain strong						
Fibers &Products Converting	<b>&gt;</b>	The convergence of governmental demand for medical protective equipment (gowns, etc.) will have a major impact	<u> </u>	The sales mix will improve, and cost cuts and other factors will have a favorable impact						
IT	$\Rightarrow$	IT services sales are recovering, sales of e-comics are growing; the relocation of the head office will incur costs	<b>→</b>	While the impact of piracy websites on the e-comics business, advertising costs are being optimized						



## Materials Segment [Compared with FY2020, and FY2021 Previous Outlook]

						(Bi	llions of Yen)	4Ch a a a a :	EDITO A			4-	
		FY2	21 Outlool	k	Difference	FY21		<changes in<="" td=""><td>EBITDA&gt;</td><td></td><td></td><td>(B</td><td>illions of Yen)</td></changes>	EBITDA>			(B	illions of Yen)
	FY20	1H	2H	Total	( vs FY20)	Previous Outlook*	Difference	FY20	Volume	Sprea	d Forex	Cost and others	FY21 outlook
Net sales													
High-performance materials	210.4	139.6	125.4	265.0	+54.6	260.0	+5.0			· +1.5	+1.0		
Composites	86.6	51.2	58.8	110.0	+23.4	110.0	0.0		+19.5			-13.0	
Total	297.0	190.8	184.2	375.0	+78.0	370.0	+5.0		113.3	(+) Resir			40.5
EBITDA	31.5	18.0	22.5	40.5	+9.0	43.5	-3.0	21 F		(-) Aram	iid, composites, e		40.5
Depreciation & Amortization	30.6	14.7	17.8	32.5	+1.9	32.5	0.0	31.5	Aramid,		Mainly due to a co	1	(+9.0)
Operating income	1.0	3.3	4.7	8.0	+7.0	11.0	-3.0		compos		business activities	,	
ROIC	0%	2%	3%	3%	+3%	3%	0%		1				

	Trends behind the oper	ating income forecast
Subsegment	Compared with FY2020	Compared with FY2021 Previous Outlook(Main factor of difference)
Aramid	<ul> <li>Strong demand for products mainly for automotive applications resulting in sales recovery</li> <li>Large-scale periodic maintenance and its extension will have an impact. The price of natural gas is rising sharply</li> </ul>	The price of natural gas is rising sharply
Resin	<ul> <li>Selling prices have been revised in response to the sharp rise in material prices</li> <li>The semiconductor shortage and the power shortage in China will have impacts</li> </ul>	Sales price level will remain  Cost rise  Cost rise
Carbon fibers	Stronger sales mainly for aircraft applications than expected	Sales volume is increasing, including that of products for aircraft applications
Composites	<ul> <li>The semiconductor shortage had an impact in the first half of FY2021, but there will be a gradual recovery in the second half</li> <li>Material prices will continue to rise in the second half, and selling prices will be revised</li> <li>Due to continuous labor shortage, labor costs remain high</li> </ul>	The rises in material prices and labor costs will end later than expected

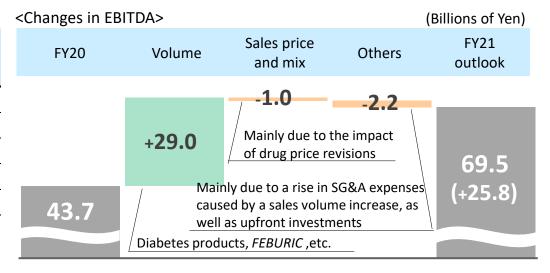
Comparison between the first and second halves of FY2021: In the second half, sales in the resin and plastic processing business will decrease due to a decline in selling prices, while sales in the composites business will increase due to selling price revisions, the diminished impact of the semiconductor shortage, and the start of operation of the Texas plant

\*Announced on August 6, 2021



## ◆ Healthcare Segment [Compared with FY2020, and FY2021 Previous Outlook]

						(Bil	lions of Yen)
		FY	21 Outlool	<	Difference	FY21	
	FY20	1H	2H	Total	(vs FY20)	Previous Outlook*	Difference
Net sales	148.7	90.7	89.3	180.0	+31.3	180.0	0.0
EBITDA	43.7	37.5	32.0	69.5	+25.8	67.5	+2.0
Depreciation & Amortization	12.2	13.6	13.9	27.5	+15.3	27.5	0.0
Operating income	31.5	24.0	18.0	42.0	+10.5	40.0	+2.0
ROIC	41%	21%	16%	19%	-22%	18%	+1%



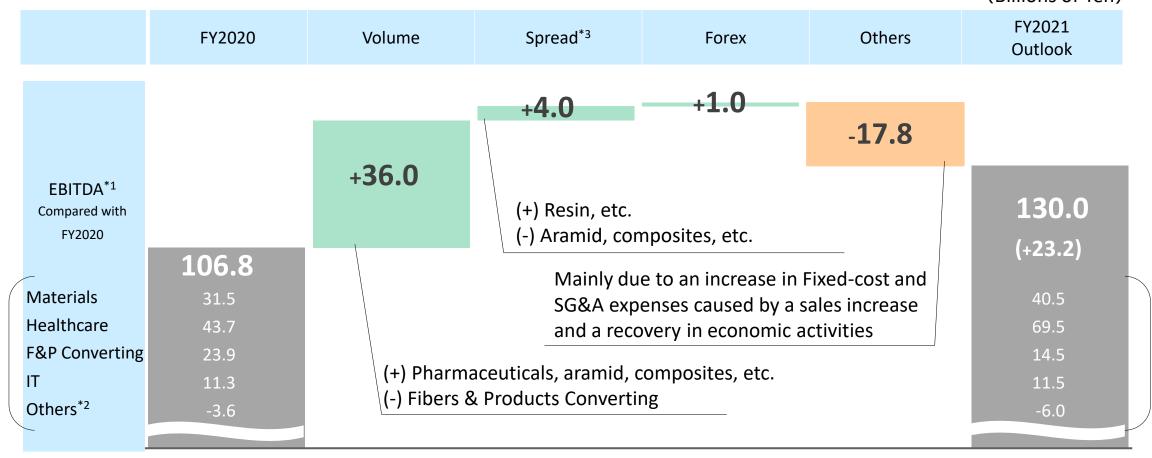
	Trends behind the operating income forecast									
Subsegment	Compared with FY2020	Compared with FY2021 Previous Outlook(Main factor of difference)								
Pharmaceuticals Home healthcare	<ul> <li>Contribution of sales of diabetes treatment drugs</li> <li>The volumes of FEBURIC®, Somatuline®, XEOMIN®, HOT devices and CPAP devices will increase</li> </ul>	<ul> <li>FEBURIC® and XEOMIN® will remain strong</li> <li>Cost will decrease</li> </ul>								
New healthcare	Steady growth in sales of new artificial hip joint products	No change								

Comparison between the first and second halves of FY2021: Operating income in the second half will decrease due to the concentration of costs in the second half; there will be large gap between the two halves also partly due to the licensing income recorded in the first half



# Factors of changes in EBITDA forecast in FY2021 [Compared with FY2020]

■ EBITDA will drastically increase mainly due to a recovery in demand for products for automotive applications in the Materials Business, and the contribution of diabetes treatments to the business performance in the Healthcare Business, despite the fall of government demand for medical protective equipment (gowns, etc.) in the Fibers & Products Converting Business



<sup>\*1</sup> EBITDA = Operating income + Depreciation & amortization \*2 "Others" denotes the total of "Others" and "Elimination and Corporate" \*3 Sales price and mix + raw material and fuel cost



# 3. Main topics

◆Business Plan for the Regenerative Medicine Business



# Regenerative Medicine Business through Collaboration between Teijin and J-TEC

☐ We aim to make the business a pillar of profit as a strategic focus of the Teijin Group

#### 1. Rusiness Area

2. Target Domain

II Dusiliess Aleu		
Contribution of both Business companies	Callata	oration <b>J-TEC</b>
CDMO services for regenerative medical products*1	Participation as a new business	Abundant achievements in obtaining marketing approval, manufacturing and supply, etc.
J-TEC for regenerative medical products (Overseas entry, expansion into the orthopedic market, and creation of a new related business)	Utilization of materials and technical capabilities, Assistance for entry into overseas market, Pharmaceutical and medical device sales experience	Product development capabilities

FY2020

J-TEC net sales About 2.0 billion yen FY2030

Teijin • J-TEC consolidated sales target in the regenerative medicine business Over 20.0 billion yen

<Areas not targeted by Teijin and J-TEC CDMO> Biopharmaceutical drugs such as antibody, protein and small molecule drugs

Biopharmaceutical market : 2.2 trillion yen (2020) \*2

Small molecule drug market : 4.8 trillion yen (2020) \*2

#### Characteristics

- Simple manufacturing process and commonality between products
- Easy in manufacturing automation and mass production
- · Product stability regardless of production area

#### Japanese market for ex vivo gene therapy + cell / tissue transplantation\*3

< Target area of Teijin and J-TEC CDMO >

CDMO business of autologous cells from overseas and

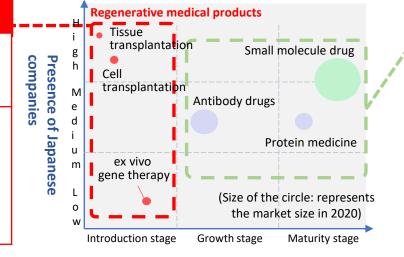
domestic sources in Japan

26 billion yen (2020)\* <sup>4</sup>→550 billion yen (2030)\*<sup>4</sup> The majority of the 2030 market will be autologous cell products

#### Characteristics

- Autologous cells are the ultimate tailor-made product; local production for local consumption at the patient's location is desirable
- For autologous cell production, it is important to create a manufacturing method that can withstand reproducibility and scale-up: J-TEC's advanced cell culture technology and experience in obtaining marketing approval are its strengths

**Current status of each modality (treatment method)** in the Japanese market (2020) \*2



- \*1. Contract Development and Manufacturing Organization
- \*2. Created by modifying from: "Survey on Issues for Industrialization of Pharmaceuticals, Regenerative Medicine, Cell Therapy, and Gene Therapy and Necessary Measures To Solve Those Issues" (March 2021), a project of the Office of Healthcare Policy, Cabinet Secretariat, commissioned to Arthur D. Little Japan. The size of the Japanese market is estimated to be 10% of the global market, referring to the same survey.
- \*3. Market size of final products. Of the COGS equivalent for final products, consignment manufacturing is the target market for the CDMO business.
- \*4. Source: "Final Report of the FY2019 Japan Agency for Medical Research and Development (AMED) Survey on the Regenerative Medicine and Gene Therapy Market" (March 2020), commissioned to Arthur D. Little Japan



# 4. Supplementary information



# Factors that affect income statement regularly

Segment	Major factor
Materials	<ul> <li>Aramid: large-scale periodic maintenance in FY2021 1Q (once in three years)</li> <li>Polycarbonate resin: periodic maintenance in 2Q &amp; 3Q every year</li> </ul>
Healthcare	<ul> <li>Cost increase in 4Q</li> <li>Temporal licensing income/outgo</li> </ul>
Fibers & Products Converting	<ul> <li>Fiber materials and apparel: 3Q is a season for sales of autumn/winter closing, and 4Q for spring closing</li> </ul>
IT	Delivery increase in 2Q and 4Q due to system acceptance period



# Establishment of a Global Business Brand for the Composites Business

- We have established the unified business brand Teijin Automotive Technologies for our automotive composites business
- This new global business brand will be the focus of unity between Group companies and organizations with approximately 5,400 employees working at 29 business bases in Europe, the Americas, China, and Japan. Under this brand, we will further enhance our business structure to develop, produce, and provide automotive parts that can help reduce environmental impact across the entire life cycle
- According to the above, the companies under this business brand have also been renamed. (as of November 8th, excluding Benet, which will be renamed later)

(This table shows major companies only)

Former company name	New company name
Continental Structural Plastics Holdings Corporation	Teijin Automotive Technologies NA Holdings Corp.
Inapal Plasticos S.A.	Teijin Automotive Technologies Portugal S.A.
Benet Automotive s.r.o.	Teijin Automotive Technologies Czech s.r.o.
CSP Victall (Tangshan) Structural Composites Co., Ltd	Teijin Automotive Technologies (Tangshan) Co., Ltd



# ◆ Changes in EBITDA\* (consolidated total) [Compared with FY2020 1H]

(Billions of Yen)

	FY19 1H	FY20 1H	FY21 1H	Difference (vs FY20 1H)
Net sales	436.0	394.1	453.4	+59.2
EBITDA*	58.8	56.7	65.1	+8.3
Depreciation & Amortization	25.1	25.7	33.6	+7.9
Operating income	33.8	31.1	31.5	+0.4
ROIC	10.1%	9.5%	7.9%	-1.6%



<sup>\*</sup> EBITDA = Operating income + Depreciation & amortization



◆ Changes in net sales and operating income by segment [Compared with FY2020 2Q and FY2021 1Q]

													(Bill	ions of Yen)
			FY19					FY20			FY	21	Difference	
	1Q	2Q	3Q	4Q	Total	1Q	2Q	3Q	4Q	Total	1Q	2Q	21/2Q	21/2Q
	AprJun.	JulSep. C	OctDec	JanMar.	Total	AprJun.	JulSep.	OctDec.	JanMar.	Total	AprJun.	JulSep.	-20/2Q	-21/1Q
Net sales														
High-performance materials	63.3	62.4	55.6	55.0	236.4	43.8	47.6	54.4	64.7	210.4	69.3	70.3	+22.7	+0.9
Composites	22.8	23.1	22.9	22.4	91.2	10.1	24.8	25.2	26.4	86.6	26.4	24.8	-0.1	-1.7
Materials Total	86.1	85.4	78.6	77.4	327.5	53.9	72.4	79.6	91.0	297.0	95.8	95.0	+22.6	-0.7
Healthcare	39.8	39.1	40.3	34.7	153.9	36.2	36.9	38.8	36.8	148.7	45.9	44.9	+8.0	-1.0
Fibers & Products Converting	73.8	80.4	77.2	74.9	306.3	71.6	86.5	79.0	77.8	314.9	65.5	68.0	-18.5	+2.5
IT	10.9	12.2	11.2	14.3	48.6	13.5	15.0	13.7	15.8	58.1	13.5	13.7	-1.3	+0.2
Others	4.0	4.2	4.1	5.0	17.4	3.9	4.2	4.5	5.3	17.8	5.2	5.8	+1.6	+0.6
Total	214.6	221.4	211.4	206.3	853.7	179.1	215.0	215.6	226.8	836.5	225.9	227.5	+12.5	+1.6
Operating income (loss)														
Materials	5.6	4.6	2.9	2.8	15.8	(1.4)	0.9	0.2	1.3	1.0	2.1	1.2	+0.3	-1.0
Healthcare	10.5	8.9	9.7	3.4	32.6	8.7	7.8	9.3	5.7	31.5	13.2	10.8	+2.9	-2.5
Fibers & Products Converting	1.0	1.8	1.4	1.2	5.4	5.1	7.6	3.6	1.2	17.5	2.0	1.6	-6.0	-0.5
IT	1.3	2.3	1.9	2.3	7.8	2.0	2.7	2.1	3.5	10.4	2.1	2.7	-0.1	+0.6
Others	(0.0)	0.3	(0.1)	0.2	0.3	(0.4)	0.1	0.2	(0.1)	(0.2)	(0.3)	(0.6)	-0.8	-0.3
Elimination and Corporate	(1.4)	(1.1)	(1.3)	(1.9)	(5.8)	(1.4)	(0.6)	(1.3)	(1.9)	(5.2)	(1.9)	(1.3)	-0.7	+0.6
Total	17.0	16.8	14.5	8.0	56.2	12.6	18.5	14.2	9.7	54.9	17.3	14.2	-4.3	-3.0



## ◆ Consolidated statements of income

	FY19					F	Y20		FY21	
	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q
	AprJun.	JulSep.	OctDec.	JanMar.	AprJun.	JulSep.	OctDec.	JanMar.	AprJun.	JulSep.
Net Sales	214.6	221.4	211.4	206.3	179.1	215.0	215.6	226.8	225.9	227.5
Cost of sales	147.0	153.4	146.1	143.8	119.4	148.4	152.2	161.4	155.0	158.7
Gross profit	67.7	68.0	65.3	62.4	59.7	66.6	63.4	65.3	70.9	68.8
SG&A	50.7	51.2	50.9	54.4	47.1	48.1	49.2	55.6	53.6	54.6
Operating income	17.0	16.8	14.5	8.0	12.6	18.5	14.2	9.7	17.3	14.2
Non-operating items, net	(0.1)	(0.6)	(0.1)	(1.1)	(0.1)	(0.7)	(1.5)	1.1	1.2	(0.0)
(Balance of financial expenses)	(0.1)	(0.5)	(0.4)	(0.4)	(0.1)	(0.3)	(0.2)	(0.2)	(0.2)	(0.5)
(Equity in earnings and losses of affiliates)	0.4	0.7	0.2	0.8	0.2	1.2	0.5	0.7	1.5	1.4
Ordinary income	16.9	16.2	14.4	6.9	12.4	17.8	12.6	10.8	18.4	14.2
Extraordinary items (net)	(1.8)	(2.3)	0.6	(9.3)	(1.4)	(1.1)	3.3	(45.1)	(1.9)	3.4
Income before income taxes	15.1	13.9	15.0	(2.4)	11.0	16.7	16.0	(34.3)	16.5	17.6
Income taxes	4.0	3.7	4.7	2.1	4.8	5.7	4.4	(1.3)	6.1	5.1
Profit attributable to non-controlling interests	0.3	0.5	0.5	0.4	0.5	0.7	0.7	0.5	0.7	0.7
Profit attributable to owners of parent	10.8	9.7	9.7	(4.9)	5.7	10.3	10.8	(33.5)	9.8	11.8



#### Consolidated balance sheets

	FY19					FY		FY21		
	Jun. 30,	Sep. 30,	Dec. 31,	Mar. 31,	Jun. 30,	Sep. 30,	Dec. 31,	Mar. 31,	Jun. 30,	Sep. 30,
	2019	2019	2019	2020	2020	2020	2020	2021	2021	2021
Total assets										
Current assets	511.6	525.5	528.0	505.3	502.6	513.1	507.4	534.6	538.9	551.7
Fixed assets	491.0	505.2	513.9	498.9	502.4	505.5	513.3	506.6	646.1	617.1
Total	1,002.6	1,030.7	1,041.9	1,004.2	1,004.9	1,018.5	1,020.7	1,041.1	1,185.0	1,168.8
Total liabilities and net assets										
Liabilities	586.0	610.3	606.5	592.8	588.0	583.7	574.4	610.8	743.9	718.2
[Interest-bearing debt]	374.3	407.6	398.2	381.9	391.4	387.3	362.8	380.0	502.9	482.8
Net assets	416.6	420.4	435.4	411.4	416.9	434.8	446.3	430.4	441.1	450.6
Total	1,002.6	1,030.7	1,041.9	1,004.2	1,004.9	1,018.5	1,020.7	1,041.1	1,185.0	1,168.8

<sup>\*</sup> During the previous consolidated fiscal year, the Company applied a provisional accounting treatment concerning business combination through its acquisition of shares of stock in Japan Tissue Engineering Co., Ltd. in March 2021. The provisional accounting treatment was confirmed in the second quarter of FY2021, and these figures reflect the resulting revision.



◆ Changes in net sales and operating income by segment [Compared with FY2020]

	FY2020			FY20	021 Outlo	ok	Difference			
	1H	2H	Total	1H	2H	Total	1H	2H	Total	
Net sales										
High-performance materials	91.4	119.1	210.4	139.6	125.4	265.0	+48.3	+6.3	+54.6	
Composites	35.0	51.6	86.6	51.2	58.8	110.0	+16.2	+7.2	+23.4	
Materials Total	126.3	170.6	297.0	190.8	184.2	375.0	+64.5	+13.5	+78.0	
Healthcare	73.0	75.6	148.7	90.7	89.3	180.0	+17.7	+13.6	+31.3	
Fibers & Products Converting	158.1	156.8	314.9	133.5	131.5	265.0	-24.6	-25.3	-49.9	
IT	28.6	29.6	58.1	27.3	32.7	60.0	-1.3	+3.2	+1.9	
Others	8.1	9.7	17.8	11.0	9.0	20.0	+2.9	-0.8	+2.2	
Total	394.1	442.4	836.5	453.4	446.6	900.0	+59.2	+4.2	+63.5	
Operating income (loss)										
Materials	(0.5)	1.5	1.0	3.3	4.7	8.0	+3.8	+3.2	+7.0	
Healthcare	16.5	15.0	31.5	24.0	18.0	42.0	+7.5	+3.0	+10.5	
Fibers & Products Converting	12.7	4.8	17.5	3.6	4.4	8.0	-9.1	-0.4	-9.5	
IT	4.8	5.6	10.4	4.8	5.2	10.0	+0.0	-0.4	-0.4	
Others	(0.3)	0.1	(0.2)	(1.0)	(1.0)	(2.0)	-0.6	-1.2	-1.8	
Elimination and Corporate	(2.0)	(3.2)	(5.2)	(3.2)	(2.8)	(6.0)	-1.2	+0.4	-0.8	
Total	31.1	23.8	54.9	31.5	28.5	60.0	+0.4	+4.7	+5.1	



◆ Key financial indicators by segment [Compared with FY2020, and FY2021 Previous Outlook]

				(Bil	lions of Yen)
	FY20	FY21 Outlook	Difference	FY21 Previous Outlook*	Difference
EBITDA <sup>*1</sup>					_
Materials	31.5	40.5	+9.0	43.5	-3.0
Healthcare	43.7	69.5	+25.8	67.5	+2.0
Fibers & Products Converting	23.9	14.5	-9.4	13.5	+1.0
IT	11.3	11.5	+0.2	11.5	0.0
Others	0.7	0.0	-0.7	0.0	0.0
Elimination and Corporate	(4.3)	(6.0)	-1.7	(6.0)	0.0
Total	106.8	130.0	+23.2	130.0	0.0
ROIC*2					
Materials	0%	3%	+3%	3%	0%
Healthcare	41%	19%	*3 -22%	18%	*3 +1%
Fibers & Products Converting	14%	6%	-8%	6%	0%
IT	66%	67%	+1%	67%	0%
Total	8.6%	7%	*3 <b>-2%</b>	7%	*3

<sup>\*1</sup> EBITDA = Operating income + Depreciation & amortization

30

<sup>\*2</sup> ROIC based on operating income = Operating income / Average\* invested capital (Invested capital = Net assets + Interest-bearing debt – Cash and deposits)

<sup>\*</sup>Average: ([Beginning balance + Ending balance] / 2)

<sup>\*3</sup> The calculated beginning balance of invested capital includes an increase due to the takeover of the sales rights for diabetes treatments and other related assets



Histor	ical financial indicators	FY16	FY17	FY18	FY19	FY20	FY21	
		Actual	Actual*7	Actual	Actual	Actual	Outlook	
	ROE <sup>*1</sup>	15.7%	12.5%	11.2%	6.3%	(1.7%)	8%	*0
	ROIC*2	10.0%	11.2%	9.3%	8.7%	8.6%	7%	*8
	EBITDA *3 (Billions of Yen)	95.8	115.5	107.6	107.2	106.8	130.0	
	Earnings per share *4 (Yen)	254.9	231.3	232.4	131.6	(34.7)	182.2	
	* 4			*				
	Dividends per share*4 (Yen)	55	60	70 <sup>*</sup>	60	50	55	
	Dividends per share 4 (Yen)	55	60				55 ive dividend o g centennial	of 10 yen
	Dividends per share (Yen)  Total assets (Billions of Yen)	964.1	982.0			ommemorat our foundin		of 10 yen
				*	Including a coper share for	ommemorat our foundin	ive dividend og centennial	of 10 yen
	Total assets (Billions of Yen)	964.1	982.0	1,020.7	Including a coper share for <b>1,004.2</b>	ommemorat our foundin	ive dividend of g centennial	of 10 yen
	Total assets (Billions of Yen) Interest-bearing debt (Billions of Yen)	964.1 376.2	982.0 344.2	1,020.7 369.2	Including a coper share for 1,004.2 381.9	ommemorat our foundin 1,041.1	ive dividend of g centennial *9 <b>1,170.0 520.0</b>	of 10 yen

<sup>\*1</sup> ROE= Profit attributable to owners of parent / Average\* total shareholders' equity

<sup>\*2</sup> ROIC based on operating income = Operating income / Average\* invested capital ( Net assets + Interest-bearing debt – Cash and deposits )

<sup>\*</sup>Average: ([Beginning balance + Ending balance] / 2)

<sup>\*4</sup> Reflecting the impact of the consolidation of shares

<sup>\*3</sup> EBITDA = Operating income + Depreciation & amortization

<sup>\*5</sup> D/E ratio = Interest-bearing debt / Total shareholders' equity (Gross)

<sup>\*6</sup> D/E ratio taking into account the equity credit of the subordinated bonds (The Company issued subordinated bonds of 60.0 billion yen on July 21, 2021.)

<sup>\*7</sup> Teijin has adopted the "Partial Amendments to Accounting Standard for Tax Effect Accounting, etc." (ASBJ Statement No. 28, February 16, 2018) from FY2018. Results for FY2017 have been adjusted to reflect the retrospective application of the new accounting standard.

<sup>\*8</sup> The calculated beginning balance of invested capital includes an increase due to the takeover of the sales rights for diabetes treatments and other related assets

<sup>\*9</sup> During the previous consolidated fiscal year, the Company applied a provisional accounting treatment concerning business combination through its acquisition of shares of stock in Japan Tissue Engineering Co., Ltd. in March 2021. The provisional accounting treatment was confirmed in the second quarter of FY2021, and these figures reflect the resulting revision.



◆ Sales of principal pharmaceuticals in Japan

	– Target disease			FY2020		FY2021			
Product		1Q	2Q	3Q	4Q		1Q	2Q	
	ia.Bet aisease	Apr	Jul	Oct	Jan	Total	Apr	Jul	1H
		Jun.	Sep.	Dec.	Mar.		Jun.	Sep.	
FEBURIC®	Hyperuricemia and gout	8.7	8.9	9.6	8.3	35.6	9.6	9.7	19.3
Nesina®	Type 2 Diabetes	-	-	-	-	-	3.6	3.3	6.9
Inisync®	Type 2 Diabetes	-	-	-	-	-	2.1	2.0	4.1
Bonalon®*1	Osteoporosis	2.1	2.1	2.3	1.8	8.3	2.0	2.0	4.0
Somatuline®*2	Acromegaly and pituitary gigantism, gastroenteropancreatic neuroendocrine tumors	1.3	1.3	1.4	1.2	5.2	1.3	1.3	2.7
Venilon <sup>®</sup>	Severe infection	1.4	1.2	1.4	1.0	5.0	1.2	1.2	2.4
Liovel®	Type 2 Diabetes	-	-	-	-	-	1.2	1.0	2.2
Zafatek®	Type 2 Diabetes	-	-	-	-	-	0.7	0.6	1.3
Mucosolvan®	Expectorant	0.6	0.5	0.7	0.5	2.2	0.5	0.5	1.0
LOQOA®	osteoarthritis pain and inflammation	0.5	0.6	0.5	0.5	2.1	0.5	0.5	1.0
Onealfa <sup>®</sup>	Osteoporosis	0.3	0.3	0.3	0.2	1.0	0.2	0.3	0.5
XEOMIN®	Upper and lower limb spasticity	-	-	0.01	0.03	0.04	0.05	0.2	0.25

<sup>\*1</sup> Bonalon® is the registered trademark of Merck Sharp & Dohme Corp., U.S.A.

<sup>\*2</sup> Somatuline\* is the registered trademark of Ipsen Pharma, France.



Non-financial Information : ESG External Evaluation

#### Selected as a component stock of all four ESG indices of GPIF

Teijin Limited has been included in all four indices selected by Government Pension Investment Fund (GPIF) of Japan upon commencing ESG investment.

The four indices are FTSE Blossom Japan Index, MSCI Japan ESG Select Leaders Index, MSCI Japan Empowering Women Index (WIN) and S&P/JPX Carbon Efficient Index.



**2021** CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

**2021** CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

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# Included in these two domestic programs as a company with outstanding ESG initiatives

"Nadeshiko"

Encouraging women's success in the workplace



Promoting health and productivity management



#### Status of inclusion in SRI indices

Dow Jones Sustainability Indices

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