FY2021 Third Quarter Financial Results



Skylark Holdings Co., Ltd. November 12, 2021

Executive Summary



3Q FY2021 Results

■ 3Q (3-months): Sales 62.9bn yen (-11.6bn yen, -15.6% YoY)

Same Store Sales: 87.3% Traffic: 89.3% ATP: 97.8%

OP 7.0bn yen (+10.0bn yen YoY)

■ 3Q (9-months): Sales 189.6bn yen (-24.0bn yen, -11.2% YoY)

Same Store Sales: 91.7% Traffic: 91.7% ATP: 100%

OP 7.4bn yen (+28.6bn yen YoY)

Government subsidy for shortening of operating hours 23.3bn yen

FY2021 Guidance

■ Earnings guidance

Sales 260bn yen, OP21.0bn yen, NP10.0bn yen

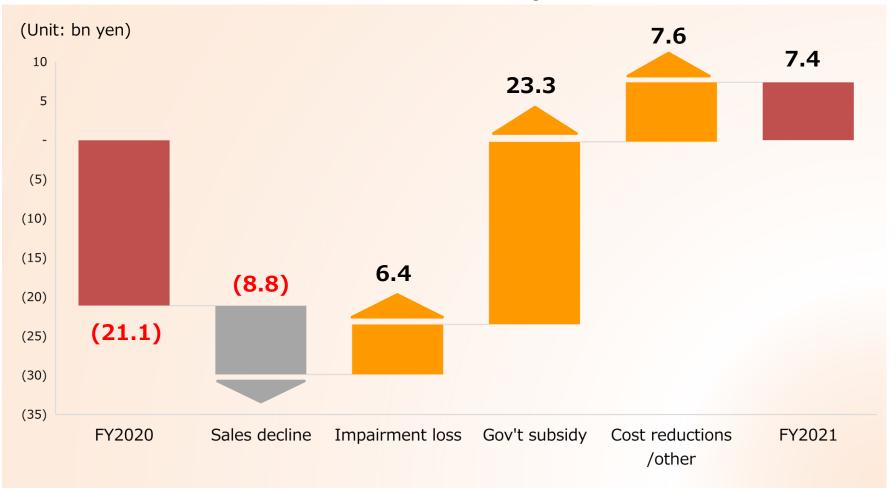
Previous guidance: Sales 285bn yen, OP5.0bn yen, NP 0.4bn yen

■ Dividend forecast ¥14/share changed from TBD

3Q FY2021 OP vs LY (9 month)



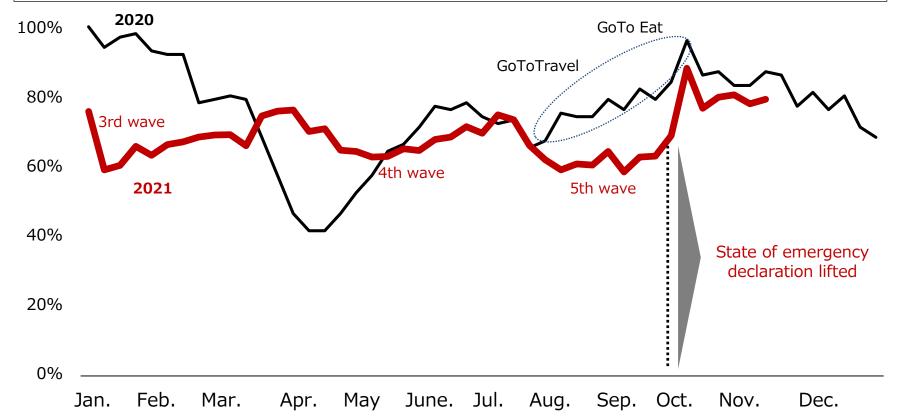
- **■** OP is 7.4bn yen (+28.6bn yen YoY)
- Gov't subsidy for shortening of operating hours is 23.3bn yen; COGS & Cost Reductions etc. is 7.6bn yen



Same Store Sales (vs. 2019)

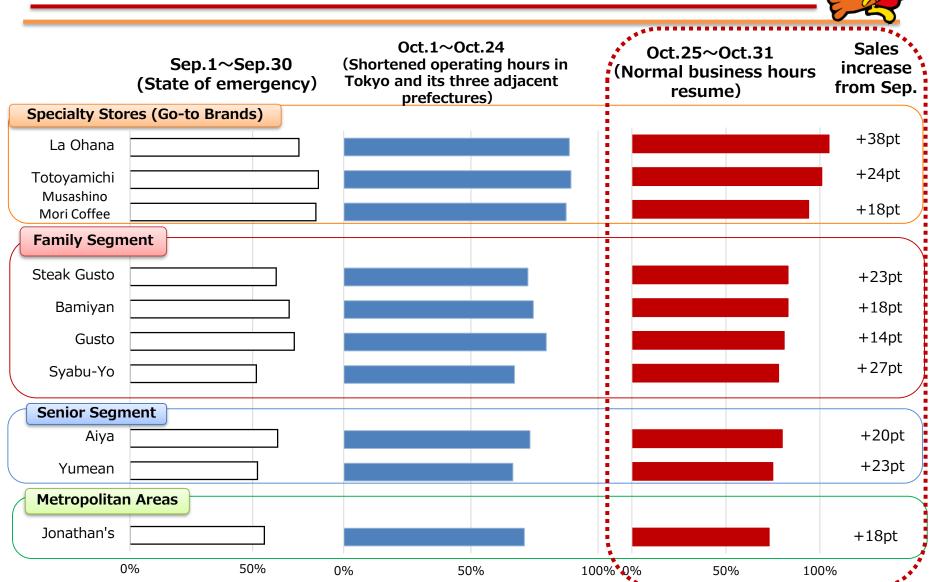


2020		State of emergency (Apr.7~May25)	'Tokyo Alert' (June)	Record # of new COVID-19 cases (October onwards)
2021	2 nd State of emergency (Jan.7∼Mar.25)	3 rd State of emerge (Apr.25~May1	•	te of emergency .12~Sep.30)



(Note: Excluding day of the week factors)

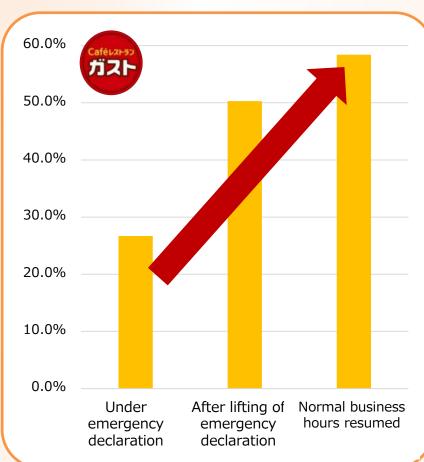
Sales Trend After Lifting of Emergency Declaration (vs 2019)

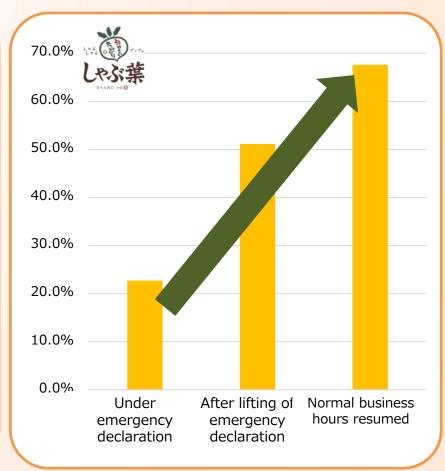


Recovery of Dinner Guest Count



■ The number of dinner guests is recovering both at Gusto and Syabu-Yo



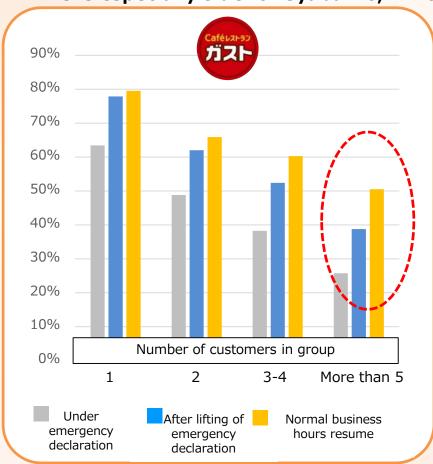


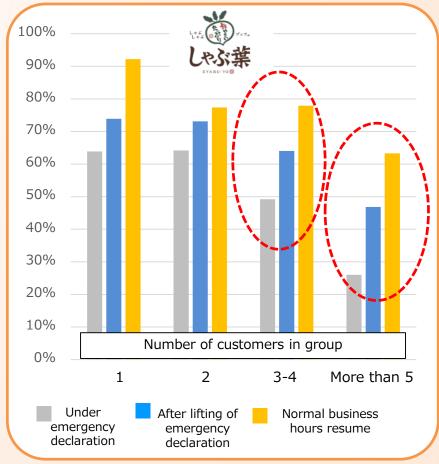
**Guest count compared to 2019. To remove irregularities such as typhoons, the following periods are used. "Under emergency declaration": Sep.3∼-Sep.16; "After lifting of emergency declaration": Oct.11-Oct.17, "Normal business hours resume": Nov.1-Nov.7

Recovery of Group Customers



- After the easing of government regulations, group customers, which were particularly weak, are returning
- This is especially true for Syabu-Yo, which has more usage for celebrative occasions





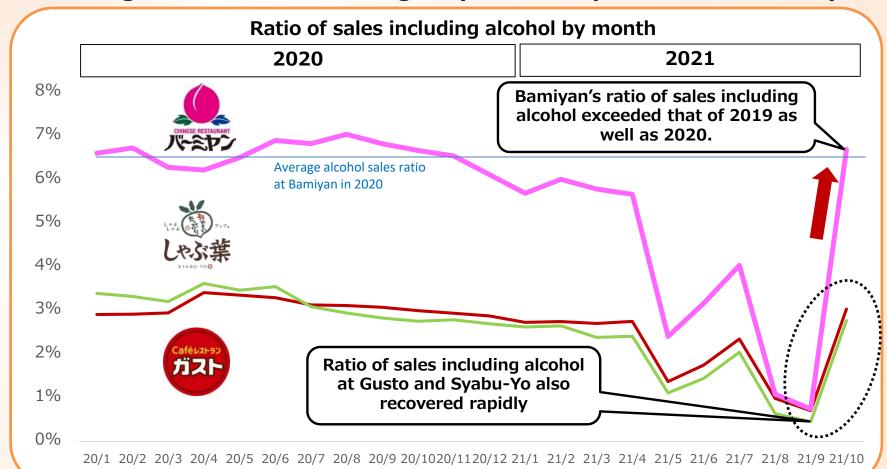
**Guest count compared to 2019. To remove irregularities such as typhoons, the following periods are used.

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Rapid Recovery of Sales including Alcohol



Revamp of alcohol drinks and appetizer menus towards the lifting of the state of emergency led to a quick sales recovery



Restaurant Development for Q3FY2021



♦ New openings: 38 openings of various brands

◆ Brand conversions: 61 conversions with a focus on "Musashino Mori Coffee", "Gusto" and "La Ohana"

♦ Remodeling: 107 stores in 2021; 360 stores in 2022 (planned)

Update on Store Development (Jan-Sept)						Oct-Dec
Brand	New opening	Conversions	Closures	End Sept 2021	Remodels	Remodel Plan
Gusto	5	15	(13)	1,330	-	4
Bamiyan	4	8	(6)	344	-	43
Syabu-Yo	6	7	(1)	274	-	26
Jonathan's	-	-	(8)	219	-	
Yumean	-	-	-	174	-	
Steak Gusto	1	-	(3)	122	-	31
FLO Prestige	5	-	(3)	120	1	
Karayoshi	2	-	(2)	89	-	
Musashino Mori Coffee	3	17	-	65	-	
Taiwan	6	-	(3)	64	1	
Aiya	-	-	(1)	43	-	
chawan	1	-	-	20	-	
La Ohana	-	11	-	14	-	
Others	5	3	(19)	227	1	
Group Total	38	61	(59)	3,105 -21 (vsFY2020)	3	104

^{*}Brand Conversions: Does not include 4 s tores that have not opened

^{*}Month-end store count includes stores temporarily closed for conversion

Business Environment & Management Policy

Changes in the Business Environment

New Customer Demands

- ✓ Consumers being more selective when eating out
- ✓ Increased demands for things, events, and spaces that cannot be experienced at home
- ✓ Existence of options other than eating out, such as prepared foods and home delivery

Cost Pressures

- Worsening of consumer sentiment due to pressure on household budgets
- ✓ Utilities cost rising
- ✓ Food costs rising
- ✓ Rising labor costs

Improve Quality of 3,000 Existing Stores ~ Re-Creating the Value of Dining Out ~

- (1) Improve QSC (Quality, Service, Cleanliness)
- (2) More Advanced Menu & Promotion Strategies
- (3) Utilize DX in All Brands / All Company



Financial Results ended September 30, 2021

Key Financials for Q3



3Q (3-months):

 Sales of 62.9bn yen (-11.6bn, YoY), OP of 7.0bn yen +10.0bn yen YoY with booking of government subsidy and cost reduction etc.
 Adjusted NP of 2.9bn yen

3Q (9months):

- ◆ OP of 7.4bn yen due to government subsidy of 23.3bn yen, cost reduction of 5.4bn yen and gross profit improvement of 2.5bn yen
- ♦ Adjusted NP of 2.5bn yen
- ♦ New store openings and brand conversions were carried out as planned

(Unit : Bn yen)	FY2021 3Q (3-month)	FY2020 3Q (3-month)	%YoY	FY2021 3Q (9-month)	FY2020 3Q (9-month)	%YoY
Sales	62.9	74.5	(15.6)%	189.6	213.6	(11.2)%
Same store sales Growth			(12.7)%			(8.3)%
Guest Count			(10.7)%			(8.3)%
Average Ticket Price			(2.2)%			0.0%
Operating Profit	7.0	(3.1)	-	7.4	(21.1)	-
Adjusted Net Income	2.9	4.3	(33.3)%	2.5	(14.6)	_
Adjusted ROE	(0.1)%	(12.5)%	12.4%	(0.1)%	(12.5)%	12.4%
Store Footprint	Bran	w Openings od Conversion emodeling	on 3	Ne Bran R		

Definition of Same Store Sales: 13--month existing stores/including brand conversion/including Delivery and take-out GC(calculated by delivery/take-out sales divided by the average Eat In ATP) ROE/Adjusted ROE: LTM base. Not audited numbers.

Condensed Consolidated Income Statements



- Gross profit margin: Improved against the deterioration caused by a sharp sales decline in 2020, as well
 as in-house production of processed food products and improved logistics efficiency
- ♦ Non-operating income: Increased by 24.0bn yen, including government subsidy of 23.3bn yen and gain on sale of insurance agency business of 0.9bn yen
- ♦ Labor cost: Decreased by 8.0bn yen due to a decrease in fixed personnel expenses as a result of shorter operating hours and improved productivity at stores
- ♦ Other SG&A: Decreased by 3.9bn yen, curbed cash outflows for rent, utilities, and advertising expenses.
- ♦ Financial costs: Temporarily increased due to payment of loan-related fees

	Q3FY2021(9months)		Q3FY202	Q3FY2020(9months)		Variance	
	Bn	%of Sales	Bn	%of Sales	Bn	%YoY	
Sales	189.6	100.0%	213.6	100.0%	(24.0)	88.8%	
cogs	(57.9)	(30.5)%	(67.9)	(31.8)%	10.1	85.2%	
Gross Margin	131.7	69.5%	145.6	68.2%	(13.9)	90.4%	
Non-operating incomes	25.9	13.7%	1.9	0.9%	24.0	1,363.8%	
Labor	(78.0)	(41.2)%	(86.0)	(40.3)%	8.0	90.7%	
Other SG&A	(69.7)	(36.8)%	(73.7)	(34.5)%	3.9	94.7%	
Non-operating expenses	(2.4)	(1.3)%	(8.9)	(4.2)%	6.5	27.1%	
Operating Profit	7.4	3.9%	(21.1)	(9.9)%	28.6	-	
Financial Costs	(3.1)	(1.7)%	(2.6)	(1.2)%	(0.6)	122.7%	
Income Before Income Tax	4.3	2.3%	(23.7)	(11.1)%	28.0	-	
Tax Expenses	(1.9)	(1.0)%	9.1	4.3%	(11.0)	-	
Net Income	2.4	1.3%	(14.6)	(6.8)%	17.0	-	
Adjusted Net Income	2.5	1.3%	(14.6)	(6.8)%	17.1	-	

Condensed Consolidated Balance Sheets



♦ Shareholder's equity 159.7bn yen:

Equity capital increased to 159.7 billion yen due to the public offering, exceeding goodwill of 146.0 bn yen

◆ Debt 128.1bn yen:

Debt decreased by 17.8 billion yen from 145.8 billion yen at the end of the previous fiscal year to 128.1 bn yen

(Unit : Bn yen)	Q3FY2021	FY2020	Variance	Q3FY2021 notes
Assets:				
Current assets	47.9	36.3	11.5	
Non-current assets	397.8	405.4	(7.5)	Balance of goodwill 146.0 Bn yen
Total assets	445.7	441.7	4.0	Balance of right-of-use assets 107.7 Bn yen
Liabilities:				
Current liabilities	75.6	203.7	(128.1)	Balance of short-term debt 17.8 Bn yen
Non-current liabilities	210.4	124.2	86.2	Balance of long-term debt 110.2 Bn yen
Total liabilities	286.0	327.9	(42.0)	Balance of lease liability 107.9 Bn yen
Equities:				
Equity attributable to	159.7	113.8	46.0	
owners of the company	159.7	113.8	46.0	
Total shareholders equity				Note) Adjusted ROE: LTM base. Not audited numbers.
Equity ratio	35.8%	25.8%	10.1%	Net leverage ratio = net interest bearing debt (loan -cash and cash
Adjusted ROE	(0.1)%	(14.0)%	13.9%	equivalents) / Adjusted EBITDA
Net leverage ratio	3.7X	6.5X		

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Condensed Consolidated Statements of Cash Flows



Operating Cash Flow:

Operating CF decreased by 0.6bn yen YoY to 20.5bn yen due to the impact of 13.5 billion yen in payment of taxes and social insurance to which was deferred during the previous FY, despite a significant improvement in the balance of payments related to operating activities due to the receipt of government subsidy and a decrease in corporate taxes

Investment Cash Flow:

Expenditures decreased by 3.7 bn yen YoY to (10.1) bn yen. Increase in the previous year was due to the introduction of digital menu books

Financial Cash Flow:

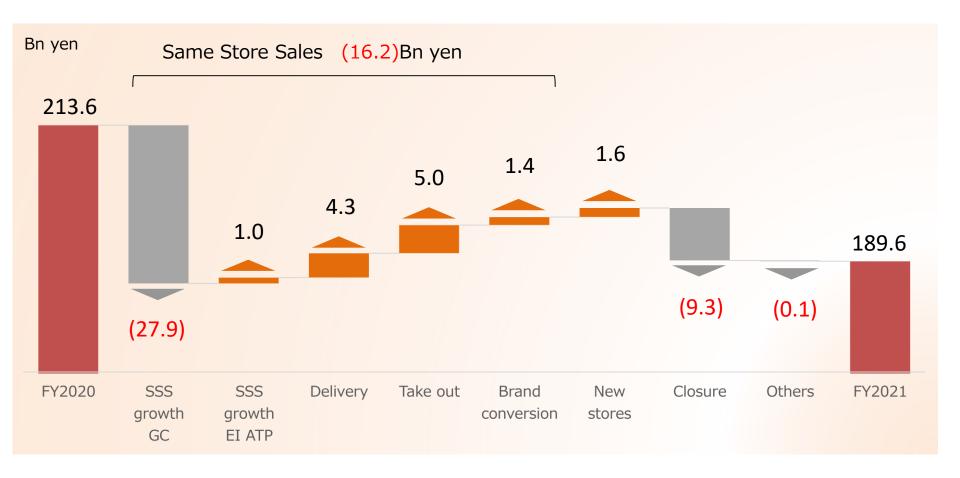
Expenditures decreased by 5.7 bn yen YoY to (1.9) bn yen. Including repayment of debt (18.1) bn yen, proceeds from issuing of new shares of 42.8 bn yen and repayment of lease obligations (25.6)bn yen

(Unit: Bn yen)		Q3FY2021	Q3FY2020	Variance
Operating cash flow	(a)	20.5	21.1	(0.6)
Investment cash flow	(b)	(10.1)	(13.8)	3.7
Free cash flow	(a)+(b)	10.4	7.2	3.1
Financial cash flow	(c)	(1.9)	(7.6)	5.7
Loan		(18.1)	22.5	(40.6)
Issuance of new shares		42.8	0.0	42.8
Lease debt repayments		(25.6)	(27.7)	2.1
Dividend		(0.0)	(2.0)	2.0
Others		(0.9)	(0.5)	(0.5)
Change in cash	(a)+(b)+(c)	8.6	(0.4)	9.0
Cash balance at closing		25.7	18.6	7.1

Sales Q3FY2021 vs. Q3FY2020 (9months)



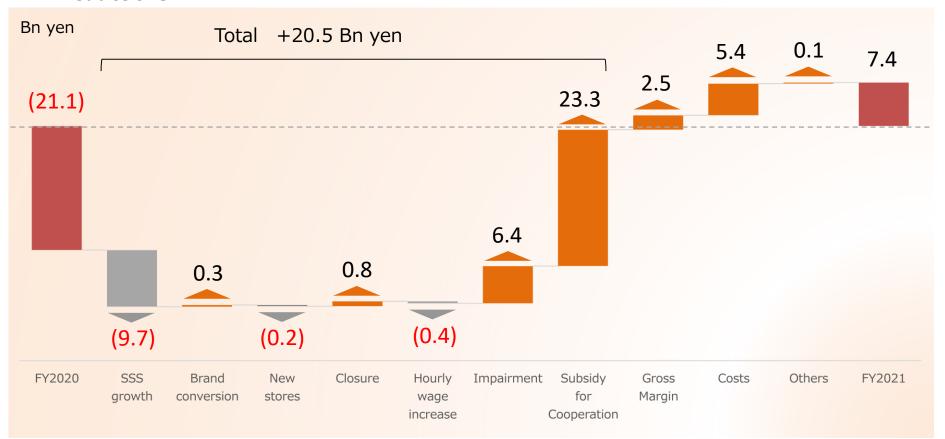
- ♦ Sales for 3Q 2021 was 189.6 bn yen, a decrease of (24)billion yen
- ♦ Guest count declined due to COVID-19, but sales increased significantly for delivery and takeout.



OP Q3FY2021 vs. Q3FY2020 (9months)



- ◆ Operating profit increased by 28.6 bn yen
- Government subsidy of 23.3 bn yen is on an application basis, including those filed by September 30 in accordance with our accounting policy
- ◆ Turned profitable by 2.5 bn yen of gross margin improvement and 5.4 bn yen of cost reductions





Our Response to the Changing Business Environment

Building a Robust Business Foundation



Improve Quality of 3,000 Existing Stores

■ Improve QSC

- Prepare a comfortable store environment
- Improve cooking quality
- Improve overall service quality
- Resume remodeling of stores
- Install thawing machines

■ Menu and promotion strategies

- Change in average plate price (Gusto)
- Brush-up of core items
- Acquire alcohol demand
- Strategic digital promotion
- Resume TV commercials

Promotion of DX across the entire company and all business formats

- Introduce floor service robots
- Introduce new POS system & cashless self-cashiers
- Introduce new digital menu books
- Improve convenience of customers & improve employee productivity
- Secure employees by providing a better working environment



QSC Improvement of Existing Stores



Reduce Operational Difficulty



Focus on Service to Customers

- **■** Utilize DX
 - Floor service robots
 - Digital Menu Book
 - New POS system & Self Cashiers
- Optimize menu revision frequency





- Improve operational proficiency
 - Reiteration of the basics of kitchen and floor operations
 - Comfortable service
 - Clean store environment
 - Good appearance of staff
 - Brisk services
 - Utilize digital training tools



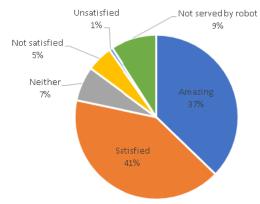


Improve customer satisfaction and customer loyalty (NPS score)

Introduction of Floor Service Robots

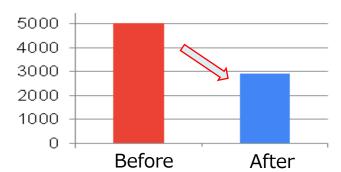






Caféレストラン ガスト

> Employee footstep count at Gusto (2hrs during peak time)









Approx. 2,200 robots to be introduced at brands such as Gusto and Syabu-yo by the end of 2022

Acquire Alcohol Demands



- ■More focus on acquiring alcohol demands in all brands
- ■Increase small portion menus which serve both as appetizers with alcohol and as meals with rice

[Examples of Small Portion Menu Development]









Menu Variety to Match Consumer Needs



■ Responding to diversifying needs in dining out

- -Rice
- -Main dish
- -Soup









■ Maintain ATP by increasing plates ordered



-Main dish+a

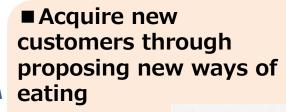
-Soup











- -Rice
- -Small main
- -Small side







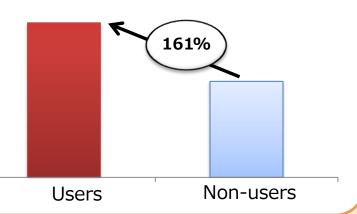
Increase Loyalty of Customers



Skylark App

- Approx. 13 million users
- Approx. 8 million are registered members
- App coupon users have higher visiting frequencies
- Added ordering/pre-payment functions for take-out (July)

Store visit frequency of app coupon users vs non-users



"Platinum Passport"

- A discount program aimed at increasing the store visit frequency of seniors
- Introduced to the Gusto brand in Sept 2021 and given away at more than 2,200 restaurants under nine brands
- The total user exceeds 1 million
- Store visit frequency is higher compared to non-users

Platinum Passport (Card format) Platinum Passport (Skylark app version)



*The app version of Platinum Passport is available to all customers who are 60 years old or older on the app.



Increase Sales: Strategic Promotion²



Utilization of SNSs

- Twitter follower exceeds 2million
- Followers spread information widely
- Will balance among Instagram,
 LINE and TikTok going forward





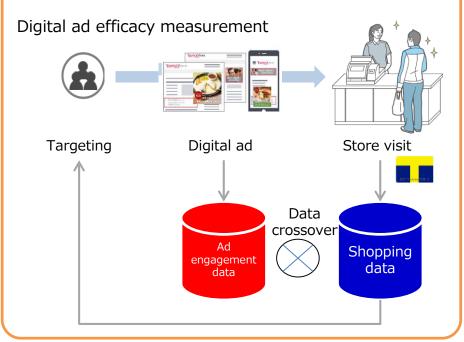
■10/24 Gusto Flyer Campaign Reach: 247,640imp

Engagement #: 22,881 Engagement %: 9.25% ■9/10 Jonathan's Call for Reviews Reach: 37,701imp

Engagement # : 1,128 Engagement % : 2.99%

Measuring efficacy of digital ads

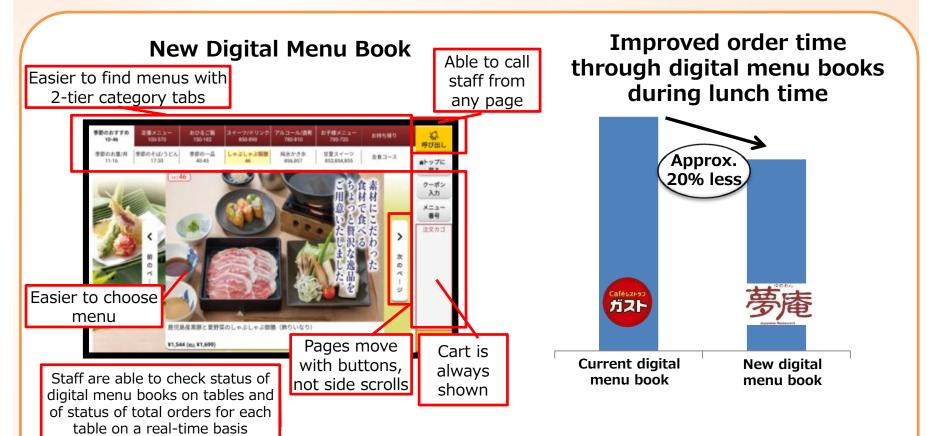
- Constructed store visit measuring model for digital ads
- Efficient targeting based on Tpoint shopping data and ad engagement
- Ad efficacy is measured each time; is used to improve ROI



Renewal of Digital Menu Books



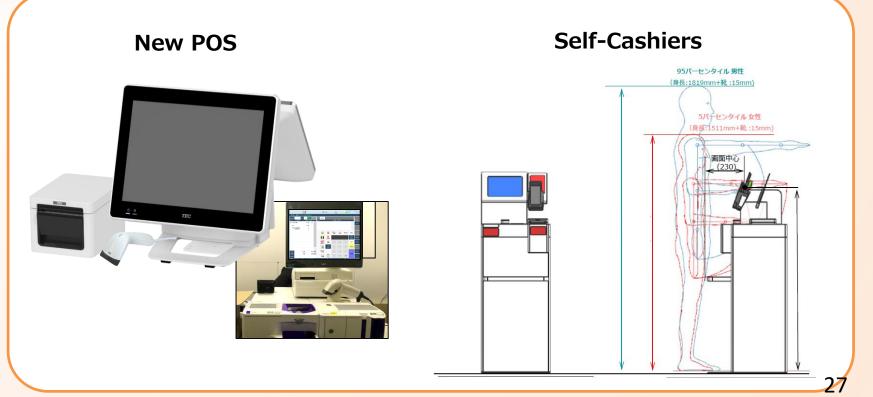
New digital menu books to be introduced to approx. 2,400 stores



Introduction of New POS and Cashless Self-Cashiers



- New POS introduced in all stores in 2022
- Cashless self-cashiers to be introduced to approx. 1,000 stores
 - ⇒Reduce wait time for settling bills (for customers)
 - ⇒Reduce operational difficulties (for employees)



Remodeling of Stores Resumed



Prepare a comfortable store environment

- -Remodel impact of 20 stores (Oct) +6.4%
- -Planning to remodel approx. 100 stores between Oct to Dec 2021;

360 stores during 2022

Sales difference between remodeled and control stores

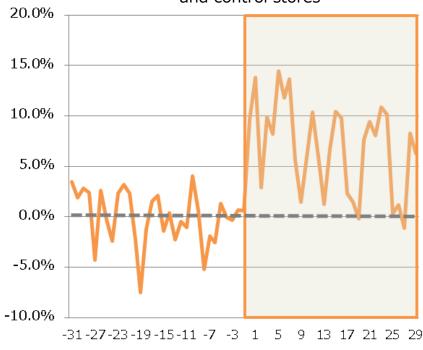












**Control stores: roadside stores belonging to each brand that have opened by June 2018

**Sales calculated from dine-in sales; sales vs 2019



Appendix

Post-Covid-19 Growth Roadmap



Timeline	First Ph 2021~2		Second Phase 2022~2025	Th	nird Phase 2025~		
					A period of consolidation		
Key	1	Promote	Digital Transform	ation			
pillars	2	Strengthen Chain Store Foundation					
	3	Promote	Environmental In	itiativ	es		
Theme	Safety and security; Cost manageme	existi nt/=Increase	ng stores highly per guest count sys	blish a profitabl stem	share in the		
			ess models for the i	next era	industry		
	prove quality of exi nu development wh		1 Full scale expan	\sim	Business scales		

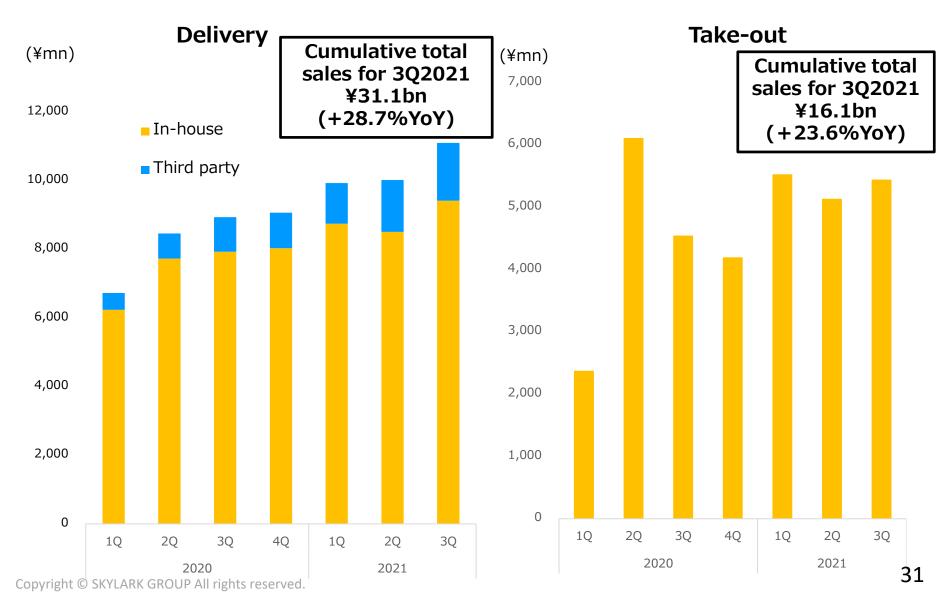
- 2) Menu development which responds swiftly to changes in consumer demands
 - **3** Increasing delivery and takeout sales
 - **4** Brand conversions
 - **5** Maximum use of business resources of existing stores
 - **6** Cost reduction & productivity improvement

- of EC business
- **2** Full scale expansion of overseas stores
- **3** Food distribution service to seniors and business offices
- **4** Franchise business

- expansion through M&A
- 2 Expansion of business executed in the 1st and 2nd phases

Delivery and Take-out Sales





Improve Productivity: Introduction of Floor Service Robots





Improve customer satisfaction

By collaborating with robots, we will strive to provide

- (1) a "no-wait" service and
- (2) improved service quality to further increase guest count

Provide a better working environment

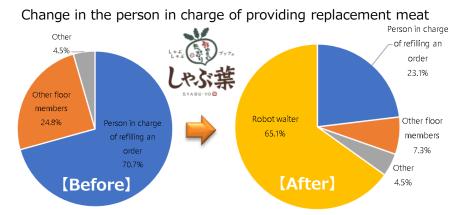
This robot is easy to operate. Thus, by reducing the workload of our employees, we aim to overcome long-term social issues of

- (1) keeping hired employees and
- (2) hiring difficulties

We will allocate time that becomes available to employee training to further improve the proficiency of our employees

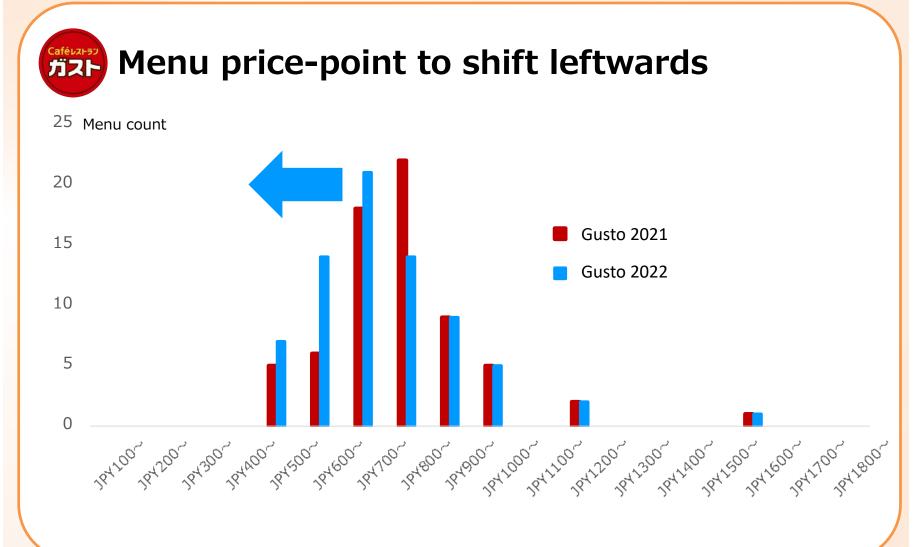


Syabu-Yo's meat is delivered by robots except for the first time it is served



Offering More Lower Priced Menus





MDC Productivity Improvement



Cutting chicken Throw-in **Picking Directions Food Packing Process Manual Tasks** Throw-in **Packing Digital picking 3D cutters** machines machines **Auto** mated

In addition to internalization of bought ingredients, automation of manual tasks further reduces COGS

MDC Productivity Improvement



■ Re-examine menu line-up, reduce total ingredient count and modularize ingredients to increase the rate of in-house production.

As of Sep.2021

Total number of ingredients



-16.8%

Internal production rate



+1.7pt

Number of in-house products



+4.9%

*Compared to Jan.2020

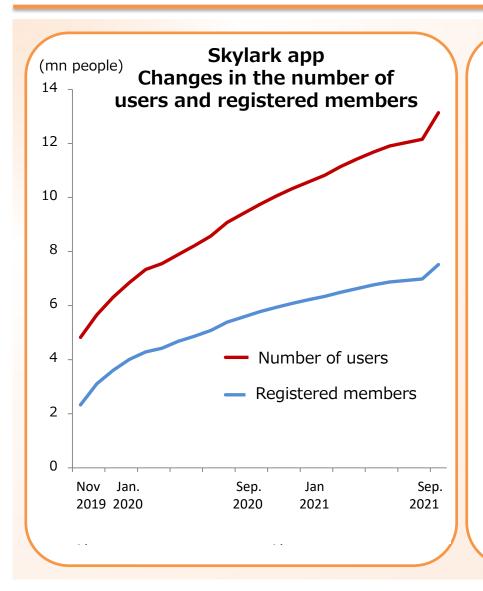






Use of Owned Media







Environmental Initiatives



Eliminating Plastic and Reducing Waste

- Replacing plastic straws, plastic bags, and plastic cutlery with those made from biomass materials
- ✓ Reducing amount of packaging for delivery and take-out orders and de-plasticization
- ✓ From Jan.2022 Cutlery changed from biomass plastic to wooden Straws changed from biomass plastic to paper-made
- ✓ Plans to replace disposable plastic containers with paper ones during or after 2022
- ✓ Plans to charge customers when providing wooden cutlery in the future





■ Target for de-plasticization

а	By 2026	By 2030
Amount of disposable plastic used	 50% reduction from 2020 levels Increase use of eco-friendly materials to 50%. 	Use 100% environmentally friendly materials

Environmental Initiatives



 Will install additional water-saving equipment in approx. 1,800 stores in Q4, further reducing water consumption across the Group





Stores installed in 2018 achieved a 5.1% reduction in water consumption

 Will install LED lighting in 149 additional stores by the end of the year, contributing to energy conservation





Overseas Store Development



- Our first Syabu-Yo in the U.S., which opened in the suburbs of Chicago, Illinois, is off to a good start
- In Taiwan, business resumption has led to a recovery to over 100% (compared to 2019)

Number of restaurants (as of end-Oc	
Taiwan	
Syabu-Yo	27
Café Grazie	26
Skylark	8
Aiya	2
Yokohama Steak	1
Malaysia	2
Syabu-Yo	2
U.S.	
Svabu-Yo	1

First Syabu-Yo store in the U.S. (Chicago)
Opened on September 29

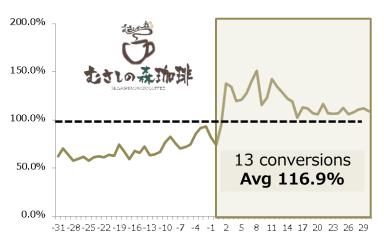


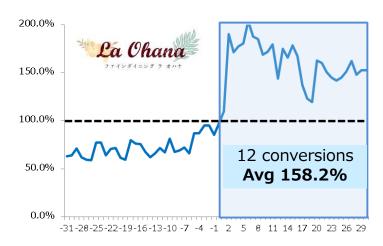
Sales Trend after Brand Conversion

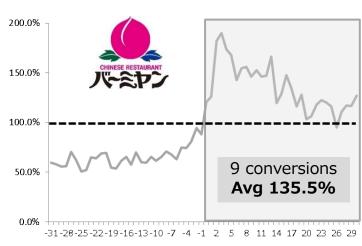


Leveraging our Brand Portfolio

■ Results from Conversion to Specialist Brands (Sales vs2019)







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