

November 24, 2021

For Immediate Release

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Notice Regarding Partial Changes to the Articles of Incorporation

Plus Alpha Consulting Co., Ltd. ("the Company") hereby announces that at a meeting held on November 24, 2021, the Board of Directors passed a resolution to propose partial changes to the Articles of Incorporation at the Ordinary General Meeting of Shareholders scheduled to be held on December 17, 2021.

1. Reason for Change

The Articles of Incorporation will be changed to allow for the holding of fully electronic shareholders' meetings to invigorate, streamline and facilitate shareholders' meetings by making it easier for many shareholders, including those in faraway locations to easily attend and to secure the interests of shareholders by contributing to countermeasures against COVID-19.

The changes in the Articles of Incorporation will allow for fully electronic shareholders' meetings following the acceptance of new "shareholders' meetings without defined locations" (so-called virtual-only shareholders' meetings) under the Act Partially Revising the Act on Strengthening Industrial Competitiveness (Revised Industrial Competitiveness Act) enacted on June 16, 2021.

2. Schedule

 Date of Ordinary General Meeting of Shareholders for making changes to the Articles of Incorporation December 17, 2021 (Scheduled)

3. Details of Changes

Details of the changes are as follows.

| Current Articles of Incorporation | Proposed change |
|---|---|
| Chapter 3 General Meeting of Shareholders | Chapter 3 General Meeting of Shareholders |
| (Convening and Convenor) | (Convening and Convenor) |
| Article 12 | Article 12 |
| 1. The Company's Ordinary General Meeting of | 1. The Company's Ordinary General Meeting of |
| Shareholders shall be convened within three (3) | Shareholders shall be convened within three (3) |
| months after the end of each fiscal year and an | months after the end of each fiscal year and an |
| Extraordinary General Meeting of Shareholders | Extraordinary General Meeting of Shareholders |
| may be convened whenever necessary. | may be convened whenever necessary. |
| 2. The shareholders' meeting shall be convened by | 2. The shareholders' meeting shall be convened by |
| the Representative Director as per resolution of | the Representative Director as per resolution of |
| the Board of Directors unless otherwise | the Board of Directors unless otherwise |
| stipulated in laws and ordinances. In case the | stipulated in laws and ordinances. In case the |
| Representative Director is unable to act due to | Representative Director is unable to act due to |
| accident or impediment, another Director shall, | accident or impediment, another Director shall, |
| in the order previously fixed by the Board of | in the order previously fixed by the Board of |
| Directors, convene the meeting. | Directors, convene the meeting. |
| <u>(New)</u> | 3. The Company's shareholders' meeting shall be |
| | able to be a shareholders' meeting without a |
| | defined location. |
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