



November 26, 2021

To whom it may concern:

Company name: Mitsubishi Chemical Holdings Corporation
Representative: Jean-Marc Gilson
Representative Corporate Executive Officer,
President & Chief Executive Officer
Listed on 1st section of TSE (stock code: 4188)
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Notice of Changes Regarding the Corporate Executive Officer and Chief Financial Officer

Mitsubishi Chemical Holdings Corporation (MCHC) hereby announces that its Board of Directors meeting today passed a resolution on personnel changes with regard to the Corporate Executive Officer and Chief Financial Officer as detailed below.

1. Name and Title of Current and New Corporate Executive Officer and Chief Financial Officer

New Position	Current Position	Name
Director of the Board	Director of the Board Managing Corporate Executive Officer Chief Financial Officer	Hidefumi Date
Corporate Executive Officer Chief Financial Officer	As specified in 2. Biography	Yuko Nakahira

2. Biography of the New Corporate Executive Officer and Chief Financial Officer

Yuko Nakahira

1988 Joined Sumitomo 3M Ltd. (currently, 3M Japan Limited)
1998 Joined McKinsey & Company, Inc.
2008 Associate Director, Corporate Planning and Marketing, Sumitomo 3M Ltd.
2009 General Manager, Medical Division, 3M Japan Limited
2015 Director, Safety & Graphics Business Group, 3M Japan Limited
2016 Managing Director, 3M Singapore Pte Ltd.
2019 Vice President, Asia Consumer Business Group, 3M Company (current position)

3. Scheduled Date of Personnel Changes

April 1, 2022

4. Reason for the Personnel Changes

Further enhance the company's management system