

| NISSO CORPORATION | | |
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| Ryuichi Shimizu, | | |
| Representative Director, President & CEO | | |
| (Securities Code: 6569, TSE First Section) | | |
| Norihiro Sekido, | | |
| Senior Executive Officer | | |
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Notice of Introduction of Sharholder Benefits Program

NISSO CORPORATION (hereinafter, the "Company") hereby announces that it has resolved to introduce a Shareholder Benefits Program at the Board of Directors' Meeting held on December 16, 2021, as follows.

1. Purpose

The Company would like to thank its shareholders for their daily support, and with the aim of further enhancing the attractiveness of investing in its shares and increasing the number of shareholders who can hold its shares over the medium to long term, the shareholder benefits program, "NISSO Premium Benefits Club" will be newly established.

By introducing this program, the Company will strive to further strengthen dialogue with its shareholders by promoting DX (digital transformation) in shareholder management.

The Company will strive to achieve more effective dialogue with the market, enhance corporate value, and expand its business, and therefore kindly asks for the understanding and support of its shareholders.

2. Content of the Shareholder Benefits Program

(1) Shareholders eligible for this Program

Shareholders who hold more than 3 share units (300 shares) listed or recorded in the Company's register of shareholders as of the end of March every year are eligible. Eligible shareholders will receive a "NISSO Premium Benefits Club Guide" in May every year (scheduled), which will contain information on products that can be exchanged under this Benefits Program and how to register on a special website limited to shareholders. By registering on the special website according to the instructions to be sent, shareholders will be able to receive benefits according to the benefits points described below. Shareholders who are unable to register via the Internet will be able to apply separately by phone, but please note that the contents of the benefits (products that can be selected) will be limited.

(2) Details and presentation period of the Shareholder Benefits Program

Points will be awarded according to the number of shares held by eligible shareholders. The benefits points can be exchanged according to the benefits points from more than 4,000 types of products, such as food and electrical applianaces, on the "NISSO Premium Benefits Club", a special website limited to shareholders. In addition, benefits points can be exchaned for "WILLs Coin", a common shareholder benefits coin that can be combined with benefits points of other companies that have introduced a premium benefits club.

| Number of Shares Held | Points to be Granted | Presentation Period |
|-----------------------|----------------------|---------------------|
| 300~499 shares | 3,000 points | |
| 500~699 shares | 6,000 points | |
| 700~899 shares | 10,000 points | Moviefovervicer |
| 900~999 shares | 15,000 points | May of every year |
| 1,000~1,999 shares | 20,000 points | |
| 2,000+ shares | 50,000 points | |

[Shareholder Benefits Points Table (1 point ≒1 yen)]

(3) Start of the Shareholder Benefits Program

This offering will commence and is intended for shareholders who hold more than 3 share units (300 shares) of the Company's shares listed or recorded in the register of shareholders as of March 31, 2022. In addition, the first shareholder benefits points are scheduled to be presented in May 2022.

(4) Granting of points

- 1 Points can be carried over to the next fiscal year (1 time only).
- (2) In order to carry over points, it is necessary for the shareholder to be listed with the same shareholder number twice consecutively in the register of shareholders as of the end of March of each following year, and to hold more than 3 share units (300 shares). Please note that in the event that the number of shares is reduced to less than 3 share units (300 shares) or sold by the vesting date by March of the following year, or if the shareholder number is changed due to a name change or inheritance, etc., to someone other than the person in question, the relevant points will be invalidated and cannot be carried over.

(5) Other

The "NISSO Premium Benefits Club", a special website limited to shareholders, is scheduled to be opened in May 2022. However, details of shareholder benefits products, the start date of application for shareholder benefits, etc., will be announced at (https:// nisso.premium-yutaiclub.jp/ **in Japanese only**) as soon as they are determined.

In addition, a special website call center is scheduled to be opened in May 2022, and will be announced on the Company's official website (https://www.nisso.co.jp/ **in Japanese only**) as soon as the opening date and contact information are determined.