Translation of the Japanese press release

JAFCO

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January 26, 2022

Announcement Regarding Changes in Representative Director and Executive Officer

JAFCO Group Co., Ltd. (the "Company") hereby announces that its Board of Directors approved a resolution at the board meeting held today to change its representative director and an executive officer as described below:

- 1. Change of Representative Director
- (1) Reason for the change

 Due to the start of the new management structure on April 1, 2022.

(2) Detail of the change

As of April 1, 2022

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Name	New Position	Current Position
Shinichi Fuki	Chairman	President & CEO [Representative Director]
Keisuke Miyoshi	President & CEO [Representative Director]	Director in charge of Investment and General Manager of Investment Division, Partner

(3) Career summary, etc. of new President & CEO

Name	Keisuke Miyoshi	
Date of birth	September 18, 1969	
Career summary		
April 1993	Joined the Company	
August 2011	Group Officer of Investment Group II	
April 2013	Corporate Officer in charge of Investment	
March 2015	Corporate Officer in charge of Investment and General Manager of	
	Investment Division	
June 2015	Director in charge of Investment and General Manager of Investment	
	Division	
March 2018	Director in charge of Investment and General Manager of Investment	
	Division, Partner (Present)	
Number of the	6,001 shares (as of January 12, 2022)	
Company's shares owned		

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2. Resignation of Executive Officer

As of March 31, 2022 Yoshiyuki Shibusawa (Managing Director)

After resigning as Managing Director of the Company, Yoshiyuki Shibusawa continues to preside over the operations of wholly owned subsidiary JAFCO Investment (Asia Pacific) Ltd as President & CEO.