

January 28, 2022

To whom it may concern,

Company: Japan Lifeline Co., Ltd.

Representative: Keisuke Suzuki, President and CEO

(Code: 7575 TSE 1st Section)

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Corporate Administration Headquarters

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Notice on Changes in Organizations and Personnel

Japan Lifeline Co., Ltd. ("the Company") announced that at the board of directors meeting held on today, the Company has decided to make the following changes to its organizations and personnel.

- 1. Changes in the organization structure (Effective on April 1, 2022)
 - (1) Rename Corporate Planning Office to Corporate Planning Division.
 - (2) Newly establish Business Administration Department under Corporate Administration Headquarters and transfer Finance & Accounting Division and Corporate Planning Division under the department.
 - (3) Reorganize EP Marketing Division of EP Department of Arrhythmia Business Unit into Domestic Marketing Division and Overseas Marketing Division.
 - (4) Rename CRM Department of Arrhythmia Business Unit to Device Department, and newly establish SAT Division and Device Business Promotion Division under the department.
 - (5) Abolish CRM Sales Promotion Division of Arrhythmia Sales Department of Arrhythmia Business Unit.
 - (6) Reorganize Arrhythmia Sales Department of Arrhythmia Business Unit into Arrhythmia Sales Division I, Arrhythmia Sales Division II and Arrhythmia Sales Division III.
 - (7) Transfer Hokkaido Branch, Tohoku Branch, Osaka Branch, Hyogo Branch and Shikoku Branch under Arrhythmia Sales Division I, transfer Kitakanto Branch, Higashi Kanto Branch, Tokyo Branch and Yokohama Branch under Arrhythmia Sales Division II, and transfer Shizuoka Branch, Tokai Branch, Hokurikushinshu Branch, Chugoku Branch, Kyushu Branch I and Kyushu Branch II under Arrhythmia Sales Division III respectively.
 - (8) Rename CVE Department of CVG Business Unit to VS Department, and rename CVE Marketing Division to VS Marketing Division, CVE Business Promotion Division to VS Business Promotion Division and CVE Sales Division to VS Sales Division respectively.
 - (9) Rename GVI Department of CVG Business Unit to GI Department.
 - (10) Abolish VIS Marketing Division of GVI department of CVG Business Unit, and newly establish GI Marketing Division under GI Department, and rename GVI Sales Division to GI Sales Division.

2. Changes in personnel (Effective on April 1, 2022)

(1) Members of the board

New position and title	Name	Old position and title
Senior Vice President, Officer in charge of R&D and Manufacturing Headquarters	Shogo Takahashi	Senior Vice President, Executive Manager of R&D and Manufacturing Headquarters
Senior Vice President, Executive Manager of Corporate Administration Headquarters	Kenji Yamada	Senior Vice President, Executive Manager of Corporate Administration Headquarters, Officer in charge of Corporate Planning Office
Vice President, Executive Manager of R&D and Manufacturing Headquarters	Toru Takamiya	Vice President, Executive Manager of CVG Business Unit
Vice President, Senior Manager of Human Resources & General Affairs Department of Corporate Administration Headquarters, General Manager of Human Resources Division, Officer in charge of Logistics and Sales Administration Department	Yumiko Hoshiba	Vice President, Senior Manager of Human Resources & General Affairs Department of Corporate Administration Headquarters, Officer in charge of Logistics and Sales Administration Department

(2) Operating Officers

(Reappointed)

New position and title	Name	Old position and title
Senior Operating Officer, Executive Manager of CVG Business Unit, General Manager of VS Department	Tatsuya Murase	Operating Officer, Senior Manager of CVE Department of CVG Business Unit, General Manager of CVE Marketing Division
Operating Officer, General Manager of Arrhythmia Sales Department of Arrhythmia Business Unit, General Manager of Arrhythmia Sales Division I	Tsutomu Hoshino	Operating Officer, Associate Senior Manager of Arrhythmia Business Unit, General Manager of Arrhythmia Sales Department

New position and title	Name	Old position and title
Operating Officer,		Operating Officer,
Senior Manager of EP Sales Promotion		Senior Manager of EP Sales Promotion
Division of Arrhythmia Sales		Division of Arrhythmia Sales
Department of Arrhythmia Business	Takahiko Suzuki	Department of Arrhythmia Business
Unit,		Unit,
General Manager of Arrhythmia Sales		General Manager of West Japan Sales
Division III		Division
Operating Officer,		Operating Officer,
Senior Manager of EP Department of		Senior Manager of EP Department of
Arrhythmia Business Unit,	Naohiro Nakada	Arrhythmia Business Unit,
General Manager of Domestic		General Manager of EP Marketing
Marketing Division		Division
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Operating Officer,		Operating Officer,
Senior Manager of Device Department	Takashi Ito	Senior Manager of CRM Department of
of Arrhythmia Business Unit		Arrhythmia Business Unit

(Newly appointed)

New position and title	Name	Old position and title
Operating Officer,		
Senior Manager of Business		General Manager of Finance &
Administration Department of Corporate	Takeyoshi Egawa	Accounting Division of Corporate
Administration Headquarters,		Administration Headquarters,
General Manager of Finance &		Manager of Finance Section
Accounting Division		

(3) Employees

New position and title	Name	Old position and title
Senior Manager of Logistics & Sales Administration Department of Corporate Administration Headquarters	Chiaki Hirano	Senior Manager of Logistics & Sales Administration Department of Corporate Administration Headquarters, General Manager of Sales Administration Division
General Manager of Arrhythmia Sales Division II of Arrhythmia Sales Department of Arrhythmia Business Unit, Senior Manager of Higashikanto Branch	Hidehiko Ogawa	General Manager of East Japan Sales Division of Arrhythmia Sales Department of Arrhythmia Business Unit, Senior Manager of Higashikanto Branch
Senior Manager of GI Department of CVG Business Unit, General Manager of GI Marketing Division	Yasuaki Takeda	Senior Manager of GVI Department of CVG Business Unit, General Manager of GIE Marketing Division

New position and title	Name	Old position and title
General Manager of Corporate Planning Division of Business Administration Department of Corporate Administration Headquarters	Norihiko Ogiwara	General Manager of Administration Division of R&D and Manufacturing Headquarters
General Manager of General Affairs Division of Human Resources & General Affairs Department of Corporate Administration Headquarters	Daigo Iwakuma	Deputy General Manager of General Affairs Division of Human Resources & General Affairs Department of Corporate Administration Headquarters
General Manager of Sales Administration Division of Logistics & Sales Administration Department of Corporate Administration Headquarters	Tatsuaki Komiyama	Senior Manager of Corporate Planning Office
General Manager of Administration Division of R&D and Manufacturing Headquarters	Satoru Takiguchi	General Manager of Human Resources Division of Human Resources & General Affairs Department of Corporate Administration Headquarters
Deputy General Manager of Overseas Marketing Division of EP Department of Arrhythmia Business Unit	Anthony Martin	Associate Manger of Overseas Marketing Section of EP Marketing Division of EP Department of Arrhythmia Business Unit
General Manager of SAT Division of Device Department of Arrhythmia Business Unit	Hitoshi Iwasaki	Associate General Manager of CRM Department of Arrhythmia Business Unit, Manager of SAT Section of CRM Marketing Division
General Manger of Device Business Promotion Division of Device Department of Arrhythmia Business Unit	Tatsuya Suzuki	Senior Manager of CRM Sales Promotion Division of Arrhythmia Sales Department of Arrhythmia Business Unit
Senior Manager of Shikoku Branch of Arrhythmia Sales Division I of Arrhythmia Sales Department of Arrhythmia Business Unit	Hiroyuki Kojima	Manager of Takamatsu Sales Office of Shikoku Branch of West Japan Sales Division of Arrhythmia Sales Department of Arrhythmia Business Unit
Senior Manager of Kitakanto Branch of Arrhythmia Sales Division II of Arrhythmia Sales Department of Arrhythmia Business Unit	Kenichi Sato	General Sales Manager of CRM Sales Promotion Division of Arrhythmia Sales Department of Arrhythmia Business Unit

New position and title	Name	Old position and title
Senior Manager of Chugoku Branch of Arrhythmia Sales Division III of Arrhythmia Sales Department of Arrhythmia Business Unit	Takayoshi Oyama	Senior Manager of Shikoku Branch and Chugoku Branch of West Japan Sales Division of Arrhythmia Sales Department of Arrhythmia Business Unit
Deputy General Manager of VS Marketing Division of VS Department of CVG Business Unit	Ryo Tamayama	Manager of CVE Marketing Section of CVE Marketing Division of CVE Department of CVG Business Unit
General Manger of VS Business Promotion Division of VS Department of CVG Business Unit	Minoru Kusumi	General Manger of CVE Business Promotion Division of CVE Department of CVG Business Unit
General Manager of VS Sales Division of VS Department of CVG Business Unit	Masahiro Aoki	General Manager of CVE Sales Division of CVE Department of CVG Business Unit, Area Manager of East Japan Block
General Manager of GI Sales Division of GI Department of CVG Business Unit	Tomoharu Isshiki	General Manager of GVI Sales Division of GVI Department of CVG Business Unit, Area Manager of West Japan Block