

Company name: Ube Industries, Ltd. Representative: Masato Izumihara

President and Representative Director

Security code: 4208 (shares listed on First Section of Tokyo

Stock Exchange and Fukuoka Stock Exchange)

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Ube Industries Announces Change of Representative Director

Ube Industries, Ltd. has announced that the company's Board of Directors decided today on the following change of its Representative Director.

Regarding the change of executive officers and their assignments, please refer to 'Ube Industries Announces Organizational and Personnel Changes' we announced today.

Company name: Ube Industries, Ltd.

I. Change of Representative Director (as of April 1, 2022)

Name New Title Current Title

Makoto Koyama Director Representative Director

Senior Managing Executive

Officer

II. Reason of Change

Change of management structure after April 1.