## Sun\*

Financial Results Explanatory Materials for the Fiscal Year Ended December 2021

Sun Asterisk Inc. | Securities code: 4053

February 9, 2022

#### Table of contents

- 1. Business Summary
- 2. FY2021 Financial Highlights
- 3. FY2022 Earnings Forecast
- 4. Growth Strategy Topics
- 5. Appendix



1 Business Summary



# MAKE AWESOME THINGS THAT MATTER

#### **Our Vision**

Create a world where everyone has the freedom to make awesome things that matter.

#### **Our Mission**

Create radical products and businesses with people who actually care about what they do.

#### **Company Profile**

#### Company

Founded 2013

Employees (1)

1,800+

Sun Asterisk : 200+ Sun Asterisk Vietnam : 1460+

GROOVE GEAR: 80+

NEWh: 10+

Trys: 120+

Management

CEO Taihei Kobayashi
Co-founder, Director Makoto Hirai
Director Yusuke Hattori
Director Takuya Umeda
Director: an Audit and
SupervisoryCommittee member
Outside director Toshihiro Ozawa
Outside director Eriko Ishii

Financial (Previous period)

Sales (2)

8.03 Billion

Operating Income (2)

1.41 Billion

**45.1**%

Stock Type Client
(4)

95 Clients

ARPU (5)

4.75 million

Churn Rate (6)

3.45%

- (1) As of Jan, 2022 (including temporary hirings)
- (2) FY12/2021
- (3) Average Annual Growth Rate from FY2/2016 to FY12/2021

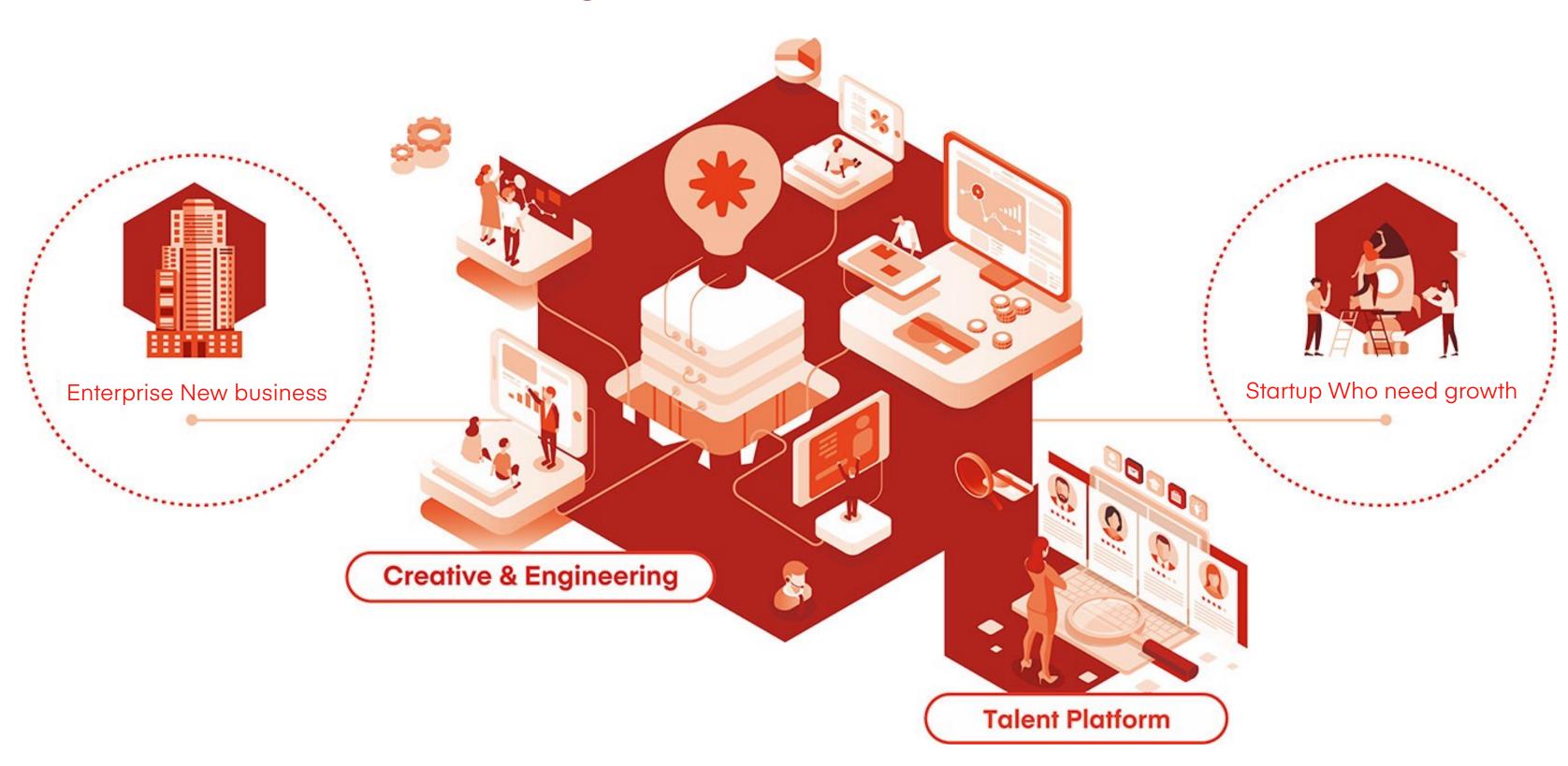
- (4) FY12/2021
- (5) FY12/2021
- (6) Calculated based on Jan. 2015 to Dec, 2021, 84 month average. # of churn clients/ existing clients average

Sales CAGR (3)



#### What is a Digital Creative Studio?

#### **Digital Creative Studio**



A service that creates optimal teams that can utilize digital technology and creativity, promotes digitalization in all industries, and creates value that updates society.



#### **Business Summary**

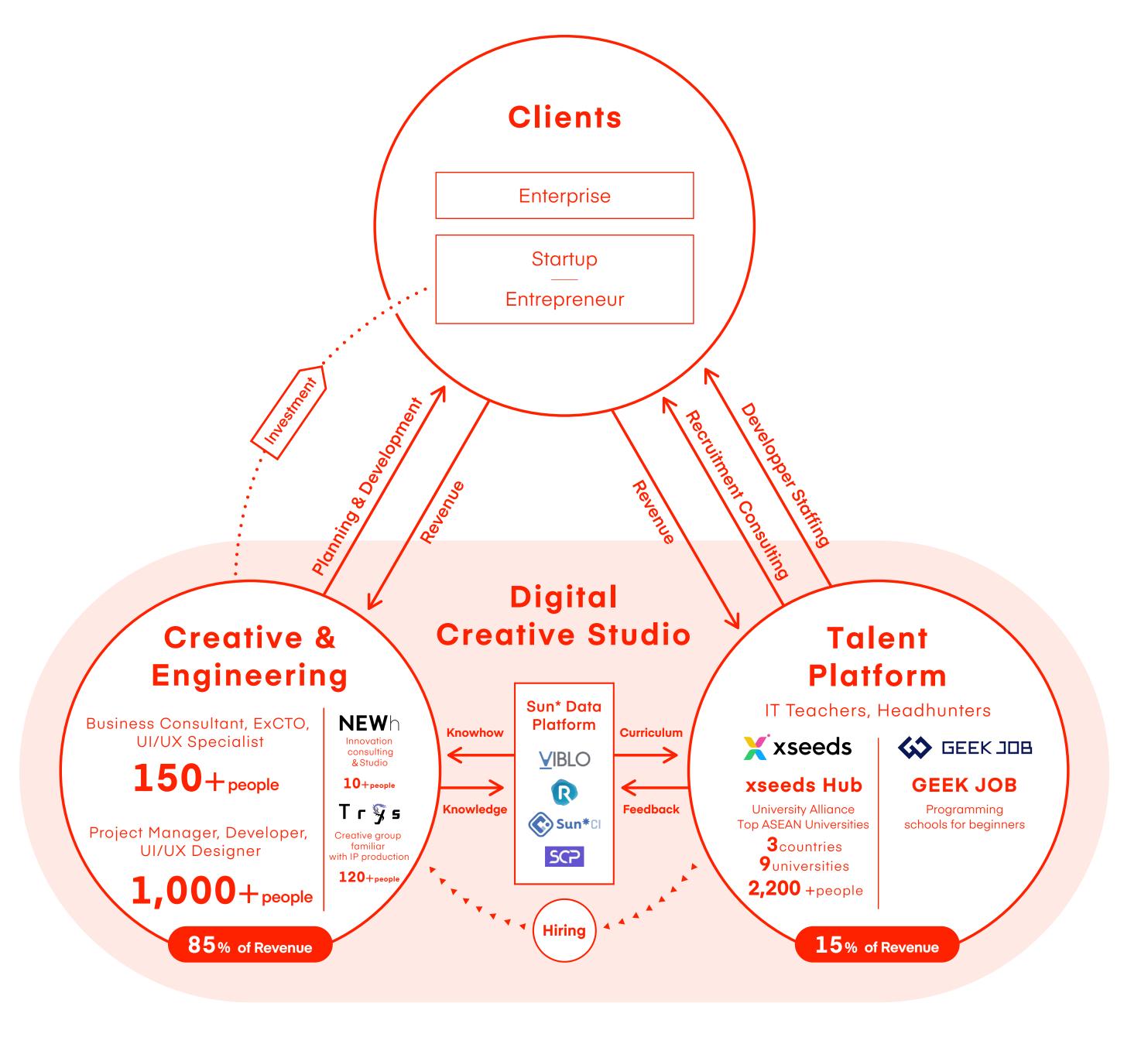
Supporting from business creation to service growth.

#### **Creative & Engineering**

Tech, Design, Business Professional team creates and supports new business and product development

#### **Talent Platform**

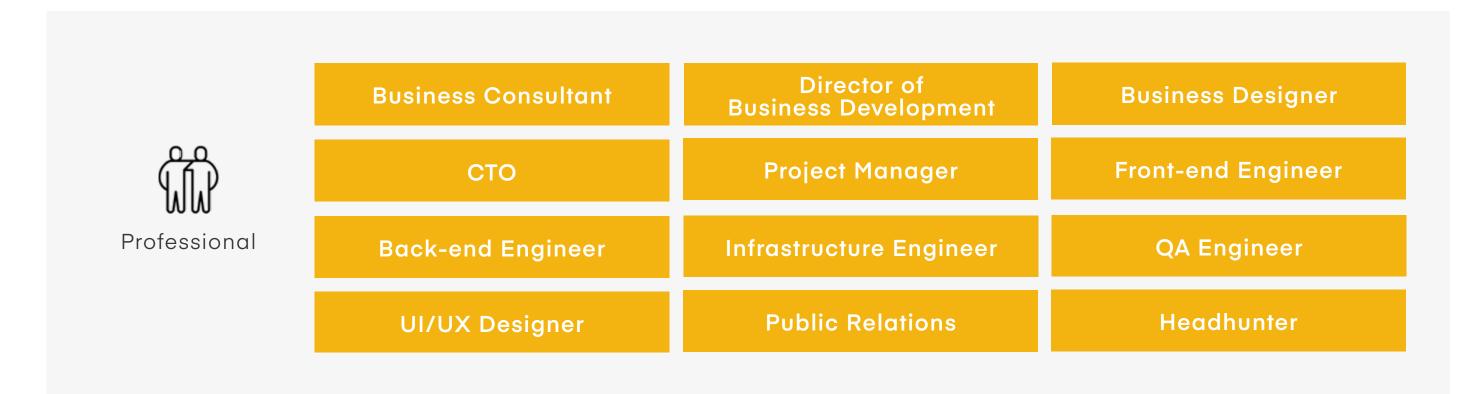
Scouting, Educating, and recruiting IT talent in Japan and abroad



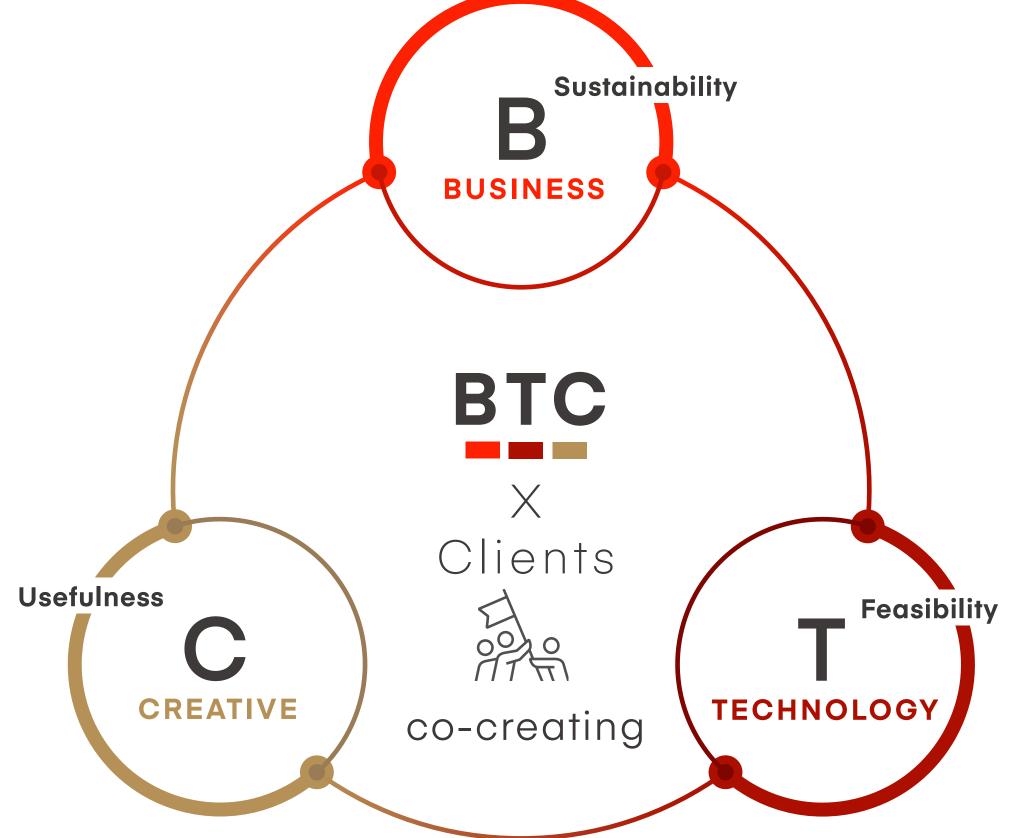


#### Functions of the Digital Creative Studio

A team of B, T, C professionals with multinational and diverse backgrounds Co-creating businesses with clients by utilizing value-creating methods and know-how









#### The Two Types of DX Proposed by Sun\*

The two types of digital transformation and the method to reach the target

Classification Digitization Digitalization **Target** Digitalize the business Digitize the business process Improve business efficiency The growth of revenue Update and change into a digital company Such as renewing the core system Requirement Stability and Quality Flexibility and Speed Method

#### **Problem solving**

Identify problems, organize business flow, design a system of requirement definition, apply a system of Waterfall development, and maintain, measure, improve effectiveness

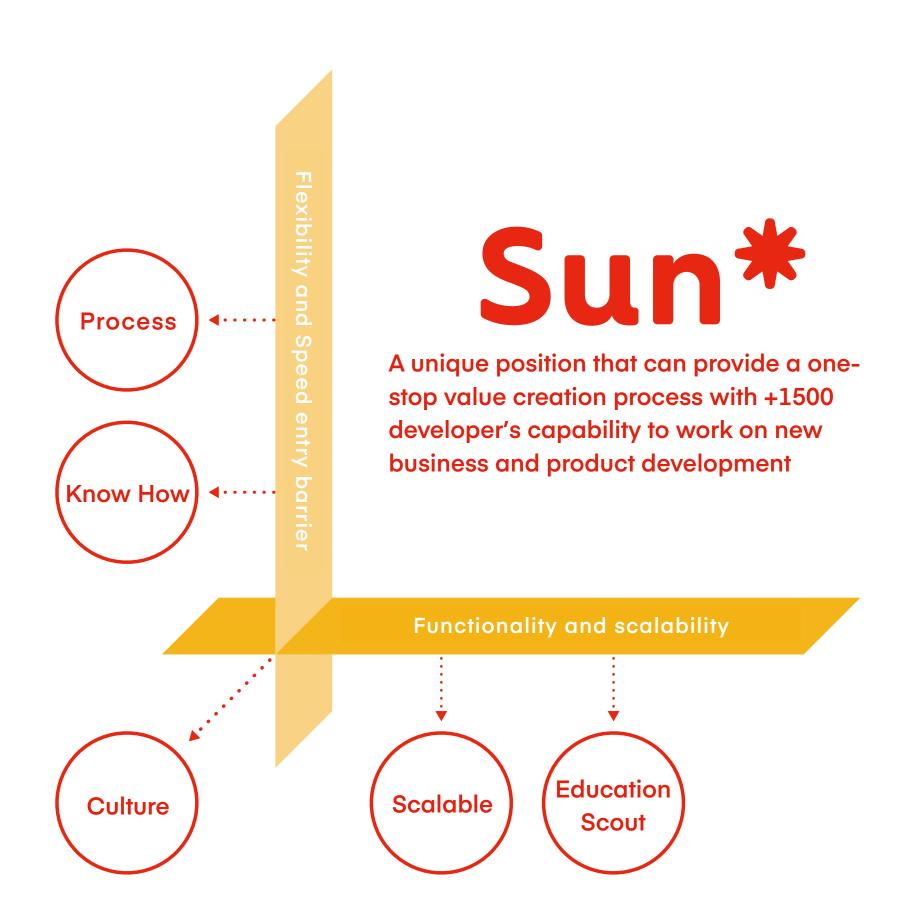
#### Value creation

Use design thinking to create new ideas. Lean startup, MVP development, Agile development. High speed DevOps system and Operation



#### Sun\* Uniqueness in DX Market

Unique position to provide one-stop new business/product development



#### **Process · Know-how**

Value creation processes that have been repeatedly refined through development using design thinking, Lean Startup, and agile approaches, and reproducibility through a data platform that has accumulated know-how from more than 300 development projects, mainly for new businesses and products.

#### **Culture**

Accelerate collaboration with people, products, and things that seriously tackle social issues, and create an open and strong culture where people can immerse themselves in value creation.

#### Scalability

More than 1,500 B, T, and C professionals in our organization. Ability to identify and develop human resources by leveraging value creation processes and know-how, and building training ecosystems in collaboration with educational institutions.



#### Case Study of DX Promotion and New Business Development: GLP Japan / Monoful Inc.



Transforming logistics from a cost center to a profit center

## The world's largest new form of logistics. The official application for users of ALFALINK

GLP ALFALINK, a multifunctional logistics facility operated by Japan's leading logistics company GLP, is one of the world's largest logistics projects, with a total development cost of over 400 billion yen and three sites in Sagamihara, Nagareyama and Ibaraki\*. Based on the concept of creating a "creative chain" through logistics, the facilities are designed for co-creation among tenant companies, for use in demonstration experiments, and for use by the general public. Sun\* has developed an official application for users. An official app for users has been developed by Sun\*, which includes functions to enhance convenience for users, such as entry by face recognition and restaurant ordering.

All buildings in Ibaraki are scheduled for completion in July 2025.

Create specifications and requirements definitions

Implementation (application development)

UI/UX

Product Owner Support

#### Why Sun\*? Why Sun\* was chosen as a partner?

Track record in the development of "Haisha Plus", a vehicle allocation support service, a truck reception, and "Truck Book", a berth management system provided by Monoful, a group company of GLP Japan, and trust relationship.

#### **SOLUTION** Sun\* response to issues

- After two months of requirements definition, we built a development system of less than 60 people mainly based in Vietnam, and completed the basic design, basic design document, detailed design, and implementation in about nine months.
- Flexible support for multiple linkages with external devices with many restrictions.
- Assisted in coordination and collaboration with stakeholders as product owner support.



Aiming to be a game changer in the industry by solving problems and expanding the possibilities for value creation in logistics, which is indispensable to people's lives.











#### Our Works

#### Case Study of DX Promotion and New Business Development: bitA Inc.

Paperless DX solution to improve work style and organization at COVID019 vortex

## Ourly, a web-based internal newsletter that activates internal communication

While 80% of companies with more than 300 employees are said to be working on internal newsletters, this company was the first to provide its own web service. However, non-desk workers in the manufacturing and service industries often do not have email addresses, and the issue of notifications became apparent. By making it an app, UI/UX has been improved and messages from the company can now be shared via push notifications.

Create specifications and requirements definitions

Implementation (application development)

xseeds Hub (recruitment support)

#### **ISSUE** Client Issues

- Lack of internal engineering resources with expertise in app development
- It was difficult to find out what kind of plan would be the fastest way to release the app.

#### WHY? Why Sun\* was chosen as a partner?

- The largest Japanese company with a development base in Vietnam and had a rich development track record.
- The company has many engineers who can handle a variety of languages, and the number of engineers can be changed flexibly.

#### **SOLUTION** Sun\* response to issues

- Grasping the progress of the project as a whole and flexibly proposing system changes when issues are identified.
- Coding speedily according to the client's rules, while understanding the client's intentions.
- Supporting the recruitment of new graduates from Vietnam's top science and technology universities through xseeds Hub.



Dedicated UI/UX (designed by bitA) cultivated by supporting service development for numerous companies









#### Case Study of DX Promotion and New Business Development



MeeTruck
SoftBank Corp./MeeTruck K. K.



Smart League SSK CORPORATION



SAAI Wonder Working Community
Mitsubishi Estate Company CO., LTD.



Core systems related to the "KUMONO UCYUSEN" NIPPON GAS CO.,LTD.



BI tools, RPA implementation support LAWSON, INC.



0→1Apps 01Booster Inc.



Truckbook / dplus Monoful Inc.



TOKYO-UENO WONDERER PASS
UENO Cultural Park/
LINE Pay Corporation



Todokun NPO Bridge for Smile



Hokuoh, Kurashino Douguten store Kurashicom Inc.



HARUTAKA ZENKIGEN Inc.



TENANTA tenant inc.



Kauriru TENT Inc.



Senses mazrica inc.



https://sun-asterisk.com/works/



2

FY2021 Financial Highlights

#### Financial Highlight

#### Financial Results Summary

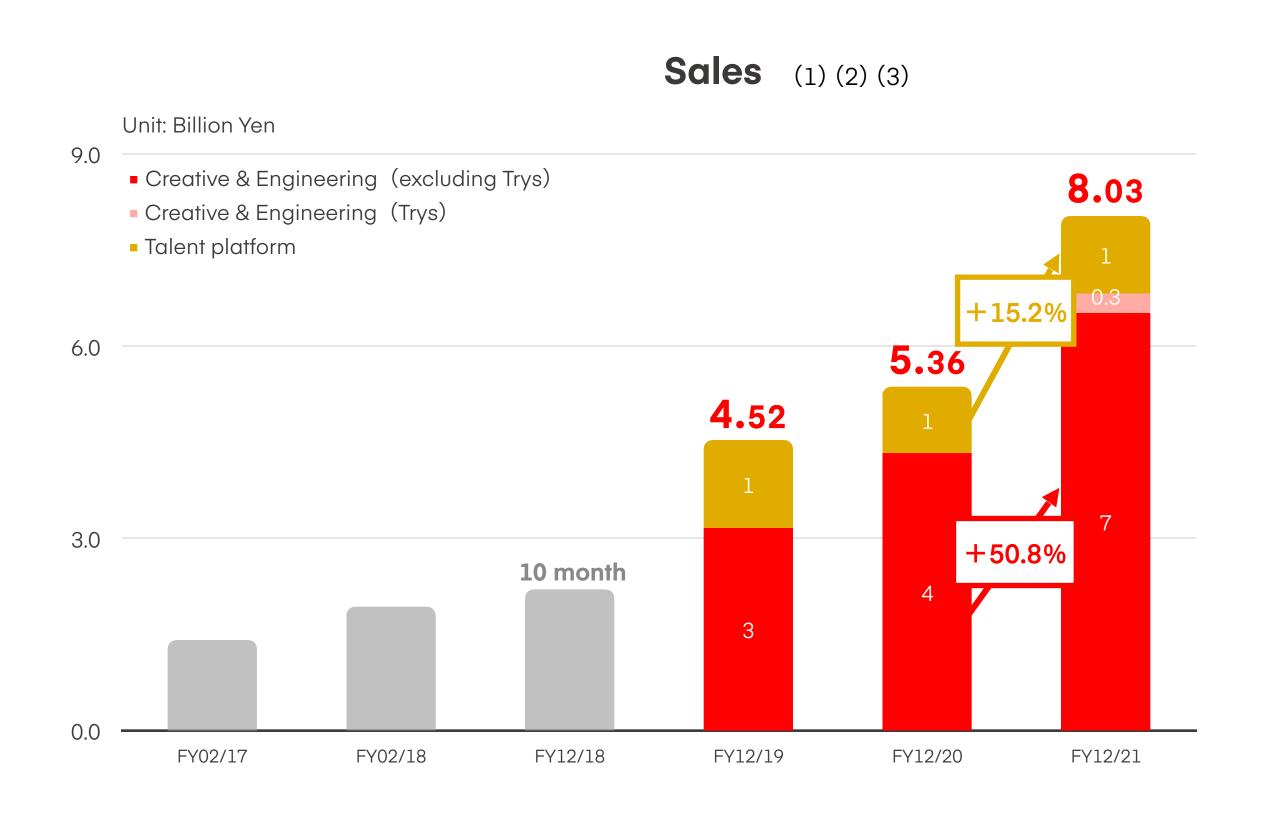
Net sales and income are expected to be same or better than the previous revised forecast. Achieved high growth of approximately 50% to 70% year on year.

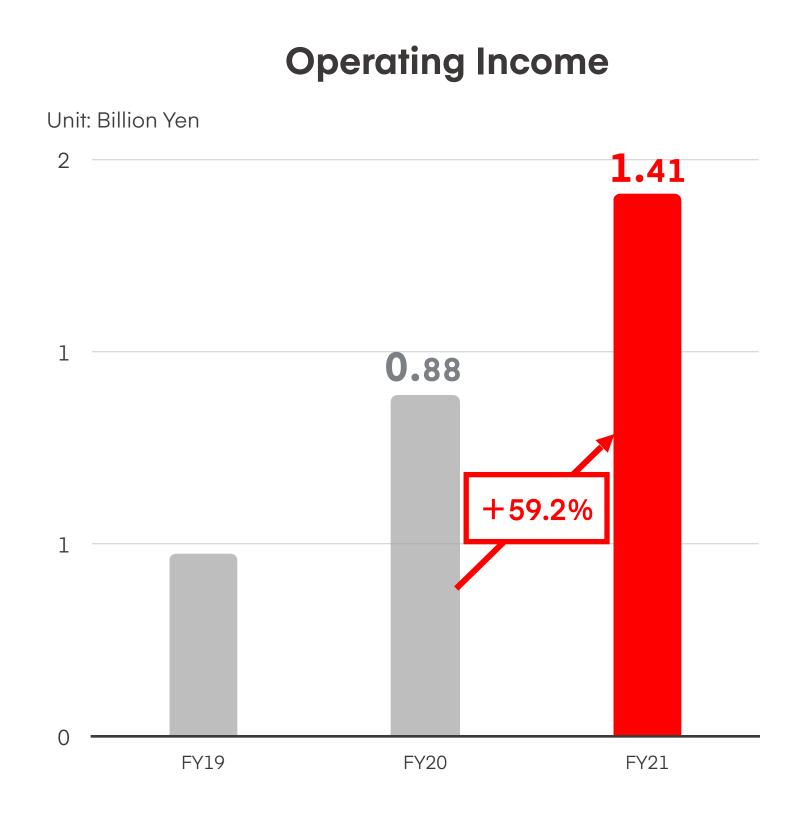
| Unit : Million Yen       | FY2020 | FY2021 | Rate of<br>Change | Financial Forecast (Disclosed on November 20, 2021) | Progress Rate |
|--------------------------|--------|--------|-------------------|---|---------------|
| Sales                    | 5,367  | 8,030  | 49.6%             | 8,081   | 99.4%         |
| Operating Income         | 886    | 1,411  | 59.2%             | 1,239   | 114.0%        |
| Operating Rate of Return | 16.5%  | 17.6%  |                   | 15.3%   |               |
| Ordinary Income          | 926    | 1,574  | 69.9%             | 1,346   | 116.9%        |
| Net Income               | 804    | 1,301  | 61.8%             | 1,168   | 111.4%        |



#### Changes in Sales and Net Income

#### High sales and profit growth in Creative and Engineering service





- (1) FY 12/2018 is 10 month fiscal year period due to change in accounting period
- (2) Sales history presents non-consolidated before FY2/2018
- (3) Merged GROOVE GEAR Inc in 2018/12, it reflects FY12/2019, before internal transaction, GROOVE GEAR revenue is 1.144 billion yen and net income is 60 million yen



<sup>\*</sup> The figures before the fiscal year ending February 2018 have not been audited by an audit corporation.

#### Performance Highlight

#### 売上高 (四半期推移)

#### Sales in FY21Q4

#### 2,300 million Yen (YoY+64.8%)

Record highs on a quarterly basis.

#### Creative and Engineering (excluding Trys)

+48.7% YoY

#### **Talent Platform**

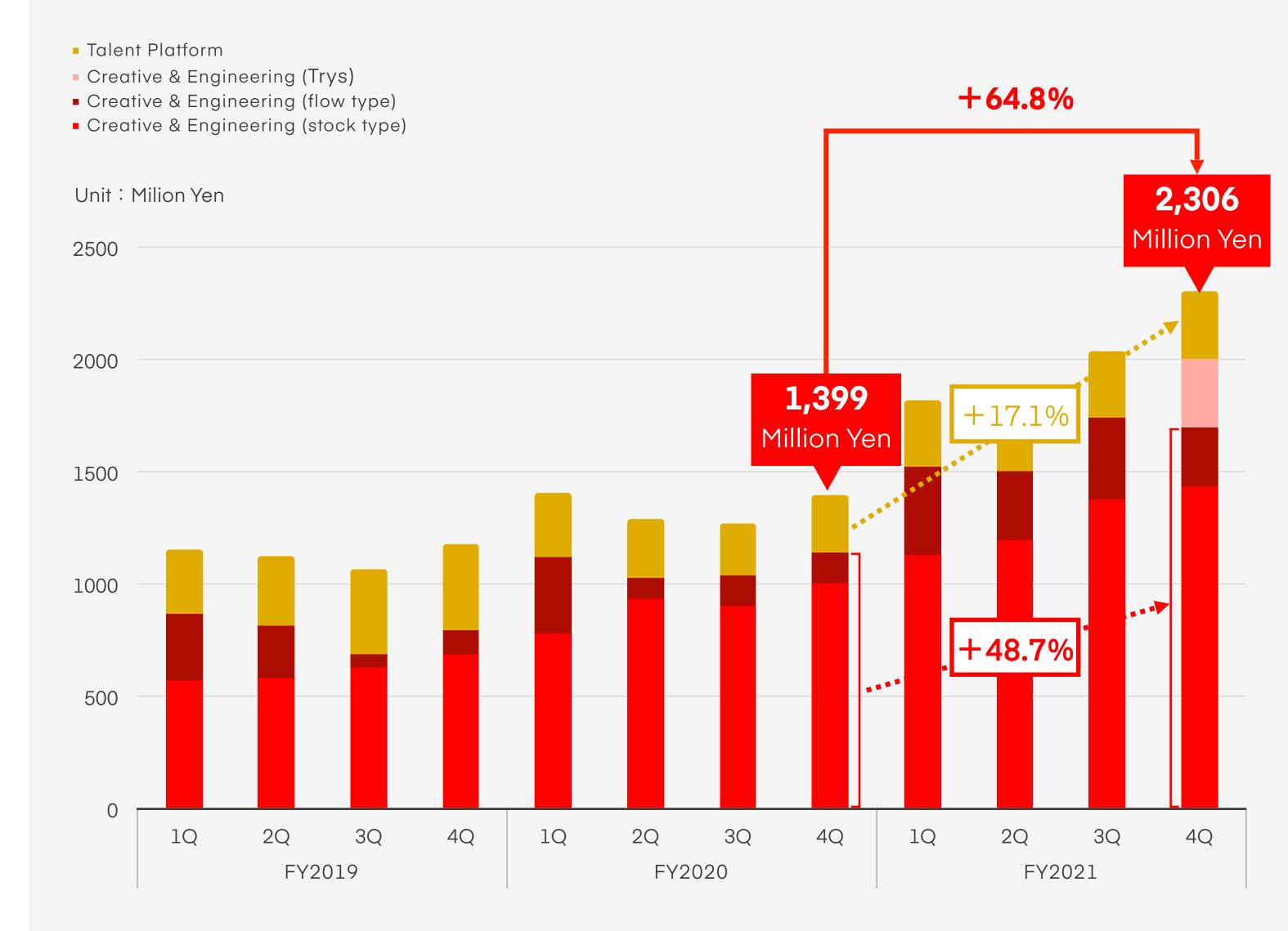
+17.1% YoY

YoY growth excluding Trys: +43.0%.

#### Trys

Sales are consolidated from this quarter

(1) Quasi-delegated contracts lasting more than three months are classified as stock-type contracts, while quasi-delegated contracts lasting less than three months and subcontracted contracts are classified as flow-type contracts.



\* FY19 quarterly number is not audited by audit corporation.



#### Service Lines

Creative & Engineering

Achieved high growth by improving ARPU and developing new customers in parallel.

Flow-type sales, which are the basis for acquiring stock-type customers, also grew by approximately 90% YoY.

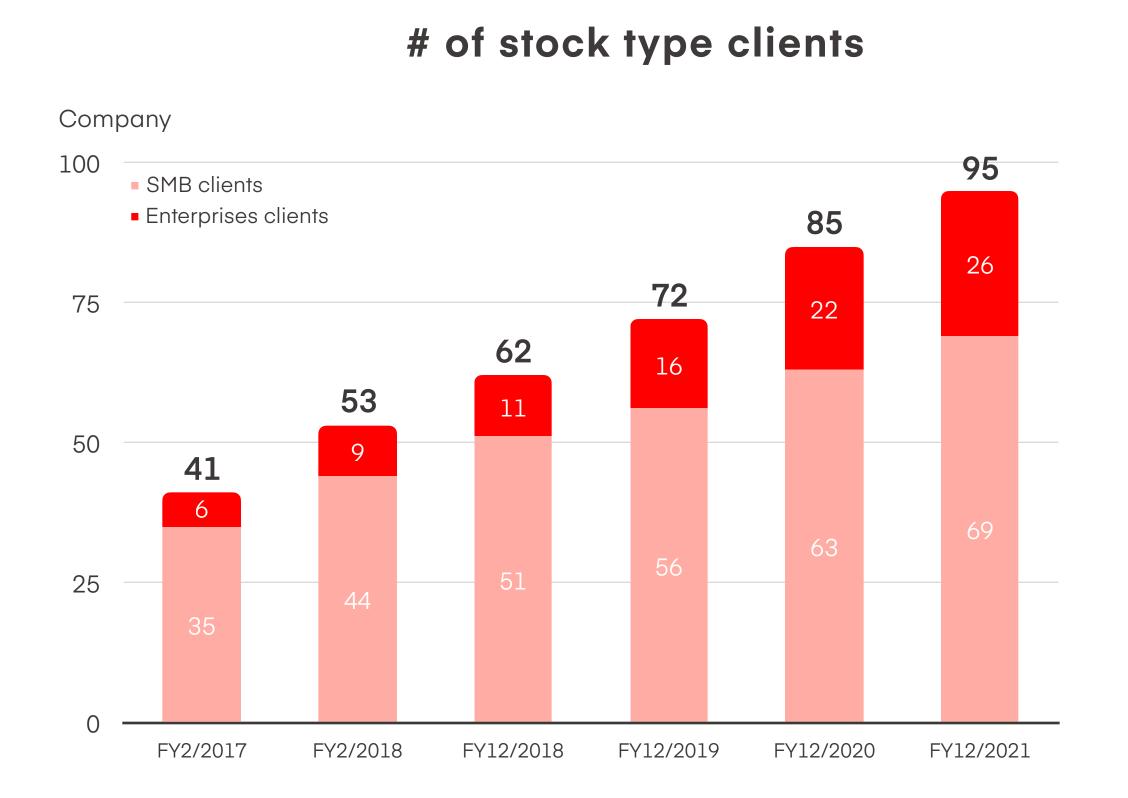
Talent Platform Achieved double-digit growth year on year mainly due to recover of clients' willingness to hire.

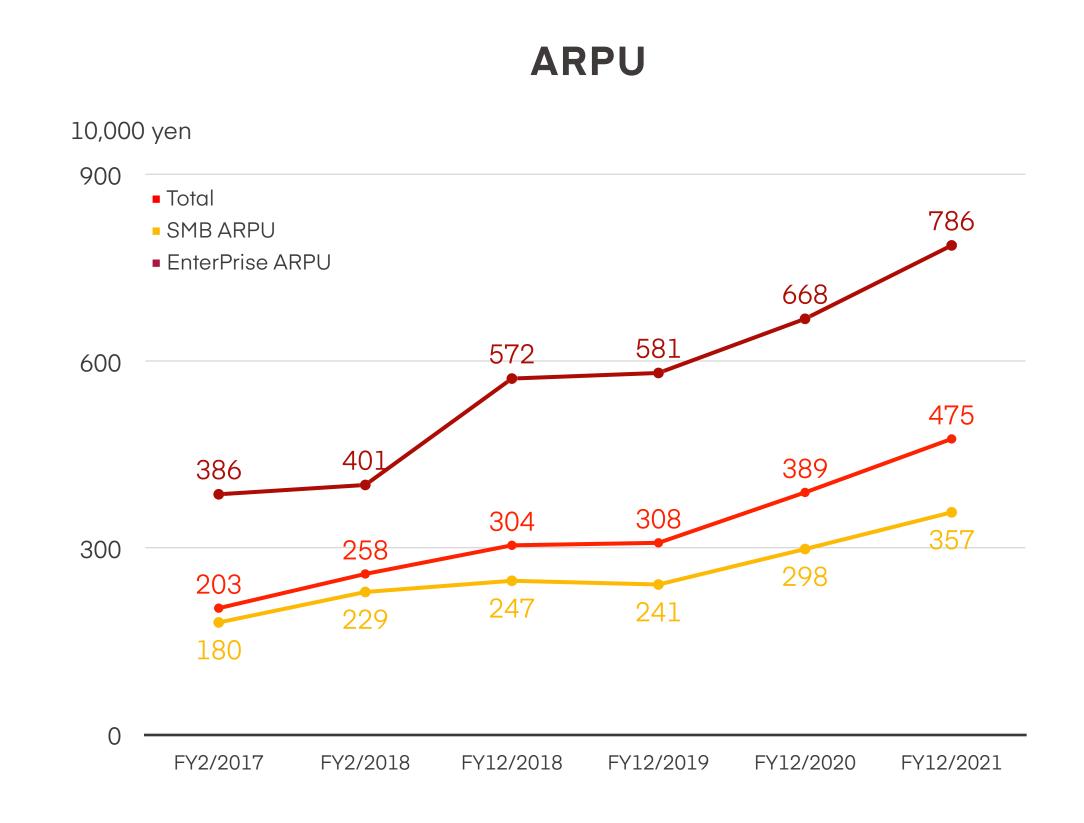
Contribute not only to sales but also to improving the Group's recruiting capabilities.



#### Changes in Important KPIs (fiscal year)

Aim for sustainable high growth through a balance of stock-type customer growth and ARPU growth





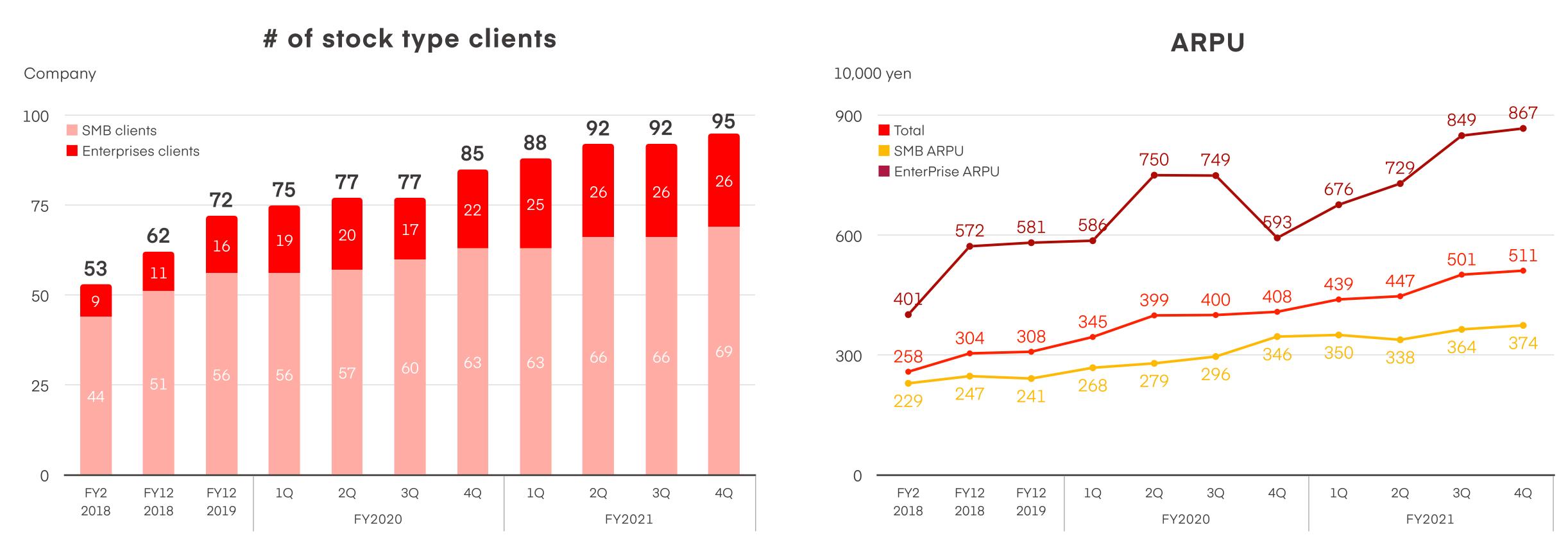
**Enterprise:** Listed companies that are included in the Nikkei 225, Nikkei 400, or Nikkei 500, or companies in the same group or companies with market capitalization, sales, or number of employees equivalent to the above companies. **SMB:** Abbreviation for Small and Midsize Business. All companies other than those we define as Enterprise.



#### Financial Highlight

#### Changes in Important KPIs (quarterly)

The number of stock-type customers in Q4 increased by 3 companies from Q3. ARPU remained at a high level in response to strong demand from existing customers.



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#### Changes in Important KPIs

#### Stock Type Client Number

- The number of stock-type customers in FY21/4Q was 95.
- Developing new stock-type clients in parallel with responding to increased orders from existing clients

### Average Monthly Revenue Per User (ARPU)

 ARPU increased by more than 20% from 3.89 million yen in FY20 to 4.75 million yen in FY21 due to strengthened relationships with existing clients and expanded transactions



#### **Balance Sheet Comparison**

Assets and liabilities increased due to profit recognition and acquisition. The equity ratio remained high, ensuring the stability of the financial base.

| Unit: Million Yen            | FY2020 | FY2021 | Amount in change | Main Factors  |
|------------------------------|--------|--------|------------------|---|
| Current Asset                | 5,795  | 7,108  | 1,313            | Increase in accounts receivable due to consolidation of Trys    |
| Cash & Bank                  | 5,073  | 5,729  | 656              | Increase in cash and cash equivalents due to profit recognition |
| Fixed Assets                 | 448    | 1,287  | 839              | Increase in goodwill due to acquisition of Trys                 |
| Total Assets                 | 6,243  | 8,395  | 2,152            |   |
| Current Liabilities          | 1,010  | 1,516  | 506              | Increase in accrued liabilities due to consolidation of Trys    |
| Fixed Liabilities            | 215    | 293    | 78               |   |
| Net Asset                    | 5,017  | 6,586  | 1,569            | Increase in retained earnings due to profit recognition         |
| Total Liabilities and Equity | 6,243  | 8,395  | 2,152            |   |
| Equity Ratio                 | 80.7%  | 78.4%  |                  |   |



3

FY2022 Earnings Forecast

#### Our Stance on the Disclosure of Earnings Forecasts

Since our founding, we have always approached our business with high ideals, never missing the best opportunities, taking risks at times, and flexibly adapting to various changes in the external environment to achieve high growth.

We will continue to achieve dramatic growth from a medium- to longterm perspective, without significantly changing our stance to date, toward the realization of "Create a world where everyone has the freedom to make awesome things that matter.".

Earnings forecasts are based on the Company's judgment in light of the information available at the time of disclosure and are subject to a number of risks and uncertainties. Actual results may differ significantly from the forecasts due to various uncertain factors.



#### Forecast of Consolidated Financial Results for FY2022

In the FY2022 (assuming an increase in the number of stock-type customers in Creative & Engineering and a rise in ARPU), we forecast growth in both sales and profit. The profit margin of existing businesses is assumed to be the same as the previous fiscal year, and the overall operating profit margin is expected to be 15.0% due to investments in the entertainment domain and other new businesses, including the PMI of Trys, which was M&A in the previous fiscal year.

| Unit: Million Yen        | FY2021<br>Result | FY2022<br>Forecast | % of change |
|--------------------------|------------------|--------------------|-------------|
| Sales                    | 8,030            | 11,400             | 42.0%       |
| Operating Income         | 1,412            | 1,710              | 21.2%       |
| Operating Rate of Return | 17.6%            | 15.0%              | _           |
| Ordinary Income          | 1,574            | 1,830              | 16.2%       |
| Net Income               | 1,301            | 1,500              | 15.2%       |



#### Sales Forecast

Net sales forecast for the year FY 2022 is 11,420 million yen (+42.0% YoY)

Creative and Engineering (excluding Trys)

+30.2% YoY

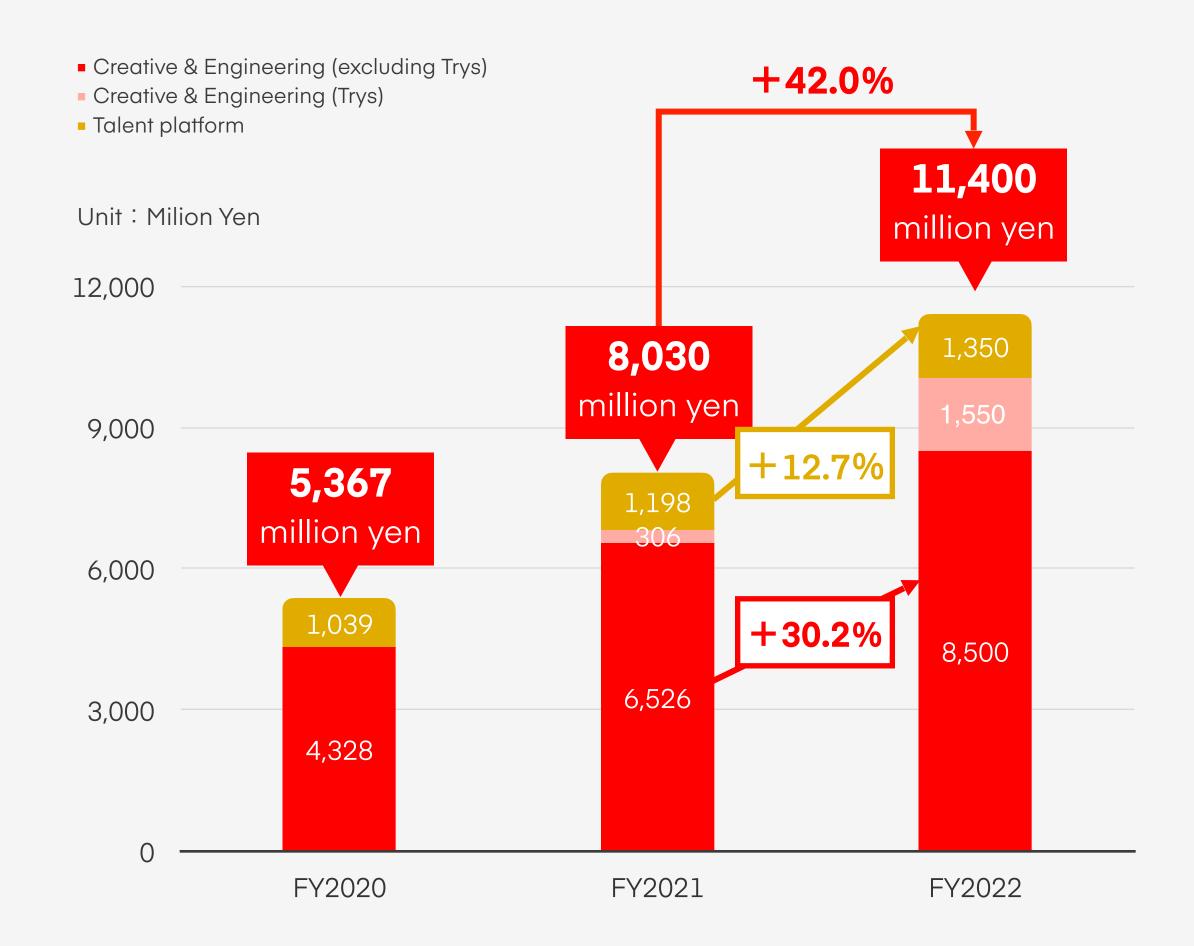
Talent Platform

+12.7% YoY

\*YoY growth excluding Trys: +27.5%.

Trys

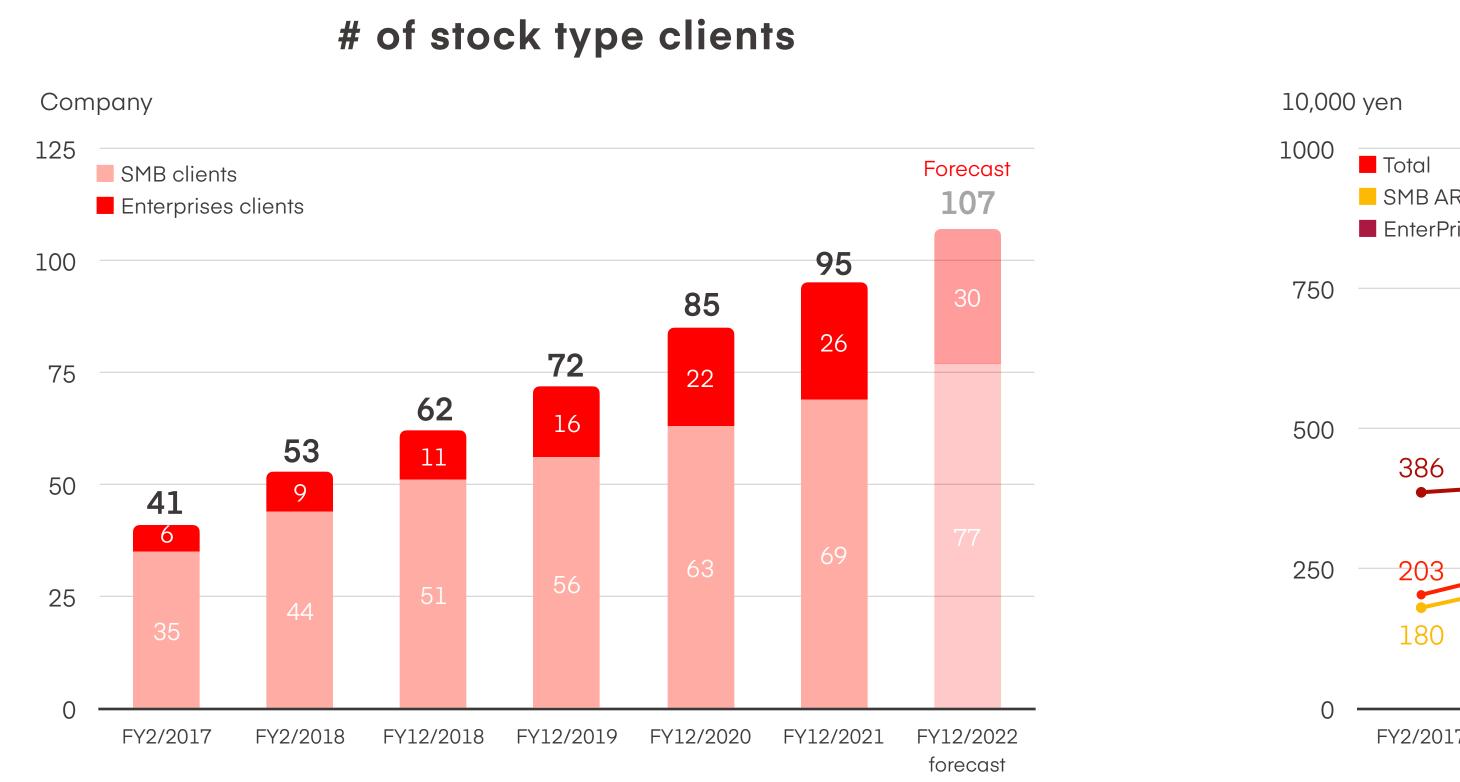
Full-year sales consolidated from FY22

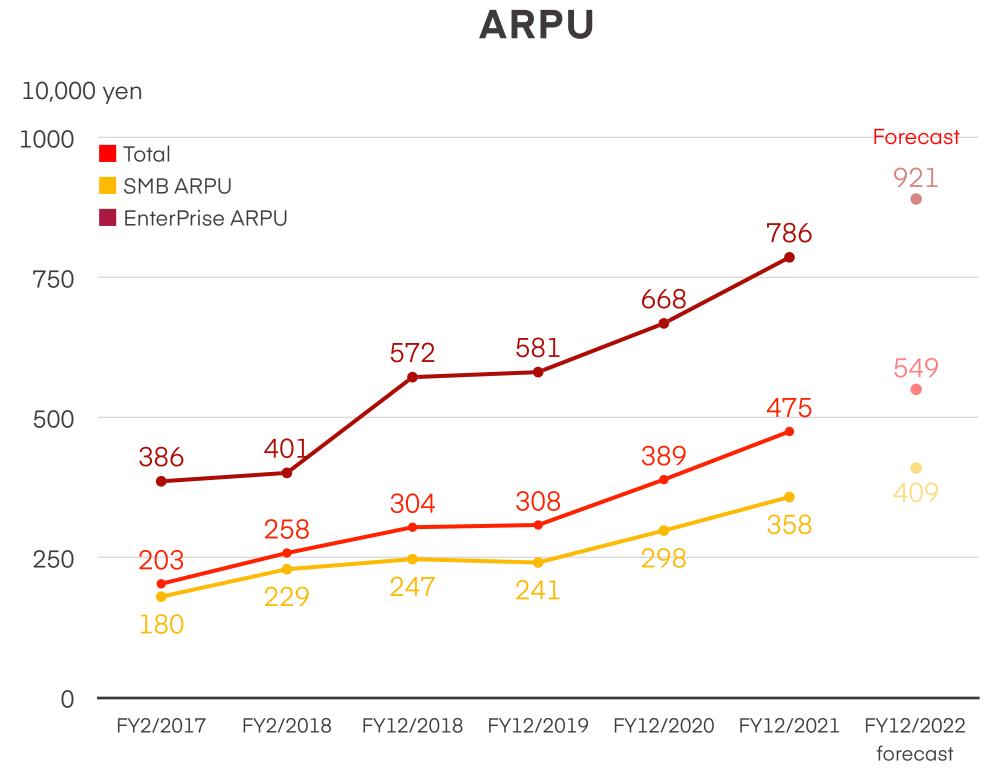




#### Changes in Important KPIs (fiscal year)

For FY2022, the number of stock-type customers is expected to increase by 12 to 107, and the annual all-customer ARPU is expected to increase by 742,000 yen to 5.49 million yen.





**Enterprise:** Listed companies that are included in the Nikkei 225, Nikkei 400, or Nikkei 500, or companies in the same group or companies with market capitalization, sales, or number of employees equivalent to the above companies. **SMB:** Abbreviation for Small and Midsize Business. All companies other than those we define as Enterprise.



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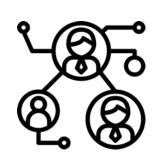
Growth Strategy Topics

#### **Customer Strategy**

Aiming to acquire more customers and increase the unit price per customer by strengthening the respective channels for both enterprise and SMB.

#### Stock-type customer acquisition measures

#### Lead Generation



Strengthen inflow from existing customers



Inflow by alliances



Strengthen web-based inflow

#### Lead Nurturing



Strengthen community building



Strengthen business incubation system

#### Increase per customer



Increase in average unit price due to increase in ratio of enterprise

#### **Main factors**



Increase in unit price due to new acquisition of high unit price projects

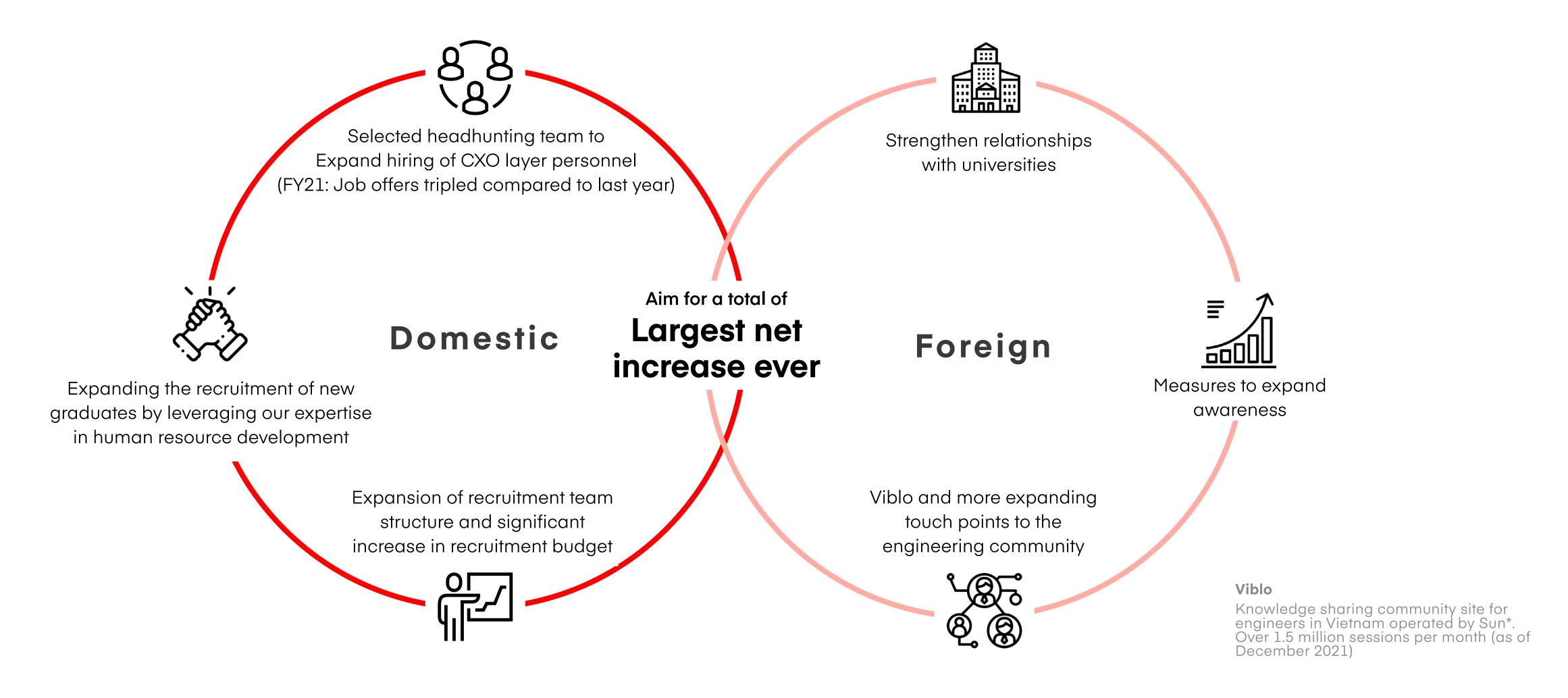


Unit price increase due to growth of existing projects



#### Recruitment Strategy

Strengthening recruitment in both Japan and Vietnam Reduce opportunity loss due to insufficient resources and aim for further sales expansion





#### NEWh (consolidated subsidiary) Formed a Capital and Business Alliance with Spready

Aiming to build a value verification platform specialized in new business development for large companies

#### Spready's Advantage

- Provides "Spready", a C2C model matching platform where registered users "introduce" their acquaintances, supporting the acquisition of human networks necessary for new business development.
- A total of 280 companies and 3,500 new business projects have been posted (as of December 31, 2021).
- As of January 20, 2022, there were 4,343 registered users, and the number of matches through the service exceeded 3,200.

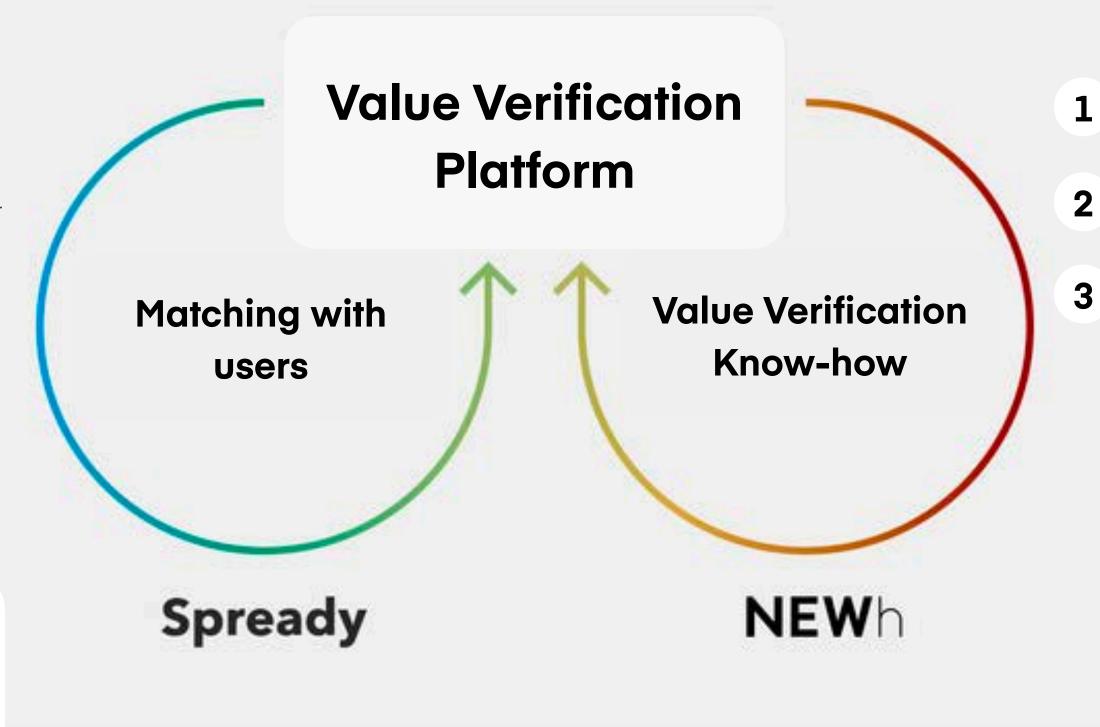
#### **Spready**

# of users

# of matches (assumed)

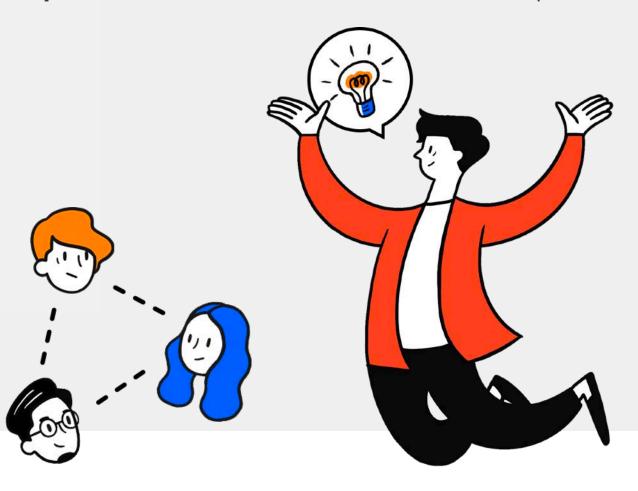
4,343

434,000



#### NEWh's Advantage

- Experience in launching new businesses in more than 100 companies
- We have **professional personnel** who specialize in new business start-ups
- Implementing the entire process from idea generation to product development through a unique framework and process for new business development





#### Sun\* Startup Studio

A platform for the creation and growth of startups that leverages Sun\*'s value creation knowledge, talent, and other assets

#### **Target Area**

#### Build

Co-founding entrepreneurs and startups

#### **Boost**

Growth support by providing funds and resources to startups

#### Joint service

A revenue sharing model that leverages each other's strengths



Business development utilizing Sun\*'s core competencies

#### Investment



**Investment Execution** 

## Creative & Engineering



Providing resources and knowledge for growth

#### **Talent Platform**



Internal Production Support



#### Investment in Startup Studio

#### Number of startups invested in

## companies

#### FY21 Investment performance

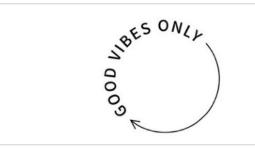
| 2021/11/15 | Invests in PECOFREE Corporation, o | a school lunch pre-order so | ervice via smartphone. |
|------------|------------------------------------|-----------------------------|------------------------|
|------------|------------------------------------|-----------------------------|------------------------|

- 2021/09/03 Invests in GOOD VIBES ONLY, an apparel DX/RETAILTECH x D2C business.
- 2021/06/09 Invests in Liver Bank, which has a business alliance with MOOOS.
- 2021/06/04 Investment in Digital Entertainment Asset (based in Singapore), a blockchain business.
- 2021/04/16 Investing in Opsdata, a company that is developing a data science business focusing on the EC domain.
- 2021/02/28 Investing in AmoebaX, a financial solutions provider in Kenya.

#### **Investment Highlights**

- DEAPcoin, a global leader in the GameFi space, is listed on the crypto asset exchange BITPOINT
  DEA, a GameFi business, raises a total of approximately 1.4 billion yen in a pre-series A round of funding
- 2021/10/20 Japan Cloud Capital Inc. completes registration of change to Type 1 Financial Instruments Business.
- 2021/10/08 GOOD VIBES ONLY raises approximately 550 million yen through capital increase and borrowing.
- 2021/08/22 Opsdata Selected for "Microsoft for Startups.
- 2021/06/16 "FUNDINNO" Forms Capital and Business Alliance with Nomura HD, Raises 2.17 Billion Yen
- 2021/04/22 Rental platform operator TENT Inc. raises 110 Million Yen in Pre-series A.

#### Examples of investments

























#### Investment Areas

Al Solutions

Matching Platform

Crowd Funding

Communication Platform

Recruiting Platform

Advertising Platform

Online Shopping Mall

Mental Health Tech

Game Engine

Education

Live Streaming

New Retail Platform

D2C

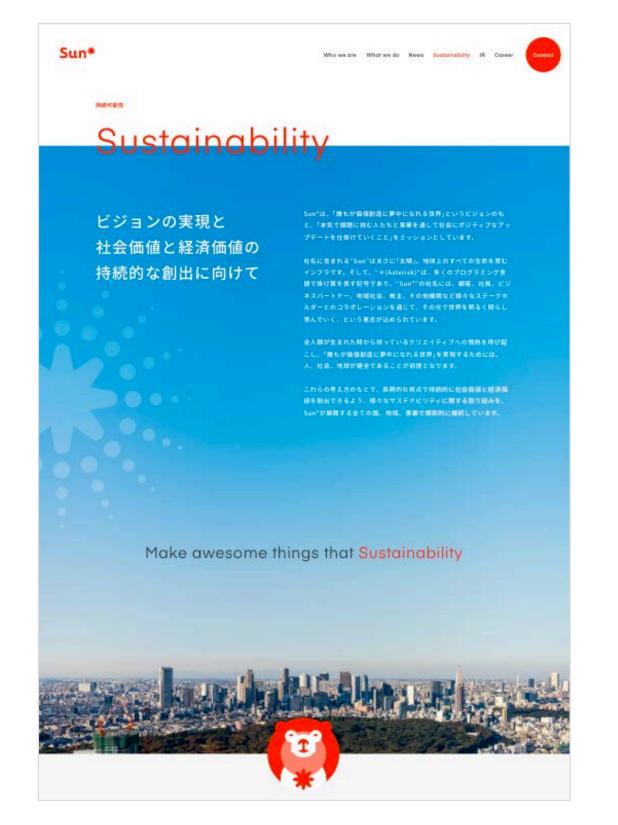


#### Sustainability Initiatives

Ten materialities were identified and grouped into five categories.

| Category   | Materiality  | ESG         |
|--|--|-------------|
| DX and business co-creation  Human resources and teams | DX promotion in all industries   |             |
|  | Developing a value chain with various partners   |             |
|  | Improve customer experience and service quality  |             |
|  | Finding, nurturing, and promoting the success of value-creating human resources and teams      | Social      |
|  | Diversity and Inclusion promotion  |             |
| Community  | Contribute to the local community and various communities                                      |             |
| Corporate<br>Governance                                | Enhancement of corporate governance and risk management  | Governance  |
|  | Thorough implementation of corporate ethics, compliance, and anti-<br>corruption               |             |
|  | Thorough privacy and information security management   |             |
| Environment  | Contributing to global environmental issues such as climate change and environmental pollution | Environment |

We have systematically organized our sustainability promotion activities, which had been conducted sensitively until now, and analyzed, evaluated, and determined the materiality (key issues) that will become the foundation for Sun\* to create value over the long term through its business activities from the company's and stakeholders' perspectives.





https://sun-asterisk.com/ sustainability/



#### Future Growth Strategy

#### **Future Growth Strategy**

We will continue to expand the existing digital creative studio business, further improve the quantity and quality in the education and development fields, and improve reproducibility by expanding the data platform and develop the social implementation of advanced technology.

Then, increasing the ratio of new businesses in Japan and overseas and committing to creating more valuable businesses and business growth will be the axis of new businesses that support the company's growth drive.

Realization of capital gain model

Realization of revenue sharing model

Further enhancement of the Talent platform

**Expand Creative & Engineering** 



NOW

4 Appendix

## Enterprise Acquisition Alliance (cooperation) and Organizational Expansion

Expand Creative & Engineering

With the companies we have business alliances including Microsoft, we will continue to promote DX and support the development of new businesses.

## Measures to acquire new customers for the enterprise







A comprehensive solution from PoC to new commercialization

Design Consulting & Studio (Consolidated Subsidiary)

Largest Business Professional Group

## Expansion through alliance of peripheral services (expansion of ecosystem, expansion of service area to customers)









Azure and various other services

Multilingual solution

Advanced security services

Engagement marketing



## Results of Consolidated Subsidiary NEWh (Innovation Consulting Studio)

**Expand Creative & Engineering** 

# Development of the design x business field

From service planning co-created by design approach to consulting support for business strategy/planning



## **NEW**h

New business and service development support for large companies
Project manager, service designer, and business designer with over 100 projects in total

## Design

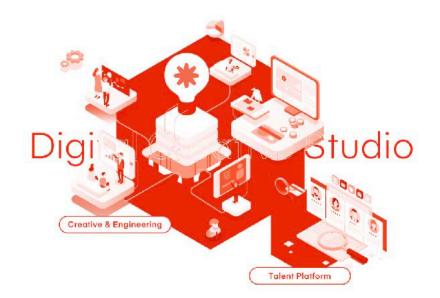
Develop

Creative & Engineering Services
Over 1000 engineers and
UI/UX designers

## Strengthen collaboration with Sun\*

Strengthen collaboration in MVP development phase and upstream areas Maximize synergies as a group company





# Began supporting new business development for a number of enterprise companies.

### Major cosmetics company

New product and brand development

### Major Beverage Manufacturer

Restructuring of services

### **Major Insurance Company**

Development of platform services

### Major Payment Company

New product brand development

### **Major Entertainment Company**

Development of platform services

### Major Construction Company

DX support for local governments

### \*Examples of projects

### **Major Electrical Manufacturer**

Design of new services

### **Major Electrical Manufacturer**

Community research



Unique platform platform enhances knowledge sharing, optimal staffing, and development efficiency

## Sun\* proprietary data platform



### Viblo

Knowledge Sharing Platform

Posting and sharing

Al Recommendation

Clipping Articles

Discussion

Q&A

Public Average 330,000 MAU



### Rubato

Optimal Talent Allocation Platform

Skill Management

Portfolio Management

Talent Evaluation Management

Talent Operation Management

Al Recommendation(In dev)

In House Only



### Sun\* CI

**DevOps Platform** 

**Automated Code Review** 

Automated Security Check

Automated Testing

Automated Building Code

Simply Releasing Operation

Clients Only



## Schooler

**Learning Management System** 

Class Management

Schedule Management

Attendance / Grade Management

Class Content Management

Report Creation / Output

Introduced at 9 universities in 3 countries
More than 2,000 students



## xseeds Hub

**Employment Support System** 

Corporate Information

Student Information

Student Follow Function

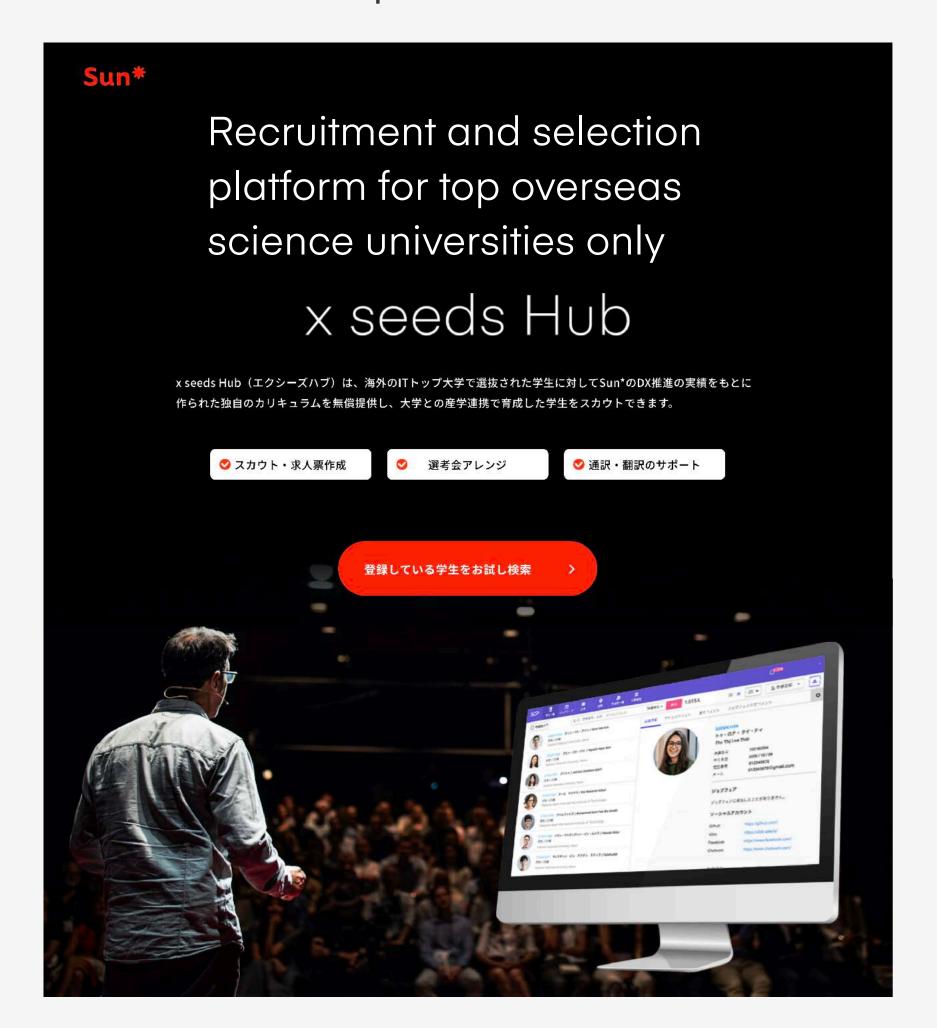
Job Hunting Event Information

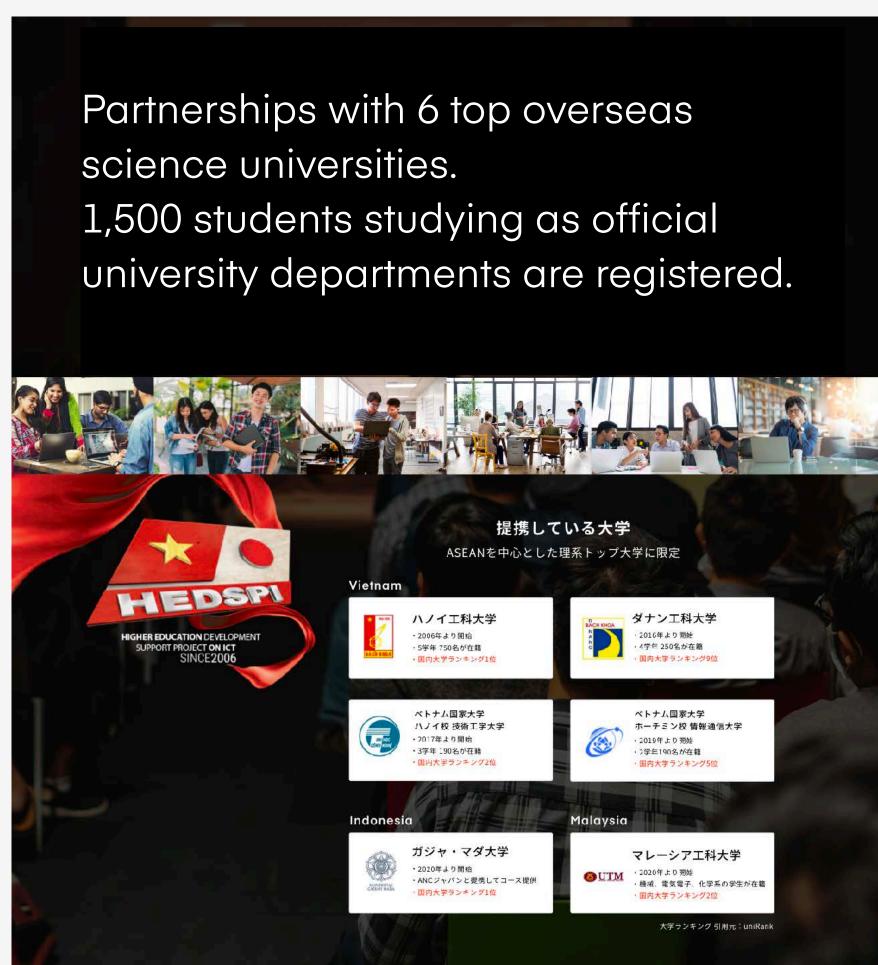
Matching / Scout Function

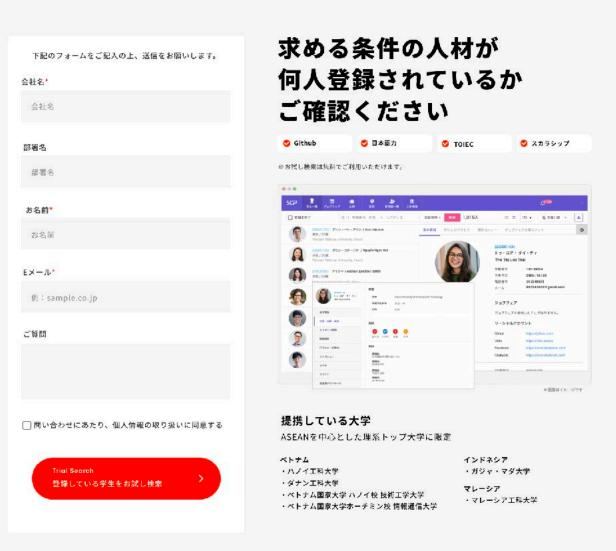
Public
Over 1,000 student resumes



Top overseas science university limited recruitment selection platform "xseeds Hub"

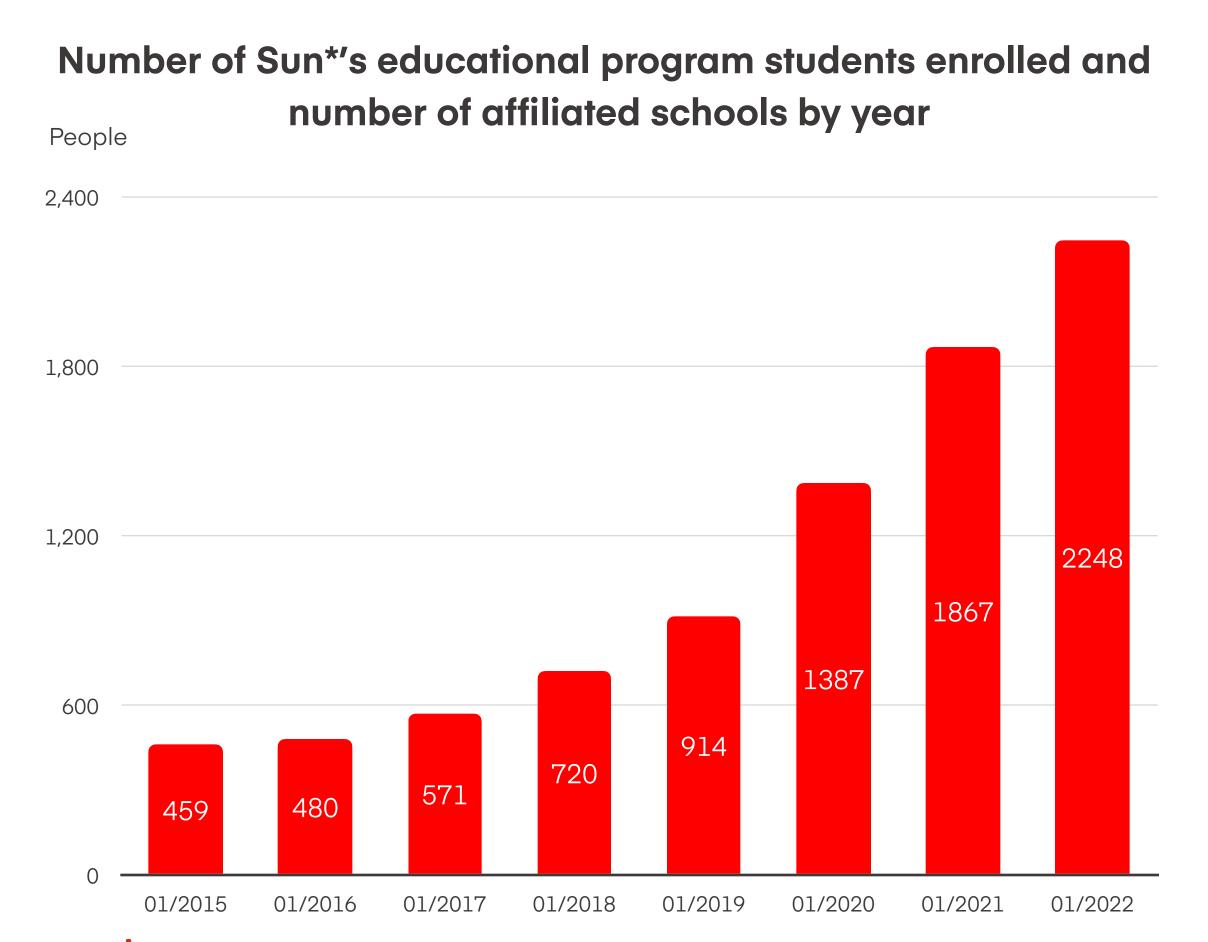








Producing IT human resources who can play an active role in Japan through industry-academia collaboration centering on ASEAN countries and seeking further global expansion in the future. Currently, the program is offered to three universities in South America, with plans to expand in the future.



### Partner universities

### 9 universities

#### **Vietnam**

- 1. Hanoi University of Science and Technology
- 2. The University of Danang-University Science and Technology
- 3. Vietnam National University Hanoi-University of Engineering and Technology
- 4. Vietnam National University HCMC-University of Engineering and Technology
- 5. Vietnam National University Hanoi-University of Science
- 6. Phenikaa University

#### Indonesia

- 7. Gadjah Mada University
- 8. University of Indonesia

### Malaysia

9. Malaysia-Japan International Institute of Technology

## Universities that offer the program



#### Brazil

- 10. University of Campinas
- 11. Federal University of Minas Gerais
- 12. University of São Paulo



## Adopted as an Endowed Course

Further enhancement of the Talent platform

Adopted as an endowed course project by the Association for Overseas Industrial Human Resource Development (AOTS) Began offering courses at the Hanoi University of Technology and the University of Technology and Engineering, Vietnam National University, Hanoi



Professor of cutting-edge technologies in our R&D fields such as AI, blockchain, and cyber security



Developing programs to foster industrial human resources in developing countries with the support of the Ministry of Economy, Trade and Industry and local Japanese companies



X



The Al course





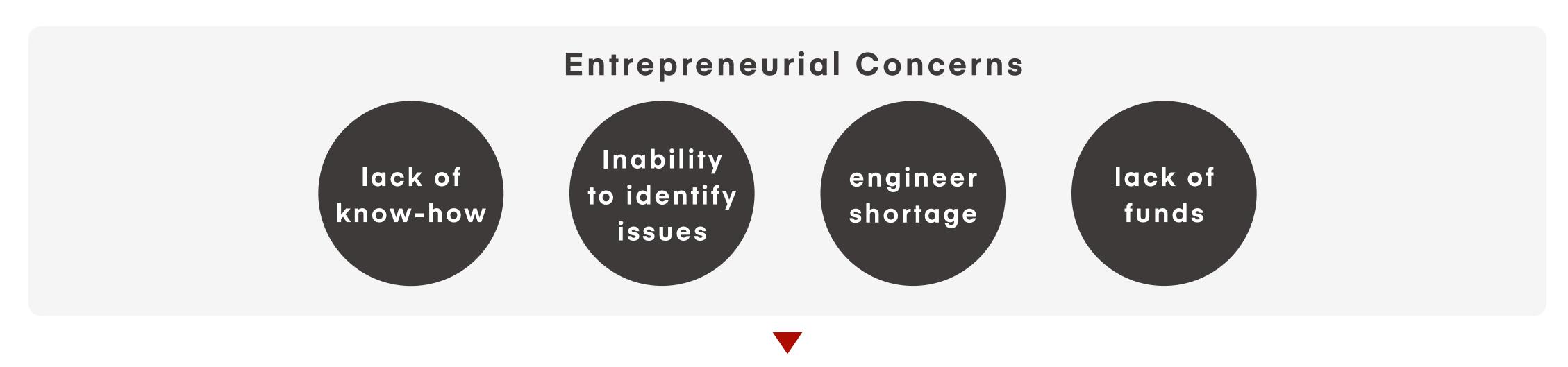
### **Endowed Chairs at AOTS**

The purpose of the program is to improve the skills required by Japanese companies and to help students find employment in Japanese companies and local Japanese companies, thereby contributing to the facilitation of business activities and the deepening of cooperative relationships with the countries concerned.



## Sun\* Startup Studio

A platform for the creation and growth of startups that leverages Sun\*'s value creation knowledge, talent, and other assets



Three functions provided by Sun\*.



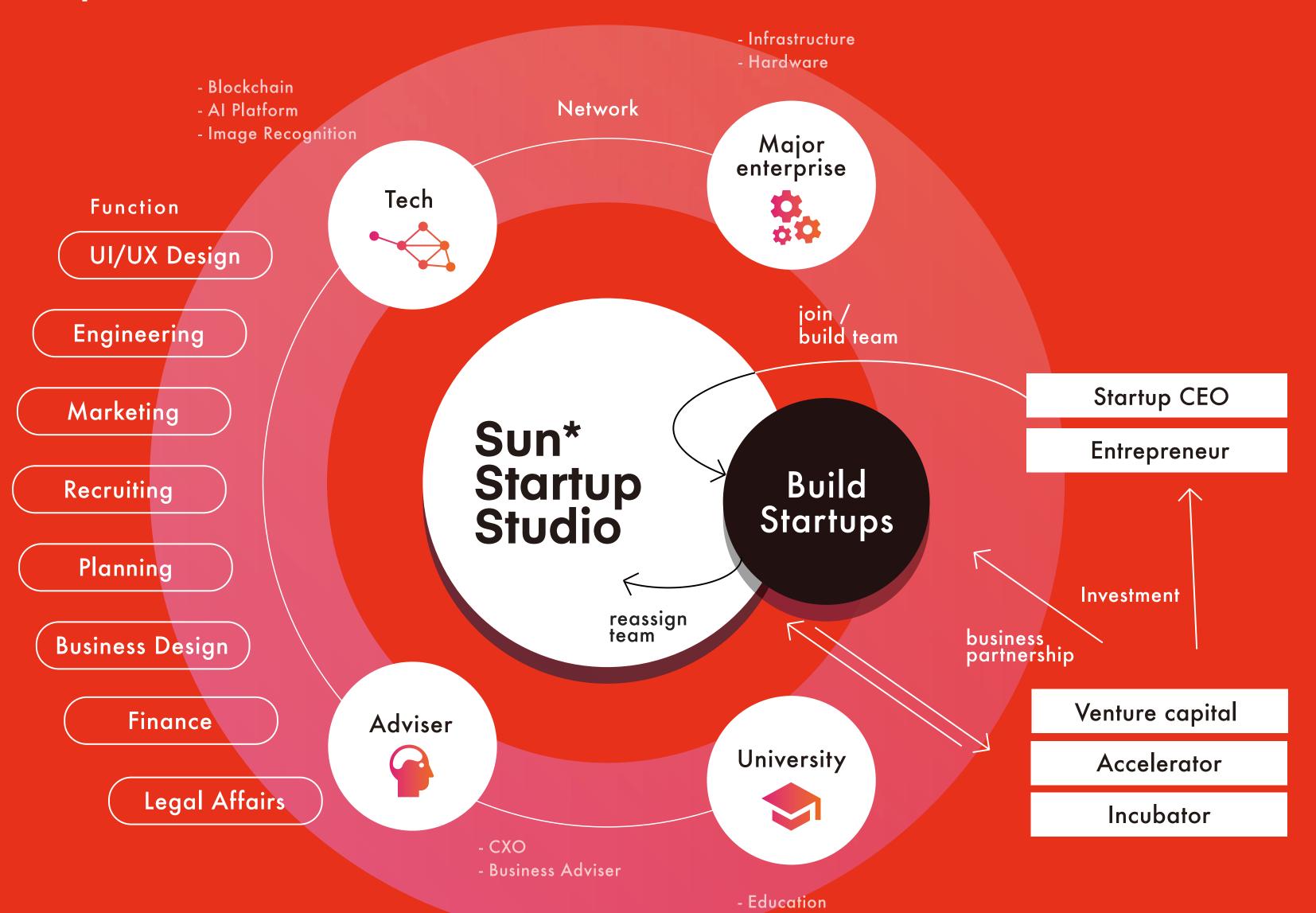
Provide office and knowledge

Provide the human resources necessary for business creation

Funding for development



## Sun\* Startup Studio



- Laboratory





### Realization of capital gain model

harutaka

## Example of Startup Studio Support: ZENKIGEN inc.

Provided business consulting, investment, and development team.

# DXing the hiring process by the Startup Studio

ZENKIGEN is a startup founded in 2017. In order to create timely encounters between job seekers and companies, we are solving the "time", "place", and "distance" factors of inefficient recruitment interviews with our web-based interview service called "HARUTAKA", which has a recording video interview function.

Business Co-Creation Business Design MVP Development Development Scalability

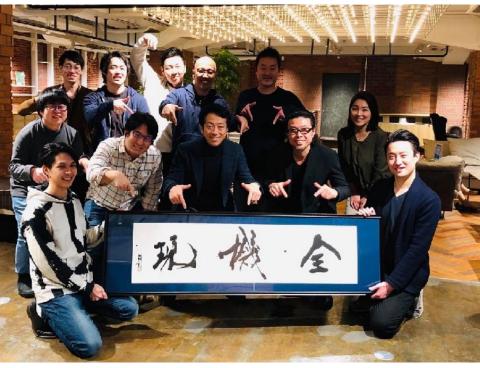




### Client Voice

In normal fundraising, you need to have a detailed business strategy and business plan that will satisfy investors and VCs. However, for this project, since we had already completed the product, had customers, and were already running a stable business, the project was attractive from an investor's point of view because of its low risk, and we were able to raise funds in a short period of time. This would not have been possible without Sun\*'s Startup Studio.」







## Example of Startup Studio Support: tenanta inc.

Provided business consulting, investment, and development team.

# Supporting Stores to Create the Future with a New Matching Service for Business Properties

Tenanta is a startup company founded in 2019 that operates "tenanta", a matching service for business properties and tenants. We are continuing to grow as a matching platform where anyone can meet properties, eliminating mismatches and opportunity losses in the property search process.

Business Co-Creation Business Design MVP Development Development Scalability





## Acting CTO brushes up the product concept.

A member with experience in leading startups from launch to sale has joined as acting CTO. Acting CTO worked with the CEO to develop the concept of the product, and when the direction was solidified, senior engineers joined the team to start full-scale development.



## Propose the best plan Start UI/UX at the same time

From the development phase, we provided the best and most appropriate advice based on our technical knowledge, and achieved a significant reduction in man-hours. The designer also joined the project to enhance the UI/UX aspects and improve usability at the same time.



## Continued support in development, PR and recruitment

After the launch of the service, we provided full support for PR as well. In addition to product development, we proactively provide knowledge and assets for branding, business plan brush-up, recruitment planning, and office space.



**ラナン**タ

店舗物件

探すなら

1分でわかるテナンタの仕組み(動画)

## Startup Studio Case Study: MOOOS

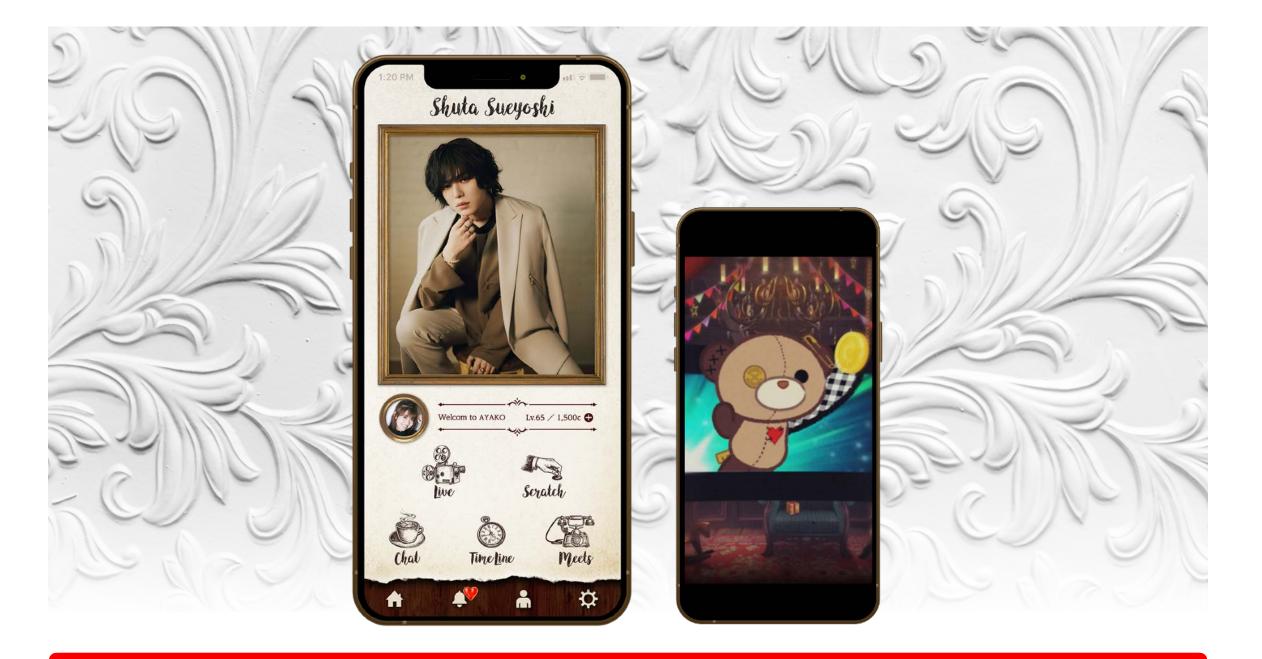
OEM-type fan community system that allows artists to express their worldview

# Collaboration with avex management on revenue sharing model

### Freedom of MOOOS customization to meet the demands of professional artists

MOOOS is an OEM-type fan community system with highly flexible design, customization, and pricing features that was created to create new value experiences with core fans.

|  | MOOOS                                |                           |               |
|--|--------------------------------------|---------------------------|---------------|
| Target of service provision                                | Select the features for own delivery | Release own app           | Service Users |
| Already has a large fan base Only for professional artists | Live Streaming                       | Artist A's iOS App        |               |
|  | Online handshake event               |                           |               |
|  | Scratch lottery                      |                           |               |
|  | Timeline                             |                           |               |
|  | Chat                                 |                           |               |
|  | Additional releases planned          |                           |               |
|  | Live EC                              |                           | Core fans     |
|  | Select a design                      | A                         |               |
|  | original default                     | Artist A's<br>Android App |               |
|  | Set the price                        |                           |               |
|  | subscription pay-per-use             |                           |               |



### The first release is "SS App" by Shuta Sueyoshi (AAA).

### Advantages of using MOOOS for artists

- Independent, build a fan communication and brand that is not influenced by the "trends" and "marketing" of each platform.
- Not limited to live streaming, choose the functions and customize the design to suit EC and usage.
- Because it targets existing core fans, attract customers without spending money on advertising and the risk of flames is low.
- Start your own app with zero development costs.
- Provide high quality services only to your core fans without promotion costs.

### **Future Plans and Outlook**

- Second strong artist confirmed (to be released this fall)
- New project underway through capital alliance with Vector's subsidiary, River Bank
- Expanding business with a view to expanding into global markets and NFT by fully utilizing Sun\*'s assets



## Features and Strengths of MOOOS

Gain core fans without promotional costs and develop your business with customized and unique apps provided by OEMs.



promotional costs and generate high

engagement and monetization.

Including major SNS and video distribution platforms Open fan communities

## **Creating new fans**

Direct users to proprietary apps

**Activation of** 

core fans

Proprietary apps target core fans without



# Issues of open communities faced by SNS

In major social networking sites and video distribution platforms, it is difficult to design a content marketing strategy for monetization because of the open fan community, including anti and light users, which makes it easy to be compared with competitors. It is necessary to operate under the platform's rules and billing scheme.

# To a dense business that satisfies the fever of core fans

By directing only real fans from SNS to your own app, you can design a highly flexible product with a free billing system. By focusing your business domain on original apps, you can conduct content marketing that is not influenced by the existing environment of major SNS.



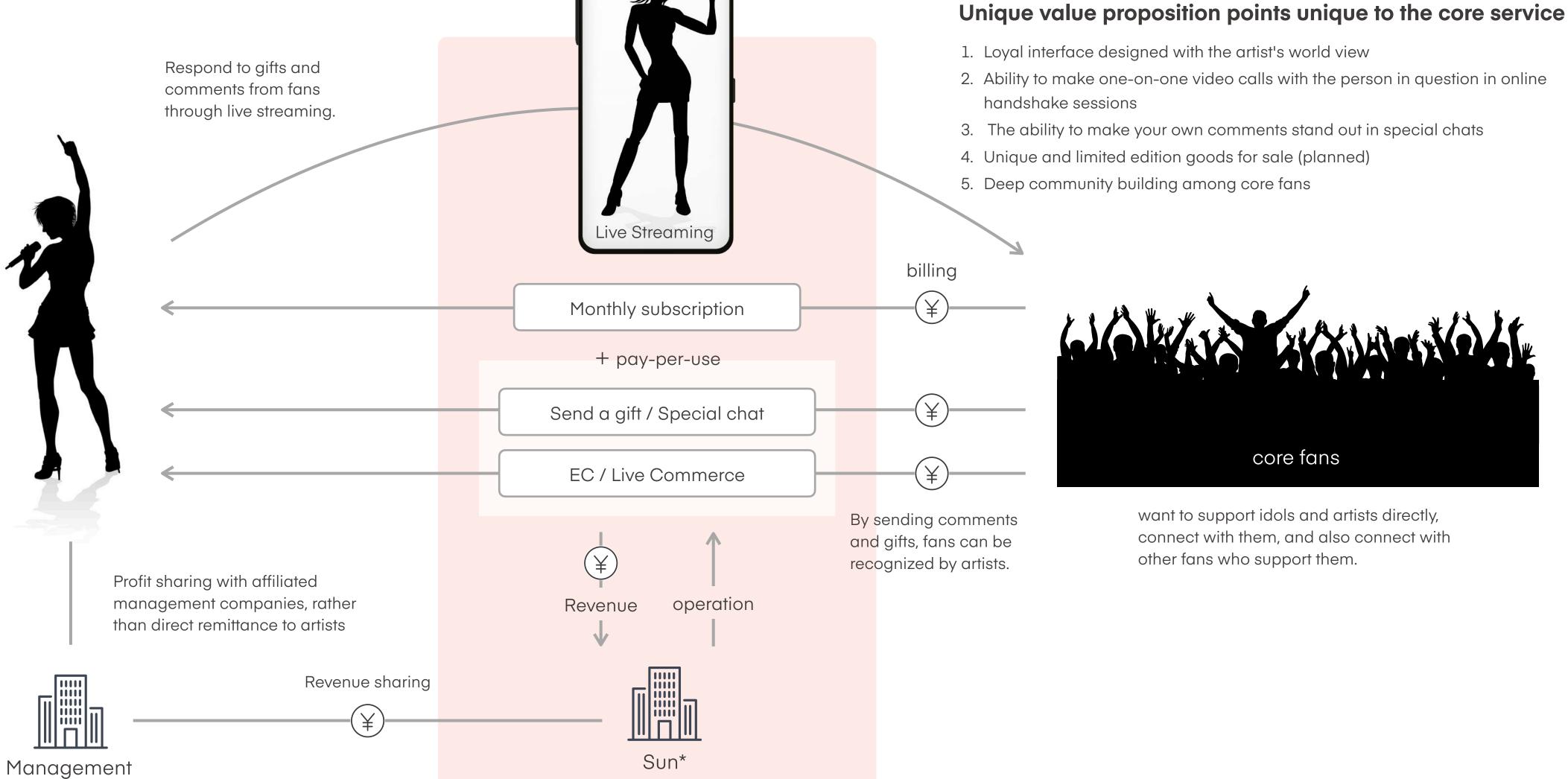
### Realization of revenue sharing model

## **MOOOS Business Model**

Company

Artists, idols, celebrities, athletes, etc. can also participate.

Deepen connections with core fans.





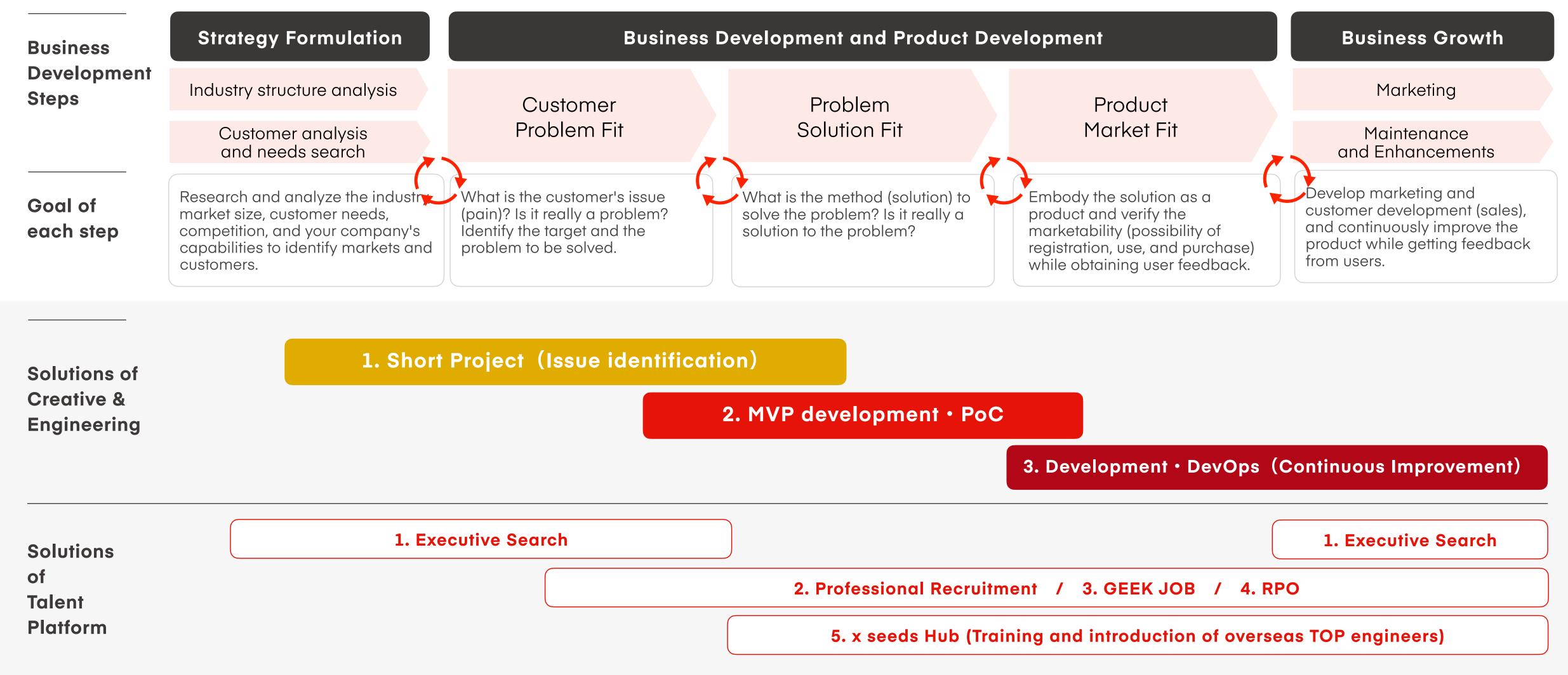
want to support idols and artists directly, connect with them, and also connect with other fans who support them.



## Common Business Development Processes and Key Sun\* Solutions

Expand Creative & Engineering

Sun\*'s studio model is to run alongside the entire process and provide continuous support for business growth even after release.





### Features of the Business Model

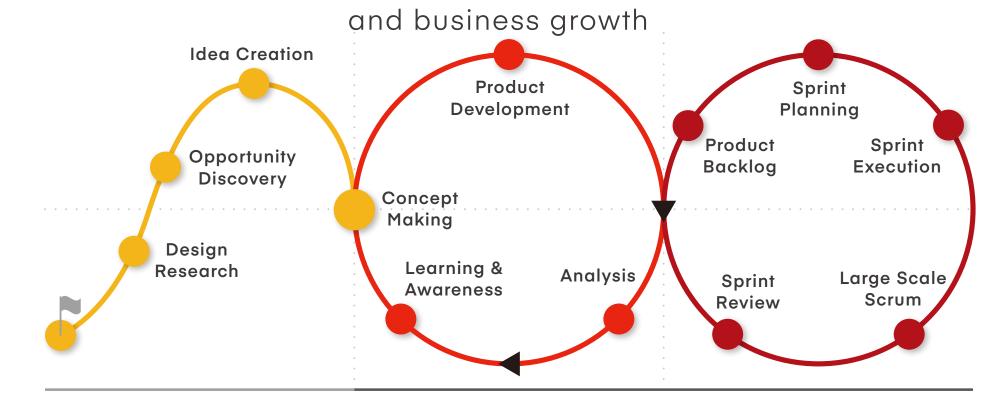
Many of the projects are user-centered design projects, which means that as the product or service grows, the development team structure is enhanced and the revenue increases.

## Supplier driven Common goals with customers: delivery and cost reduction Board of Market **Business** Service Launch Stop Directors Research Plan Development Marketing Project Budget Quality and business growth requiremen t definition | Implementation Maintenance

High development costs are required in the early stages, and estimates are made for each modification. After the release of a product, it tends to be maintained and repair only, and the quality deteriorates over time.

### User-Centered Design

Common objectives with customers: Continuous quality improvement





A system that can be started with a small budget and is easy to scale up. A system that can continuously expand its functionality as the service grows, improving quality and adapting to the market.



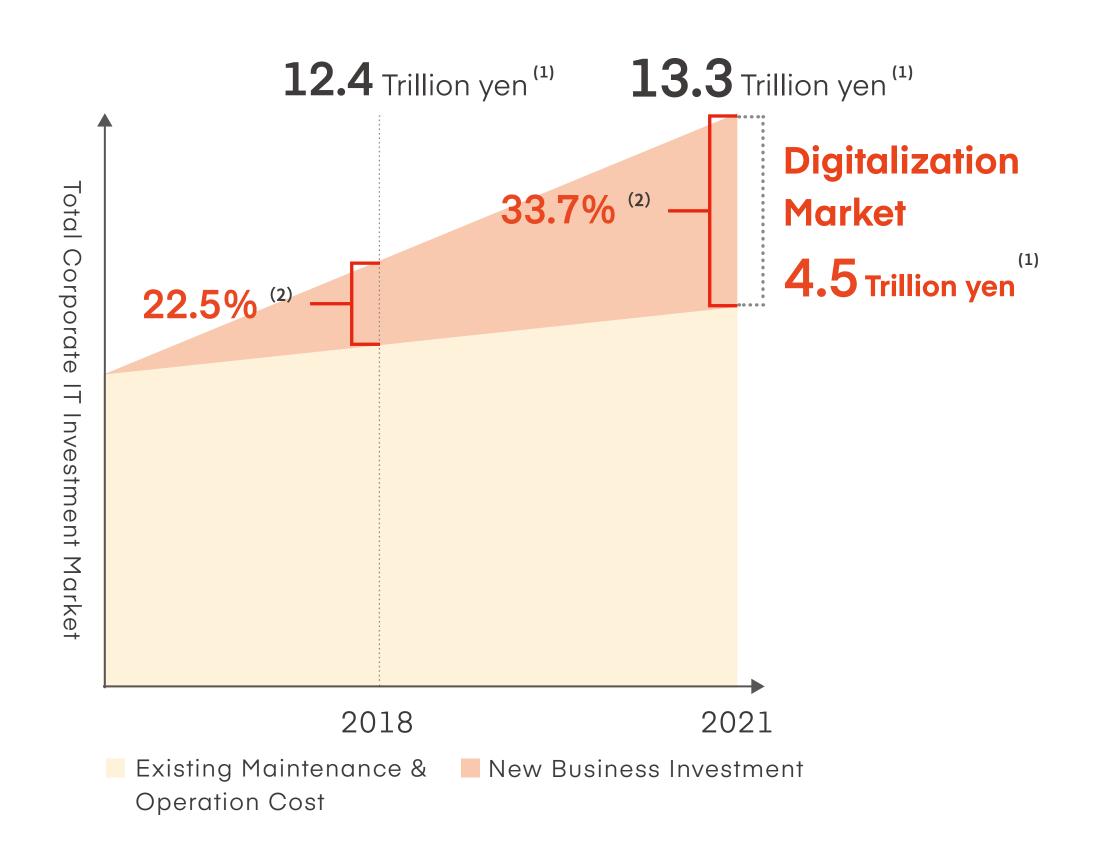
## One-stop, Scalable Solution for Value Creation

Achieve service growth and expansion through rapid service releases with a fast-paced, value-creating process and a scalable team

| Project period |                      | about 6 months   |                 | Period of time based on service growth |  |
|----------------|----------------------|--|-----------------|--|--|
|                | 1)idea               | 2form  | 3prototype      | (4) Growth and functional expansion    |  |
| method         | Strategy<br>Thinking | Design<br>Thinking                                     | Lean Startup    | Agile Development UI/UX Improvement    |  |
| Other players  | Consulting firm      | Design firm  | Freelance, etc. | Software Development Company           |  |
| Sun* Capacity  | 1                    | 150 people+  |                 | 1,000people+                           |  |
|                | Rapid                | Rapid service development through user-centered design |                 | Optimal team design and scalability    |  |



## Market Size of Digitalization



The size of the private domestic IT market will continue to increase.

In particular, it is estimated that the new business investment budget, which has remained at 22.5% of the total, will increase to 33.7% in three years, and the digitalization market size will reach 4.5 trillion yen.

- (1) Domestic company's IT investment research (2019). Yano Research Institute Ltd.
- (2) Company's IT trend research 2019. Japan Users Association of Information System
- (3) The market estimation is calculated by Sun Asterisk Inc. Therefore actual number may differ.



## Trys' Main Business

## GAME BUSINESS

Providing game applications that attract users with high quality design by in-house creators.

Game development and management

(example)



#### MASS FOR THE DEAD

An RPG based on the dark fantasy "OVER LORD", a popular novel and TV anime.



### **CELESTIAL CRAFT FLEET**

A fleet action game that celebrated its 6th Anniv. We were involved from development to operation, and turned it into our own title in November 2018.



### **SKY LOCK**

Jointly developed title with gloops. A popular RPG with long-term operation, for which we were responsible for character design and worldview construction.

## CONTENT PRODUCTION BUSINESS

Illustration and design production business based on creative capabilities cultivated over many years

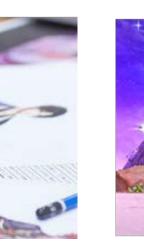
Digital content creation

In-house creators with a variety of skills

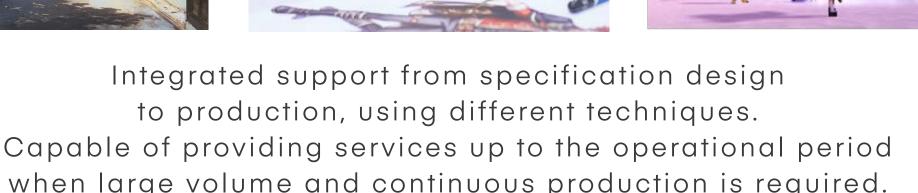
Background Design



2D Design



3D Design



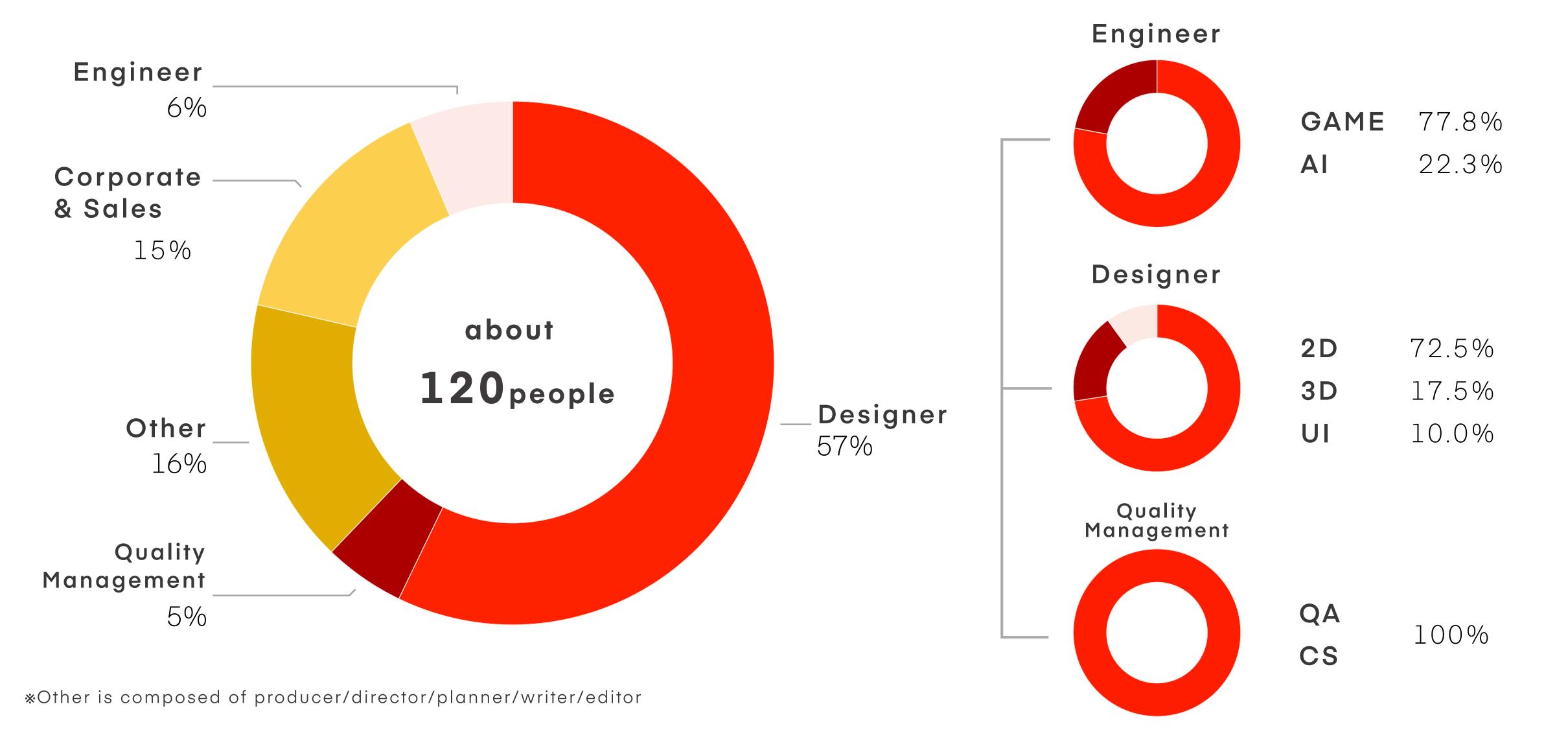
Mass production with high quality

Advanced proposal and management capabilities

Numerous business partners, mainly listed companies



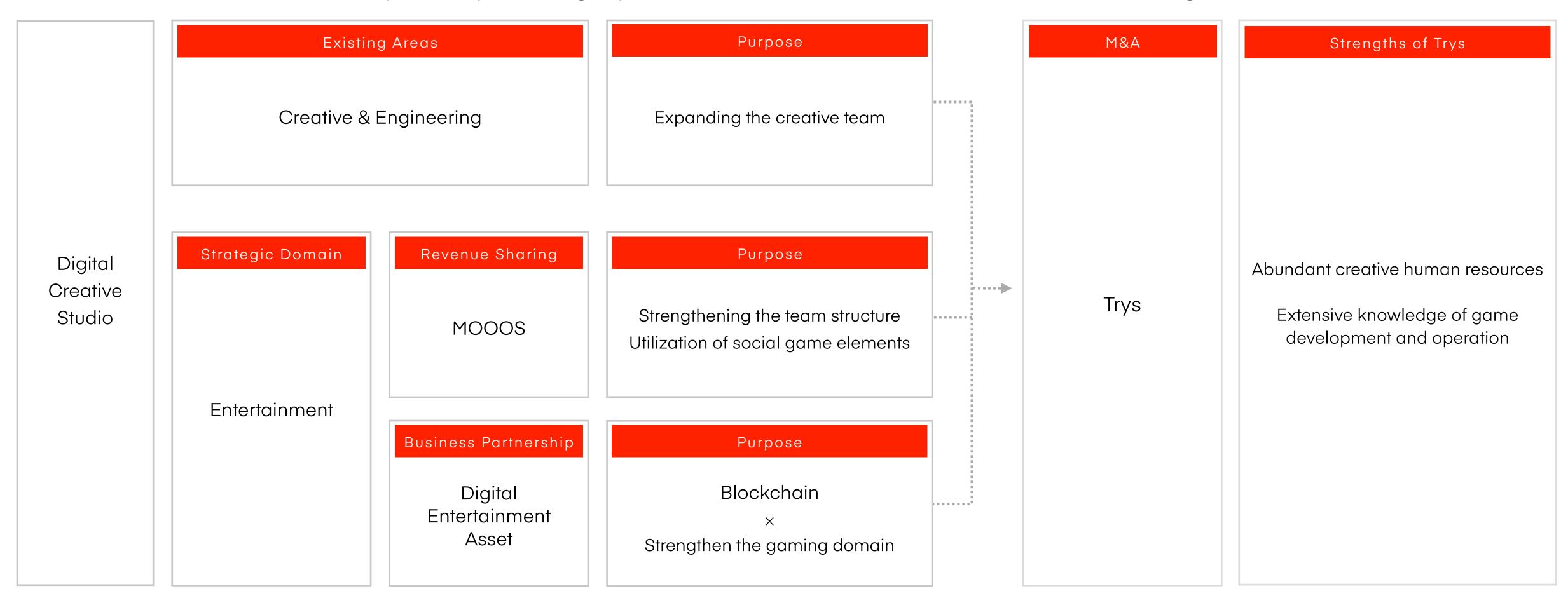
## Trys' Personnel Structure





## Aims of the Trys Acquisition

Aiming to expand existing areas and strengthen strategic areas by incorporatingTrys' abundant creative talent and knowledge





## Vision

# Create a world where everyone has the freedom to make awesome things that matter.

Sun\* aims for world peace.

Looking around the world, there are a variety of issues ranging from the major social issues that are mentioned in the SDGs to the issues of everyday life.

We will use digital technology and creativity to solve these problems.

We aim to realize a future where solutions can be made, and a world where people can freely create the values they envision.

World peace for us is like everyone's childhood, excited about creating new value and looking forward to a new morning.

Sun\* will build the infrastructure to realize such a "world where everyone has the freedom to make awesome things that matter".





### Disclaimer

- This material has been created for the sole purpose of introducing the company's business activities, and not for soliciting investments.
- The business forecasts and the future outlook described in the material is based on information currently available.
- The forecast includes uncertainties such as sudden changes, therefore actual results may differ.





Let's make awesome things that matter.