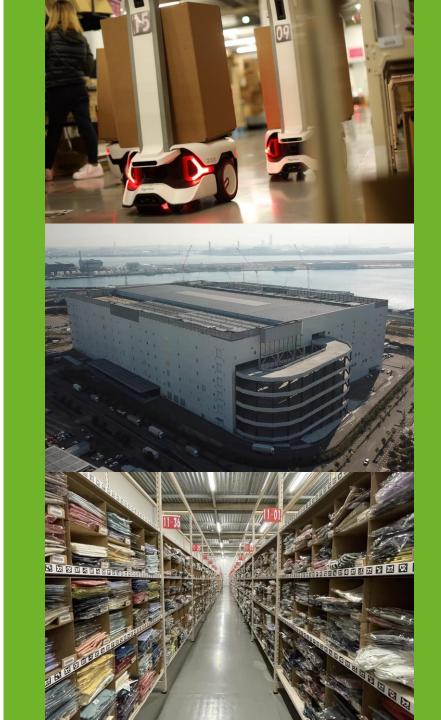
Results of Operations for the Third Quarter of the Fiscal Year Ending February 28, 2022

KANTSU CO., LTD. (Securities code: 9326)

January 14, 2022



3Q FY2/22 Highlights

· Operating profit was 165.5% higher than one year earlier.

Net sales	7,567 million yen	(Up	11.6 % YoY)
Operating profit	559 million yen	(Uр	165.5 % YoY)

Summary

Net sales

Logistics Services Business

New customers at the EC/Catalog Distribution Center, which started operating in April 2021, and at the D-to-C Distribution Center, which was completed the following June, contributed to sales. These sales from new customers offset the decrease in cargo transport sales caused by the switch of cargo transport rate contracts (for reimbursement) to different contracts at some customers. The result was a 652 million yen (10.0%) YoY increase.

IT Automation Business

Cloud Thomas contracts increased from 113 companies at the beginning of FY2/22 to 145 at the end of the 3Q. Due to the addition of new customers, sales increased 131 million yen (69.8%) YoY.

Operating profit

Activities to strengthen the administrative framework and maintenance operations in the IT automation business increased expenses, but profitability improved because of measures (including the replacement of some cargo transport rate contracts (for reimbursement) involving low-margin business. In addition, there were new customers at the two new distribution centers during the rent-free start-up period. The result was a 348 million yen (165.5%) YoY increase.



The Growth of KANTSU

1997

E-commerce first appeared as a new distribution channel in Japan.



1999

E-commerce began to grow.



KANTSU established e-commerce logistics to support the growth of this new industry.

KANTSU – Supporting the e-commerce businesses and creating new distribution channels in Japan 2019

2015

E-commerce began to have a big impact on distribution activities in Japan.



KANTSU launched many support services for more growth of the e-commerce sector.

- Warehouse management system
- Outsourced order processing service
- Refrigerated/frozen logistics, etc.

E-commerce became the primary component of distribution activities in Japan with an increasing number of links with other channels for selling merchandise to consumers.



KANTSU is now providing customers with a new and even more powerful foundation for the continued growth of e-commerce.

- Multi-channel logistics
 Reuse logistics
 - Rental logisticsD-to-C logistics
- Logistics technology



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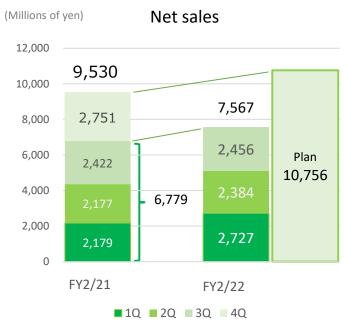


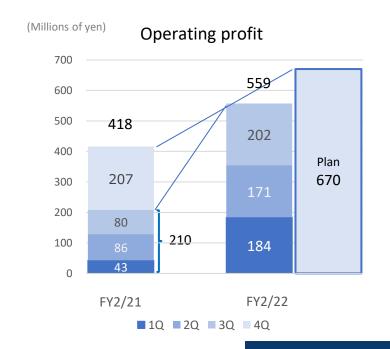
I. 3Q FY2/22 Financial Summary

1. 3Q FY2/22 Financial Highlights

Measures to place priority on earnings contributed to higher earnings. Operating profit in the first nine months was more than 80% of the fiscal year plan.

Net sales	7,567 million yen	(Vs. FY plan	70.4 %)
Operating profit	559 million yen	(Vs. FY plan	83.4 %)







2. 3Q FY2/22 Results Summary

Sales and earnings increased due to strong growth of sales in the logistics services business and IT automation business.

	3Q F\	/2/21	3Q F\	(2/22	YoY change	
	Results	% to net sales	Results	% to net sales	Amount	%
Net sales	6,779	100.0	7,567	100.0	788	11.6
Gross profit	717	10.6	1,178	15.6	461	64.3
SG&A expenses	506	7.5	619	8.2	112	22.2
Operating profit	210	3.1	559	7.4	348	165.5
Ordinary profit	184	2.7	530	7.0	345	186.9
Profit	134	2.0	365	4.8	231	171.9
EPS (Yen)	15.28	1	36.15	-	1	-

^{*} IT automation is a new reportable segment beginning with 1Q FY2/22. Due to a reexamination of software development depreciation expenses and other reasons associated with this new segment, 15 million yen of depreciation that was in SG&A expenses in 3Q FY2/21 has been reclassified as cost of sales.

^{*} KANTSU conducted a 3-for-1 stock split on September 1, 2021. EPS has been calculated as if this stock split had taken place at the beginning of FY2/21.



3. Quarterly Results Summary

Performance in the first nine months was in line with the fiscal year plan. Sales were 70.4% of the plan and operating profit was 83.4% of the plan.

		FY2	/21		FY2/22					
	1Q	2Q	3Q	4Q	1 Q	2Q	3Q	1Q-3Q	Vs. FY plan	FY plan
Net sales	2,179	2,177	2,422	2,751	2,727	2,384	2,456	7,567	70.4	10,756
Gross profit	212	255	249	408	397	371	409	1,178	73.3	1,608
SG&A expenses	168	169	168	201	213	199	206	619	66.0	937
Operating profit	43	86	80	207	184	171	202	559	83.4	670
Ordinary profit	32	78	74	198	171	163	195	530	83.5	635
Profit	23	55	55	148	117	112	135	365	85.2	428
EPS (Yen)	2.78	6.12	6.14	15.86	11.92	10.95	13.19	36.15	-	42.27

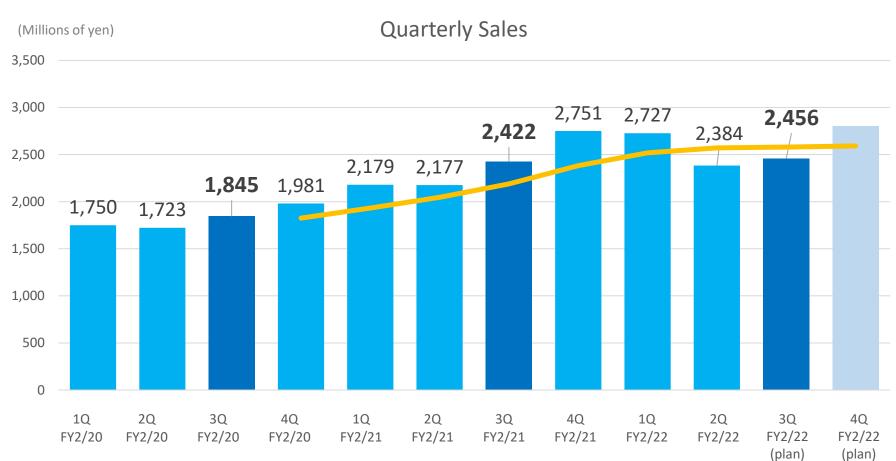
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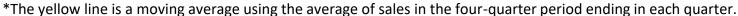
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3. Quarterly Results Summary

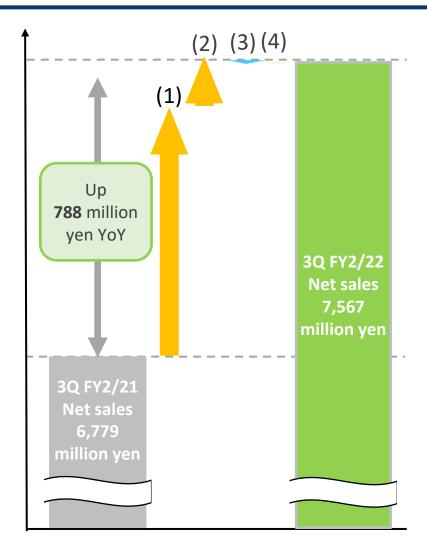
Steady year-on-year growth of quarterly sales







4. Analysis of Change in Net Sales



(1) Higher sales of EC/catalog logistics support services

Switch of cargo transport rate contracts for some customers reduced sales but sales were higher because of sales from new customers in FY2/21 and 1H FY2/22

+657 million yen YoY

(2) Growth in the IT automation business

The number of contracts is increasing and there were strong sales of logistics automation hardware associated with new Cloud Thomas users in 1Q

+131 million yen YoY

(3) Lower sales of other logistics services

Sales decreased mainly because of cancelations of warehouse study tours mainly because of the COVID-19 pandemic

-5 million yen YoY

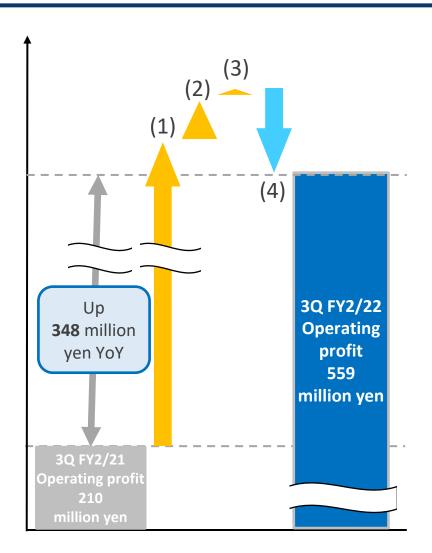
(4) Higher sales of other businesses

Sales of technology education services for foreign trainees decreased mainly because of the pandemic, but sales of the employment assistance service for people with developmental disabilities increased.

+4 million yen YoY



5. Analysis of Change in Operating Profit



(1) Higher gross profit in the logistics services business

Mainly due to higher sales in the EC/catalog logistics support services category

+402 million yen YoY

(2) Higher gross profit in the IT automation business

Higher earnings as the contribution of sales growth outweighed expenses for more people and other measures to upgrade maintenance operations

+50 million yen YoY

(3) Higher gross profit in the other businesses Earnings improved because of the strong performance of current services

+8 million yen YoY

(4) Higher SG&A expenses (negative)

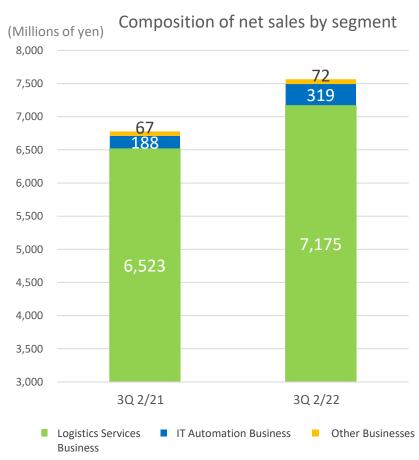
Attributable mainly to expenses for strengthening administrative functions and advertising and marketing activities

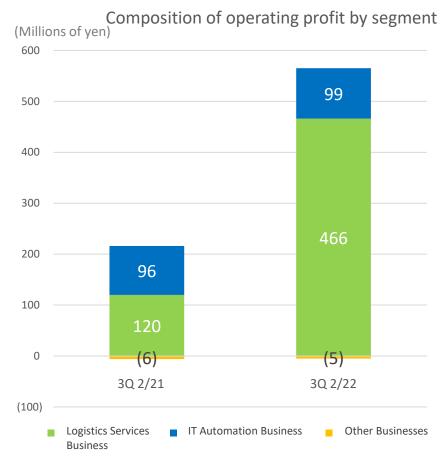
-112 million yen YoY



6. Business Segments (1) Overall

- Logistics services operating profit increased 345 million yen, making a big contribution to consolidated earnings.
- IT automation sales were up 131 million yen as rapid sales growth continued.







6. Business Segments(2) Logistics Services Business

- Switch of cargo transport rate contracts for some customers reduced sales but sales were up 652 million yen (10.0%) from one year earlier because of sales from new customers in FY2/21 and 1H FY2/22.
- Profitability improved because of measures (including the replacement of some cargo transport rate contracts (for reimbursement) involving low-margin business. In addition, there were new customers at the two new distribution centers during the rent-free start-up period. The result was a 345 million yen (285.9%) increase.

		3Q F\	/2/21	3Q F\	(2/22	YoY cl	nange
		Results	% to sales	Results	% to sales	Amount	%
	EC/catalog logistics support services	6,389	97.9	7,046	98.2	657	10.3
	Outsourced order processing services	69	1.1	81	1.1	12	18.3
	Others	65	1.0	47	0.7	(17)	(27.4)
Se	gment sales	6,523	100.0	7,175	100.0	652	10.0
Se	gment profit	120	1.9	466	6.5	345	285.9

^{*}Rakuten Super Logistics services are included in EC/catalog logistics support services.



6. Business Segments(3) IT Automation Business

- Segment sales increased 131 million yen (69.8 %) primarily because of the increasing number of Cloud Thomas contracts and higher sales of logistics automation hardware as the number of Cloud Thomas users increased in 1Q.
- Segment profit increased 2 million yen (2.2%). Logistics automation hardware sales raised cost of sales ratio and there were expenses associated with the 2021 release of Thomas Pro and for strengthening support operations.
 (Millions of yen, %)

		3Q FY2/21		3Q FY2/22		YoY change	
		Results	% to sales	Results	% to sales	Amount	%
	Cloud Thomas	117	62.2	237	74.2	120	102.6
	Other	71	37.8	82	25.8	11	15.9
Se	egment sales	188	100.0	319	100.0	131	69.8
Se	egment profit	96	51.4	99	31.0	2	2.2



6. Business Segments(4) Other Businesses

- Technology education services for foreign trainees sales were down because of the inability to
 provide services to new classes of trainees due to the pandemic and other reasons. However, sales
 increased 7.2% because of a big increase in sales of other education services, including the
 employment assistance service for people with developmental disabilities, which started in
 December 2020.
- The segment loss improved by 1 million yen despite higher expenses due to the start of the
 employment assistance service for people with developmental disabilities.

 (Millions of yen, %)

		3Q FY2/21		3Q FY2/22		YoY change	
		Results	% to sales	Results	% to sales	Amount	%
	Technology education services for foreign trainees	16	24.2	8	11.7	(7)	(48.3)
	Other education services	51	75.8	63	88.3	12	24.9
Se	egment sales	67	100.0	72	100.0	4	7.2
Se	egment profit	(6)	-	(5)	-	1	-



7. Condensed Balance Sheet

	As of Feb.	28, 2021	As of Novem	ber 30, 2021	VoV change	(Millions of yen, %)
	Amount	Composition	Amount	Composition	YoY change	Increase mainly due to
Current assets	4,142	55.0	4,707	55.1	565	exercise of share
Cash and deposits	2,592	34.4	3,085	36.1	492	acquisition rights
Accounts receivable	1,256	16.7	1,127	13.2	(128)	Increase mainly due to the
Other	293	3.9	494	5.8	200	Increase mainly due to the new refrigerated/frozen
Non-current assets	3,390	45.0	3,843	44.9	452	warehouse and automated warehouse
Property, plant and equipment	2,326	30.9	2,544	29.8	218	Higher guarantee deposits
Intangible assets	259	3.5	308	3.6	48	due to new distribution
Investments and other assets	804	10.7	989	11.6	184	centers Decrease because FY2/21
Total assets	7,532	100.0	8,550	100.0	1,017	ended on a weekend and
Current liabilities	1,836	24.4	1,775	20.8	(60)	lower cargo transport expenses
Accounts payable	472	6.3	320	3.7	(151)	Сиропосо
Interest-bearing debt	817	10.9	824	9.6	6	
Other	546	7.3	630	7.4	84	
Non-current liabilities	4,101	54.4	4,146	48.5	45	
Interest-bearing debt	3,867	51.3	3,866	45.2	(0)	
Other	234	3.1	280	3.3	45	Increase mainly due to
Total liabilities	5,937	78.8	5,922	69.3	(15)	exercise of share
Total net assets	1,595	21.2	2,628	30.7	1,032	acquisition rights and profit
Total liabilities and net assets	7,532	100.0	8,550	100.0	1,017	



8. Capital Expenditures

Plan and Actual Expenditures for New Distribution Centers

(As of November 30, 2021) (Millions of yen)

		•		,	
Project	Purpose	Plan	Payment made	Start/Finish	Payments made
Construction of a D-to-C Distribution Center (Amagasaki, Hyogo) [Opened in June, 2021]	More space for current customers and space for new customers (17,200m²)	265	160	May 2021 to Feb. 2022	Lease deposits 139 million yen Others 21 million yen
Construction of a new EC/Catalog Distribution Center (Amagasaki, Hyogo) [Opened in April, 2021]	More space for current customers and space for new	747	309	Mar. 2021 to	Payments made Lease deposits 227 million yen Others 82 million yen
Construction of Tokyo Primary Center (Niiza, Saitama) [To be open in February, 2022]	customers (About 46,000m ² for both centers)	, , ,	303	Feb. 2023	Payments made
Add new distribution center (Amagasaki, Hyogo) [To be open in December, 2022]	More space for current customers and space for new customers (About 14,200m²)	216	35	Sep. 2021 to Feb. 2024	Lease deposits 35 million yen
Add new distribution center (Amagasaki, Hyogo) [To be open in November, 2023]	More space for current customers and space for new customers (About 28,800m²)	442	-	Oct. 2023 to Feb. 2025	



8. Capital Expenditures

Plan and Actual Expenditures for Logistics

(As of November 30, 2021) (Millions of yen)

Project	Purpose	Plan	Payment made	Start/Finish
Use of robots at distribution centers	Expanded the use of logistics robots and other automation equipment	400	189	Mar. 2021 to Feb. 2022
Add new refrigerated/frozen warehouse (Niiza, Saitama)	For serving new customers using e-commerce for frozen and refrigerated food products	640	-	Feb. 2022 to Apr. 2022

Payments made
Automated warehouse
154 million yen
Logistics automation
hardware
34 million yen

Plan and Actual Expenditures for Software Development

(As of November 30, 2021) (Millions of yen)

Project	Purpose	Plan	Payment made	Start/Finish
Software development	Reinforce functions of the Cloud Thomas warehouse management system and other improvements	300	96	Mar. 2021 to Feb. 2023

Expenditures/Depreciation

		FY2/21		FY2/22			
	1Q	1H	1Q-3Q	1Q	1H	1Q-3Q	
Expenditures (non-current assets)	102	379	638	284	638	846	
Depreciation (total)	52	108	170	70	143	221	



II. FY2/22 Earnings Forecasts

1. FY2/22 Earnings Forecasts

• Forecast net sales to increase 12.9% YoY and operating profit to increase 60.4% YoY.

(Millions of yen, %)

	FY2/21 Results		FY2/22 F	orecasts	YoY change		
	Results	% to net sales	Forecasts	orecasts % to net sales		%	
Net sales	9,530	100.0	10,756	100.0	1,226	12.9	
Gross profit	1,126	11.8	1,608	15.0	482	42.9	
SG&A expenses	707	7.4	937	8.7	229	32.5	
Operating profit	418	4.4	670	6.2	252	60.4	
Ordinary profit	383	4.0	635	5.9	251	65.7	
Profit	283	3.0	428	4.0	145	51.5	
EPS (Yen)	31.66	-	42.27	-	-	-	

^{*} KANTSU conducted a 3-for-1 stock split on September 1, 2021. EPS has been calculated as if this stock split had taken place at the beginning of FY2/21.



2. Business Segments(1) Logistics Services Business

- Two new distribution centers in Amagasaki, Hyogo prefecture (total of about 35,700m²) due to the continuing growth of the EC/catalog logistics support services market.
- Forecast a reduction of about 800 million yen in projected cargo transport sales (but only a negligible effect on earnings at all levels) due to a change in the contracts of some customers but 1,500 million yen of sales from new customers.

	FY2/21		FY2/22		YoY change	
	Results	% to sales	Forecasts	% to sales	Amount	%
EC/catalog logistics support services	8,968	98.1	10,115	98.3	1,146	12.8
Outsourced order processing services	92	1.0	111	1.1	18	19.7
Others	85	0.9	66	0.6	(19)	(22.8)
Segment sales	9,146	100.0	10,292	100.0	1,145	12.5

^{*} Rakuten Super Logistics services are included in EC/catalog logistics support services.

^{*} Beginning with 1Q FY2/22, the software sales and use services category is a separate business segment called IT automation. Due to this change, software sales and use services have been deducted from FY2/21 results in the logistics services business.



2. Business Segments(2) IT Automation Business

- In addition to the Cloud Thomas warehouse management system, we are adding Cloud Thomas
 Pro, which can be customized to match each customer's requirements and scale of operations,
 to serve a broader range of customers.
- Cloud Thomas sales are forecast to increase 42 million yen (20.8%) which is a conservative outlook that does not include any Cloud Thomas Pro sales.

		FY2/21		FY2/22		YoY change	
		Results	% to sales	Forecasts	% to sales	Amount	%
	Cloud Thomas	202	68.2	244	70.1	42	20.8
	Others	94	31.8	104	29.9	10	10.6
Se	egment sales	297	100.0	349	100.0	52	17.6

^{*} Figures for FY2/21 results in the IT automation business use actual figures from software sales and use services in the logistics services business.



2. Business Segments(3) Other Businesses

• Sales of technology education services for foreign trainees are expected to decrease because of COVID-19 and political instability in Myanmar. But segment sales are forecast to increase 28 million yen, or 33.1%, because of the expected sales of the employment assistance service for people with developmental disabilities, which was started in FY2/21.

		FY2/21		FY2/22		YoY change	
		Results	% to sales	Forecasts	% to sales	Amount	%
	Technology education services for foreign trainees	19	22.0	10	9.4	(8)	(43.3)
	Other education services	67	78.0	104	90.6	36	54.7
Se	egment sales	86	100.0	115	100.0	28	33.1



III. Our Services

1. A History of Steady Growth

	Major events
1986	Establishment/Start of cargo transportation business
1991	Started operating a delivery center in Higashi Osaka Start of logistics processing services
1992	Establishment of Logistics Department/Start of B-to-B logistics services
1999	Start of EC/catalog logistics support services
2000	Received ISO9001 quality management certification
2001	Moved the head office and distribution center Started to develop a dominant position in the Higashi Osaka area
2007	Received ISO14001 environmental management system certification
2010	Started outsourced order processing services
2014	ISMS (ISO27001) certificate acquisition
2016	Start of the Annie check list system
2017	Started operating the Tokyo Area EC/Catalog Distribution Center in Kashiwa, Chiba prefecture Started full-scale operations in the Kanto area
2017	Started operating the Kansai Primary Center in Amagasaki, Hyogo prefecture Started to develop a dominant position in the Amagasaki area
2019	Started sales of the Cloud Thomas warehouse management system
2019	Formed a capital and business alliance with Rakuten Started Rakuten Super Logistics (RSL) Amagasaki
2020	Listed on the Tokyo Stock Exchange
2021	Started sales of the Cloud Thomas Pro warehouse management system
2022	17 locations in the Kanto/Kansai areas and total area of 200,700m ² (tentative)



36 years in business, started with light cargo transportation business



Quickly started EC logistics when EC first emerged in Japan



The Cloud Thomas warehouse management system



17 locations in the Kanto/Kansai areas and total floor area of 200,700m² (Feb. 2022)



2. Our Services

Growth backed by two business sectors

Customers

Logistics requirements and problems (growth, quality, productivity, inventory management, etc.)

Logistics Services Business

EC/catalog logistics support

Refrigerated/frozen warehouse support



Outsourced order processing management





- to-B logistics support
- Reuse logistics
- Rakuten Super Logistics operation

ogistics for

customers' owr

mprove

logistics

IT Automation Business

The Cloud Thomas warehouse management system



The Annie check list system

Sale of logistics equipment





More than 2,000 users

Solutions for customers' needs







Shipping 11 million packages/year

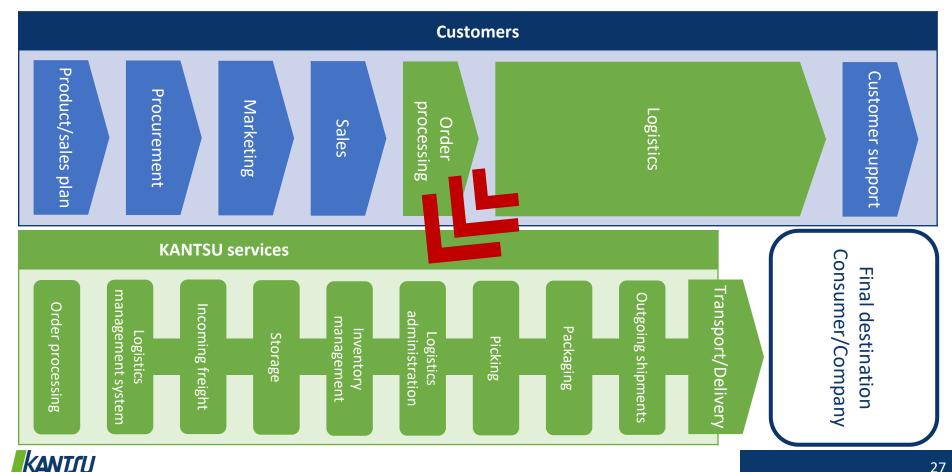
Delivery to end users (consumers)





3. Logistics Services Business

Logistics services improves in every way warehouse operations for logistics. KANTSU operates distribution centers for EC companies, manufacturers and other companies, handling everything from the receipt of items to outgoing shipments. Outsourced order processing services and logistics systems can be added to create one-stop logistics solutions.



3. Logistics Services Business

A strategy closely linked to customers' needs differentiates KANTSU

Superior quality and productivity



☑Superior breadth of solutions



☑Superior know-how and experience



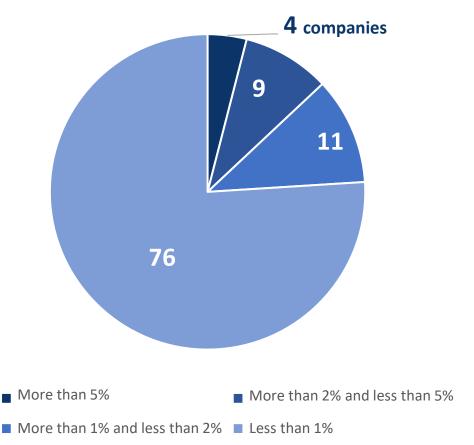




4. A Large and Growing Number of Customers

A customer base that is not dependent on any particular customer

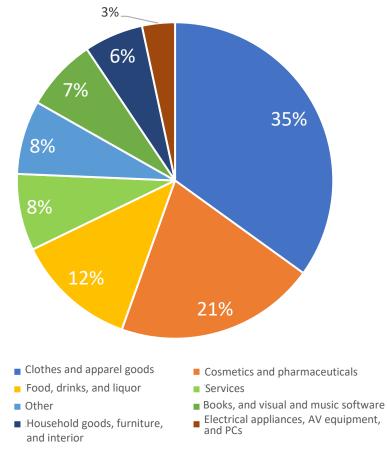
Number of Customers by Sales Share (1Q-3Q FY2/22 results)



^{*} Based on the top 100 companies in 1Q-3Q FY2/22 sales.

Support for logistics in many sectors

Sales Composition by Market Sector (FY2/22 results)



- * Based on the top 100 companies in 1Q-3Q FY2/22 sales.
- * Rakuten Super Logistics services are included in Services.



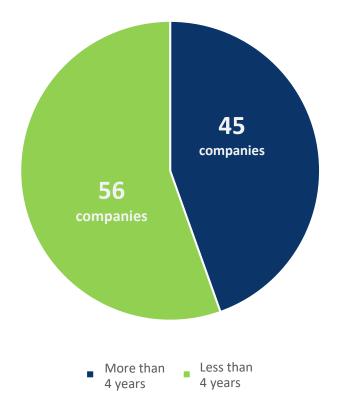
5. Attracting and Retaining Customers

New customers support growth every year

EC/catalog Logistics Support Service Quarterly Sales from New Customers during the prior 12 (Millions of yen) Months 700 QonQ 600 Many high-volume new customers 500 Lunsent goods of prior service 576 provider were shipped when KANTSU services started 400 300 417 334 332 200 226 100 0 1Q FY 2/21 2Q FY 2/21 3Q FY 2/21 4Q FY 2/21 1Q FY 2/22 2Q FY 2/22 3Q FY 2/22 Sales of new customers during the prior 12 months Three-quarter moving average (new customer sales during prior 12 months)

KANTSU serves customers for many years

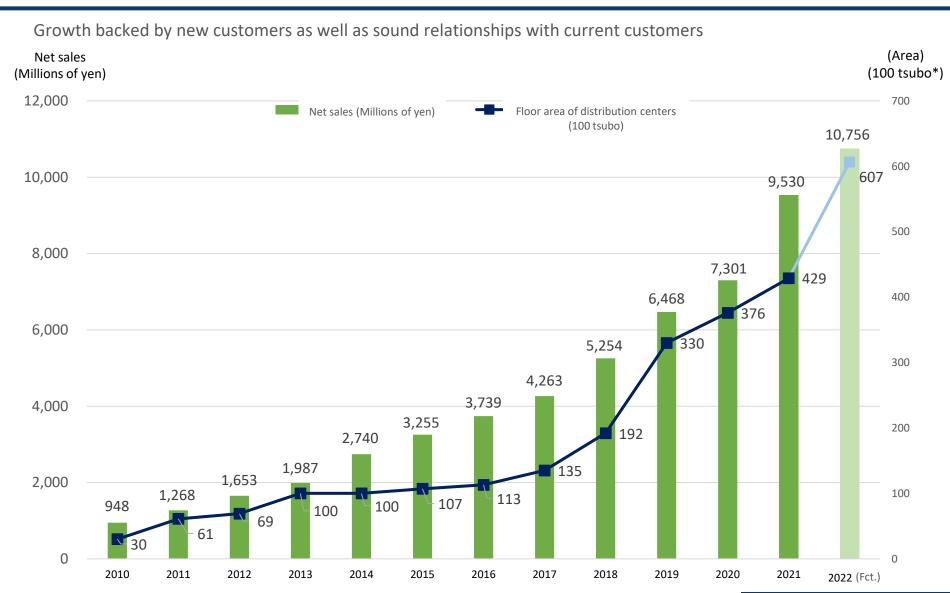
Length of Customer Relationships (3Q FY2/22 results)



^{*} Based on the top 100 companies in 1Q-3Q FY2/22 sales.



6. Floor Area of Distribution Centers and Net Sales





7. Packages Shipped

KANTSU started EC services around 2000 when e-commerce was just beginning. Services to handle the increasing volume of shipments have supported the growth of many well-known retailers. In FY2/21, KANTSU shipped approximately 11 million packages.

Third Quarter of FY2/22 (Sep.-Nov. 2021) *In the 3Q, growth in the number of packages shipped continued with shipments increasing **Quarterly Packages Shipped** 113,717 packages (4.1%) from one year earlier (1) Packages due to new customers +456,327 (2) Current customers where shipments increased +479,276 4,000,000 (3) Decrease due to cargo transport rate contract switch or customer departure -283,892 3,513,859 (4) Current customers where shipments decreased -537,994 3,500,000 3,060,556 2,888,286 3,000,000 2,814,487 2,774,569 2,640,345 2,458,930 2,500,000 2,000,000 1,500,000 1,000,000 500,000 0 1Q 2Q 30 4Q FY2/21 FY2/22



8. The Logistics Dominance Strategy

In 2001, KANTSU started the strategy of establishing a dominant presence in targeted areas (two near Osaka and one near Tokyo). This strategy has been used for the expansion of operations along with the growth of customers' businesses.



Within SHARES SHARES

Amagasaki, Hyogo
About
84,300 m²

*Floor area of some locations includes plans through February 2022.

Higashi Osaka
About
46,300 m²

There are four other distribution centers within 5 kilometers of the new Tokyo Primary Center, which will start operating in February 2022. The five logistics bases will have a total floor area of about 63,100m². This concentration of bases produces advantages for recruiting, adapting to customers' changing needs and handling large volumes of shipments. The workforce of about 150 in the Niiza area will be increased by about 50 during FY2/22. In addition, 50 foreign trainees are to be hired.

KΔNT

33

9. IT Automation Business

The Cloud Thomas warehouse management system has an excellent reputation because it is backed by a logistics company with considerable logistics expertise. This system is further differentiated by support that no competitor can match. Logistics professionals from KANTSU help companies design logistics and provide assistance until customers' employees can fully utilize Cloud Thomas.

Cloud Thomas can solve many problems involving logistics!

Utilization support by logistics professionals

Chosen by more than **90%** of companies using Cloud Thomas

 The Cloud Thomas warehouse management system for improving logistics -







There are numerous versions of Cloud Thomas to match the warehouse management requirements of every customer



Cloud Thomas Pro for customization



For food products



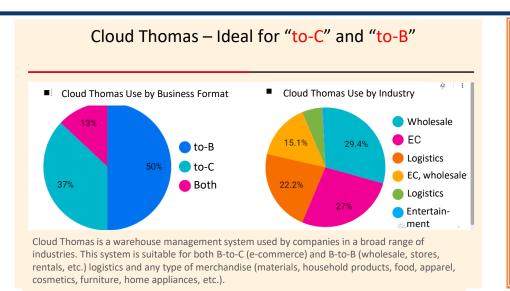
For medical products

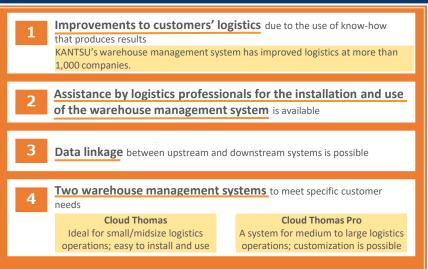


For apparel



9. IT Automation Business





Companies choose Cloud Thomas to make big changes in logistics operations. **Constant positive feedback from users!**



Even when products are on sale, we are able to end shipping activities on time. This eliminates two hours of overtime.



Sansei Shoii Co., Ltd. Both (to-B and to-C

We increased our speed from about 20 shipments every hour to around 40.



Nail Select Co., Ltd.

Inventory management improved and everything from picking to packaging now takes less time.



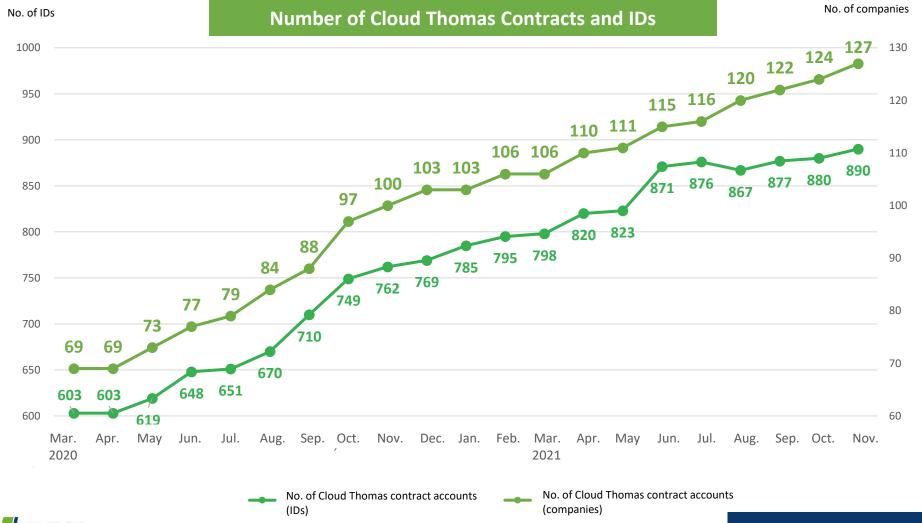
Wonect Co., Ltd.

By no longer using people for shipping tasks, there are only one or two errors for around 10,000 monthly shipments.



10. Cloud Thomas

Steady growth in the number of companies with Cloud Thomas and Cloud Thomas Pro contracts. Cloud Thomas Pro packages for specific business sectors have been released and sales activities are increasing.

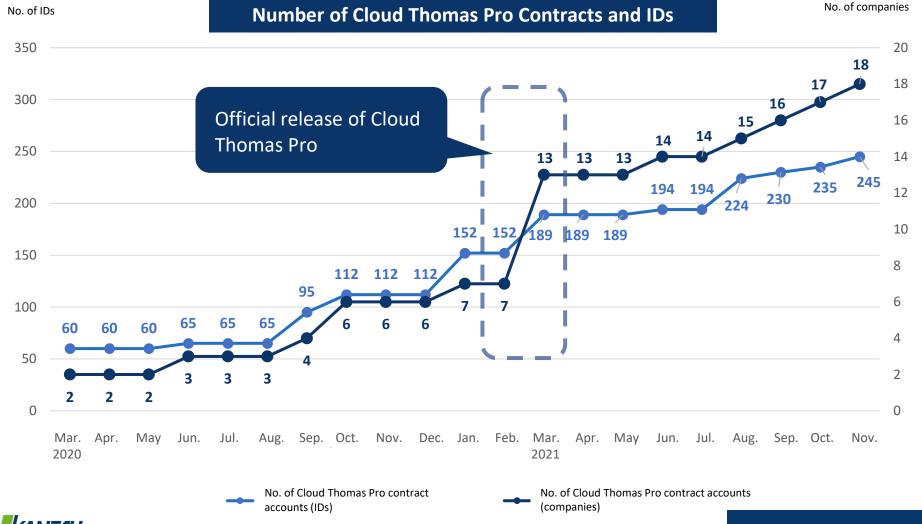




11. The Cloud Thomas Pro

Steady growth in the number of companies with Cloud Thomas and Cloud Thomas Pro contracts.

Cloud Thomas Pro packages for specific business sectors have been released and sales activities are strengthened.





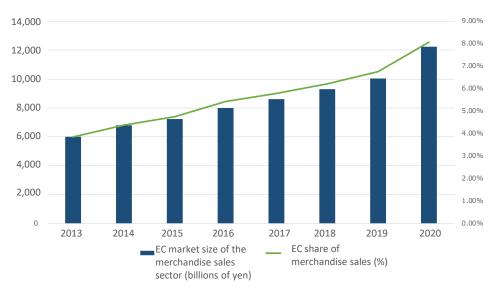
IV. New Key Services

1. Refrigerated/Frozen Warehouse

Targets opportunities created by food EC and cold chain expansion



Steady growth of EC in the merchandise sales sector



The food EC ratio is climbing with much potential for more growth B-to-C EC Sector Merchandise Sales for Product Categories

	2019		2020	
Classification	Market size (¥ billion) *Lower column: vs. 2018	EC ratio (%)	Market size (¥ billion) *Lower column: vs. 2019	EC ratio (%)
¹ Food, drinks, and liquor	1,823.3 (7.77%)	2.89%	2,208.6 (21.13%)	3.31%

Source: FY2020 Industrial Economic Research Outsourcing Business (Market Survey concerning e-commerce), Ministry of Economy, Trade and Industry



2. More Logistics Services for Amazon Sellers

Upgrading and expanding logistics for Amazon sellers

- Services for brands used only for the Amazon sales channel
- Services specifically for the Amazon Marketplace
- A refrigerated/frozen storage center for Amazon sellers



3. A Stronger Relationship with Canon IT Solutions

Tie-up of Cloud Thomas Pro and Canon IT Solutions Inc. is repositioning this warehouse management system as a system solution used by big companies

A stronger relationship with Canon IT Solutions

April 27, 2021

Signed a Cloud Thomas sales agent agreement with Canon IT Solutions

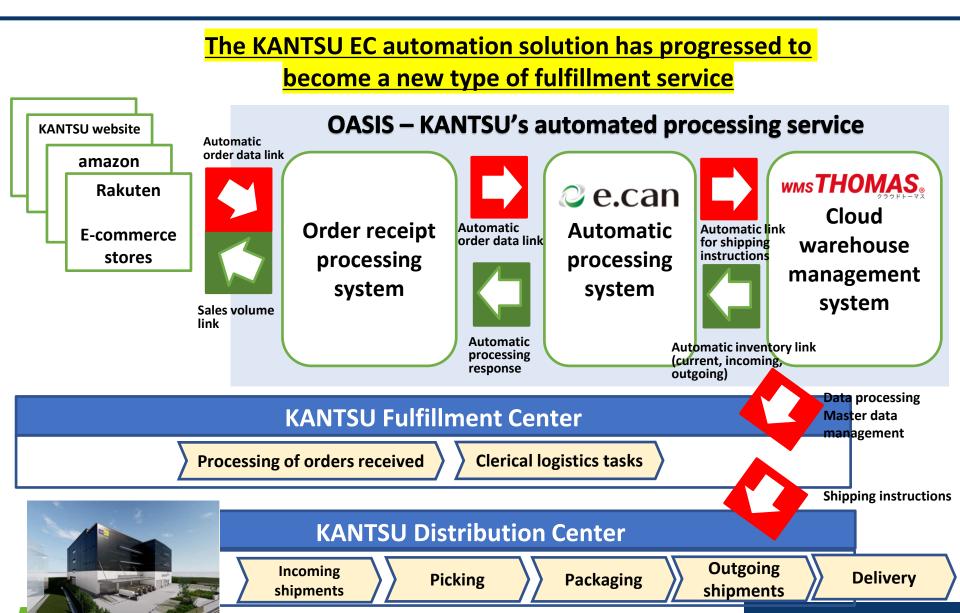
October 1, 2021

Started selling Cloud Thomas versions for specific business sectors: food products, medical products and apparel.

Plan to continue increasing cooperation with Canon IT Solutions to build a powerful framework for Cloud Thomas sales activities



4. A One-stop EC Automation Solution



V. Activities for the Sustainable Development Goals

Activities for the Sustainable Development Goals

Category	Activities	Examples
Digital Transformation	Hire young people in Japan and other countries with a desire to learn ICT skills for logistics to become software developers or engineers for the use of ICT at logistics facilities. Give these people skills concerning new logistics facility management methods and ICT by placing them in jobs where they use management processes utilizing logistics facility ICT, develop software and are involved with other related tasks. In addition, use business-academic partnerships and other measures for logistics system and software R&D programs.	 Use of logistics robots and robotic process automation Collaboration with the Department of Industrial and Management Systems, Engineering School of Creative Science and Engineering, Waseda University Collaboration with the Malaysia-Japan International Institute of Technology The KANTSU career advancement program
The environment	Recycle materials used for logistics, reduce the use of paper by using the Cloud Thomas warehouse management system, and increase the use of paperless formats for invoices and contracts. Implement measures for sustainability, such as the use of LED lights at distribution centers to use less energy. Establish a framework for making environmental activities the foundation for the sustained growth of KANTSU.	 Recycle packaging materials Install LED lights Paperless invoices Paperless contracts

Associated SDGs













Activities for the Sustainable Development Goals

Category	Activities	Examples
Employee benefits and training	Operate after-school and other classes for the education of children with developmental disabilities and use after-school daytime care services for these children to help them develop skills and become more independent. Operate employment assistance centers that help people with developmental disabilities who want to find a job and provide support for acquiring knowledge and skills required for employment. Also operate nursery schools for companies as a benefit for their employees and conduct education activities with close ties to regions and communities.	 Operation of after-school daytime classes Operation of employment assistance centers Operation of nursery schools for companies
Diversity	Hire foreigners to work as software developers and continuously hire foreign technical trainees for logistics facilities. Established the UT Robotics Research Institute, which performs logistics systems and software R&D, at the Malaysia-Japan International Institute of Technology for increasing the use of new technologies and assisting with the employment of people at companies using these technologies. In addition, KANTSU has many women in management positions and has a strong commitment to employing people with developmental disabilities.	 Employment of foreigners Collaboration with the Malaysia-Japan International Institute of Technology Women as pct. of all management personnel End of Feb. 2020: 26.3% End of Feb. 2021: 34.5% Developmental disability people as pct. of total workforce FY2020: 3.18% FY2021: 6.29% Pct. of available child care time off used by KANTSU employees FY2/20: 100% FY2/21: 100%

Associated SDGs















VI. Reference

Company Profile

Other businesses

Company name	KANTSU CO., LTD.	
Offices	ead office and Nagata office: Oriental Trading Building 3-3-32 Nagatahigashi, Higashi Osaka city, Osaka ansai Head office: 111-4 Nishimukojimacho, Amagasaki city, Hyogo LINKS UMEDA 8F WeWork LINKS UMEDA 1-1 Ofukacho, Kita-ku, Osaka city, Osaka Okyo System Development Division: Bunshodo Building 5F, 3-37-1 Kanda Sakuma-cho Chiyoda-ku, Tokyo agistics bases: 12 locations in Kansai area, 4 locations in Kanto area Total area: 173,200m² (As of November 30, 2021)	
Established	April 1986	
Representative	Hisahiro Tatsushiro, Representative Director and President	and a grant of days a constant
Capital	785 million yen (As of November 30, 2021)	
Stock listing	Tokyo Stock Exchange Mothers Market (Stock code: 9326)	
Number of employees	287 (Regular employees as of November 30, 2021)	
Business	 Logistics services business EC/catalog logistics support services Rakuten Super Logistics services Outsourced order processing services Logistics consulting services IT automation business The Cloud Thomas warehouse management system The Annie check list system 	Kansai Primary Center The 1st Tokyo Distribution

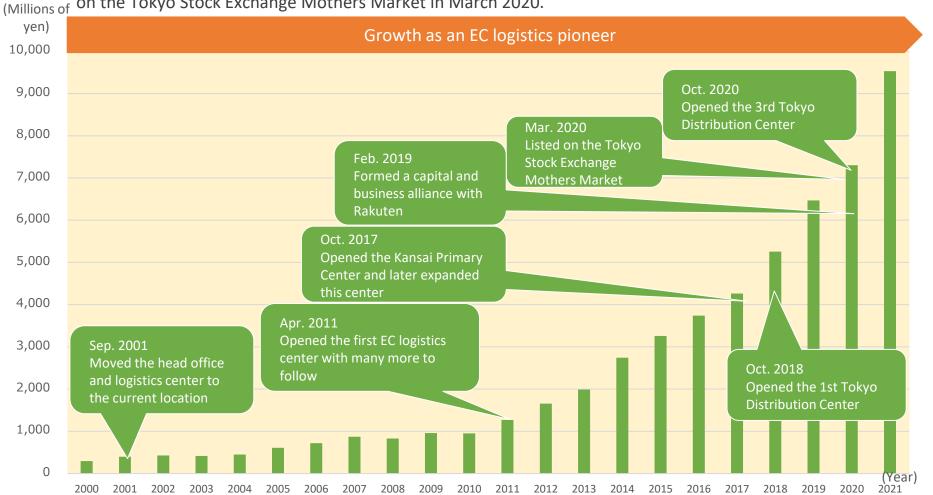


Center

History

Net sales

KANTSU started an EC/catalog logistics support services business around 2000 when the e-commerce market was still small. KANTSU has grown rapidly since 2010 along with the expansion of the e-commerce market. KANTSU formed a capital and business alliance with Rakuten Inc. in February 2019 and was listed on the Tokyo Stock Exchange Mothers Market in March 2020.





Other Services

Outsourced order processing services [Logistics Services Business]

These upstream support services for EC/catalog logistics enable companies to use KANTSU for confirming orders from customers, handling e-mail communications with customers, confirming the receipt of payments, producing shipment data, and other tasks.

Companies using e.can have the option of using e.can Plus for the automation of order processing. This allows assembling a back office that can accommodate a company's growth. In addition, some tasks are performed at the Yangon BPO Center in Myanmar to increase efficiency.

QR code for more information about the outsourced order processing services



Note: The Yangon BPO Center is operated by a company that has an outsourcing agreement with KANTSU.

ippo! – A robotic process automation (RPA) production service [IT Automation Business]



This new service combines the knowledge of KANTSU, which has many accomplishments involving RPA, and BizRobo!, an RPA tool. The result is a service that creates RPA for other companies that want to automate business processes. ippo! is also a service for assisting companies that have started using RPA but are having difficulties.



Other Services

Annie, a cloud-based digital check list system, that started from ideas in our front-line operations.

The Annie digital check list system [IT Automation Business]

Annie is a cloud-based **digital check list system** that resulted from constant improvements in how KANTSU uses its own check lists. Using **a check list facilitates the visualization** of each step of a task in order to ensure that no step is missed. The result is high-quality business processes for customers. Annie is also an effective tool for remote work and the preparation of important documents.









QR code for more information about the Annie digital check list system





Other Services

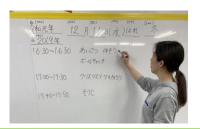
Education services for people with a developmental disability

[Other Businesses]





After-school daytime classes for children with a developmental disability Employment assistance center for people with a developmental disability





Support for pre-school child care [Other Businesses]





Operation of pre-school child care facilities for companies





Technology education services for foreign trainees [Other Businesses]





Vocational training in Myanmar for people who plan to become foreign trainees in Japan







Disclaimer

Disclaimer and Precautions Concerning Forward-looking Statements

- Information in this presentation and associated materials contains forward-looking statements. These statements are based on the current outlook and forecasts as well as on assumptions that incorporate risk. All forward-looking statements include uncertainties that may result in actual performance that differs from these statements.
- Risk factors and uncertainties include the condition of industries and markets, interest rate and foreign exchange rate movements, and other factors involving the condition of the Japanese and global economies.
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Inquiries

KANTSU CO., LTD. IR Representative

Please use the designated form for IR inquiries.

URL: https://www.kantsu.com/

IR Inquiries Form



