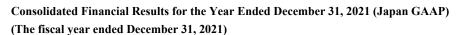
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February 18, 2022 Stock Exchange: Tokyo Head Office: Tokyo

Tel: +81 (3) 6733-3000

### **Company Name: DIC Corporation**

Listing Code Number: 4631 Annual Meeting of Shareholders: March 29, 2022

URL: https://www.dic-global.com/en/ Dividend Payment: March 30, 2022

Representative: Kaoru Ino, Representative Director, President and CEO Scheduled Filing Date of Securities Report: March 29, 2022

Contact Person: Jun Kaneko, General Manager, Accounting Department

Preparation of Supplemental Explanatory Materials: Yes

Holding of Annual Financial Results Meeting: Yes (for security analysts and institutional investors, etc.)

(Yen amounts are rounded to the nearest million, except for per share information)

### 1. Consolidated Financial Results for Fiscal Year 2021 (January 1, 2021 - December 31, 2021)

#### (1) Consolidated operating results

(Percentages indicate year-on-year changes)

|        | Net sales     | Net sales |               | Operating income |               | Ordinary income |               | Net income attributable to owners of the parent |  |
|--------|---------------|-----------|---------------|------------------|---------------|-----------------|---------------|---|--|
|        | JPY (million) | %         | JPY (million) | %                | JPY (million) | %               | JPY (million) | %   |  |
| FY2021 | 855,379       | 22.0      | 42,893        | 8.1              | 43,758        | 20.0            | 4,365         | -67.0   |  |
| FY2020 | 701,223       | -8.8      | 39,663        | -4.0             | 36,452        | -11.7           | 13,233        | -43.7   |  |

Note: Comprehensive income (JPY million): FY2021 40,596 (99.0%), FY2020 20,396 (-28.4%)

|        | Earnings per share basic | Earnings per share diluted | ROE<br>(Return on equity) | Ordinary income ratio to total assets | Operating income ratio to net sales |
|--------|--------------------------|----------------------------|---------------------------|---------------------------------------|-------------------------------------|
|        | JPY                      | JPY                        | %                         | %                                     | %                                   |
| FY2021 | 46.12                    | _                          | 1.3                       | 4.6                                   | 5.0                                 |
| FY2020 | 139.81                   | _                          | 4.2                       | 4.5                                   | 5.7                                 |

Note: Equity in earnings of affiliates (JPY million): FY2021 2,943, FY2020 771

## (2) Consolidated financial position

|                         | Total assets  | Net assets    | Shareholders' equity ratio to total assets | Shareholders' equity per share |  |
|-------------------------|---------------|---------------|--|--------------------------------|--|
|                         | JPY (million) | JPY (million) | %  | JPY                            |  |
| As of December 31, 2021 | 1,071,481     | 381,008       | 32.3                                       | 3,654.61                       |  |
| As of December 31, 2020 | 817,950       | 351,364       | 38.9                                       | 3,364.92                       |  |

Note: Shareholders' equity (JPY million): As of December 31, 2021 345,927, As of December 31, 2020 318,492

## (3) Consolidated cash flows

|        | Net cash provided by (used in) operating activities | Net cash provided by (used in) investing activities | Net cash provided by (used in) financing activities | Cash and cash equivalents at the end of the period |
|--------|---|---|---|--|
|        | JPY (million)                                       | JPY (million)                                       | JPY (million)                                       | JPY (million)                                      |
| FY2021 | 44,812  | -147,612  | 99,549  | 37,572   |
| FY2020 | 54,462  | -33,037   | 6,338   | 41,354   |

### 2. Cash Dividends

|               |                       | Casl                     | n dividends per s | Dividends in      | Dividend                       | Dividend on              |       |     |
|---------------|-----------------------|--------------------------|-------------------|-------------------|--------------------------------|--------------------------|-------|-----|
| (Record date) | End of<br>1st quarter | f End of Year-end Annual |                   | total<br>(Annual) | payout ratio<br>(consolidated) | equity<br>(consolidated) |       |     |
|               | 1 1 1                 |                          | JPY (million)     | %                 | %                              |                          |       |     |
| FY2020        | _                     | 50.00                    | _                 | 50.00             | 100.00                         | 9,479                    | 71.5  | 3.0 |
| FY2021        | _                     | 50.00                    | _                 | 50.00             | 100.00                         | 9,479                    | 216.8 | 2.8 |
| FY2022 (Plan) | _                     | 50.00                    | _                 | 50.00             | 100.00                         |                          | 33.8  |     |

## 3. Forecasts for Consolidated Operating Results for the Fiscal Year Ending December 31, 2022 (January 1, 2022 - December 31, 2022)

(Percentages indicate year-on-year changes)

| (1 erechtages indicate year-on-year changes) |               |      |                  |      |                 |      |   |       |                          |
|--|---------------|------|------------------|------|-----------------|------|---|-------|--------------------------|
|  | Net sales     |      | Operating income |      | Ordinary income |      | Net income<br>attributable to<br>owners of the parent |       | Earnings per share basic |
|  | JPY (million) | %    | JPY (million)    | %    | JPY (million)   | %    | JPY (million)   | %     | JPY                      |
| First half of FY2022                         | 465,000       | 18.7 | 26,000           | -4.8 | 25,500          | -9.7 | 14,000  | -12.7 | 147.91                   |
| FY2022                                       | 950,000       | 11.1 | 54,000           | 25.9 | 53,500          | 22.3 | 28,000  | 541.4 | 295.81                   |

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#### **Notes**

(1) Changes in the scope of consolidation for significant subsidiaries during the fiscal year ended December 31, 2021: Yes New consolidated subsidiaries: Colors & Effects USA LLC

(2) Changes in accounting policies and accounting estimates, and restatements

1) Changes in accounting policies arising from revision of accounting standards: No

2) Changes in accounting policies other than 1):

3) Changes in accounting estimates: No

4) Restatements: No

(3) Number of shares issued (common stock)

1) Number of shares issued at the end of the period, including treasury shares

FY 2021 95,156,904 shares, FY 2020 95,156,904 shares,

2) Number of treasury shares at the end of the period

FY 2021 501,950 shares, FY 2020 506,322 shares,

3) Average number of shares issued during the period, excluding treasury shares

FY 2021 94,655,311 shares, FY 2020 94,650,562 shares,

\* Since the fiscal year ended December 31, 2017, the Company has introduced the Board Benefit Trust (BBT). The shares held by the trust are included in the number of treasury shares.

#### (Reference) Summary of Non-consolidated Financial Results

## Non-consolidated Financial Results for Fiscal Year 2021 (January 1, 2021 - December 31, 2021)

## (1) Non-consolidated operating results

(Percentages indicate year-on-year changes)

|   |        | Net sales     |       | Operating income |       | Ordinary income |       | Net income    |       |
|---|--------|---------------|-------|------------------|-------|-----------------|-------|---------------|-------|
| Ī |        | JPY (million) | %     | JPY (million)    | %     | JPY (million)   | %     | JPY (million) | %     |
|   | FY2021 | 231,550       | 18.5  | 11,637           | 175.1 | 23,966          | 237.9 | 29,811        | 330.1 |
|   | FY2020 | 195,403       | -11.1 | 4,230            | -36.4 | 7,093           | -44.0 | 6,930         | -60.8 |

|        | Earnings per share basic | Earnings per share diluted |
|--------|--------------------------|----------------------------|
|        | JPY                      | JPY                        |
| FY2021 | 314.94                   | _                          |
| FY2020 | 73.22                    | _                          |

#### (2) Non-consolidated financial position

|                         | Total assets  | Net assets    | Shareholders' equity ratio to total assets | Shareholders' equity per share |
|-------------------------|---------------|---------------|--|--------------------------------|
|                         | JPY (million) | JPY (million) | %  | JPY                            |
| As of December 31, 2021 | 829,904       | 319,291       | 38.5                                       | 3,373.21                       |
| As of December 31, 2020 | 691,051       | 300,089       | 43.4                                       | 3,170.49                       |

Note: Shareholders' equity (JPY million): As of December 31, 2021 319,291, As of December 31, 2020 300,089

Note: Presented consolidated financial results are not subject to annual audit procedures conducted by certified public accountants or audit firms.

### Note: Explanation of the appropriate use of performance forecasts, and other special items

## **Caution concerning forward-looking statements**

The above forecasts of future performance are based on information available to the Company at the present time and are subject to potential risks and uncertainty. Accordingly, the users should be aware that actual results may differ from any expressed future performance herein due to various factors.

For information regarding the assumptions used to prepare the forecasts, please refer to page 5 and 6.

## **Analysis of Results of Operations**

## (1) Overview of Operating Results

(Billions of yen)

|   | FY2020 | FY2021 | Change<br>(%) | Change (%) [Local currency basis] |
|---|--------|--------|---------------|-----------------------------------|
| Net sales                                       | 701.2  | 855.4  | 22.0%         | 18.2%                             |
| Operating income                                | 39.7   | 42.9   | 8.1%          | 7.1%                              |
| Ordinary income                                 | 36.5   | 43.8   | 20.0%         | _                                 |
| Net income attributable to owners of the parent | 13.2   | 4.4    | -67.0%        | _                                 |
| EBITDA*   | 55.6   | 69.0   | 24.1%         | _                                 |
| ¥/US\$1.00 (Average rate)                       | 106.37 | 109.75 | 3.2%          | _                                 |
| ¥/EUR1.00 (Average rate)                        | 121.43 | 129.73 | 6.8%          | _                                 |

<sup>\*</sup> EBITDA = Net income attributable to owners of the parent + Total income taxes + (Interest expenses - Interest income) + Depreciation and amortization

In the fiscal year ended December 31, 2021, consolidated net sales advanced 22.0%, to ¥855.4 billion. If the results of the C&E pigments business (formerly BASF SE's Colors & Effects business), included in the scope of consolidation since July 2021, were discounted, the increase would have been 15.3%. With progress in the drive to vaccinate people against COVID-19 and the effectiveness of vaccinations, the effect of the pandemic on economic activity eased, particularly in developed countries and territories. Against a backdrop of buoyant digital-related demand worldwide, shipments remained robust, including those of high-value-added products such as materials for use in semiconductor devices and in electrical and electronics equipment. Shipments of materials for use in daily necessities such as food packaging stayed firm, while those of pigments for cosmetics showed signs of recovering. While certain products and regions continued to feel the brunt of falling automobile production, a result of semiconductor device shortages, shipments of materials for automotive applications were steady overall.

Operating income, at ¥42.9 billion, was up 8.1%. If the impact of the C&E pigments business was excluded, the gain would have been 31.6%. This was despite the impact of elevated raw materials costs, a consequence of rising crude oil prices, among others, and higher logistics costs, attributable to supply chain stagnation, throughout the period, and was due to solid shipments in all segments, particularly of high-value-added products, and ongoing efforts to reduce the influence of escalating costs by adjusting sales prices. Nonetheless, operating income growth was hindered by flagging sales in the C&E pigments business—reflecting shipment delays attributable to the fact that it took some time to build a logistics configuration following the integration of the new business—as well as by an increase in operating costs to resolve this business' logistics-related issues, among others.

Ordinary income rose 20.0%, to ¥43.8 billion, owing to expanded equity in earnings of affiliates and foreign exchange gains.

Net income attributable to owners of the parent tumbled 67.0%, to ¥4.4 billion. The principal factor behind this steep decrease was the reversal of deferred tax assets in the United States and the recording of an equivalent amount as income taxes—deferred, as detailed in the press release titled "Notice Regarding Revision of Consolidated Operating Results Forecasts for Fiscal Year 2021 and Reversal of Deferred Tax Assets," published on February 7, 2022.

Earnings before interest, taxes, depreciation and amortization (EBITDA) reached ¥69.0 billion, up 24.1%.

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## (2) Segment Results

(Billions of yen)

|  |        | Net sale | s             |                                  | Operating income (loss) |        |               |                                  |  |
|--|--------|----------|---------------|----------------------------------|-------------------------|--------|---------------|----------------------------------|--|
|  | FY2020 | FY2021   | Change<br>(%) | Change (%)  Local currency basis | FY2020                  | FY2021 | Change<br>(%) | Change (%)  Local currency basis |  |
| Packaging &<br>Graphic                   | 388.4  | 439.8    | 13.2%         | 9.8%                             | 21.8                    | 21.6   | -0.7%         | -0.2%                            |  |
| Color & Display                          | 105.8  | 167.2    | 58.0%         | 51.7%                            | 8.4                     | 4.0    | -53.2%        | -49.3%                           |  |
| Functional<br>Products                   | 236.0  | 283.3    | 20.1%         | 17.1%                            | 17.1                    | 26.2   | 53.2%         | 49.4%                            |  |
| Others,<br>Corporate and<br>eliminations | (29.0) | (34.9)   |               | _                                | (7.6)                   | (8.9)  | _             | _                                |  |
| Total                                    | 701.2  | 855.4    | 22.0%         | 18.2%                            | 39.7                    | 42.9   | 8.1%          | 7.1%                             |  |

Packaging & Graphic

|                  | FY2020         | FY2021         | Change (%) | Change (%) [Local currency basis] |
|------------------|----------------|----------------|------------|-----------------------------------|
| Net sales        | ¥388.4 billion | ¥439.8 billion | 13.2%      | 9.8%                              |
| Operating income | ¥21.8 billion  | ¥21.6 billion  | -0.7%      | -0.2%                             |

Segment sales rose 13.2%, to ¥439.8 billion. In materials for food packaging, sales of packaging inks were bolstered by the continued expansion of shipments in the Americas and Europe, and signs of a recovery in demand in Japan. Sales of publication inks, which center on inks for commercial printing and news inks were also up—despite a decline in demand for the former in Japan, notably for printing pamphlets and event-related printed materials—thanks to higher sales in Asia, bolstered by persistently robust market conditions, and in the Americas and Europe, backed by firm demand. Sales of jet inks for digital printing increased sharply, buttressed by brisk sales throughout the year for industrial applications, including outdoor signage (billboards and posters) and banners, and for commercial printing, as well as by the positive impact of the June 2020 acquisition of a business engaged in the production of jet inks for digital printing on textiles.

Segment operating income edged down 0.7%, to ¥21.6 billion. Notwithstanding ongoing efforts to counter the heightened influence of escalating raw materials costs—a result of rising raw materials prices—worldwide, operating income was down in Japan and Asia, as a consequence of which the overall result remained essentially level with the previous fiscal year.

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Color & Display

|                  | FY2020         | FY2021         | Change (%) | Change (%) [Local currency basis] |  |
|------------------|----------------|----------------|------------|-----------------------------------|--|
| Net sales        | ¥105.8 billion | ¥167.2 billion | 58.0%      | 51.7%                             |  |
| Operating income | ¥8.4 billion   | ¥4.0 billion   | -53.2%     | -49.3%                            |  |

Segment sales climbed 58.0%, to ¥167.2 billion. If the impact of the C&E pigments business was excluded, the increase would have been 13.9%. Among existing businesses, sales of color materials rose, as shipments of pigments for cosmetics continued showing signs of recovering. In display materials, sales of pigments for color filters were up, with shipments remaining high, supported by steady demand for use in liquid crystal displays (LCDs), although sales of thin-film transistor liquid crystals (TFT LCs) decreased, owing to intensified competition with manufacturers in the People's Republic of China (PRC). In pigments for specialty applications, sales of effect pigments remained on an uptrend, bolstered by higher demand in Europe for autoclaved aerated concrete for construction-related applications. In addition to amplified results in these existing businesses, segment sales were boosted by the inclusion of the results of the C&E pigments business. Sales in the C&E pigments business flagged, reflecting shipment delays attributable to a tight supply—demand situation in the area of maritime shipping arising from a global container shortage, as well as to the fact that it took some time to build a logistics configuration following the integration of this new business.

Segment operating income fell 53.2%, to ¥4.0 billion. If the impact of the C&E pigments business was disregarded, this would have been a gain of 56.8%. Despite a recovery in shipments of pigments for cosmetics and persistently firm shipments of high-value-added products such as pigments for color filters and effect pigments, numerous factors, including sluggish sales in the C&E pigments business, an increase in operating costs to resolve this business' logistics-related issues and one-time costs associated with the integration of this business, combined to push operating income down.

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#### **Functional Products**

|                  | FY2020         | FY2021         | Change (%) | Change (%) [Local currency basis] |  |
|------------------|----------------|----------------|------------|-----------------------------------|--|
| Net sales        | ¥236.0 billion | ¥283.3 billion | 20.1%      | 17.1%                             |  |
| Operating income | ¥17.1 billion  | ¥26.2 billion  | 53.2%      | 49.4%                             |  |

Segment sales advanced 20.1%, to ¥283.3 billion. Shipments of epoxy resins, the principal application for which is semiconductor devices, were brisk overall for use as sealing materials in electronics equipment. Shipments of industrial-use tapes, used primarily in smartphones and other mobile devices, were firm. Sales of all environment-friendly resins\* increased, led by robust shipments of products for a wide range of applications, including electrical and electronics equipment, and building materials, although shipments of certain materials for use in automobiles in Asia flagged. Sales of polyphenylene sulfide (PPS) compounds—uses for which continue to multiply, underpinned by the trend toward lighter and more electrified vehicles—were up in all regions, as orders remained solid, particularly in Japan, although concerns remained over the impact of a shortage of semiconductor devices in the automobile industry.

Segment operating income leapt 53.2%, to ¥26.2 billion. This sharp gain was despite elevated raw materials costs and reflected continued brisk shipments of epoxy resins and other high-value-added products and efforts to adjust sales prices.

\* DIC uses the term "environment-friendly resins" to describe strategic resins designed to improve both environmental performance and functionality. These include waterborne, ultraviolet (UV)-curable, polyester, acrylic and polyurethane resins.

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## (3) Operating Results Forecasts for Fiscal Year 2022

(Billions of yen)

|   | FY2021 | FY2022 | Change<br>(%) | Change (%) [Local currency basis] |
|---|--------|--------|---------------|-----------------------------------|
| Net sales                                       | 855.4  | 950.0  | 11.1%         | 11.1%                             |
| Operating income                                | 42.9   | 54.0   | 25.9%         | 26.1%                             |
| Ordinary income                                 | 43.8   | 53.5   | 22.3%         | _                                 |
| Net income attributable to owners of the parent | 4.4    | 28.0   | 541.4%        | _                                 |
| EBITDA  | 69.0   | 88.0   | 27.5%         | _                                 |
| ¥/US\$1.00 (Average rate)                       | 109.75 | 110.00 | 0.2%          | _                                 |
| ¥/EUR1.00 (Average rate)                        | 129.73 | 130.00 | 0.2%          | _                                 |

Amid ongoing measures worldwide to prevent the further spread of COVID-19, economic conditions are expected to continue improving in fiscal year 2022. However, the downside risk posed by the resurgence of infections continues to warrant caution. As in fiscal year 2021, rising crude oil prices and the impact thereof on raw materials prices will also continue to demand attention, as will higher logistics costs and supply chain issues attributable to a tight global supply—demand situation in the area of maritime shipping.

In this environment, the DIC Group expects to report improvements in full-term net sales and operating income thanks to ongoing moves to adjust sales prices and to expand sales of high-value-added products. In line with its new long-term management plan, DIC Vision 2030, which will guide its efforts between fiscal year 2022 and fiscal year 2030, the Group will continue seeking to contribute to a society that is increasingly green, digital and quality of life (QOL)-oriented. To this end, it will promote strategies aimed at two key objectives—build a business portfolio that contributes to sustainable prosperity for society and help achieve sustainability for the global environment and for society—with a focus on five business areas that it has identified as long-term priorities.

Detailed information on DIC Vision 2030 is available on the DIC global website. https://www.dic-global.com/en/ir/management/plan.html

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## (4) Segment Results Forecasts

(Billions of yen)

|  |        | Net    | sales         |                                  | Operating income (loss) |        |               |                                 |
|--|--------|--------|---------------|----------------------------------|-------------------------|--------|---------------|---------------------------------|
|  | FY2021 | FY2022 | Change<br>(%) | Change (%)  Local currency basis | FY2021                  | FY2022 | Change<br>(%) | Change (%) Local currency basis |
| Packaging &<br>Graphic                   | 439.8  | 480.0  | 9.1%          | 9.1%                             | 21.6                    | 24.0   | 11.0%         | 11.0%                           |
| Color & Display                          | 167.2  | 220.0  | 31.6%         | 31.5%                            | 4.0                     | 16.0   | 305.1%        | 308.0%                          |
| Functional<br>Products                   | 283.3  | 300.0  | 5.9%          | 6.1%                             | 26.2                    | 25.0   | -4.6%         | -4.4%                           |
| Others,<br>Corporate and<br>eliminations | (34.9) | (50.0) | ı             |                                  | (8.9)                   | (11.0) | _             | _                               |
| Total                                    | 855.4  | 950.0  | 11.1%         | 11.1%                            | 42.9                    | 54.0   | 25.9%         | 26.1%                           |

## **Disclaimer Regarding Forward-Looking Statements**

Statements herein, other than those of historical fact, are forward-looking statements that reflect management's projections based on information available as of the publication date. These forward-looking statements are subject to risks and uncertainties that could cause actual results to differ from such statements. These risks and uncertainties include, but are not limited to, economic conditions in Japan and overseas, market trends, raw materials prices, interest rate trends, currency exchange rates, conflicts, litigations, disasters and accidents, as well as the possibility the Company will incur special losses related to the restructuring of its operations.

# Consolidated Balance Sheet

|  | A CD 1 21 2020          | (Millions of yen)       |
|--|-------------------------|-------------------------|
|  | As of December 31, 2020 | As of December 31, 2021 |
| (Assets)                               |                         |                         |
| Current assets                         |                         |                         |
| Cash and deposits                      | 44,885                  | 38,253                  |
| Notes and accounts receivable-trade    | 197,595                 | 237,916                 |
| Merchandise and finished goods         | 78,273                  | 132,773                 |
| Work in process                        | 9,065                   | 9,651                   |
| Raw materials and supplies             | 55,058                  | 91,199                  |
| Other                                  | 24,294                  | 36,282                  |
| Allowance for doubtful accounts        | (9,171)                 | (3,959)                 |
| Total current assets                   | 399,997                 | 542,114                 |
| Non-current assets                     |                         |                         |
| Property, plant and equipment          |                         |                         |
| Buildings and structures               | 262,318                 | 288,987                 |
| Accumulated depreciation               | (175,432)               | (185,949)               |
| Buildings and structures, net          | 86,885                  | 103,039                 |
| Machinery, equipment and vehicles      | 404,451                 | 461,394                 |
| Accumulated depreciation               | (337,065)               | (351,875)               |
| Machinery, equipment and vehicles, net | 67,386                  | 109,519                 |
| Tools, furniture and fixtures          | 65,312                  | 74,041                  |
| Accumulated depreciation               | (54,844)                | (59,111)                |
| Tools, furniture and fixtures, net     | 10,468                  | 14,930                  |
| Land                                   | 51,362                  | 64,219                  |
| Construction in progress               | 11,977                  | 15,978                  |
| Total property, plant and equipment    | 228,078                 | 307,684                 |
| Intangible assets                      |                         |                         |
| Goodwill                               | 819                     | 20,182                  |
| Software                               | 2,963                   | 4,002                   |
| Customer-related assets                | 2,853                   | 3,107                   |
| Other                                  | 4,877                   | 25,022                  |
| Total intangible assets                | 11,512                  | 52,313                  |
| Investments and other assets           |                         |                         |
| Investment securities                  | 57,201                  | 59,289                  |
| Deferred tax assets                    | 32,407                  | 17,320                  |
| Net defined benefit asset              | 63,784                  | 69,715                  |
| Other                                  | 25,705                  | 23,201                  |
| Allowance for doubtful accounts        | (734)                   | (156)                   |
| Total investments and other assets     | 178,363                 | 169,370                 |
| Total non-current assets               | 417,953                 | 529,367                 |
| Total assets                           | 817,950                 | 1,071,481               |

# Consolidated Balance Sheet

| (Millions of yen                                      |                         |                         |  |  |  |
|---|-------------------------|-------------------------|--|--|--|
|   | As of December 31, 2020 | As of December 31, 2021 |  |  |  |
| (Liabilities)   |                         |                         |  |  |  |
| Current liabilities                                   |                         |                         |  |  |  |
| Notes and accounts payable-trade                      | 95,263                  | 145,816                 |  |  |  |
| Short-term loans payable                              | 10,275                  | 10,437                  |  |  |  |
| Current portion of long-term loans payable            | 27,096                  | 37,131                  |  |  |  |
| Current portion of bonds payable                      | _                       | 20,000                  |  |  |  |
| Lease obligations                                     | 1,061                   | 1,092                   |  |  |  |
| Income taxes payable                                  | 4,985                   | 5,640                   |  |  |  |
| Provision for bonuses                                 | 5,480                   | 6,125                   |  |  |  |
| Other   | 53,022                  | 79,334                  |  |  |  |
| Total current liabilities                             | 197,181                 | 305,575                 |  |  |  |
| Non-current liabilities                               |                         |                         |  |  |  |
| Bonds payable   | 100,000                 | 140,000                 |  |  |  |
| Long-term loans payable                               | 123,766                 | 171,443                 |  |  |  |
| Lease obligations                                     | 4,543                   | 4,112                   |  |  |  |
| Deferred tax liabilities                              | 12,525                  | 10,725                  |  |  |  |
| Net defined benefit liability                         | 17,071                  | 35,989                  |  |  |  |
| Asset retirement obligations                          | 1,691                   | 7,689                   |  |  |  |
| Other   | 9,809                   | 14,940                  |  |  |  |
| Total non-current liabilities                         | 269,405                 | 384,897                 |  |  |  |
| Total liabilities                                     | 466,586                 | 690,473                 |  |  |  |
| (Net assets)  | ,                       | ,                       |  |  |  |
| Shareholders' equity                                  |                         |                         |  |  |  |
| Capital stock   | 96,557                  | 96,557                  |  |  |  |
| Capital surplus                                       | 94,468                  | 94,468                  |  |  |  |
| Retained earnings                                     | 219,778                 | 214,665                 |  |  |  |
| Treasury shares                                       | (1,800)                 | (1,780)                 |  |  |  |
| Total shareholders' equity                            | 409,003                 | 403,910                 |  |  |  |
| Accumulated other comprehensive income                |                         |                         |  |  |  |
| Valuation difference on available-for-sale securities | 2,903                   | 5,449                   |  |  |  |
| Deferred gains or losses on hedges                    | 2,468                   | 92                      |  |  |  |
| Foreign currency translation adjustment               | (82,321)                | (55,456)                |  |  |  |
| Remeasurements of defined benefit plans               | (13,562)                | (8,067)                 |  |  |  |
| Total accumulated other comprehensive income          | (90,511)                | (57,983)                |  |  |  |
| Total accumulated only completensive income           | (90,311)                | (37,983)                |  |  |  |
| Non-controlling interests                             | 32,873                  | 35,081                  |  |  |  |
| Total net assets                                      | 351,364                 | 381,008                 |  |  |  |
| Total liabilities and net assets                      | 817,950                 | 1,071,481               |  |  |  |

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## Consolidated Statement of Income

|   | Fiscal year       | Fiscal year       |
|---|-------------------|-------------------|
|   | ended             | ended             |
|   | December 31, 2020 | December 31, 2021 |
| Net sales   | 701,223           | 855,379           |
| Cost of sales   | 544,430           | 678,061           |
| Gross profit  | 156,793           | 177,318           |
| Selling, general and administrative expenses              |                   |                   |
| Freightage and packing expenses                           | 12,914            | 15,870            |
| Employees' salaries and allowances                        | 42,776            | 48,950            |
| Provision of allowance for doubtful accounts              | 866               | 287               |
| Provision for bonuses                                     | 2,242             | 2,431             |
| Retirement benefit expenses                               | (257)             | (552)             |
| Research and development costs                            | 12,029            | 13,503            |
| Other   | 46,560            | 53,935            |
| Total selling, general and administrative expenses        | 117,130           | 134,425           |
| Operating income  | 39,663            | 42,893            |
| Non-operating income                                      | · ·               | •                 |
| Interest income   | 1,263             | 1,223             |
| Dividends income  | 416               | 401               |
| Foreign exchange gains                                    | _                 | 250               |
| Equity in earnings of affiliates                          | 771               | 2,943             |
| Other   | 2,066             | 2,017             |
| Total non-operating income                                | 4,516             | 6,835             |
| Non-operating expenses                                    | · ·               | ·                 |
| Interest expenses   | 2,225             | 2,176             |
| Foreign exchange losses                                   | 1,384             | , —               |
| Other   | 4,117             | 3,794             |
| Total non-operating expenses                              | 7,726             | 5,970             |
| Ordinary income   | 36,452            | 43,758            |
| Extraordinary income                                      |                   |                   |
| Gain on sales of subsidiaries' and affiliates' securities | _                 | 769               |
| Gain on sales of non-current assets                       | 5,226             | 482               |
| Gain on bargain purchase                                  | 1,295             | _                 |
| Insurance income  | 531               | _                 |
| Total extraordinary income                                | 7,052             | 1,251             |
| Extraordinary losses                                      |                   |                   |
| Acquisition-related expenses                              | 4,563             | 6,911             |
| Loss on disposal of non-current assets                    | 2,903             | 3,139             |
| Impairment losses   | 1,251             | 1,563             |
| Severance costs   | 924               | 522               |
| Loss on disaster  | _                 | 463               |
| Provision for environmental measures                      | -                 | 300               |
| Loss on business liquidation                              | 8,762             |                   |
| Total extraordinary losses                                | 18,403            | 12,897            |
| Income before income taxes and non-controlling interests  | 25,102            | 32,112            |
| Income taxes-current                                      | 10,336            | 13,609            |
| Income taxes-deferred                                     | (1,651)           | 12,041            |
| Total income taxes  | 8,685             | 25,650            |
| Net income  | 16,417            | 6,462             |
| Net income attributable to non-controlling interests      | 3,184             | 2,097             |
| Net income attributable to owners of the parent           | 13,233            | 4,365             |

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# Consolidated Statement of Comprehensive Income

|   | Fiscal year<br>ended<br>December 31, 2020 | Fiscal year<br>ended<br>December 31, 2021 |
|---|---|---|
| Net income  | 16,417                                    | 6,462                                     |
| Other comprehensive income  |   |   |
| Valuation difference on available-for-sale securities                               | 1,175                                     | 2,549                                     |
| Deferred gains or losses on hedges  | 1,785                                     | (2,376)                                   |
| Foreign currency translation adjustment   | (9,827)                                   | 27,010                                    |
| Remeasurements of defined benefit plans, net of tax                                 | 10,689                                    | 5,616                                     |
| Share of other comprehensive income of associates accounted for using equity method | 158                                       | 1,334                                     |
| Total other comprehensive income  | 3,980                                     | 34,134                                    |
| Comprehensive income  | 20,396                                    | 40,596                                    |
| Comprehensive income attributable to  |   |   |
| Comprehensive income attributable to owners of the parent                           | 17,368                                    | 36,894                                    |
| Comprehensive income attributable to non-controlling interests                      | 3,028                                     | 3,702                                     |

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# Consolidated Statement of Changes in Net Assets

Fiscal year ended December 31, 2020

|  |                  |                    | Shareholders' equity |                    |                                  |
|--|------------------|--------------------|----------------------|--------------------|----------------------------------|
|  | Capital<br>stock | Capital<br>surplus | Retained earnings    | Treasury<br>shares | Total<br>shareholders'<br>equity |
| Balance at January 1, 2020   | 96,557           | 94,456             | 218,209              | (1,823)            | 407,398                          |
| Change in FY2020   |                  |                    |                      |                    |                                  |
| Dividends from surplus   |                  |                    | (8,531)              |                    | (8,531)                          |
| Net income attributable to owners of the parent  |                  |                    | 13,233               |                    | 13,233                           |
| Purchase of treasury shares  |                  |                    |                      | (5)                | (5)                              |
| Disposal of treasury shares  |                  |                    |                      | 28                 | 28                               |
| Change of scope of equity method   |                  |                    | (3,133)              |                    | (3,133)                          |
| Change in ownership interest of parent due to transactions with non-controlling interests Net changes of items other than shareholders' equity |                  | 12                 |                      |                    | 12                               |
| Total change in FY2020   |                  | 12                 | 1,569                | 23                 | 1,605                            |
| Balance at December 31, 2020   | 96,557           | 94,468             | 219,778              | (1,800)            | 409,003                          |

|   |   | Accumulated other comprehensive income   |  |   |  |                              |                     |
|---|---|--|--|---|--|------------------------------|---------------------|
|   | Valuation<br>difference on<br>available-for-<br>sale securities | Deferred<br>gains or losses<br>on hedges | Foreign<br>currency<br>translation<br>adjustment | Remeasurements<br>of defined<br>benefit plans | Total<br>accumulated<br>other<br>comprehensive<br>income | Non-controlling<br>interests | Total<br>net assets |
| Balance at January 1, 2020  | 1,676   | 683                                      | (72,671)   | (24,346)                                      | (94,658)   | 30,757                       | 343,497             |
| Change in FY2020  |   |  |  |   |  |                              |                     |
| Dividends from surplus  |   |  |  |   |  |                              | (8,531)             |
| Net income attributable to owners of the parent   |   |  |  |   |  |                              | 13,233              |
| Purchase of treasury shares   |   |  |  |   |  |                              | (5)                 |
| Disposal of treasury shares   |   |  |  |   |  |                              | 28                  |
| Change of scope of equity method  |   |  |  |   |  |                              | (3,133)             |
| Change in ownership interest of parent due to transactions with non-controlling interests |   |  |  |   |  |                              | 12                  |
| Net changes of items other than shareholders' equity                                      | 1,227   | 1,785                                    | (9,650)  | 10,784  | 4,147  | 2,116                        | 6,262               |
| Total change in FY2020  | 1,227   | 1,785                                    | (9,650)  | 10,784  | 4,147  | 2,116                        | 7,868               |
| Balance at December 31, 2020  | 2,903   | 2,468                                    | (82,321)   | (13,562)                                      | (90,511)   | 32,873                       | 351,364             |

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# Consolidated Statement of Changes in Net Assets

Fiscal year ended December 31, 2021

|  |                  |                    | Shareholders' equity |                    |                                  |
|--|------------------|--------------------|----------------------|--------------------|----------------------------------|
|  | Capital<br>stock | Capital<br>surplus | Retained earnings    | Treasury<br>shares | Total<br>shareholders'<br>equity |
| Balance at January 1, 2021                           | 96,557           | 94,468             | 219,778              | (1,800)            | 409,003                          |
| Change in FY2021                                     |                  |                    |                      |                    |                                  |
| Dividends from surplus                               |                  |                    | (9,479)              |                    | (9,479)                          |
| Net income attributable to owners of the parent      |                  |                    | 4,365                |                    | 4,365                            |
| Purchase of treasury shares                          |                  |                    |                      | (9)                | (9)                              |
| Disposal of treasury shares                          |                  |                    |                      | 29                 | 29                               |
| Net changes of items other than shareholders' equity |                  |                    |                      |                    |                                  |
| Total change in FY2021                               | _                | _                  | (5,114)              | 20                 | (5,094)                          |
| Balance at December 31, 2021                         | 96,557           | 94,468             | 214,665              | (1,780)            | 403,910                          |

|  |   | Accumulated other comprehensive income   |  |   |  |                              |                     |
|--|---|--|--|---|--|------------------------------|---------------------|
|  | Valuation<br>difference on<br>available-for-<br>sale securities | Deferred<br>gains or losses<br>on hedges | Foreign<br>currency<br>translation<br>adjustment | Remeasurements<br>of defined<br>benefit plans | Total<br>accumulated<br>other<br>comprehensive<br>income | Non-controlling<br>interests | Total<br>net assets |
| Balance at January 1, 2021                           | 2,903   | 2,468                                    | (82,321)   | (13,562)                                      | (90,511)   | 32,873                       | 351,364             |
| Change in FY2021                                     |   |  |  |   |  |                              |                     |
| Dividends from surplus                               |   |  |  |   |  |                              | (9,479)             |
| Net income attributable to owners of the parent      |   |  |  |   |  |                              | 4,365               |
| Purchase of treasury shares                          |   |  |  |   |  |                              | (9)                 |
| Disposal of treasury shares                          |   |  |  |   |  |                              | 29                  |
| Net changes of items other than shareholders' equity | 2,546   | (2,377)                                  | 26,865   | 5,494   | 32,528   | 2,208                        | 34,736              |
| Total change in FY2021                               | 2,546   | (2,377)                                  | 26,865   | 5,494   | 32,528   | 2,208                        | 29,643              |
| Balance at December 31, 2021                         | 5,449   | 92                                       | (55,456)   | (8,067)                                       | (57,983)   | 35,081                       | 381,008             |

## Consolidated Statement of Cash Flows

|   | Fiscal year             | Fiscal year                |
|---|-------------------------|----------------------------|
|   | ended December 31, 2020 | ended<br>December 31, 2021 |
|   |                         |                            |
| Net cash provided by (used in) operating activities                     |                         |                            |
| Income before income taxes and non-controlling interests                | 25,102                  | 32,112                     |
| Depreciation and amortization   | 32,581                  | 37,394                     |
| Amortization of goodwill  | 143                     | 656                        |
| Gain on bargain purchase  | (1,295)                 | _                          |
| Increase (decrease) in allowance for doubtful accounts                  | (548)                   | (1,386)                    |
| Increase (decrease) in provision for bonuses                            | (124)                   | 632                        |
| Interest and dividends income   | (1,679)                 | (1,624)                    |
| Equity in (earnings) losses of affiliates                               | (771)                   | (2,943)                    |
| Interest expenses   | 2,225                   | 2,176                      |
| Loss (gain) on sales and retirement of non-current assets               | (2,324)                 | 2,657                      |
| Impairment losses   | 1,251                   | 1,563                      |
| Loss on business liquidation  | 8,762                   | _                          |
| Loss (gain) on sales of subsidiaries' and affiliates' securities        | _                       | (769)                      |
| Decrease (increase) in notes and accounts receivable-trade              | 10,781                  | (15,963)                   |
| Decrease (increase) in inventories                                      | 10,158                  | (34,348)                   |
| Increase (decrease) in notes and accounts payable-trade                 | (12,453)                | 34,261                     |
| Other, net  | (10,847)                | 2,676                      |
| Subtotal  | 60,963                  | 57,093                     |
| Interest and dividends income received                                  | 3,249                   | 3,358                      |
| Interest expenses paid  | (2,385)                 | (1,963)                    |
| Income taxes paid   | (7,366)                 | (13,676)                   |
| Net cash provided by (used in) operating activities                     | 54,462                  | 44,812                     |
| Net cash provided by (used in) investing activities                     |                         |                            |
| Payments into time deposits   | (8,024)                 | (402)                      |
| Proceeds from withdrawal of time deposits                               | 4,589                   | 3,433                      |
| Purchase of property, plant and equipment                               | (32,719)                | (35,935)                   |
| Proceeds from sales of property, plant and equipment                    | 5,895                   | 909                        |
| Purchase of intangible assets   | (1,280)                 | (2,706)                    |
| Purchase of shares and investments in capital of subsidiaries resulting |                         |                            |
| in change in scope of consolidation                                     | (2,817)                 | (124,095)                  |
| Proceeds from sales of shares and investments in capital of             | 890                     |                            |
| subsidiaries resulting in change in scope of consolidation              | 890                     | _                          |
| Payments for sales of shares and investments in capital of subsidiaries | (16)                    | _                          |
| resulting in change in scope of consolidation                           | (16)                    |                            |
| Proceeds from sales of subsidiaries' and affiliates' securities         | 226                     | 11,618                     |
| Purchase of investment securities                                       | (51)                    | (142)                      |
| Proceeds from sales and redemption of investment securities             | 352                     | 1,589                      |
| Proceeds from sales of businesses                                       | _                       | 95                         |
| Payments for transfer of businesses                                     | (78)                    | _                          |
| Other, net  | (3)                     | (1,975)                    |
| Net cash provided by (used in) investing activities                     | (33,037)                | (147,612)                  |

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## Consolidated Statement of Cash Flows

| (without of yo  |                   |                   |
|---|-------------------|-------------------|
|   | Fiscal year       | Fiscal year       |
|   | ended             | ended             |
|   | December 31, 2020 | December 31, 2021 |
| Net cash provided by (used in) financing activities               |                   |                   |
| Net increase (decrease) in short-term loans payable               | (8,866)           | (650)             |
| Proceeds from long-term loans payable                             | 42,105            | 89,070            |
| Repayment of long-term loans payable                              | (35,325)          | (36,277)          |
| Proceeds from issuance of bonds                                   | 20,000            | 60,000            |
| Cash dividends paid   | (8,531)           | (9,479)           |
| Cash dividends paid to non-controlling interests                  | (782)             | (1,475)           |
| Net decrease (increase) in treasury shares                        | 23                | 20                |
| Purchase of shares and investments in capital of subsidiaries not | (114)             |                   |
| resulting in change in scope of consolidation                     | (114)             | _                 |
| Other, net  | (2,173)           | (1,660)           |
| Net cash provided by (used in) financing activities               | 6,338             | 99,549            |
| Effect of exchange rate change on cash and cash equivalents       | (3,100)           | (531)             |
| Net increase (decrease) in cash and cash equivalents              | 24,663            | (3,782)           |
| Cash and cash equivalents at beginning of the period              | 16,690            | 41,354            |
| Cash and cash equivalents at end of the period                    | 41,354            | 37,572            |