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(Securities Code 6789) March 7, 2022

To Shareholders with Voting Rights:

Kohei Tanabe President Roland DG Corporation 1-6-4, Shinmiyakoda, Kita-ku, Hamamatsu, Shizuoka, Japan

# NOTICE OF THE 41st ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 41st Ordinary General Meeting (the "Meeting") of Shareholders of Roland DG Corporation (the "Company"). The Meeting will be held for the purposes as described below.

In order to prevent the spread of COVID-19, you are strongly encouraged, to the extent possible, to exercise your voting rights in writing or via the Internet prior to the Meeting, and to judge whether or not to attend the Meeting in person, taking your own state of health into consideration.

Please review the Reference Documents for the General Meeting of Shareholders (described hereinafter), indicate your approval or disapproval of each of the proposals on the enclosed Voting Rights Exercise Form and exercise your voting rights no later than 5:20p.m. on Wednesday, March 23 2022 Japan time.

1. Date and Time: Thursday, March 24, 2022 at 1:00 p.m. Japan time

2. Place: Heian Banquet Hall, 4th Floor at Okura Act City Hotel Hamamatsu 111-2 Itayamachi, Naka-ku, Hamamatsu, Shizuoka, Japan

3. Meeting Agenda: Matters to be reported:

- 1. The Business Report, Consolidated Financial Statements and audit report on Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board for the Company's 40th Fiscal Year (from January 1, 2021 to December 31, 2021
- Non-Consolidated Financial Statements for the Company's 40th Fiscal Year (from January 1, 2021 to December 31, 2021)

#### Proposals to be resolved:

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Partial Amendments to Articles of Incorporation

Proposal No. 3: Election of Six Directors

Proposal No. 4: Election of One Audit & Supervisory Board Member

#### Requests for Attendees

When you attend the Meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. If you could bring this "Notice of Ordinary General Meeting of Shareholders" with you to the Meeting, that would help us save resources and be very much appreciated.

If you appoint a proxy to attend the Meeting, the proxy is requested to submit a power of attorney in addition to the Voting Rights Exercise Form at the reception desk. (Please note that the Company recognizes only one shareholder, who holds a voting right of the Company, as a proxy.)

If you diversely exercise your voting rights, please notify the Company in writing of your diverse exercise of voting rights and reasons for that, by no later than three days before the Meeting.

#### Note:

The Consolidated Financial Statements and Non-Consolidated Financial Statements attached hereto are those parts that have been audited by the Audit & Supervisory Board, as well as by the Accounting Auditor. The Consolidated Statements of Changes in Net Assets and the Statements of Changes in Net Assets and the Explanatory Notes on Consolidated Financial Statements and the Explanatory Notes on Non-Consolidated Financial Statements, which have not been attached hereto pursuant to applicable laws and regulations and Article 15 of the Company's Articles of Incorporation, are available on the Company's website at the following URL: www.rolanddg.com/en/investors/stock-information/shareholders-meeting/.

Any updates to the attachments (excluding audit reports) and Reference Documents for the General Meeting of Shareholders will be posted on the Company's website at the following URL: <a href="https://www.rolanddg.com/en/investors/stock-information/shareholders-meeting/">www.rolanddg.com/en/investors/stock-information/shareholders-meeting/</a>.

# Reference Documents for the General Meeting of Shareholders

#### **Proposals and References**

#### Proposal No. 1: Appropriation of Surplus

Matters related to year-end dividends

The Company hereby proposes its year-end dividends for the fiscal year under review as follows, taking into consideration the Company's basic policy for shareholder returns as described below, consolidated financial results for the fiscal year under review, and the Company's future business plan.

Please be noted that in a case where this proposal is approved, total amount of dividend, including interim dividend, for the fiscal year under review will be 100 yen per share, an increase of 90 yen from the previous fiscal year.

#### Dividend policy

Shareholder return is a key managerial focus for the Company. We aim to provide stable dividends to our shareholders taking into account the cash needs for investment to drive sustainable growth as well as the risk, financial performance and stability.

Specifically, while also accounting for future business needs, we will set 30% payout ratio to consolidated net income and 2% dividend on equity (DOE) as our metrics and pay the higher of the two amounts in order to provide stable dividends to our shareholders.

1. Type of dividends:

Cash

2. Matters related to the allocation of dividend property to the shareholders and the total amount to be distributed:

60 yen per share of the Company's common stock

The total amount of the dividends to be distributed will be 759,354,180-yen.

3. Effective date of distribution of surplus:

March 25, 2022

	37 <sup>th</sup>	38 <sup>th</sup>	39 <sup>th</sup>	40 <sup>th</sup>	41 <sup>st</sup>
	Business	Business	Business	Business	Business
	Term	Term	Term	Term	Term
	(1/1/2017-	(1/1/2018-	(1/1/2019-	(1/1/2020/-	(1/1/2021-
	12/31/2017)	12/31/2018)	12/31/2019)	12/31/2021)	12/31/2021)
Annual cash dividends per	35	45	25	10	60
share (Yen)					
Interim dividends per share	25	25	25	0	40
(Yen)					
	60	70	50	10	100
Consolidated payout ratio	39.2	30.5	32.2	49.6	33.3
(%)					
DOE (%)	3.5	3.8	2.5	0.5	4.6

# Proposal No. 2: Partial Amendments to Articles of Incorporation

#### 1. Reasons for amendments

The amended provisions stipulated in the supplementary provision of Article 1 of the Act Partially Amending the Companies Act (Act No. 70 of 2019) will be enforced on September 1, 2022. In order to accommodate a system for providing general shareholder meeting materials in electronic format, the Articles of Incorporation of the Company shall be amended as follows.

- (1) The proposed amendments to Article 15, Paragraph 1 shall stipulate that the Company takes the electronic provision measure for information included in the reference document for general meeting of shareholders, etc.
- (2) The proposed amendments to Article 15, Paragraph 2 shall establish a provision to limit the scope of matters to be included in the paper copy to be sent to shareholders who have requested it.
- (3) The provisions related to the Disclosure on Internet of Reference Materials for General Meeting of Shareholders Deemed and Deemed Provision of that Information (Article 15 of the current Articles of Incorporation) will become unnecessary and will therefore be deleted.
- (4) In line with the above establishment and deletion of the provisions, supplementary provisions related to the effective date, etc. shall be established.

# 2. Detail of amendments

The detail of the amendments are as below.

	(Changes are underlined.)
Current Articles of Incorporation	Proposed amendments
Article 15. (Disclosure via Internet and	[Deleted]
Deemed Delivery of Reference Documents,	
etc. for General Meetings of Shareholders)	
Unan convening a general meeting of	
Upon convening a general meeting of shareholders, the Company may deem that the	
information required to be described or	
indicated in the reference documents for the	
general meeting of shareholders, business	
reports, financial statements and consolidated	
financial statements shall have been provided	
to the shareholders when such information is	
disclosed, pursuant to laws or regulations,	
through a method that uses the Internet.	
[Newly established]	Article 15. (Provision of documents for
	general meeting of shareholders in
	electronic format)
	Upon convening a general meeting of shareholders, the Company shall take the
	electronic provision measure provided for in
	Article 325-2 of the Company Law.
	2 Among matters for which the electronic
	provision measure will be taken, the
	Company is not required to state all matters
	prescribed by the Ministry of Justice Order
	in the document that will be issued to
	shareholders who requested the issuance of
	the document stated in Article 325-5 of the
	Company Law by the record date.
[Newly established]	(Supplementary provision)
[Newly established]	The deletion and amendment of Article 15 of
	the current Articles of Incorporation
	(provided as reference documents for
	general meeting of shareholders on the
	Internet) and the establishment of Article 15
	(electronic provision measures, etc.) are the
	laws that partially amend the Companies
	Act (the first year of Reiwa). Law No. 70) It
	shall come into effect from the date of
	enforcement of the revised provisions
	stipulated in the proviso of Article 1 of the Supplementary Provisions (hereinafter
	referred to as the "enforcement date").
	Notwithstanding the provisions of the
	preceding paragraph, Article 15 of the
	current Articles of Incorporation shall still be
	effective for a general meeting of
	shareholders whose date is within six
	months from the date of enforcement.
	3. This Supplementary Provision shall be
	deleted after 6 months have passed from
	the enforcement date or 3 months have

passed from the date of the general meeting
of shareholders set forth in the preceding
paragraph, whichever is later.

# **Proposal No. 3: Election of Six Directors**

Election of nine Directors was approved at the 40th Ordinary General Meeting of Shareholders held on March 18, 2021. The terms of office of all of these nine Directors will expire at the conclusion of this year's Ordinary General Meeting of Shareholders.

Accordingly, in order to further expedite the Company's decision making, the Company proposes to reduce the number of its directors by one and to elect six directors.

The candidates for Directors are as follows:

No		Name		Current position of the Company
1	Reelection	Kohei Tanabe		President, Representative Director
2	Reelection	Toshiharu Uwai		Director
3	New	Andrew Oransky		
4	Reelection	Osamu Hosokubo	Outside Independent	Outside Director
5	Reelection	Naoko Okada	Outside Independent	Outside Director
6	Reelection	Brian K. Heywood	Outside	Outside Director

No.	Name (Date of birth)	Career summary, significant concurrent positions, and current position and responsibilities at the Company		Number of shares of the Company held
1	Kohei Tanabe (August 23, 1977) (44 years old) (Reelection) (Attendance at the Board of Directors Meetings:100%) (18/18)	November 2012 O January 2014 D April 2015 E April 2017 F April 2017 F April 2017 F  March 2018 D September 2018 II Septe		1,766 shares

No.	Name (Date of birth)	Career summary, significant concurrent positions, and current position and responsibilities at the Company		Number of shares of the Company held
2	Toshiharu Uwai (March 11, 1963) (59 years old) (Reelection) (Attendance at the Board of Directors Meetings:100%) (18/18)	Not applicable  Reasons for the Toshiharu Uwai I manufacturers, s manufacturing fo proven past reco Company's Corp managing the gro Director since 20 qualified for the p enhancement of Company and its Company's busin	Business Director of Tokai Carbon Co., Ltd. General Manager of Tanoura Plant of the company General Manager of Tanoura Laboratory, Tokai Carbon Co., Ltd. Business Director of Tokai Carbon Co., Ltd. President and Representative Director of Oriental Sangyo Co., Ltd. Joined Roland DG Corporation General Manager of Corporate Planning Department of the Company Executive Officer Division President of Corporate Division (current position) General Manager of Information Service Department General Manager of Financial & Accounting Department Director of the Company (current position) In charge of Production and Quality Assurance (current position) In charge of Administration, Back-Office (current position) urrent positions]  s with the Company]  e nomination of the candidate for director: has been engaged in the central business of such as product development and or many years and has wide experience and ords. He serves as the Division President of the orate Division and is in charge of planning and oup as a whole and also has experience as one of Director, to work towards further the future planning and management of the department of our proposal to elect him as a	

No.	Name (Date of birth)	Career summary, significant concurrent positions, and current position and responsibilities at the Company	Number of shares of the Company held
3	Andrew Oransky (February 17, 1975) (47 years old) (New)	March 1996 Joined Arkwright Inc. (Currently Sihl USA) January 2000 Joined ENCAD, Inc. January 2008 Joined Roland DGA Corporation August 2016 President of Roland DGA Corporation (current position) January 2019 CEO of Roland DGA Corporation (current position) [Significant concurrent position] President and CEO of Roland DGA Corporation [Special interests with the Company] Not applicable  Reasons for the nomination of the candidate for director: Andrew Oransky worked in the sales department for many years and also served as the president and CEO of the Company's U.S. sales subsidiary, and has wide experience and achievements in sales and management. Since he is versed with the Company's target markets, customers, competitors, and sales subsidiaries in each region, we have determined that he is qualified for promoting the implementation of the Company's future management strategy and supervising the business operation. Accordingly, we are requesting your approval of our proposal to elect him as a Director.	0 shares

INO I	ame of birth)	Career summary, significant concurrent positions, and current position and responsibilities at the Company		Number of shares of the Company
Hos (Febi 19 (61 ye (Ree 4 (Ou (Indep (Atten the B Dire Meeting	camu okubo cuary 3, 961) ears old) lection) tside) pendent) dance at oard of ectors gs:94.4%) 7/18)	June 2017  June 2017  July 2017  October 2017  November 2017  February 2018  December 2018  June 2019  March 2020  September 2020  January 2021  [Significant conc Founder and CEC Outside Director of Outside Director of Outside Director of Coutside Director of Risk Coutside Dire	Executive Director of Japan Asia Investment Co., Ltd. President and CEO of Japan Asia Investment Co., Ltd. Founder and CEO of Great Asia Capital & Consulting LLC (current position) Outside Director of Shikigaku Co., Ltd. (current position) Outside Director of Saisan Co., Ltd. (current position) Director of Kips Co., Ltd. Outside Auditor of Malignant Tumor Treatment Technologies, Inc. (current position) Outside Director, Audit Committee of Wacom Co., Ltd. (current position) Outside Director of the Company (current position) Outside Director of ANSeeN Inc. (current position) Outside Director of ANSeeN Inc. (current position) Outside Director of ANSeeN Inc. (current position) Outside Director of Communication Institute of Japan (current position) Unicetor of Risk Communication Institute of Japan (current position) Or Great Asia Capital & Consulting LLC of Shikigaku Co., Ltd. Malignant Tumor Treatment Technologies, Audit Committee of Wacom Co., Ltd.	held 602 shares

No.	Name (Date of birth)	Career su and current p	Number of shares of the Company held	
5	(Attendance at the Board of Directors	CEO of Network of Producer, Execut Deputy Represer of Japan Outside Director (Special interests Not applicable Reasons for the Director and su Naoko Okada has corporate managyears, and has a knowledge. We worporate managthat she is approadvising on the respector.	General Manager of Management Division, EC Navi Company(Currently Voyage Group) General Manager of Public Relations Office, EC Navi Company Founder and CEO of Network Communications Corp. (current position) Producer, Executive Division of Every LLC (current position) Outside Director of the Company (current position) Deputy Representative Director of Risk Communication Institute of Japan (current position) Outside Director of Retrieva, Inc. (current position) Current positions Communications Corp. Every LLC (current position) Formunications Corp. Every LLC (current position) Formunication of Every LLC (current position) Formunication Corp. Every LLC (current position) Formunication of Every LLC (current	602 shares

No.	Name (Date of birth)	Career summary, significant concurrent positions, and current position and responsibilities at the Company		Number of shares of the Company held
6	(.lanuary 9 1967)	August 1997 August 1999 January 2001  December 2009 November 2011  November 2014 March 2020  June 2020  June 2020  June 2020  [Significant concuce CEO of Taiyo Pacific Partners, respect receives services of Taiyo Pacific Pacifi	Management Ltd. Outside Director of Roland Corporation Outside Director of the Company (current position) Outside Director of Maxell Holdings, Ltd.(Currently Maxell, Ltd.) (current position) Outside Director of Nifco Inc. (current position) urrent positions] fic Partners L.P. f Maxell, Ltd. f Nifco Inc. with the Company] K. Heywood is the CEO of Taiyo Pacific e largest shareholder of the Company and d has entered into an advisory agreement apany and Taiyo Pacific Partners for the ling advice and recommendations regarding ategies and business strategies. However, the amounts of transactions is less than 1% in as sales of the Company and Taiyo Pacific cively. Please be noted that the Company of the advisory agreement from other staffs	0 shares

(Notes) 1. Candidate Osamu Hosokubo, Candidate Naoko Okada and Candidate Brian K. Heywood are candidates for Outside Directors as stipulated by Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act.

Candidate Osamu Hosokubo and Candidate Naoko Okada satisfy the requirements for the standard concerning independency of outside officers set out by the Company and the requirements of independency of the Tokyo Stock Exchange, Inc. (the "TSE"). Therefore, the Company has designated Candidate Osamu Hosokubo and Candidate Naoko Okada as independent officers who are not likely to have conflict of interest with general shareholders and to be designated as such as required by the TSE. And the Company has registered them with the TSE as independent officers. For the details of the requirements for the standard concerning independency of outside officers set out by the Company, please refer to the Company's website.

(https://www.rolanddg.com/en/about-us/management/corporate-governance)

- 2. Candidate Osamu Hosokubo, Candidate Naoko Okada and Candidate Brian K. Heywood will have served as an Outside Director of the Company for two years (two terms) at the conclusion of this year's Ordinary General Meeting of Shareholders.
- 3. Limited liability contract with the Non-Executive Directors
   The Company has entered into a limited liability contract with Candidate Osamu Hosokubo, Candidate
   Naoko Okada and Candidate Brian K. Heywood as a Non-Executive Director, pursuant to Article 427,
   Paragraph 1 of the Companies Act where the liability for damages stipulated in Article 423, Paragraph 1 of
   the Companies Act shall be limited to the minimum limited liability amount as stipulated by laws and
   regulations so long as he performs their duties in good faith and without gross negligence. If the reelection
   of Candidate Osamu Hosokubo, Naoko Okada and Brian K. Heywood are approved, the Company will
   continue such contract with Director.
- 4. The Company has executed with an insurance company a directors and officers liability insurance agreement set forth in Article 430-3, Paragraph 1 of the Companies Act, and the damages that may be borne by the insureds resulting from their responsibilities for the performance of their duties or from claims for the pursuit of such responsibilities will be insured by such insurance agreement. All candidates are to be included as insureds in the insurance agreement. The Company plans to renew the insurance agreement with the same terms during the term of office of the insureds.
- 5. The indicated number of the Company's shares held by each candidate is obtained by adding the number of shares owned by each candidate and such candidate's share interests in the Roland DG executive share ownership plan.
- 6. Policies and procedures for nominating candidates for Directors and Audit & Supervisory Board Members of the Company

When nominating candidates for Directors and Audit & Supervisory Board Members for the Company, the Nomination and Compensation Committee, comprising three to five Directors (half or more of which are independent Outside Directors), will discuss the fitness of candidates of officers in light of selection standards set forth in the "RULES OF APPOINTMENT AND COMPENSATION COMMITTEE" and report the discussion results to the President of the Company. The President of the Company then places the proposal of election of officers on the agenda of the Board of Directors Meeting and Audit & Supervisory Board Meeting. Upon resolution of the proposal in these meetings, such proposal is subsequently placed on an agenda of the General Meeting of Shareholders. The procedures for nominating candidates are disclosed in the Corporate Governance Report addressed to the TSE. In terms of independence, details of the Company's standard for independence are disclosed on the Company's website.

# Proposal No. 4: Election of One Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member Masayasu Suzuki will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, we propose the election of one Audit & Supervisory Board Member.

The Audit & Supervisory Board has previously given its consent to this proposal.

The candidate for Audit & Supervisory Board Member is as follow:

No.	Name (Date of birth)	Career su and current positi	Number of shares of the Company held	
1	Masayasu Suzuki (June 20, 1957) (64 years old) (Reelection) (Attendance at the Board of Directors Meetings: 100%) (18/18) (Attendance at the Audit & Supervisory Board Meetings: 100%) (10/10)	Not applicable Reason for select Supervisory Boat Masayasu Suze for many years. It the corporate fine experience and proposed Member for conduct audits in Company's Audit	s with the Company]  ting him as a candidate for an Audit & rd Member:  Iki has been engaged in the financial services At the Company, he had served as the head of ance & accounting department and also has proven past records as an Audit & Supervisory rom 2014. We have determined that he can an objective and neutral manner as the t & Supervisory Board Member. Therefore, we roval of our proposal to elect him as an Audit &	4,979 Shares

- (Notes) 1. The indicated number of the Company's shares held by the candidate is obtained by adding the number of shares owned by the candidate and the candidate's share interests in the Roland DG executive share ownership plan
  - 2. The Company shall conclude a liability insurance contract for officers, etc. as stipulated in Article 430-3, Paragraph 1 of the Companies Act with the insurance company, and shall be responsible for the execution of its duties that the insured shall bear. Alternatively, the insurance contract will cover any damages that may occur as a result of receiving a claim for the pursuit of such liability. The Company plans to renew the insurance contract with the same content during the term of office.
  - 3. Policies and procedures for nominating candidates for Directors and Audit & Supervisory Board Members of the Company
    - When nominating candidates for Directors and Audit & Supervisory Board Members for the Company, the Nomination and Compensation Committee, comprising three to five Directors (half or more of which are independent Outside Directors), will discuss the fitness of candidates of officers in light of selection standards set forth in the "RULES OF APPOINTMENT AND COMPENSATION COMMITTEE" and report the discussion results to the President of the Company. The President of the Company then places the

proposal of election of officers on the agenda of the Board of Directors Meeting and Audit & Supervisory Board Meeting. Upon resolution of the proposal in these meetings, such proposal is subsequently placed on an agenda of the General Meeting of Shareholders. The procedures for nominating candidates are disclosed in the Corporate Governance Report addressed to the TSE. In terms of independence, details of the Company's standard for independence are disclosed on the Company's website.