The following English translation is for reference purposes only, as it was originally prepared and published by the Company in Japanese and is qualified in its entirety by the original Japanese version submitted to the Tokyo Stock Exchange. Please refer to the Japanese version in the event of any discrepancy between the English and Japanese versions.





Company Name: Ateam Inc. Representative: Takao Hayashi, President (Code Number: 3662) Contact: Akinori Mitsuoka, Corporate Officer/IR Officer, General Manager of Corporate Development Division (Tel: +81-52-747-5573)

Notice Regarding Reduction in Compensation for Directors

Ateam Inc. hereby announces that a reduction in compensation for directors was implemented as it has been resolved at the Board of Directors meeting held on March 11, 2022, in order to clarify the responsibility of business management while aiming to achieve more efficient operation by reducing costs in response to deteriorating business performance.

1. Details of the reduction

President	
Director, General Manager of	10% of monthly compensation
Entertainment Division	

Reduction period
5 months from March 2022 to July 2022