To whom it may concern:

Sumitomo Corporation

Masayuki Hyodo, President and Chief Executive Officer Code No: 8053 Tokyo Stock Exchange (TSE), 1st Section Contact: Ryuichiro Hirano, General Manager, Corporate Communications Dept. Tel. +81-3-6285-3100

Personnel Changes of Board Members and Executive Officers

Personnel changes of Board Members, Executive Officers and the others from this April, and the personnel changes to be proposed at the Ordinary General Meeting of Shareholders scheduled for this coming June, have been resolved, at the ordinary meeting of the Board of Directors held today, as attached.

I. Personnel changes of Board Members and Executive Officers

- 1) Personnel Changes of Executive Officers
- 2) Personnel Changes of Representative Directors (As of April 1)
- 3) Newly Appointed Directors (To be proposed at the Ordinary General Meeting of Shareholders in June)
 - : 1 nerson
- 4) Retirement from Directors (After the Ordinary General Meeting of Shareholders in June)
 - : 1 person

II. Related Personnel Changes

Reference materials:

- I. Executive Officers (As of April 1): 48 persons
- II. Board Members (After the Ordinary General Meeting of Shareholders in June): 11 persons

I. Personnel changes of Board Members and Executive Officers

1) Personnel Changes of Executive Officers

(As of April 1)

Name	New	Current
	Senior Managing Executive Officer,	Managing Executive Officer,
	Chief Financial Officer	Assistant to General Manager, Transportation &
Reiji Morooka		Construction Systems Business Unit,
		Sumitomo Mitsui Finance and Leasing Co., Ltd.
	Executive Officer,	Executive Officer,
	Assistant to General Manager, Transportation &	General Manager, Lease, Ship & Aerospace
Eiji Ishida	Construction Systems Business Unit,	Business Division
	Sumitomo Mitsui Finance and Leasing Co., Ltd.	

(As of June 1)

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Name	New	As of April 1
	Senior Managing Executive Officer,	Senior Managing Executive Officer,
	Assistant to General Manager, Transportation &	Assistant to President and CEO
Shoichiro Oka	Construction Systems Business Unit,	
	Sumitomo Mitsui Finance and Leasing Co., Ltd.	

(As of General Meeting of Shareholders of Sumitomo Mitsui Finance and Leasing Co., Ltd., 2022)

Name	New	As of june 1
	Retirement from Senior Managing Executive Officer	Senior Managing Executive Officer,
		Assistant to General Manager, Transportation &
a	(Chairman of the Board,	Construction Systems Business Unit,
Shoichiro Oka	Sumitomo Mitsui Finance and Leasing Co., Ltd.	Sumitomo Mitsui Finance and Leasing Co., Ltd.

2) Personnel Changes of Representative Directors

(As of April 1)

Name	New	Current
	Director, Managing Executive Officer,	Representative Director,
	Assistant to General Manager, Transportation &	Managing Executive Officer,
Masaru Shiomi	Construction Systems Business Unit,	Chief Financial Officer
	Sumitomo Mitsui Finance and Leasing Co., Ltd.	

3) Newly Appointed Directors (To be proposed at the Ordinary General Meeting of Shareholders in June) : 1 person

Name	New	As of April 1
	Representative Director,	Senior Managing Executive Officer,
	Senior Managing Executive Officer,	Chief Financial Officer
Reiji Morooka	Chief Financial Officer	

4) Retirement from Directors (After the Ordinary General Meeting of Shareholders in June): 1 person

Name	New	As of April 1
	Managing Executive Officer,	Director, Managing Executive Officer,
	Assistant to General Manager, Transportation &	Assistant to General Manager, Transportation &
Masaru Shiomi	Construction Systems Business Unit,	Construction Systems Business Unit,
	Sumitomo Mitsui Finance and Leasing Co., Ltd.	Sumitomo Mitsui Finance and Leasing Co., Ltd.

II. Related Personnel Changes

(As of April 1)

Name	New	Current
	Assistant to General Manager, Planning &	Assistant General Manager for Japan Region,
Keiichiro Kameyama	Coordination Dept., Transportation & Construction	General Manager, Planning & Coordination Dept.
	Systems Business Unit	for Japan Region,
		Deputy General Manager, Kansai Office

(As of June 1)

Name	New	As of April 1
	Assistant to General Manager, Planning &	Assistant to General Manager, Planning &
	Coordination Dept., Transportation & Construction	Coordination Dept., Transportation &
Keiichiro Kameyama	Systems Business Unit	Construction Systems Business Unit
	Sumitomo Mitsui Finance and Leasing Co., Ltd.	

<Reference materials>

I . Executive Officers (As of April 1) : 48 persons

$< \odot : Representative \ Director >$

< \bigcirc : To be proposed as a Representative Director at the Ordinary General Meeting of Shareholders in June

Position	Name	Assignment	
President and Chief Executive Officer	Masayuki Hyodo	Chief Executive Officer	0
Executive Vice President(2)	Toshikazu Nambu	Chief Digital Officer (Media & Digital Business Unit and Living Related & Real Estate Business Unit)	0
	Shingo Ueno	(Metal Products Business Unit and Mineral Resources, Energy, Chemical & Electronics Business Unit) Head of Energy Innovation Initiative	
Senior Managing Executive Officer (7)	Shoichiro Oka	Assistant to President and CEO	
2.000.00	Hideki Yamano	Assistant to General Manager, Media & Digital Business Unit, SCSK Corporation	
	Takayuki Seishima	Chief Administration Officer and Chief Compliance Officer	0
	Masaki Nakajima	General Manager, Media & Digital Business Unit,	
	Daisuke Mikogami	General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	
	Reiji Morooka	Chief Financial Officer	0
	Yoshiyuki Sakamoto	General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	
Managing Executive Officer (17)	Keiji Tanaka	General Manager for Japan Region, General Manager, Kansai Office	
	Keigo Shiomi	General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	
	Masaru Shiomi	Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Co., Ltd.	
	Iehisa Nakamura	General Manager for Europe & CIS, CEO of Sumitomo Corporation Europe & CIS Group, Chairman and Managing Director, Sumitomo Corporation Europe Limited	
	Bin Haga	Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.	
	Kei Sato	Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Auto Service Company, Limited	

Position	Name	Assignment	
	Norihiko Nonaka	General Manager, Transportation & Construction Systems Business Unit	
	Shinji Nakano	Assistant CAO, Secretary & Human Resources	
	Mitsuhiro Takeda	Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.	
	Hirokazu Higashino	Chief Strategy Officer and Chief Information Officer	0
	Katsuya Inubushi	General Manager, Metal Products Business Unit	
	Shinichi Kato	Assistant General Manager for The Americas, Sumitomo Corporation of America, TBC Corporation	
	Yoshinori Mukaida	Assistant CFO, Finance	
	Tomonori Wada	General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas	
	Hajime Mori	General Manager for Middle East & Africa, CEO & COO of Sumitomo Corporation Middle East & Africa Group, Managing Director, Sumitomo Corporation Middle East FZE	
	Yukihito Honda	General Manager, Infrastructure Business Unit	
	Kotaro Tameda	General Manager, Living Related & Real Estate Business Unit	
Executive Officer (21)	Haruo Matsuzaki	Assistant General Manager for Europe & CIS, General Manager for CIS, Deputy CEO of Sumitomo Corporation Europe & CIS Group, President and CEO, Sumitomo Corporation (Central Eurasia) LLC	
	Haruhiko Aritomo	General Manager, Mineral Resources Division No.1	
	Eiji Ishida	Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Co., Ltd.	
	Nobuhiro Yoshida	Assistant General Manager for the Americas, General Manager for South America, President of Sumitomo Corporation do Brasil S.A.	
	Hiroyuki Koike	Assistant General Manager for The Americas, Executive Vice President, CFO and Chief Business Development Officer of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas	
	Tsutomu Ozaki	General Manager, Planning & Coordination Dept., Media & Digital Business Unit	

Position	Name	Assignment
	Takashi Yamana	Assistant to General Manager, Infrastructure Business Unit, Sumitomo Shoji Machinex Co., Ltd.
	Tatsuro Tamura	Assistant General Manager for Europe & CIS, Deputy CEO & CFO of Sumitomo Corporation Europe & CIS Group, General Manager, Corporate Management Unit in Sumitomo Corporation Europe & CIS Group, CFO, Sumitomo Corporation Europe Limited
	Kazumasa Watanabe	General Manager, Media Division, General Manager, Media & Entertainment Business Dept.
	Masahiko Yokohama	General Manager, Planning & Coordination Dept., Metal Products Business Unit
	Takayuki Sumita	Assistant CSO, Energy Innovation Initiative Design & Strategy Dept. , SUMITOMO CORPORATION GLOBAL RESEARCH CO. LTD.
	Koji Aso	Assistant CSO, Investor Relations, Corporate Communications & Corporate Sustainability, General Manager, Corporate Sustainability Dept.
	Yusuke Ujimoto	Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.
	Hiroki Takeno	General Manager, Lifestyle Business Division
	Tadayuki Ueno	Assistant CFO, Risk Management
	Yasuhiro Yoshida	Assistant CFO, Accounting, General Manager, Accounting Controlling Dept.
	Kimihiko Sato	General Manager, Internal Auditing Dept.
	Hiroshi Karashima	Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia
	Takao Kusaka	General Manager, Lease, Ship & Aerospace Business Division
	Hiroaki Murata	General Manager, Construction material & Real Estate Business Division
	Aki Tomita	Assistant General Manager for East Asia, General Manager, Corporate Unit in Sumitomo Corporation China Group, General Manager, Corporate Coordination Group in Sumitomo Corporation China Group, General Manager, Sumitomo Corporation (Shanghai) Limited

${\rm II}$. Board Members (After the Ordinary General Meeting of Shareholders in June) : 11 persons

	Name
Chairman	Kuniharu Nakamura
Representative Director	Masayuki Hyodo
Representative Director	Toshikazu Nambu
Representative Director	Takayuki Seishima
Representative Director	Reiji Morooka
Representative Director	Hirokazu Higashino
Outside Director	Koji Ishida
Outside Director	Kimie Iwata
Outside Director	Hisashi Yamazaki
Outside Director	Akiko Ide
Outside Director	Takashi Mitachi