

ExaWizards Announces its Leadership Structure for FY2023/3

ExaWizards Inc. (TSE 4259) announced today that its Board of Directors had provisionally approved the following changes in its leadership structure at the meeting held on March 16, 2022..

1. Leadership structure effective April 1, 2022.

Name	Position	Current post / Newly appointed
Ko Ishiyama	Representative Director & President	Current post
Makoto Haruta	Director & Chairman	Current post
Takuma Oue	Director	Current post
Yutaka Sakane	Director	Current post
Yasushi Shingai	Outside Director	Current post
Toshihiko Hiura	Outside Director	Current post
Naoko Munakata	Outside Director	Current post
Kenichi Kato	Audit & Supervisory Board Member	Current post
Masaru Iida	Audit & Supervisory Board Member	Current post
Manabu Sato	Audit & Supervisory Board Member	Current post
Satoshi Ishino	Executive Officer	Current post
Tomoaki Maekawa	Executive Officer	Current post
Daiki Hasegawa	Executive Officer	Current post
Koji Hazama	Executive Officer	Current post
Tomoya Maekawa	Executive Officer	Current post
Tomohiko Kimura	Executive Officer	Current post
Kohei Okuno	Executive Officer	Current post
Naofumi Ohtani	Executive Officer	Newly appointed
Taishin Demura	Executive Officer	Newly appointed
Kazutoshi Takimoto	Executive Officer	Newly appointed
Nishanth Koganti	Executive Officer	Newly appointed
Saori Oji	Executive Officer	Newly appointed

Yoritaka Handa	Executive Officer	Newly appointed
Koichi Kawai	Executive Officer	Newly appointed
Satoshi Asatani	Technology Officer	Current post
Taichiro Endo	Technology Officer	Current post
Kentaro Suto	Technology Officer	Current post
Akihiro Sato	Technology Officer	Current post
Masato Saito	Technology Officer	Newly appointed

※With the aim of improving and establishing organizational expertise in a broader range of technical areas, the former "AI Engineering Fellows" have been renamed "Technology Officer".

2. Biographies of Newly Appointed Management Team Members

Name	Newly appointed Position	Biographies
Naofumi Ohtani	Executive Officer	<p>After graduating from university, he joined IBM Business Consulting Services (now IBM Japan) as a new graduate, and after worked for Accenture Corporation, then joined ExaWizards in 2020. His consulting career started with the implementation of development projects such as Java development and SAP customization, and he has executed a wide range of business and IT projects, including business reform projects to promote BPR/BPO and large-scale projects such as core system renewal and IT outsourcing. He also covers business strategy planning and the creation of new services utilizing digital technology, and handles the entire process from upstream to downstream.</p> <p>He is also a technology consultant and handles not only AI projects but also advanced technology projects such as XR.</p>
Taishin Demura	Executive Officer	<p>Graduated from Keio University, Faculty of Law, Department of Political Science. Joined a general electronics manufacturer as a new graduate and was in charge of product planning for cell phones mainly for the U.S. and Europe, achieving a large global market share.</p> <p>At Corporate Directions, Inc., worked on strategic projects for major telecom and IT/media clients before moving to SAP as the head of the telecom industry in Japan.</p> <p>After overseeing business operations at Recruit Co.,</p>

		<p>Ltd. in corporate, he was in charge of strategic planning for mid-career recruiting business and launching new business.</p> <p>As the head of business administration at GREE, Inc., he was responsible for the introduction of management accounting, company-wide business management, and structural reforms, and was in charge of new business areas.</p> <p>After that, he was involved in the management of three venture companies and joined ExaWizards in February 2021, where he mainly leads AI implementation/DX promotion projects for major accounts with which he has capital and business alliances and collaborations.</p>
Kazutoshi Takimoto	Executive Officer	<p>President and Representative Director of Xware Corporation.</p> <p>Graduated from Hokuriku Polytechnic College in 1983 and started working in the manufacturing industry, where he taught himself to build cost simulation systems.</p> <p>In 1990, he moved to an IT company and engaged in full-scale system construction, experiencing project management and IT consulting.</p> <p>In 1995, he established Xware Corporation and developed an integrated framework for enterprise system development, working on a wide range of projects from government and municipal systems to enterprise information systems.</p> <p>In May 2021, he formed a capital alliance with ExaWizards, and as a wholly owned subsidiary, he is focusing on expanding the AI Platform business.</p>
Nishanth Koganti	Executive Officer	<p>He graduated from Indian Institute of Technology Jodhpur in April 2008 with a B.Tech in Electrical Engineering. He continued his studies at the Graduate School of Information Science and Technology, Nara Institute of Science and Technology, graduating with a Master of Engineering in September 2014 and a Ph.D. in Engineering in September 2017.</p> <p>He worked as a postdoctoral researcher at the University of Tokyo until March 2018, and then as an assistant professor at Nara Institute of Science and Technology until March 2019.</p> <p>He then worked as a senior data scientist in the</p>

		procurement area developing AI products for natural language processing and joined ExaWizards Inc. in 2021. became an AI Engineering Fellow in April 2021. won Best Application Paper at IROS 2015 conference. Award and the Advanced Robotics Excellent Paper Award in 2020. His research interests include reinforcement learning, computer vision, and robotics.
Saori Oji	Executive Officer	<p>Graduated from the University of Tsukuba, School of Bioresource Sciences, and completed the Graduate School of Life and Environmental Sciences at the University of Tsukuba.</p> <p>In the laboratory, she collaborated with JAXA to develop a machine learning-based satellite image analysis algorithm.</p> <p>She joined Nomura Research Institute as a new graduate in 2014 as an application engineer and gained experience developing mutual fund window systems for banks before joining PwC Consulting LLC (Strategy&). She was engaged in new business entry strategy development, business due diligence, etc., focusing on the power, infrastructure, consumer goods, and trading company industries. She then joined ExaWizards in 2018, where she has been working with financial institutions on collaborative AI product development as Head of FinTech since October 2018. After taking maternity and paternity leave, she returned to work in May 2021 to lead AI implementation/DX promotion projects for major companies. She will be responsible for product development to promote AI utilization in the future.</p>
Yoritaka Handa	Executive Officer	<p>He graduated from Keio University in 2010 with a BA in Sociology from the Faculty of Letters, and worked in marketing, product development, and business development at Benesse Corporation.</p> <p>He joined Recruit Holdings in 2015 as a mid-career recruiter, supporting engineering recruiting activities as part of the PMI for its subsidiary Indeed, Inc. He joined ExaWizards in 2018 as the first full-time HR person, driving organizational expansion with a focus on recruiting. He is responsible for business development, including DX organization/recruitment consulting for large companies as well as recruiting for ExaWizards.</p>

Koichi Kawai	Executive Officer	<p>Graduated from Krannert School of Management, Purdue University in the U.S. Joined the Investment Banking Division of Goldman Sachs Japan in 2008. Promoted to Vice President in 2015. Advised M&A and capital raising including IPO in the Technology, Media, Telecom, and Logistics industries domestically and globally, as well as investor relations, activist advisory, and enterprise value enhancement initiatives.</p> <p>Joined ExaWizards in April 2021. Promoted to the Head of Corporate Strategy Office (President' Office) in February 2022.</p>
Masato Saito	Technology Officer	<p>Graduated from Keio University, Faculty of Policy Management (Hideyuki Tokuda Research Group, Communication Protocol Development), and completed the Graduate School of Media and Governance (Hideyuki Tokuda Research Group, Routing Control Protocol Development). He was certified as an unexplored super creator (development of ubiquitous network browser). While in school, he researched and developed the LR-AKE protocol for two-factor authentication and cryptographic key exchange at the National Institute of Advanced Industrial Science and Technology (AIST), and co-founded BURSEC, Inc. He was engaged in the development of LR-AKE software, SDK, product integration, product implementation, security consulting, and CISO operations.</p> <p>He joined ExaWizards in September 2018. Focusing on corporate IT and information security operations, he has been in charge of CISO since December 2018. Also engaged in engineering organization development.</p>

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