

Press Release



March 23, 2022

Company Name: THK CO., LTD.  
Representative: Akihiro Teramachi  
President and CEO  
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### Notice of Personnel Reassignment

Please be informed that we will reassign the following personnel.

#### 1) Change in Managing Executive Officer (as of March 19, 2022)

Name	Current Position	New Position
Masaki Sugita	Managing Executive Officer President of THK Holdings of America, L.L.C.	Managing Executive Officer Special Appointive Officer to Head of Headquarters - Industrial Machinery

#### 2) Promotion of Executive Officer (as of March 19, 2022)

Name	Current Position	New Position
Naoki Kinoshita	Executive Officer Executive Vice Chairman of THK (CHINA) CO., LTD. President of THK (CHINA) CO., LTD.	Managing Executive Officer Executive Vice Chairman of THK (CHINA) CO., LTD. President of THK (CHINA) CO., LTD.

#### 3) Newly appointed Managing Executive Officer (as of March 19, 2022)

Name	Current Position	New Position
Nobufumi Sato	President of THK America, Inc.	Managing Executive Officer President of THK Holdings of America, L. L. C. President of THK America, Inc.

4) Newly appointed Executive Officer (as of March 19, 2022)

Name	Current Position	New Position
Katsuya Iida	Head of Engineering and Development Department, Engineering Division, Headquarters - Industrial Machinery Head of Product Planning Department, Headquarters - Industrial Machinery Head of Solution Development Unit, IOT Innovation Division Head of Engineering Department, THK (CHINA) CO., LTD.	Executive Officer Head of Engineering and Development Department, Engineering Division, Headquarters - Industrial Machinery Head of Product Planning Department, Headquarters - Industrial Machinery Head of Solution Development Unit, IOT Innovation Division Head of Engineering Department, THK (CHINA) CO., LTD.
Toshihiro Takahashi	President of THK NIIGATA CO., LTD.	Executive Officer President of THK NIIGATA CO., LTD.