



March 30, 2022

Corporate Name: RENOVA, Inc.
 Representative: Yosuke Kiminami, Founding CEO
 (Stock code: 9519
 Tokyo Stock Exchange 1st)
 Contact: Kazushi Yamaguchi, CFO
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Notice Concerning Organizational Changes and Personnel of Officers

RENOVA, Inc. announces that a meeting of the Board of Directors held today resolved to make the following organizational changes and changes of officers as of April 1, 2022.

1. Organizational changes

Under continuous efforts to expand our renewable energy business in Japan and Asia, the Procurement Department within the Project Promotion Division will be reorganized into the Procurement Division to strengthen global procurement capabilities and to improve cost competitiveness in overall procurement.

2. Changes of Executive Officers

Executive Officers

Name	New Position	Former Position
Tomokazu Ogawa	CTO	CTO Head of Engineering Division
Yusuke Nagai	CSO* Head of Project Origination Division	Executive Officer Head of Project Origination Division

* Newly appointed Chief Strategy Officer (CSO) to lead strategy formulation in the green field.

Personnel

Name	New Position	Former Position
Hiroaki Nakagawa	Head of Procurement Division	Director of Procurement Department Project Management Division
Masahiro Yoshida	Head of Engineering Division	Director of Unit 3, Co-Head of Engineering Division
Junichiro Ando	Head of Corporate Administration	Director of Internal Audit Office

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(Reference) New management system effective from April 1, 2022 (plan)

1. Board of Directors

Title	Name
Executive Chairman	Sachio Semmoto
Founding CEO	Yosuke Kiminami
COO	Isamu Suyama
CFO	Kazushi Yamaguchi
External Director	Hideki Minamikawa
External Director	Koichi Kawana
External Director	Miyuki Zeniya
External Director	Naoki Shimada
External Director	Mayuka Yamazaki

(Note) Directors Mr. Hideki Minamikawa, Ms. Miyuki Zeniya, Mr. Naoki Shimada and Ms. Mayuka Yamazaki are Independent Directors.

2. Audit & Supervisory Board

Title	Name
Full-time Audit & Supervisory Board Member	Yuji Shibata
External Audit & Supervisory Board Member	Noriyasu Kaneko
External Audit & Supervisory Board Member	Toshiki Sada
External Audit & Supervisory Board Member	Hiroyuki Wakamatsu

(Note) External Audit & Supervisory Board Member Mr. Noriyasu Kaneko, Mr. Toshiki Sada and Mr. Hiroyuki Wakamatsu are Independent Directors.

3. Execution Team

Title	Name
Founding CEO	Yosuke Kiminami
COO	Isamu Suyama
CFO	Kazushi Yamaguchi
CTO	Tomokazu Ogawa
CSO	Yusuke Nagai
CHRO	Naoko Suzuki
Executive Officer Head of Project Management	Kiyohiko Fukuma
Executive Officer Head of Global Business	Naoyuki Miyabe
Executive Officer Head of Operation	Masayoshi Oide
Executive Officer Head of the CEO's Office	Tomofumi Imaoka
Head of Procurement	Hiroaki Nakagawa
Head of Engineering	Masahiro Yoshida
Head of Corporate Administration	Junichiro Ando