Company name: H.U. Group Holdings, Inc. Representative: Shigekazu Takeuchi, Director,

President and Group CEO

Securities code: 4544 Prime Market, Tokyo

Stock Exchange

# Appointment of Directors and Executive Officers of the Company and its Major Subsidiaries

**Tokyo, Japan, April 22, 2022 ---** H.U. Group Holdings, Inc. today announced the following appointment of directors and executive officers of the company and its major subsidiaries, with the decision at the meeting of the Board of Directors held on April 22, 2022. The appointment of directors and executive officers is scheduled to be effective as of June 21, 2022, following the General Shareholder's Meeting and the meeting of the Board of Directors.

#### 1. H.U. Group Holdings, Inc.

#### (1) Candidates for Directors

Name	New title	Current title	Change
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Shigehiro Aoyama	Outside Director	Outside Director	Reappointment
Futomichi Amano	Outside Director	Outside Director	Reappointment
Ryoji Itoh	Outside Director	Outside Director	Reappointment
Moegi Shirakawa	Outside Director	_	New appointment
Keiji Miyakawa	Outside Director	Outside Director	Reappointment
Susumu Yamauchi	Outside Director	Outside Director	Reappointment

#### (2) Retiring Director

Name New title		Current title	
Eriko Matsuno	_	Outside Director	

## $(\,3\,)\ \, \text{Name and brief personal profile of the new Director}$

Name Moegi Shirakawa Date of birth January 14, 1979

Date of birtin	odiladi	y 14, 1070	
Profile	Oct.	2003	Admitted to bar
			Joined Anderson Mori & Tomotsune (former Tomotsune & Kimura)
	Sep.	2008	Associated with Sullivan & Cromwell LLP, New York
	Aug.	2009	Rejoined Anderson Mori & Tomotsune
	Jan.	2013	Partner of Anderson Mori & Tomotsune (incumbent)
	Feb.	2021	Member of the Business Accounting Council of the Financial Services Agency (incumbent)

## (4) Candidates for Executive Officers

Name	New title	Current title	Change
Shigekazu Takeuchi	President and Group CEO*1	President and Group CEO	Reappointment
Naoki Kitamura	Managing Executive Officer	Managing Executive Officer	Reappointment
Shunichi Higashi	Executive Officer	Executive Officer	Reappointment
Goki Ishikawa	Executive Officer	Executive Officer	Reappointment
Toshihiko Shimizu	Executive Officer, CIO*2	Executive Officer, CIO	Reappointment
Atsuko Murakami	Executive Officer, CFO*3	Executive Officer, CFO	Reappointment
Kazuya Omi	Executive Officer	Executive Officer	Reappointment
Tadashi Hasegawa	Executive Officer	Executive Officer	Reappointment
Hiroaki Kimura	Executive Officer	Executive Officer	Reappointment

<sup>\*1:</sup> Chief Executive Officer \*2: Chief Information Officer \*3: Chief Financial Officer

## 2. SRL Inc.

## (1) Candidates for Directors

Name	New title	Current title	Change
Shunichi Higashi	President and CEO	President and CEO	Reappointment
Makoto Matsumoto	Senior Managing Director	Senior Managing Director	Reappointment
Kaori Wada	Managing Director	Managing Director	Reappointment
Kazuya Omi	Director	Director	Reappointment
Noriyuki Fukuda	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Atsuko Murakami	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment

# 3. Fujirebio Holdings, Inc.

## (1) Candidates for Directors

Name	New title	Current title	Change
Goki Ishikawa	President and CEO	President and CEO	Reappointment
Takeshi Fujita	Director	Director	Reappointment
Monte Wiltse	Director	Director	Reappointment
Christiaan De Wilde	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Atsuko Murakami	Director	Director	Reappointment

# 4. Fujirebio, Inc.

## (1) Candidates for Directors

Name	New title	Current title	Change
Takeshi Fujita	President and CEO	President and CEO	Reappointment
Katsumi Aoyagi	Managing Director	Director	Change
Tadashi Ninomiya	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Goki Ishikawa	Director	Director	Reappointment
Atsuko Murakami	Director	Director	Reappointment
Kazuya Omi	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment

## (2) Retiring Director

Name	New title	Current title
Satoshi Saito	_	Director

## 5. H.U. Frontier, Inc.

## (1) Candidates for Directors

Name	New title	Current title	Change
Shunichi Higashi	Chairman and CEO	Chairman and CEO	Reappointment
Makoto Matsumoto	President and CEO	President and CEO	Reappointment
Satoru Isago	Director	Director	Reappointment
Masahiro Imamura	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Atsuko Murakami	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment
Takeshi Fujita	Director	Director	Reappointment
Kazuya Sakai	Director	Director	Reappointment