

TRANSLATION - FOR REFERENCE ONLY

Company METAWATER Co., Ltd.
Representative Kenji Yamaguchi, President and Representative Director
(Securities code: 9551 Prime Market of Tokyo Stock Exchange)
Contact Shingo Nishimura, Executive General Manager, Corporate
Strategy Planning Office
(TEL.+81-3-6853-7317)

Enactment of “Basic Policy on Sustainability”

METAWATER Co., Ltd. hereby announces that at a meeting of the Board of Directors, held on April 27, 2022, a resolution was passed as described below in respect to the “Basic Policy on Sustainability”. The policy sets out the aims, basic policies and key challenges (Materiality) in relation to measures for realizing a sustainable environment and society, and increasing our corporate value. As of April 1, 2022, the name of the CSR Committee has been changed to the Sustainability Committee. The Committee will work harder than ever to promote measures related to sustainability at METAWATER Co., Ltd.

1. Outline of Basic Policy on Sustainability

Aims

By putting into practice our Corporate Philosophy “Continue, to make it sustainable.” in respect to environmental challenges such as global warming, social challenges such as human rights issues, and challenges faced in the business environment surrounding METAWATER Group, we aim to implement measures that will help to realize a sustainable environment and society, and achieve increased corporate value.

Basic Policy

With the goals of supporting safe and reliable living in our daily lives, contributing to the sustainability of the environment and society, and achieving sustainable development alongside society, METAWATER Group aims to be a company that meets our stakeholders’ expectations, is trusted by society, and continues to contribute to society. As we work towards realizing these objectives, we will continue to implement the following measures.

- As part of our efforts to resolve the problems facing the environment and society, we will work alongside our customers, local communities and partners to make a contribution using the best technologies and services.
- People are our greatest asset; accordingly, we will recognize diversity, build diverse ways of working, and develop an environment that allows people to work safely with peace of mind.
- As we seek to increase our corporate value in the medium to long term, we will realize the best quality corporate governance, and aim to become a company that is sustainable alongside society.

Key Challenges (Materiality)

As we work towards realizing the above aims and basic policy, we will target the following six points, which we see as our Key Challenges (Materiality) because they are closely related to METAWATER Group business and are also important challenges for society and our stakeholders.

Key Challenges	Policy	Targets
Water environment	Ensure safe water supplies, and contribute to water environment circulation and conservation by providing the best technologies and services in the construction, maintenance, and operation of water supply and sewage facilities, which are essential lifelines in people's lives.	Contribute to sustainable water supply and sewage facilities
		Contribute to water environments overseas
		Conserve watershed forests
Recycling society	In order to continue protecting the abundant natural environment, effectively utilize our limited resources and contribute to the formation of a recycling society.	Contribute to sustainable recycling facilities
		Reduce industrial waste and promote reuse
		Reduce environmental impact
Reducing emissions of greenhouse gases	Contribute to reduce emissions of greenhouse gases (GHG) through our business activities in response to rising sea levels and abnormal weather, etc., which are being caused by global warming.	Reduce GHG emissions at water treatment and sewage facilities
		Reduce the volume of supply chain emissions (CO ₂)
Local communities	When trying to realize a sustainable society, it is important to collaborate with customers, local communities, and partners; accordingly, make a contribution to regional society through our business activities.	Revitalize local communities and economies
		Provide support in times of disaster
		Promote social contribution activities
Human resources	Recognize diversity, prepare diverse ways of working, and develop environments that are comfortable for employees to work in. Take account of health & safety in office and workplace tasks, and prevent accidents or injuries before they happen.	Create rewarding workplace environments
		Support employee education
		Improve occupational health and safety
Governance	Carry out highly transparent and reliable corporate management, promote compliance, strengthen internal controls, and develop the best corporate governance as we work to achieve sustainable improvements in corporate value.	Enhance corporate governance
		Promote compliance

2. Where the Basic Policy Has Been Disclosed

In addition to disclosing the Basic Policy through the Tokyo Stock Exchange's company announcements disclosure service (TDnet), we have announced the Basic Policy on the METAWATER website.

End