

April 28, 2022

Company: KATITAS Co., Ltd.

Representative: Katsutoshi Arai, President and CEO Ticker: 8919 (Tokyo Stock Exchange)

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Notice Regarding the Establishment of a Sustainability Committee

KATITAS Co., Ltd. ("the Company") hereby announces the newly established "Sustainability Committee" that was resolved at a meeting of the Board of Directors held on April 28, 2022, and the details are as follows.

1. Purpose of establishing the committee

Recognizing that it was an important management challenge for the Group to aim for both the realization of a sustainable society and the sustainable growth, amid the significantly changing environment in which it operates, the Company decided to newly establish the "Sustainability Committee" to further strengthen the Group's environmental and social efforts.

2. Role of the committee

The Committee will formulate a comprehensive plan for the sustainability activities of the Group, monitor progress, and evaluate achievements. It will also make reports and recommendations to the Board of Directors.

3. Composition of the committee

The Committee, which is overseen by the Board of Directors, is chaired by the Company's President and CEO. Its other members are made up of Directors and Executive Officers.