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Press release on April 22, 2022

Takamiya Co., Ltd.

Representative Director, President and Chairman: Mr. Kazumasa Takamiya

Listed on: Tokyo Stock Exchange Prime Market

Stock code: 2445

Notice regarding transition to a Company with Audit and Supervisory Committee and Change of directors

We are pleased to announce that at Directors Meeting held today, we have decided to move from the current company with a board of company auditors to a company with audit and supervisory committee, subject to approval at the 54th Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2022. In addition, we have announced the change of directors after the transition to a Company with Audit and Supervisory Committee, as follows.

1. Transition to a company with audit and supervisory committee

(1) The purpose of the transition

We have positioned the enhancement and strengthening of corporate governance as an important management issue and have been making continuous efforts. The audit and supervisory committee, which is composed of a majority of members from outside directors, is responsible for auditing and supervising the legality and adequacy of business execution, thereby strengthening the supervisory function of the Board of Directors and realizing highly transparent management. We will shift to a Company with Audit and Supervisory Committee with the aim of building a system that can better meet the expectations of domestic and overseas stakeholders.

(2) Timing of transition

At the 54th Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2022, we will approve the amendments to the Articles of Incorporation necessary for the transition, and we plan to transition to a Company with Audit and Supervisory Committee.

(3) Others

We will inform you of the contents and other details of the amendment to the Articles of Incorporation as soon as it is decided. The candidates for directors (excluding directors who are audit and supervisory committee members) and director candidates who are audit and supervisory committee members due to the transition to a Company with Audit and Supervisory Committee are as follows.

2. Appointment of Directors after the transition to a Company with Audit and Supervisory Committee

(1) Candidate for directors (Excluding directors who are audit and supervisory committee members)
(Scheduled to be submitted to the 54th Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2022)

Position Name	Name	Division of duties, Commissioned to a post
Representative Director, President and Chairman	Kazumasa Takamiya	
Representative Director and Executive Vice President	Akiyoshi Takamiya	Division General Manager of Takamiya Lab. Division
Director and Senior Managing Executive Officer	Tsutomu Abe	
Director and Managing Executive Officer	Hideki Yasuda	Division General Manager of Corporate Strategy Division, Deputy Division General Manager of Takamiya Lab. Division, Supervise of Logistics Department Preparation office
Director and Executive Officer	Yuki Mukaiyama	Division General Manager of Product Development Division, Deputy Division General Manager of Takamiya Lab. Division, Supervisor of Global Procurement Division
Director and Executive Officer	Tomoya Tatsumi	Division General Manager of Business Management Division, Deputy Division General Manager of Takamiya Lab. Division
Director and Executive Officer (New)	Kazunori Kawakami	Division General Manager of Sales & Marketing Division, Deputy Division General Manager of Takamiya Lab. Division
Outside Director	Kouji Shimokawa	Tax accountant
Outside Director	Noboru Furuichi	

(2) Candidates for Directors who is an audit and supervisory committee member

(Scheduled to be submitted to the 54th Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2022)

Director (Audit and supervisory committee member)	Yasushi Shimizu	
Outside Director (Audit and supervisory committee member)	Yoshihiro Sakatani	Certified Public Accountant
Outside Director (Audit and supervisory committee member)	Teiji Joko	Lawyer
Outside Director (New) (Audit and supervisory committee member)	Sachie Kato	Lawyer

(3) Names and biographies of new Directors candidates

Name (Birthday)	Biographies		Holding status of our shares
Kazunori Kawakami (June 6, 1967)	April 1990 April 2005 June 2005 February 2010 April 2016 April 2022	Joined our company Tokyo Branch General Manager Executive Officer, Tokyo Branch General Manager Executive Officer, General Manager of Construction Department Senior Executive Officer, Deputy General Manager of Sales & Marketing Division, General Manager of Construction Department Senior Executive Officer, Division General Manager of Sales & Marketing Division, Deputy Division General Manager of Takamiya Lab. Division, Regional Manager of Sales & Marketing Division, General Manager of Scaffolding Construction Department, Tokyo Branch General Manager	70,620 shares

(Reason for appointment)

This is because Kazunori Kawakami has held the above-mentioned important positions, has abundant experience and high knowledge in the sales department, and has determined that he has sufficient qualities for the realization of the Company's Medium-Term Management Plan.

Name (Birthday)	Biographies		Holding status of our shares
Sachie Kato (November 11, 1946)	April 1969	Joined Supreme Court's Judicial Research and Training Institute	0 shares
	April 1971	Public prosecutor (Tokyo District Public Prosecutor's Office, Fukushima District Public Prosecutor's Office)	
	May 1974	Registered with the Osaka Bar Association	
	March 1983	Joined Chuo Sogo Law Office (Professional Corporation, Chuo Sogo Law Office)	
	April 2014	DyDo DRINCO, INC. Outside Corporate Auditor	
	June 2015	YAMAZEN CORPORATION Outside Director	
	June 2015	HISAKA WORKS, LTD. Outside Director	
	June 2016	YAMAZEN CORPORATION Outside Director (Audit and supervisory committee member)	
	April 2017	DyDo GROUP HOLDINGS, INC. Outside Corporate Auditor (Incumbent)	

(Reason for appointment)

This is because Sachie Kato has a wealth of experience and deep insight in the legal profession and is highly knowledgeable in corporate management and corporate compliance, including participation in the management of three listed companies. We also believe that Sachie Kato will contribute to the promotion of diversity as our first female director.

The appointment of Kawakami and Kato will be officially decided at the 54th Ordinary General Meeting of Shareholders of the Company scheduled to be held on June 23, 2022.