News Release Dated April 28, 2022

Company: Japan System Techniques Co., Ltd.

Representative: Takeaki Hirabayashi, President and CEO Stock code: 4323, Tokyo Stock Exchange, Prime Market

Contact: Toshinori Hamada, General Manager of Planning & Administration Division

Tel: +81-6-4560-1000

Notice of Reappointment of Directors

The Board of Directors of Japan System Techniques Co., Ltd. (JAST) approved a resolution on April 28, 2022 concerning the following proposed changes in directors. If approval for these changes is received at the 50th Annual General Meeting of Shareholders scheduled for June 23, 2022, the appointments are to become official at the meeting of the Board of Directors following this shareholders meeting.

1. Directors

(1) Directors to be reappointed

Takeaki Hirabayashi (President and CEO)

Hiroaki Ban (Senior Executive Director and Officer, in charge of Tokyo Head Office,

Medical Big Data Business, Tokyo New Business Promotion and Global

Business)

Noriaki Okado (Executive Director and Officer, in charge of Head Office Administration

Division and International Affairs)

Yuji Tsuchiya (Director and Officer, in charge of GAKUEN Business, New Business

Promotion, BankNeo Business and Western Japan System Integration

Business)

Chiharu Muguruma (Director and Officer, in charge of Eastern Japan System Integration Business

and ASEAN Business Division)

Yutaka Hosoe (External Director) Mitsugi Hanai (External Director) Toshiyuki Akiba (External Director)

(Reference)

Management structure after the 50th Annual General Meeting of Shareholders scheduled for June 23, 2022

Board of Directors	Name	Responsibilities
Representative Director	Takeaki Hirabayashi	President
Senior Executive Director	Hiroaki Ban	Officer, in charge of Tokyo Head Office, Medical Big Data Business, Tokyo New Business Promotion and Global Business
Executive Director	Noriaki Okado	Officer, in charge of Head Office Administration Division and International Affairs
Director	Yuji Tsuchiya	Officer, in charge of GAKUEN Business, New Business Promotion, BankNeo Business and Western Japan System Integration Business
Director	Chiharu Muguruma	Officer, in charge of Eastern Japan System Integration Business and ASEAN Business Division
External Director	Yutaka Hosoe	
External Director	Mitsugi Hanai	
External Director	Toshiyuki Akiba	

Audit & Supervisory Board	Name	Responsibilities
Full-time Audit & Supervisory Board member	Katsuro Sonoda	
External Audit & Supervisory Board member	Shigeki Taenaka	
External Audit & Supervisory Board member	Jiro Mogami	

Audit & Supervisory Board	Name	Responsibilities
Substitute Audit &	Keizo Yamamoto	
Supervisory Board member		