These documents are partial translations of the Japanese originals for reference purposes only. In the event of any discrepancy between these translated documents and the Japanese originals, the originals shall prevail. The Bank assumes no responsibility for these translations or for direct, indirect or any other forms of damages arising from the translations.

(Securities Code: 8364)

June 1, 2022

# **To Shareholders with Voting Rights:**

Yasuhiro Iwayama President and Representative Director The Shimizu Bank, Ltd. 2-1 Fujimicho, Shimizu-ku, Shizuoka-shi, Shizuoka, Japan

# NOTICE OF CONVOCATION OF THE 147TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 147th Annual General Meeting of Shareholders of the Shimizu Bank, Ltd. (the "Bank"). The meeting will be held as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or by electromagnetic means (via the Internet etc.). Please review the Reference Documents for the General Meeting of Shareholders (described hereinafter) and exercise your voting rights by 5:00 p.m. on Wednesday, June 22, 2022 (Japan standard time).

1. Date and Time: Thursday, June 23, 2022 at 10:00 a.m. (Japan standard time)

**2. Place:** Large Hall, 3F, Shimizu Bank Tenjin Head Office,

7-30, Tenjin 1-chome, Shimizu-ku, Shizuoka-shi, Shizuoka, Japan

3. Meeting Agenda:

**Matters to be reported:** 1. The Business Report and Non-consolidated Financial Statements for the Bank's 147th Fiscal Year (from April 1, 2021 to March 31, 2022)

2. Consolidated Financial Statements for the Bank's 147th Fiscal Year (from April 1, 2021 to March 31, 2022) and the results of audits of the

Consolidated Financial Statements by the Accounting Auditor and the Audit

& Supervisory Committee

#### Proposals to be resolved:

**Proposal No. 1:** Appropriation of Surplus

**Proposal No. 2:** Partial Amendment to the Articles of Incorporation

**Proposal No. 3:** Election of Eleven (11) Directors (excluding Directors Serving as Audit &

Supervisory Committee Members)

Proposal No. 4: Election of Four (4) Directors Serving as Audit & Supervisory Committee

Members

# 4. Guide for Exercise of Voting Rights

The following three methods are available for exercising voting rights.

# **Exercise of Voting Rights by Attending the Meeting**

# Date and time: Thursday, June 23, 2022 at 10:00 a.m. Japan standard time

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk on the day of the meeting for confirmation. You are also kindly requested to bring this Notice of Convocation in order to save resources.

#### **Exercise of Voting Rights by Proxy**

In the case of attendance by proxy, please present to the receptionist at the General Meeting of Shareholders a document evidencing authority of the proxy to act as such, together with the Voting Rights Exercise Form. (Please note that the proxy must be one other shareholder of the Bank entitled to exercise voting rights at the General Meeting of Shareholders.)

#### **Exercise of Voting Rights in Writing**

# Deadline: Wednesday, June 22, 2022 by 5:00 p.m. Japan standard time (time of receipt)

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it to us by the deadline.

# **Exercise of Voting Rights via the Internet**

# Deadline: Wednesday, June 22, 2022 by 5:00 p.m. Japan standard time (time of transmission)

For exercising voting rights via the Internet, please refer to page 4 (in Japanese version only) and indicate your vote for or against the proposals by either of the following methods.

- (a) "Smart Exercise" by scanning the QR Code described on the right-hand side of the Voting Rights Exercise Form with a smartphone
- (b) Method by entering the Voting Rights Exercise Code and the Password

#### For institutional investors

As a method of exercising voting rights, you may use the "Electronic Voting System Platform" operated by ICJ, Inc.

Please refer to the "Information on Exercising Voting Rights via the Internet" (in Japanese version only) on page 4 when voting via the Internet.

# **Handling of Duplicate Voting**

If you vote both in writing on the Voting Rights Exercise Form and via the Bank's designated website for the exercise of voting rights on the Internet, only your vote placed via the Internet will be valid, irrespective of the date and time your votes arrive. In addition, if you place your votes multiple times via the Internet, only the last vote will be treated as valid.

#### **Split Voting**

If you intend to engage in split voting, please submit a written notice indicating the reasons for the split voting at least three days prior to the General Meeting of Shareholders.

# **Matters disclosed on the Internet**

Of the documents required to be appended to this Notice of Convocation as attachments, the Matters related to Subscription Rights to the Bank's Shares, System for Ensuring Proper Operations, the Non-consolidated Statement of Changes in Equity, the Notes to the Non-consolidated Financial Statements, the Consolidated Statement of Changes in Equity, and the Notes to the Consolidated Financial Statements have been posted on the Bank's website (http://www.shimizubank.co.jp/) in accordance with laws and regulations and Article 17 of the Articles of Incorporation of the Bank, and are therefore not included in the attached documents.

The Business Report, the Non-consolidated Financial Statements and the Consolidated Financial Statements audited by the Audit & Supervisory Committee and the Accounting Auditor in preparing the Audit Report and the Independent Auditors' Report, respectively, comprise the Matters related to Subscription Rights to the Bank's Shares, System for Ensuring Proper Operations, the Non-consolidated

Statement of Changes in Equity, the Notes to the Non-consolidated Financial Statements, the Consolidated Statement of Changes in Equity, and the Notes to the Consolidated Financial Statements, in addition to the documents included in the attached documents.

Any updates to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements, or the Consolidated Financial Statements will be posted on the Bank's website (http://www.shimizubank.co.jp/).

# Reference Documents for the General Meeting of Shareholders

# **Proposals and References**

# Proposal No. 1: Appropriation of Surplus

With respect to the appropriation of surplus, the Bank's basic policy is to maintain stable distribution of dividends to shareholders while securing internal reserve to enhance management quality and to prepare for changes in the operating environment. Accordingly, it is proposed that the surplus be appropriated as follows:

- 1. Matters concerning year-end dividends of surplus
  - (1) Type of dividend property Cash
  - (2) Allotment of dividend property to shareholders and the total amount 30 yen per share of common stock of the Bank Total amount: 347,624,640 yen
    - Including interim dividend, dividends to be paid for the full year amount to 60 yen per share.
  - (3) Effective date of distribution of surplus June 24, 2022
- 2. Other matters concerning appropriation of surplus
  - (1) Item and the amount of surplus to be increased General reserve 1,500,000,000 yen
  - (2) Item and the amount of surplus to be decreased Retained earnings brought forward 1,500,000,000 yen

# Proposal No. 2: Partial Amendment to the Articles of Incorporation

#### 1. Reasons for the amendments

The revised stipulations set forth in the proviso of Article 1 of the supplementary provisions of the "Act Partially Amending the Companies Act" (Act No. 70 of 2019) will come into effect on September 1, 2022. To prepare for the introduction of the system for electronic provision of materials for general meetings of shareholders, the Bank proposes the following amendments to the Articles of Incorporation of the Bank.

- (1) Article 17, Paragraph 1 of the proposed amendment stipulates that information containing Reference Documents for the General Meeting of Shareholders, etc., shall be provided in electronic format.
- (2) Article 17, Paragraph 2 of the proposed amendment establishes stipulations to limit the scope of matters to be recorded in physical documents that are provided to shareholders who request provision of physical documents.
- (3) As provisions concerning Internet disclosure and deemed provision of reference documents for general meetings of shareholders (Article 17 of the current Articles of Incorporation) will no longer be necessary, these shall be deleted.
- (4) Supplementary provisions shall be established concerning the effective date, etc., in line with the new establishments and deletions above.

# 2. Contents of the amendments

The contents of the amendments are as follows.

(Underlines indicate amended sections)

Current Articles of Incorporation	Proposed amendment
(Internet Disclosure and Deemed Provision of	
Reference Documents for General Meetings of	
Shareholders, Etc.)	
Article 17	<deleted></deleted>
In the convocation of General Meetings of	
Shareholders, the Bank may deem that it	
has provided to shareholders information	
concerning matters that must be displayed	
in the Reference Documents for General	
Meetings of Shareholders, Business	
Report, Non-consolidated Financial	
Statements, and Consolidated Financial	
Statements (including the Audit Report	
and the Independent Auditors' Report	
relating to the Consolidated Financial	
Statements) via Internet disclosure in	
conformity with definitions provided in	
the Ordinance of the Ministry of Justice.	

Current Articles of Incorporation	Proposed amendment
<newly established=""></newly>	(Measures for electronic provision, etc.)
<newly established=""></newly>	Article 17  In the convocation of General Meetings of Shareholders, the Bank shall provide electronically information that is the content of Reference Documents for the General Meeting of Shareholders, etc.  (2) Of the matters to which electronic provision measures apply, the Bank may choose not to record all or part of matters stipulated in the Ordinance of the Ministry of Justice in the physical documents provided to shareholders who made request for provision of physical documents by the record date for voting rights.
<newly established=""></newly>	(Supplementary provisions)  1. The amendments of Article 17 of the Articles of Incorporation shall take effect on September 1, 2022, the date of enforcement of the revised stipulations set forth in the proviso of Article 1 of the supplementary provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019; the "Enforcement Date").  2. Notwithstanding the provisions of the previous paragraph, Article 17 (Internet Disclosure and Deemed Provision of Reference Documents for General Meetings of Shareholders, Etc.) of the Articles of Incorporation prior to the amendments shall remain valid for General Meetings of Shareholders held on a day that is within six months of the Enforcement Date.  3. These supplementary provisions shall be deleted on the day after which six months have elapsed since the day of the General Meeting of Shareholders in the previous paragraph, whichever is later.

**Proposal No. 3:** Election of Eleven (11) Directors (excluding Directors Serving as Audit & Supervisory Committee Members)

The terms of office of all eleven (11) incumbent Directors (excluding Directors serving as Audit & Supervisory Committee Members) will expire at the conclusion of this Annual General Meeting of Shareholders.

Accordingly, the election of eleven (11) Directors (excluding Directors serving as Audit & Supervisory Committee Members) is proposed.

This proposal has been discussed by the Audit & Supervisory Committee, and there are no special matters to be stated pursuant to the provisions of the Companies Act.

The candidates for Directors (excluding Directors serving as Audit & Supervisory Committee Members) are as follows:

No.		Name		Current positions at the Bank
1	Reappointment	Katsuichiro Toyoshima		Chairman
2	Reappointment	Yasuhiro Iwayama		President
3	Reappointment	Ayato Mochizuki		Senior Managing Director
4	Reappointment	Fumitoshi Yabuzaki		Senior Managing Director
5	Reappointment	Masashi Hiraiwa		Managing Director
6	Reappointment	Keiko Higashi	Outside Independent Officer	Outside Director
7	Reappointment	Youichiro Ito	Outside Independent Officer	Outside Director
8	New appointment	Yoshiki Shimma	Outside Independent Officer	_
9	Reappointment	Yosuke Wakabayashi		Director
10	Reappointment	Naoyuki Tamura		Director
11	Reappointment	Nobuhide Fukazawa		Director

No.	Name (Date of birth)	Brief personal history, positions, responsibilities and significant concurrent positions	Number of the Bank's shares held			
	Katsuichiro Toyoshima (July 6, 1957) Reappointment	Apr. 1981 Joined the Bank Jun. 1996 General Manager of Secretariat Office Apr. 2001 Senior General Manager of Corporate Administration Division Jun. 2003 Director, General Manager of Fuji Branch	15 972 aboves			
1	Attendance at Board of Directors meetings: 100% (15/15 meetings)	Jun. 2005 Managing Director  Jun. 2007 Senior Managing Director  Apr. 2011 Deputy President  Apr. 2012 President  Apr. 2020 Chairman (incumbent)	15,873 shares			
	[Reasons for nomination as a candidate for Director] Mr. Katsuichiro Toyoshima, serving as the President since April 2012 and the Chairman since April 2020, has a wealth of management experience gained though his involvement in a wide range of banking business processes, including business strategies, sales, market operation, personnel and labor affairs, risk management, corporate credit review, and system clerical work. Based on his insight and experience, the Bank believes he is capable of appropriately executing management decisions for the Bank and has nominated him as a candidate for Director.					
2	Yasuhiro Iwayama (July 13, 1964) Reappointment  Attendance at Board of Directors meetings: 100% (15/15 meetings)	Apr. 1988 Joined the Bank Jun. 2005 General Manager of Fuji-eki Nan Branch Apr. 2012 Senior General Manager of Fuji Branch, Fuji Shiyakusho-mae Branch and Matsuoka Branch Apr. 2014 Managing Executive Officer Jun. 2015 Director, General Manager of Corporate Administration Division Oct. 2016 Managing Director May 2019 Senior Managing Director Apr. 2020 President (incumbent)	7,000 shares			
	[Reasons for nomination as a candidate for Director]  Mr. Yasuhiro Iwayama, serving as the Senior Managing Director since May 2019 and the President since April 2020, has a wealth of management experience gained though his involvement in a wide range of banking business processes, including business strategies, sales, personnel and labor affairs, risk management, and corporate credit review. Based on his insight and experience, the Bank believes he is capable of appropriately executing management decisions for the Bank and has nominated him as a candidate for Director.					

No.	Name (Date of birth)	F	Number of the Bank's shares held		
3	management experient processes, including be corporate credit review	ion as a current ce gain ousiness w, and s	2007 2011 2012 2013 2015 2018 candictly served thores strategy	ring as the Senior Managing Director, has a wealth ligh his involvement in a wide range of banking bu gies, sales, personnel and labor affairs, risk manage clerical work. Based on his insight and experience	siness ement, , the Bank
4	rominated him as a car  Fumitoshi Yabuzaki (June 1, 1962) Reappointment  Attendance at Board of Directors meetings: 100% (15/15 meetings)	Apr. Jun. Oct. Apr. Jun. Apr. Jun. Apr. Jun. May Apr. ion as a	1985 2007 2010 2012 2013 2015 2017 2019 2022 candid	Joined the Bank General Manager of Markets and International Division General Manager of Tokyo Branch Senior General Manager of Corporate Administration Division Executive Officer Managing Executive Officer Director Managing Director Senior Managing Director (incumbent) late for Director]	14,200 shares
	Mr. Fumitoshi Yabuza management experien processes, including b management, and syst	aki, cum ace gain ousiness tem clea ely exec	rently sed thous strates	erving as the Senior Managing Director, has a wearigh his involvement in a wide range of banking bugies, market operation, personnel and labor affairs, ork. Based on his insight and experience, the Bank management decisions for the Bank and has nomin	siness risk believes he is

No.	Name (Date of birth)	Brief personal history, positions, responsibilities and significant concurrent positions	Number of the Bank's shares held
5	Mr. Masashi Hiraiwa,	Apr. 1991 Joined the Bank Jul. 2010 General Manager of Shimokanuki Branch Apr. 2016 General Manager of Tokyo Branch Apr. 2018 General Manager of Markets and International Division May 2019 General Manager of Corporate Administration Division Jun. 2020 Director Apr. 2022 Managing Director (incumbent) ion as a candidate for Director] serving as Managing Director, has a wealth of managing experie	
	operation, and risk ma	ent in a wide range of banking business processes, including sales anagement. Based on his insight and experience, the Bank believe ely executing management decisions for the Bank and has nominate.	es he is
	Keiko Higashi (August 23, 1953) Reappointment Outside Director Independent Officer  Attendance at Board of Directors meetings:	<ul> <li>Apr. 1980 Full-time Lecturer, Tokai University Junior College</li> <li>Apr. 1990 Assistant Professor, Tokai University Junior College</li> <li>Apr. 2004 Professor, Tokai University Junior College</li> <li>Apr. 2007 Professor, Department of Kansei Design, School of Development Engineering, Tokai University</li> <li>Apr. 2011 Professor, Department of Environmental and Societal Affairs, School of Marine Science and</li> </ul>	3,600 shares
6	100% (15/15 meetings)	Jun. 2015 Director of the Bank (incumbent)  Apr. 2019 Professor Emeritus, Tokai University  (incumbent)	
	Ms. Keiko Higashi h professor. She has ap Bank. Thus, the Ban	tion as a candidate for Outside Director and expected role as Outside as academic experience and social credibility cultivated as a univerpropriately fulfilled her duties and responsibilities as Outside Director in the expand experience, she will continue to provide supervision and advisor of the continue to the	rector of the pectation that

No.	Name (Date of birth)	Brie	Number of the Bank's shares held	
7	Youichiro Ito (February 1, 1948) Reappointment Outside Director Independent Officer  Attendance at Board of Directors meetings: 100% (15/15 meetings)	Apr. 19  Apr. 19  Jun. 20  Jun. 20  Jun. 20	Registered as attorney-at-law with Tokyo Bar Association Registered as attorney-at-law with Shizuoka Bar Association Opened Ito Law Office in Aoi-ku, Shizuoka City (incumbent) Acting Corporate Auditor of the Bank The term of office ended in June 1999 Audit & Supervisory Board Member Director and Audit & Supervisory Committee Member Director of the Bank (incumbent)	1,100 shares
	Mr. Youichiro Ito has fulfilled his duties an nominated him as a c	s broad exp nd responsi candidate f	didate for Outside Director and expected role as Outside perience as an attorney-at-law over many years. He has ibilities as Outside Director of the Bank. Thus, the Bank or Outside Director in the expectation that based on his provide supervision and advice, etc.	appropriately k has
8	Yoshiki Shimma (October 15, 1948) New appointment Outside Director Independent Officer	Nov. 20 Jun. 20 Jan. 20 May 20 Apr. 20 Nov. 20	Joined Suzuyo & Co., Ltd. Managing Director, Suzuyo & Co., Ltd. Senior Managing Director, Suzuyo & Co., Ltd. President and Director, Suzuyo Holdings Co., Ltd. President and Representative Director, Suzuyo Marine Co., Ltd. President and Representative Director, Suzuyo Transportation Co., Ltd. Senior Advisor, Suzuyo Transportation Co., Ltd. (incumbent)	0 shares
	Mr. Yoshiki Shimma l Bank has nominated h	has a weal nim as a ca	ndidate for Outside Director and expected role as Outs th of experience in the field of corporate management. Indidate for Outside Director in the expectation that base continue to provide supervision and advice, etc.	Thus, the

No.	Name (Date of birth)	F	Brief pe	ersonal history, positions, responsibilities and significant concurrent positions	Number of the Bank's shares held
9		ion as a ashi has	2012 2014 2016 2017 2017 2019 candid s been i	Joined the Bank General Manager of Shimada Branch General Manager of Shizuoka-minami Branch General Manager of General Affairs and Human Resources Division General Manager of Management Planning Division Director, General Manager of Management Planning Division Director (incumbent) date for Director] involved in a wide range of banking business proces peration, and personnel and labor affairs. Based on	
		believe	s he is	capable of appropriately executing management de andidate for Director.	
10	Naoyuki Tamura (September 22, 1964) Reappointment  Attendance at Board of Directors meetings: 100% (15/15 meetings)	Jul. Apr. Apr. Apr.	2003 2006 2009 2011 2012 2014 2016 2017	Joined the Bank General Manager of Ejiri Branch General Manager of Business Planning Division General Manager of Management Planning Division General Manager of Yaizu Branch, Tajiri Branch and Otomi Branch General Manager of Tokyo Branch General Manager of General Affairs and Human Resources Division General Manager of Internal Audit Division Senior General Manager of Corporate Administration Division Director (incumbent)	3,000 shares
	business strategies, m review, and system cle	ion as a has bee arket op erical w ely exec	candion involution in involution involution involution in	· /	orporate credit wes he is

No.	Name (Date of birth)		ory, positions, responsibilities and ant concurrent positions	Number of the Bank's shares held
11	Nobuhide Fukazawa (December 29, 1966) Reappointment  Attendance at Board of Directors meetings: 100% (15/15 meetings)	Apr. 2011 General I AEON T Apr. 2014 General I General I Office N Apr. 2016 General I Branch, o Shimono Apr. 2018 Senior G Matsuok Apr. 2020 Executiv Advisory Apr. 2021 Executiv	Manager of Eastern Loan Center Manager of Kambara Branch and DWN Kambara Branch Manager of Nagoya Branch and Manager of Business Information agoya Manager of Takahashi Branch, Ihara Dshikiri Branch, Tsuji Branch and Branch eneral Manager of Fuji Branch and a Branch c Officer, General Manager of Branch Division c Officer, General Manager of ment Planning Division	1,800 shares
	[Reasons for nominat	as a candidate for Di	rector]	
			erience, and has been involved in a wide s strategies, sales, and corporate credit r	
		_	es he is capable of appropriately executi	
			ominated him as a candidate for Directo	

(Notes)

- 1. Special interest relationship between each candidate for Director and the Bank
- (1) Mr. Youichiro Ito is the Bank's legal counsel and the Bank pays him counseling fees.
- (2) No special interest exists between any other candidates for Director and the Bank.
- 2. Independence of candidates for Outside Directors (Independence Criteria for Outside Directors of the Bank are listed on page 19)
- (1) Ms. Keiko Higashi and Mr. Youichiro Ito are candidates for Outside Director who meet the criteria for determining the independence of Outside Directors of the Bank. The Bank has submitted notifications to Tokyo Stock Exchange, Inc. to register Ms. Keiko Higashi and Mr. Youichiro Ito as independent officers of the Bank. If their elections are approved as originally proposed, they will continue to be independent officers.
- (2) Mr. Yoshiki Shimma is a candidate for Outside Director who meets the criteria for determining the independence of Outside Directors of the Bank, and if the election of Mr. Yoshiki Shimma is approved, the Bank intends to submit a notification to Tokyo Stock Exchange, Inc. to register him as an independent officer of the Bank.
- 3. Number of years in office as Outside Director The terms of office as Outside Director at the conclusion of this Annual General Meeting of Shareholders will be seven (7) years for Ms. Keiko Higashi and two (2) years for Mr. Youichiro Ito (thirteen (13) years including his term of office as Outside Audit & Supervisory Board Member of the Bank) at the conclusion of this Annual General Meeting of Shareholders.
- 4. Limited liability agreements with Outside Directors
- (1) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Bank has concluded agreements with Ms. Keiko Higashi and Mr. Youichiro Ito to limit their liabilities in the event that they neglect their duties and that the limit of the liability under such agreements shall be the amount provided by laws and regulations. If the election of Ms. Keiko Higashi and Mr. Youichiro Ito is approved, the Bank intends to renew the limited liability agreements with them
- (2) If the election of Mr. Yoshiki Shimma is approved, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Bank intends to conclude an agreement with Mr. Yoshiki Shimma to limit his liability in the event that he neglects his duties and that the limit of the liability under such an agreement shall be the amount provided by laws and regulations.
- Directors and officers liability insurance contract
   The Bank has concluded a directors and officers liability insurance contract with an insurance company to insure

all Directors as stipulated in Article 430-3, Paragraph 1 of the Companies Act. All insurance premiums are borne by the Bank.

The insurance contract covers damages incurred by the insured in the event of a claim for damages arising from acts by the insured in the course of his or her duties, and is renewed each year. However, the insurance contract has certain exclusions, such as not covering any loss or damage caused by an insured who knowingly violated laws and regulations. Should each candidate be appointed and assume office as Director, each candidate will be insured under the insurance contract. The Bank intends to renew the insurance contract during the term of office of each candidate.

# Proposal No. 4: Election of Four (4) Directors Serving as Audit & Supervisory Committee Members

The terms of office of all four (4) incumbent Audit & Supervisory Board Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of four (4) Directors serving as Audit & Supervisory Committee Members is proposed.

The consent of the Audit & Supervisory Committee has been obtained for the submission of this proposal.

The candidates for Directors serving as Audit & Supervisory Committee Members are as follows:

No.		Name		Current positions at the Bank
1	Reappointment	Akihiro Mochizuki		Director and Audit & Supervisory Committee Member
2	Reappointment	Kazuaki Isobe	Outside Independent Officer	Outside Director and Audit & Supervisory Committee Member
3	Reappointment	Makoto Kono	Outside Independent Officer	Outside Director and Audit & Supervisory Committee Member
4	Reappointment	Shigeyuki Konagaya	Outside Independent Officer	Outside Director and Audit & Supervisory Committee Member

fune 2013, gained thropusiness strategies, saleredit review, and systas Full-time Audit & Supervisory Committed believes he is capable of	Jun. 2 Jun. 3 Jun. 4 Jun. 4 Ju	1999 2004 2005 2011 2013 2019 2020 candid magen involved ket op- ical we ory Bo- per sin rming	Joined the Bank General Manager of Yabe Branch Senior General Manager of Management Planning Division and Secretariat Office Director, General Manager of Shizuoka Branch Managing Director Senior Managing Director Audit & Supervisory Board Member Director and Audit & Supervisory Committee Member (incumbent)  date for Director] ment experience serving as the Senior Managing D vement in a wide range of banking business process eration, personnel and labor affairs, risk management ork. He has appropriately fulfilled his duties and re oard Member since June 2019 and Director and Au nice June 2020. Based on his insight and experience of duties appropriately as the Bank's Audit & Supervisions	sses, including ent, corporate esponsibilities adit & e, the Bank
Reasons for nomination of the Akihiro Mochizuk fune 2013, gained throusiness strategies, sale tredit review, and systems Full-time Audit & Supervisory Committed believes he is capable of the Audit of	ti has ma bugh his les, mark tem cleri Superviso ee Memb of perfor	inagen involved ket oper ical we ory Be oer sin rming	ment experience serving as the Senior Managing D vement in a wide range of banking business process eration, personnel and labor affairs, risk managemers. He has appropriately fulfilled his duties and recoard Member since June 2019 and Director and Autonice June 2020. Based on his insight and experience	sses, including ent, corporate esponsibilities adit & e, the Bank
Supervisory Committe			ated him as a candidate for Director serving as Aud	
Mr. Kazuaki Isobe has appropriately fulfilled	Mar. Aug. Sep. Jun. Jun. Son as a cos broad e his dutie	1974 1974 1974 2014 2020 candid experies	Passed Certified Public Accountant examination Left Showa Audit Corporation Established CPA Isobe Kazuaki Office (incumbent) Audit & Supervisory Board Member Director and Audit & Supervisory Committee Member of the Bank (incumbent)  date for Outside Director and expected role as Outsence as a Certified Public Accountant over many y I responsibilities as the Bank's Outside Director and	ears. He has d Audit &
tto tto ttup R	January 4, 1948)  Reappointment  Outside  dependent Officer  endance at Board of directors meetings: 100% (15/15 meetings) endance at Audit & dervisory Committee meetings: 100% (13/13 meetings) deasons for nomination. Kazuaki Isobe has appropriately fulfilled apervisory Committee inector serving as Audite Control of the	January 4, 1948)  Reappointment  Outside  dependent Officer  endance at Board of directors meetings: 100% (15/15 meetings) endance at Audit & directory Committee meetings: 100% (13/13 meetings)  deasons for nomination as a director serving as Audit & Signer Service Serv	January 4, 1948) Reappointment Outside dependent Officer endance at Board of directors meetings: 100% (15/15 meetings) endance at Audit & dervisory Committee meetings: 100% (13/13 meetings) deasons for nomination as a candid reference to propriately fulfilled his duties and apprivisory Committee Member. The frector serving as Audit & Supervisions and the supervisory Committee Member. The frector serving as Audit & Supervisions and the supervisory Committee Member.	Mar. 1974   Passed Certified Public Accountant examination

No.	Name (Date of birth)	I	Brief personal history, positions, responsibilities and significant concurrent positions				
3	Makoto Kono (November 12, 1970) Reappointment Outside Independent Officer  Attendance at Board of Directors meetings: 100% (15/15 meetings) Attendance at Audit & Supervisory Committee meetings: 100% (13/13 meetings)	Oct.  Apr.  Sep.  Jun.	2005 2010 2020	Registered as attorney-at-law with Tokyo Bar Association Joined Aikawa Law Office Registered as attorney-at-law with Shizuoka Bar Association Joined Kono Law Office Representative Partner, Kono Law Office (incumbent) Director and Audit & Supervisory Committee Member of the Bank (incumbent)	3,600 shares		
	Mr. Makoto Kono has his duties and respons Member. Thus, the Ba	s extens sibilities ank has ee Men	sive exp s as the nomin nber in	lidate for Outside Director and expected role as Operience as an attorney-at-law over many years. He Bank's Outside Director and Audit & Supervisory ated him as a candidate for Outside Director servir the expectation that based on his insight and expended advice, etc.	c has fulfilled Committee ag as Audit &		
	Shigeyuki Konagaya (January 1, 1954)	Jun. Apr.		Employed by Shizuoka City Director, Policy and Legal Affairs Division, General Affairs Department, General Affairs			
	Reappointment Outside Director Independent Officer	Apr.	2008	Bureau Senior Advisor, Commerce and Industry Department, Economic Affairs Bureau and Director, Commercial Labor Administration Division			
	Attendance at Board of Directors meetings: 100%	Apr.	2010	Director, Administrative Management Department, Management Bureau	500 shares		
	(12/12 meetings)	Apr.	2011	Director, Management Bureau			
4	Attendance at Audit & Supervisory Committee	Apr.		Director, General Affairs Bureau			
	meetings:	Oct.		Deputy Mayor of Shizuoka City			
	100%	Mar.		Retired as Deputy Mayor of Shizuoka City			
	(10/10 meetings)	Jun.	2021	Director and Audit & Supervisory Committee			
	[Daggang for namin-t	on 22 -	oord!	Member of the Bank (incumbent)	ida Dinastani		
				late for Outside Director and expected role as Outsience and social credibility cultivated in public adm			
				has fulfilled his duties and responsibilities as Out			
				e Member. Thus, the Bank has nominated him as a			
Outside Director serving as Audit & Supervisory Committee Member in the expectation that							

Outside Director serving as Audit & Supervisory Committee Member in the expectation that based on his insight and experience, he will continue to provide supervision and advice, etc.

(Notes) 1. Special interest relationship between each candidate for Director and the Bank

- (1) Mr. Makoto Kono is the Bank's legal counsel and the Bank pays him counseling fees.
- (2) No special interest exists between any other candidates for Directors serving as Audit & Supervisory Committee Members and the Bank.
- 2. Independence of candidates for Outside Directors (Independence Criteria for Outside Directors of the Bank are listed on page 19)
  - Mr. Kazuaki Isobe, Mr. Makoto Kono, and Mr. Shigeyuki Konagaya are candidates for Outside Directors who meet the criteria for determining the independence of Outside Directors of the Bank. The Bank has submitted notifications to Tokyo Stock Exchange, Inc. to register Mr. Kazuaki Isobe, Mr. Makoto Kono, and Mr. Shigeyuki Konagaya as independent officers of the Bank. If their election is approved as originally proposed, they will continue to be independent officers.
- 3. Number of years in office as Outside Director

The terms of office as Outside Director at the conclusion of this Annual General Meeting of Shareholders will be two (2) years for Mr. Kazuaki Isobe (eight (8) years including his term as Outside Audit & Supervisory Board Member of the Bank), two (2) years for Mr. Makoto Kono, and one (1) year for Mr. Shigeyuki Konagaya at the conclusion of this Annual General Meeting of Shareholders.

- 4. Limited liability agreements with Outside Directors
  Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Bank has concluded agreements
  with Mr. Kazuaki Isobe, Mr. Makoto Kono, and Mr. Shigeyuki Konagaya to limit their liabilities in the event that
  they neglect their duties and that the limit of the liability under such agreements shall be the amount provided by
  laws and regulations. If the election of Mr. Kazuaki Isobe, Mr. Makoto Kono, and Mr. Shigeyuki Konagaya is
  approved, the Bank intends to renew the agreements with them.
- 5. Directors and officers liability insurance contract The Bank has concluded a directors and officers liability insurance contract with an insurance company to insure all Directors as stipulated in Article 430-3, Paragraph 1 of the Companies Act. All insurance premiums are borne by the Bank

The insurance contract covers damages incurred by the insured in the event of a claim for damages arising from acts by the insured in the course of his or her duties, and is renewed each year. However, the insurance contract has certain exclusions, such as not covering any loss or damage caused by an insured who knowingly violated laws and regulations. Should each candidate be appointed and assume office as Director, each candidate will be insured under the insurance contract. The Bank intends to renew the insurance contract during the term of office of each candidate.

# <Reference> [Skill Matrix of the Candidates for Directors]

The following illustrates significant experience and skills possessed by Directors.

	Experience and skills									
	Business strategy	Sales	Market operation	Personnel and labor affairs	Risk management	Corporate credit review	System clerical work			
Katsuichiro Toyoshima	•	•	•	•	•	•	•			
Yasuhiro Iwayama	•	•		•	•	•				
Ayato Mochizuki	•	•		•	•	•	•			
Fumitoshi Yabuzaki	•		•	•	•		•			
Masashi Hiraiwa		•	•		•					
Yosuke Wakabayashi	•	•	•	•						
Naoyuki Tamura	•		•	•	•	•	•			
Nobuhide Fukazawa	•	•				•				
Akihiro Mochizuki	•	•	•	•	•	•	•			

The following illustrates the areas of expertise possessed by Outside Directors.

	Area of expertise						
	Corporate	Academic	Legal	Finance and			
	management	experience	affairs	accounting	economy		
Keiko Higashi		•					
Youichiro Ito			•				
Yoshiki Shimma	•						
Kazuaki Isobe				•			
Makoto Kono			•		·		
Shigeyuki Konagaya					•		

<sup>\*</sup>The above tables do not indicate all of the insights and experiences possessed by each candidate for Director.

# Independence Criteria for Outside Directors of the Bank

The Bank appoints as its Independent Outside Directors persons who possess professional expertise, the necessary knowledge for the execution of duties, and extensive experience as a manager, and who meet the requirements for Outside Directors stipulated in the Companies Act as well as the Independence Criteria outlined below.

#### **Independence Criteria**

In principle, persons who do not meet any of the following criteria either currently or recently.

- 1. A person for whom the Bank is a major business partner or the executor of business for said person, or a person that is a major business partner of the Bank or the executor of business for said person
- 2. A consultant, accounting specialist, or legal specialist, etc. who has received a significant amount of money or other assets from the Bank, other than executive remuneration
- 3. Employees, etc. of consulting offices, accounting offices, and law offices for whom the Bank is a major business partner
- 4. A person who is in receipt of a significant amount of donations from the Bank, or the business executor if said person is a corporation
- 5. A major shareholder of the Bank or the business executor if said shareholder is a corporation
- 6. Close relatives of the following persons (excluding insignificant persons)
  - a. A person to whom any of the above 1. to 5. applies
  - b. A Director, Audit & Supervisory Board Member, Executive Officer, and important employee, etc. of the Bank and its subsidiaries
- "Recently" refers to cases that can, for practical purposes, be regarded as occurring in the present. For example, this includes cases applicable at the point at which details of proposals at the General Meeting of Shareholders appointing Independent Officers as Outside Directors were decided. "Recently" does not refer to more than a year ago.
- "Major" refers to a business partner with whom the Bank has a transactional relationship that could affect business decisions, etc. to the same extent as a parent company, subsidiary, or affiliated company.
- A "significant amount" refers to an average of 10 million yen or more over the past three years.
- "Close relatives" refers to a spouse or relative within the second degree of kinship.
- "Insignificant persons" refers to officers and manager-level persons of a company or business partner, and persons other than certified public accountants affiliated with each audit corporation and lawyers affiliated with each law firm.

[End of Document]