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Securities Code: 2674

June 6, 2022

## To Shareholders with Voting Rights:

Taro Yamamoto Representative Director and President HARD OFF CORPORATION Co., Ltd. 3-1-13 Shineicho, Shibata-shi, Niigata

## **NOTICE OF**

## THE 50TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

## Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

The 50th Annual General Meeting of Shareholders of HARD OFF CORPORATION Co., Ltd. (the "Company") will be held for the purposes as described below.

You can exercise your voting rights in writing or via the Internet, instead of attending the meeting in person. Please review the attached Reference Documents for the General Meeting of Shareholders, and indicate your approval or disapproval on the enclosed Voting Rights Exercise Form, and return it to us or enter your approval or disapproval on the voting website designated by the Company (https://soukai.mizuho-tb.co.jp/) so that it is received by 5:00 p.m. on Tuesday, June 21, 2022, Japan time.

1. Date and Time: Wednesday, June 22, 2022 at 2:00 p.m. Japan time

2. Place: Conference room at HARD OFF ECO STADIUM NIIGATA located at 570

banchi, Nagata, Chuo-ku, Niigata-shi, Niigata

(As the venue is different from the previous year, please refer to the location map at the end of this document.)

## 3. Meeting Agenda:

- Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's 50th Fiscal Year (April 1, 2021 - March 31, 2022) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements
  - 2. Non-consolidated Financial Statements for the Company's 50th Fiscal Year (April 1, 2021 - March 31, 2022)

#### Proposals to be resolved:

Proposal 1: Distribution of Surplus

Amendments to the Articles of Incorporation Proposal 2:

# Reference Documents for the General Meeting of Shareholders

# **Proposals and References**

# **Proposal 1:** Distribution of Surplus

The Company considers "the return of profits to shareholders" as one of its priority management policies. By improving earnings per share, return on equity (ROE) and cash flow and working to strengthen its management base and financial position through enhancing active business development to increase corporate value, the Company will implement a policy of maintaining a stable dividend based on business performance with a dividend payout ratio of approximately 50%.

For the year-end dividend and distribution of surplus for the current fiscal year, the Company proposes to pay a commemorative dividend of 5 yen per share in addition to the ordinary dividend of 35 yen per share as follows, to respond to the support of our shareholders over the years as August 2022 marks the 50th anniversary of the Company's founding, while also comprehensively taking into consideration our business results and retained earnings for this fiscal year.

# Items related to the year-end dividend

- (1) Type of dividend property Cash
- (2) Items related to the allocation of dividend property to shareholders and its total amount 40 yen per common share of the Company (Ordinary dividend: 35 yen, 50th anniversary commemorative dividend: 5 yen)

  Total of 555,200,840 yen
- (3) Date the distribution of surplus comes into effect June 23, 2022

# **Proposal 2:** Amendments to the Articles of Incorporation

#### 1. Reasons for amendments

Since the revised provisions provided for in a proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) are to be enforced on September 1, 2022, the Company proposes to make the following amendments to its Articles of Incorporation in preparation for the introduction of the system for providing informational materials for the general meeting of shareholders in electronic format.

- (1) Article 16, Paragraph 1 in "Proposed Amendments" below will stipulate that the Company shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format.
- (2) Article 16, Paragraph 2 in "Proposed Amendments" below will establish the provision to limit the scope of the items to be stated in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents.
- (3) Since the provisions for Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc. (Article 16 of the Current Articles) will be deleted as it is no longer necessary.
- (4) Accompanying the aforementioned new establishment and deletion, supplementary provisions regarding the effective date, etc. will be established.

## 2. Contents of amendments

The proposed amendments are as follows:

(Underlined parts indicate amendments)

	,
Current Articles	Proposed Amendments
(Internet Disclosure and Deemed Provision of Reference	
Documents for the General Meeting of Shareholders, Etc.)	
Article 16	(Deleted)
When the Company convenes a general meeting of	
shareholders, if it discloses information that is to be stated or	
presented in the reference documents for the general meeting	
of shareholders, business report, non-consolidated financial	
statements and consolidated financial statements through the	
internet in accordance with the provisions prescribed by the	
Ministry of Justice Order, it may be deemed that the	
Company has provided this information to shareholders.	

Current Articles	Proposed Amendments
	(Measures for Providing Information in Electronic Format,
(Newly established)	Etc.)
	Article 16
	1. When the Company convenes a general meeting of
	shareholders, it shall take measures for providing
	information that constitutes the content of reference
	documents for the general meeting of shareholders, etc. in
	electronic format.
	2. Among items for which the measures for providing
	information in electronic format will be taken, the Company
	may exclude all or some of those items designated by the
	Ministry of Justice Order from statements in the paper-based
	documents to be delivered to shareholders who requested
	the delivery of paper-based documents by the record date of
	voting rights.
	(Supplementary Provisions)
(Newly established)	1. The deletion of Article 16 (Internet Disclosure and
	Deemed Provision of Reference Documents for the
	General Meeting of Shareholders, Etc.) of the current
	Articles of Incorporation and the proposed new
	establishment of Article 16 (Measures for Providing
	Information in Electronic Format, Etc.) shall be effective
	from the date of enforcement of the revised provisions (as
	of September 1, 2022) provided for in the proviso to
	Article 1 of the Supplementary Provisions of the Act
	Partially Amending the Companies Act (Act No. 70 of
	2019) (the "Enforcement Date").
	2. Notwithstanding the provision of the preceding
	paragraph, Article 16 of the current Articles of
	Incorporation (Internet Disclosure and Deemed Provision
	of Reference Documents for the General Meeting of
	Shareholders, Etc.) shall remain effective regarding any
	general meeting of shareholders held on a date within six
	months from the Enforcement Date.
	3. These Supplementary Provisions shall be deleted on the
	date when six months have elapsed from the Enforcement
	Date or three months have elapsed from the date of the
	general meeting of shareholders in the preceding
	paragraph, whichever is later.