

Company Anicom Holdings, Inc. Representative Nobuaki Komori,

Representative Director

(Securities Code: 8715 TSE PRIME)

Inquiries to Hiroshi Sato,

General Manager,

Corporate Planning Department

Notice Regarding the Election of Candidates for Officers

The Board of Directors of Anicom Holdings, Inc. (the "Company") met on May 27, 2022, and passed a resolution to propose the election of candidates for Officers to the 22nd General Meeting of Shareholders scheduled to be held on June 24, 2022.

1. Candidates for Directors

Name		Classification of appointment	Current position
Komori Nobuaki		Reappointment	Representative Director and President Executive Officer
Managa Wangila		Dannaintment	Director and
Momose Yumiko		Reappointment	Senior Managing Executive Officer
Kamei Tatsuhiko		Doonnointment	Director and
Kamer Tatsumko		Reappointment	Managing Executive Officer
Tanaka Eiichi	(Outside)	Reappointment	Director
Shoyama Katsuo	(Outside)	New Appointment	_
David G. Litt	(Outside)	New Appointment	_
Takemi Hiromitsu	(Outside)	New Appointment	Audit & Supervisory Board Member

2. Candidates for Audit & Supervisory Board Member

Name	Classification of appointment	Current position
Ito Koichi (Outside)	New Appointment	_
Hanaoka Makoto	New Appointment	_

3. Newly appointed candidates for Directors

Name (Date of birth)	Career summary	
Shoyama Katsuo (February 21, 1955)	 Joined ASAHI BREWERIES, LTD. (currently Asahi Group Holdings, Ltd.) Senior Officer and General Manager of Higashi-kanto Regional Headquarters Corporate Officer and General Manager of Chugoku Regional Headquarters President and Representative Director of LB Co., Ltd. Senior Managing Director of Asahi Group Foods, Ltd. President and Representative Director Company Friend of Asahi Group Holdings, Ltd. (current position) 	
	Company Friend of Asahi Group Holdings, Ltd.	

(Reasons for nomination as candidate for Outside Director)

Mr. Shoyama Katsuo has a wealth of experience and insight in corporate management and the food business, having served in various important positions at ASAHI BREWERIES, LTD. and other companies and as President and Representative Director of Asahi Group Foods, Ltd. Based on such experience and insight, the Company expects that he will provide advice and guidance on the Company's management, including the various business projects undertaken by the Group, and that he will perform an appropriate supervisory function, and as such proposes his appointment as Outside Director.

He meets the requirements of an Independent Officer set by Tokyo Stock Exchange, Inc., and the Company plans to notify the aforementioned exchange.

Name (Date of birth)	Career summary
David G. Litt (October 10, 1962)	Judicial Clerk to the Chief Judge Alfred T. Goodwin of the U.S. Court of Appeals for the Ninth Circuit 1989 Admission to the State Bar of California 1990 Judicial Clerk to Justice Anthony M. Kennedy of the U.S. Supreme Court 1991 Admission to the District of Columbia Bar 1991 Joined O'Melveny & Myers LLP, Partner 2007 Joined Morrison & Foerster LLP, Partner 2012 CEO and Representative Director, Deneb Renewable Energy KK 2015 Professor, Keio University Law School (current position) 2020 Joined O'Melveny & Myers LLP, Foreign lawyer (current position) (Significant concurrent positions outside the Company) Foreign lawyer of O'Melveny & Myers LLP

(Reasons for nomination as candidate for Outside Director)

Mr. David G. Litt has a wealth of experience and expertise in the field of international legal affairs as a professor of Keio University Law School and as foreign legal consultant, as well as knowledge in the areas of corporate management and the SDGs, including serving as a Representative Director of a renewable energy company. Based on his experience, knowledge and insight, the Company expects that he will provide appropriate advice to the Company's management, and that he will perform an appropriate supervisory function, and as such proposes his appointment as Outside Director.

He meets the requirements of an Independent Officer set by Tokyo Stock Exchange, Inc., and the Company plans to notify the aforementioned exchange.

Name (Data of himh)		Career summary
(Date of birth)	055 7 1 17	
	•	pan Development Bank (currently Development Bank of Japan)
	1982 MBA, Ur	niversity of Rochester, USA
	1998 Harvard I	Business School, USA Completed Advanced Management Program
	2001 Vice Dire	ector of Research Institute of Capital Formation, Development Bank
	of Japan	
	2004 Executive	e Officer of ShinGinko Tokyo, Limited (currently Kiraboshi Bank,
	Ltd.)	
	2006 Professor	of Graduate School of Accounting & Finance, Chiba University of
Takemi Hiromitsu	Commerc	e (Field of academic interests: Corporate governance and corporate
(December 16, 1952)	finance) (current position)
	2007 PhD, Gra	duate School of Policy Studies, Chiba University of Commerce
	2017 Outside	Audit & Supervisory Board Member of the Company (current
	position)	
	,	
	Significant conc	current positions outside the Company)
	Professor of Graduate School of Accounting & Finance, Chiba University of	
	Commerce (Field of academic interests: Corporate governance and corporate	
	finance)	

(Reasons for nomination as candidate for Outside Director)

Mr. Takemi Hiromitsu has a wealth of experience, track record and insights about corporate governance and corporate finance, supported by his deep academic knowledge. He also has the experience of being involved in the management of a financial institution. The Company expects that he will put his wide-ranging experience, track record and insights to use for the Company's management and that he will perform as appropriate supervisory functions, and as such proposes his appointment as Outside Director.

He meets the requirements of an Independent Officer set by Tokyo Stock Exchange, Inc., and the Company plans to notify the aforementioned exchange.

4. Newly appointed candidates for Audit & Supervisory Board Member

Name (Date of birth)	Career summary	
Ito Koichi (December 30, 1969)	PhD MD, PhD MD Course, Graduate School of Medicine and Faculty of Medicine, The University of Tokyo Research Associate of The Tokyo University of Pharmacy and Life Sciences and Japan Society for the Promotion of Science Research Associate of Kurume University Research associate of the University of Texas Medical Branch at Galveston Research associate of the Graduate School of the University of Tokyo Assistant Professor of the Graduate School of the University of Tokyo Project Associate Professor, Graduate School of the University of Tokyo (current position)	
	Project Associate Professor, Graduate School of the University of Tokyo	

(Reasons for nomination as candidate for Outside Audit & Supervisory Board Member)

Mr. Ito Koichi has specialized knowledge and experience in the field of life sciences as an associate professor of the Graduate School of the University of Tokyo. The Company proposes his election as an Outside Audit & Supervisory Board Member so that he can utilize his specialized knowledge, experience, and high-level insight to strengthen the Company's auditing system.

He meets the requirements of an Independent Officer set by Tokyo Stock Exchange, Inc., and the Company plans to notify the aforementioned exchange.

Name (Date of birth)		Career summary
	1992	Joined Tokio Marine & Fire Insurance Co., Ltd. (currently Tokio Marine &
		Nichido Fire Insurance Co., Ltd.)
Hanaoka Makoto	2014	Joined Anicom Insurance, Inc.
(April 3, 1969)	2014	Executive Officer
	2018	Director and Executive Officer (current position)
	2022	Director, ATE Co., LTD (current position)

(Reasons for nomination as candidate for Audit & Supervisory Board Member)

The Company proposes his election as an Audit & Supervisory Board Member so that he can utilize his knowledge and practical experience in the insurance business accumulated through his extended period of service at Tokio Marine & Fire Insurance Co., Ltd. and Anicom Insurance, Inc.