### FOR IMMEDIATE RELEASE

### Notice on Toshiba Group Management Policy

TOKYO—Taro Shimada was appointed Representative Executive Officer, President and CEO of Toshiba Corporation (TOKYO: 6502) at the Board of Directors meeting held on March 1, 2022. Following on from this change of management, Toshiba has released the attached Management Policy for today's press briefing

###



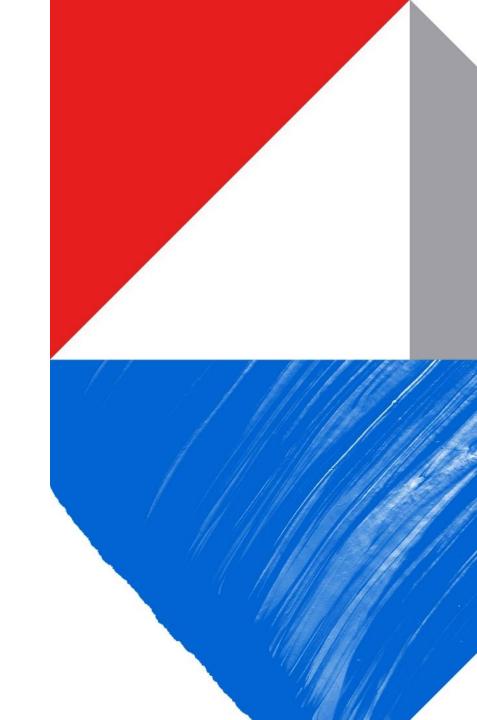
# Toshiba Group Management Policy

June 2, 2022

# **Toshiba Corporation**

Representative Executive Officer, President and CEO

# **Taro Shimada**



### **Forward-looking Statements and Other Cautionary**

- This document has been translated from the Japanese-language original document for reference purposes only. In the event of any conflict or discrepancy between this document and the Japanese-language original, the Japanese-language original shall prevail in all respects.
- This document contains forward-looking statements, prospects and targets concerning the future plans, strategies, and performance of Toshiba group.
- These statements are not historical facts; rather, they are based on assumptions and judgments formed by the management of Toshiba group in light of currently available information. They include items which have not been finalized at this point and future plans which have yet to be confirmed or require further consideration. Toshiba therefore cautions readers that actual results may differ from such statements.
- Since Toshiba group promotes business in various market environments in many countries and regions, its activities are subject to a number of risks and uncertainties which include, but are not limited to, those related to economic conditions, worldwide competition in the electronics business, customer demand, foreign currency exchange rates, tax and other regulations, geopolitical risk, and natural disasters. Toshiba therefore cautions readers that actual results may differ from those expressed or implied by any forward-looking statements. Please refer to the annual securities report (yuukashoken houkokusho) and the quarterly securities report (shihanki houkokusho) (both issued in Japanese only) for detailed information on Toshiba group's business risks.
- Unless otherwise noted, all figures are 12-month totals on a consolidated basis.
- Results in segments have been reclassified to reflect the current organizational structure, unless stated otherwise.
- Since Toshiba is not involved in the management of Kioxia Holdings Corporation (formerly Toshiba Memory Holdings; hereinafter "Kioxia") and is not provided with any forecasted business results for Kioxia, Toshiba group's forward-looking statements concerning financial conditions, results of operations, and cash flows do not include the impact of Kioxia.

**Today's Agenda** 

**01** Toshiba Group's Vision

**02** Current Status of Toshiba Group

**03** Resolving Corporate Challenges

**04** Toshiba Group's Vision for Evolution:  $DE \rightarrow DX \rightarrow QX$ 



The Essence of Toshiba

# Committed to People, Committed to the Future.

At Toshiba, we commit to raising the quality of life for people around the world, ensuring progress that is in harmony with our planet.

### **Our Purpose**

We are Toshiba. We have an unwavering drive to make and do things that lead to a better world.

A planet that's safer and cleaner. A society that's both sustainable and dynamic. A life as comfortable as it is exciting.

That's the future we believe in. We see its possibilities, and work every day to deliver answers that will bring on a brilliant new day.

By combining the power of invention with our expertise and desire for a better world, we imagine things that have never been – and make them a reality.

That is our potential. Working together, we inspire a belief in each other and our customers that no challenge is too great, and there's no promise we can't fulfill.

### We turn on the promise of a new day.



# Toshiba Group's Vision

### **Toshiba Group's Vision**

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# Future

### For our children

Social Achieving sustainability of people and the planet

Toshiba<br/>InitiativesAchieving carbon neutrality<br/>and a circular economy

# People

### Safe, secure lifestyles for everyone

Poverty, human rights, disasters, disputes

Building an infrastructure that everyone can enjoy

# Planet

### Social and environmental stability

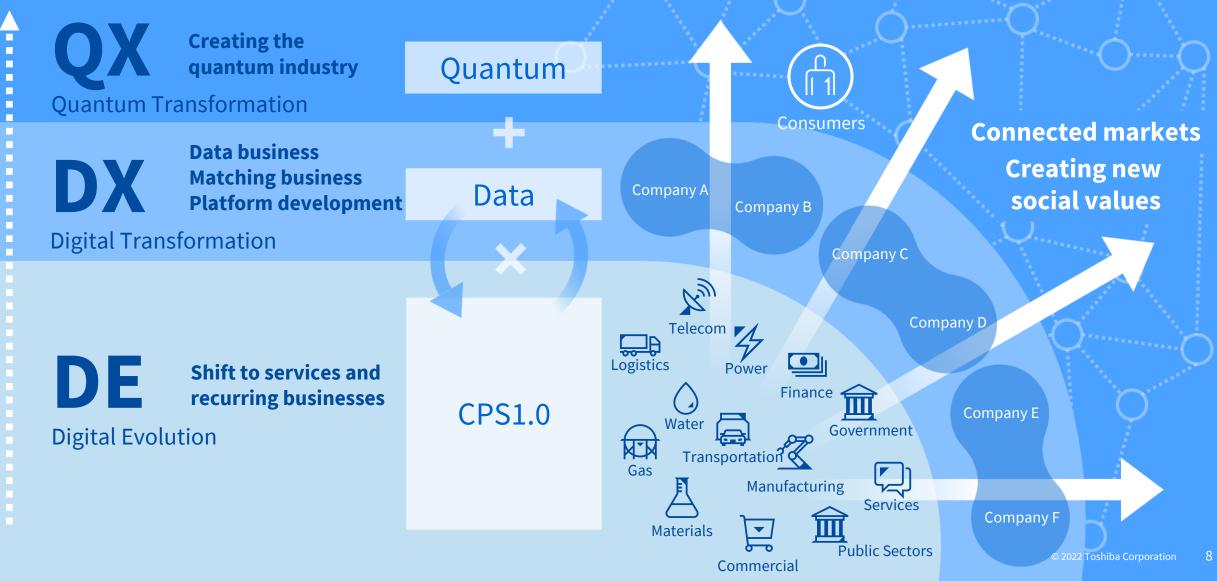
Education, equality & fairness, climate change, resource depletion

Building a society connected by data

Contribute to the achievement of carbon neutrality & circular economy through digitization

### **Evolution of the Digital Economy and Changes in the Business Environment**

# **Evolution of the digital economy**



### **Toshiba Group Mid-to-Long Term Target**

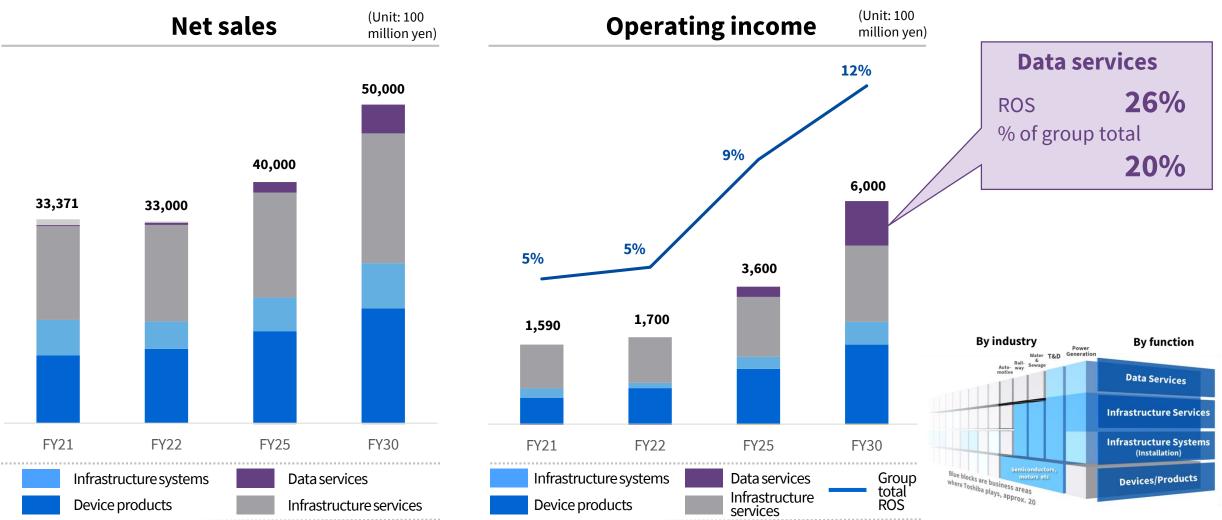
### FY 30 Target: Net sales 5.0 T yen, ROS 12.0%, Operating Income 600 B yen

	FY 21 Results <sup>*1</sup>	FY 22 Forecast <sup>*1</sup>	FY 25 Target	FY 30 Target
Net sales	<b>3.34</b> T yen	<b>3.30</b> T yen	<b>4.00</b> T yen	<b>5.00</b> T yen
<b>Operating income</b> (ROS%)	<b>159</b> B yen (4.8%)	<b>170</b> B yen (5.2%)	<b>360</b> B yen (9.0%)	<b>600</b> B yen (12.0%)
EBITDA <sup>*2</sup>	<b>244</b> B yen	<b>270</b> B yen	<b>500</b> B yen	
ROIC <sup>*3</sup>	<b>15.8</b> %	<b>13.8</b> %	<b>17.0</b> %	
FCF <sup>*4</sup>	<b>125</b> B yen	<b>100</b> B yen	<b>250</b> B yen	

\*1 FY21 results and FY22 forecast includes the results and forecast of Toshiba Carrier Corporation, \*2 EBITDA = Operating income + Depreciation \*3 ROIC = (Net income - Non-controlling interest - Interest expense × (1 - tax rate) // (Net interest - bearing debt + Net assets) \*4 Free Cash Flow

### **Plan by Functional Classification**

### Forecasting growth in the highly profitable data service business toward FY30

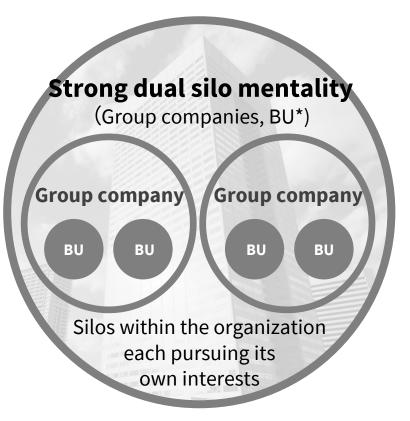


\* Bar graph total include other businesses, and shared accounts, corporate elimination, etc

### **Toshiba Group's Challenges**

# **Internal rigidity**

Organization-related issues



# **External rigidity**

Methodology-related issues



Issues in market selection (focus on domestic market)

- Small size and slow growth
   Limited R&D network
- et) Commitment to in-house, proprietary technologies
  - No business foundation (Lack of industry connections and business know-how)

Not-invented-here syndrome

### Obsession with full or majority ownership

### Challenges

Improvement achieved by one company or BU not shared with others due to the silo mentality under the current framework

Challenges

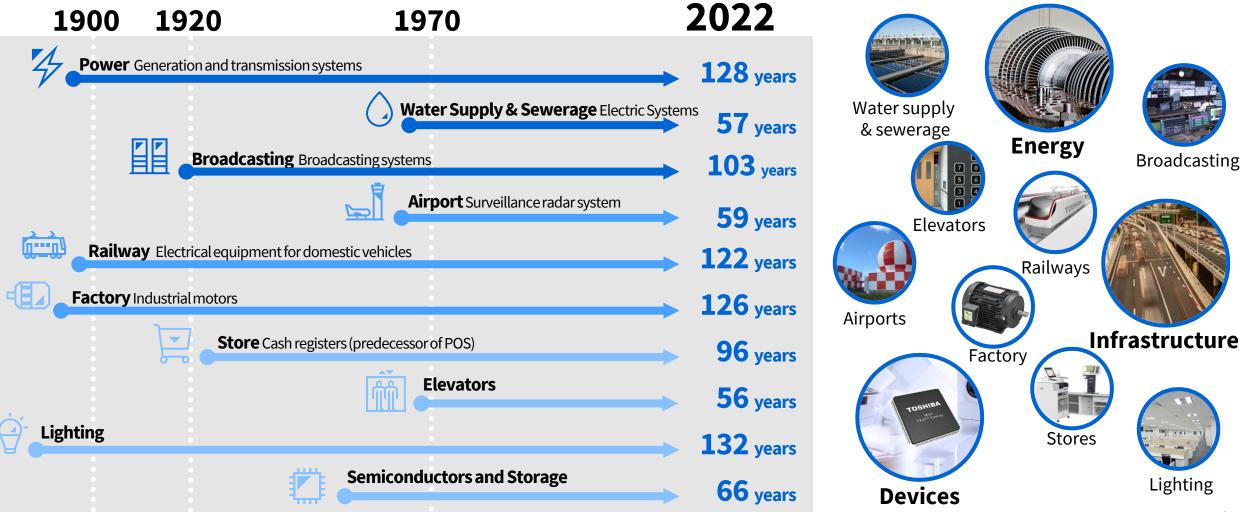
Inability to leverage R&D diversity and convert achievements into business value



# Current Status of Toshiba Group

### **Businesses that Support Daily Lives and Social infrastructures**

Many businesses contribute to economic security by supplying core infrastructure and key products that support industries



### **Device Business (Power Semiconductors)**



### **Toshiba's power semiconductors** High efficiency, high quality, and high reliability



### Technologies and products that support competitiveness







SiC-equipped module for electric railways



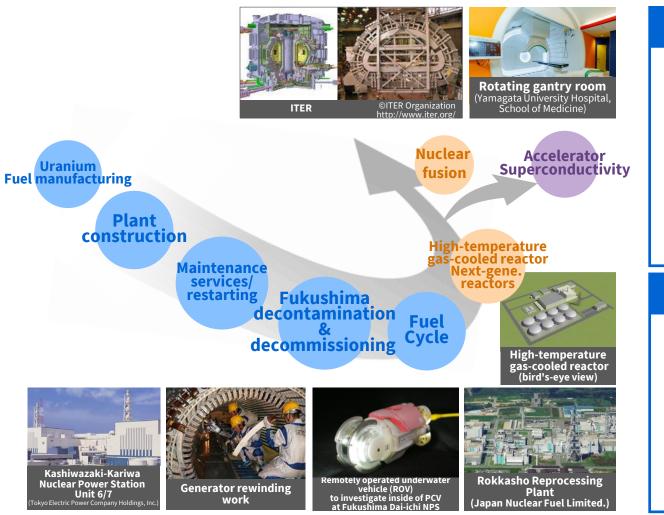
High-voltage multichip package for power converters (under development)

### Future investment and development strategy

- Create a 300mm wafer manufacturing line in Kaga Toshiba (mass production will start in the second half of FY22) and build a 300mm manufacturing wing (scheduled to start operations in 2024)
- Accelerate the development and commercialization of compound semiconductors (SiC and GaN) that can achieve high power, high efficiency, and miniaturization
- Expand product lineup including control ICs and promote R&D investments in high-efficiency package development

### Supporting the economy with semiconductors that ray the foundation of the digital industry

### **Energy Business (Nuclear Power)**



### Technologies and products that support competitiveness



Digital I&C: monitors and controls plant systems



Superconducting rotating gantry: contributing to precision medicine

### Future investment and development strategy

- Create reactors with excellent safety features, etc.
   Develop accident tolerant fuel Innovative light water reactors and high-temperature gas-cooled reactors
- Contribute to stable storage of radioactive waste Provide support to resolve the situation at the Fukushima Dai-ichi Nuclear Power Station
  - Focus on supporting completion of reprocessing plant
- Secure baseload power supply and adjust supply and demand with nextgeneration reactors

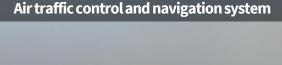
Use high temperature for heat storage and hydrogen production

### Contributing to stable supply of energy that supports economic activities and lifestyles

•

### **Infrastructure Business (Defense & Electronic Systems)**







### : Toshiba Group's cutting-edge consumer technology



### Technologies and products that support competitiveness





Multiparameter phased array weather radar (MP-PAWR)

Counter-drone security systems

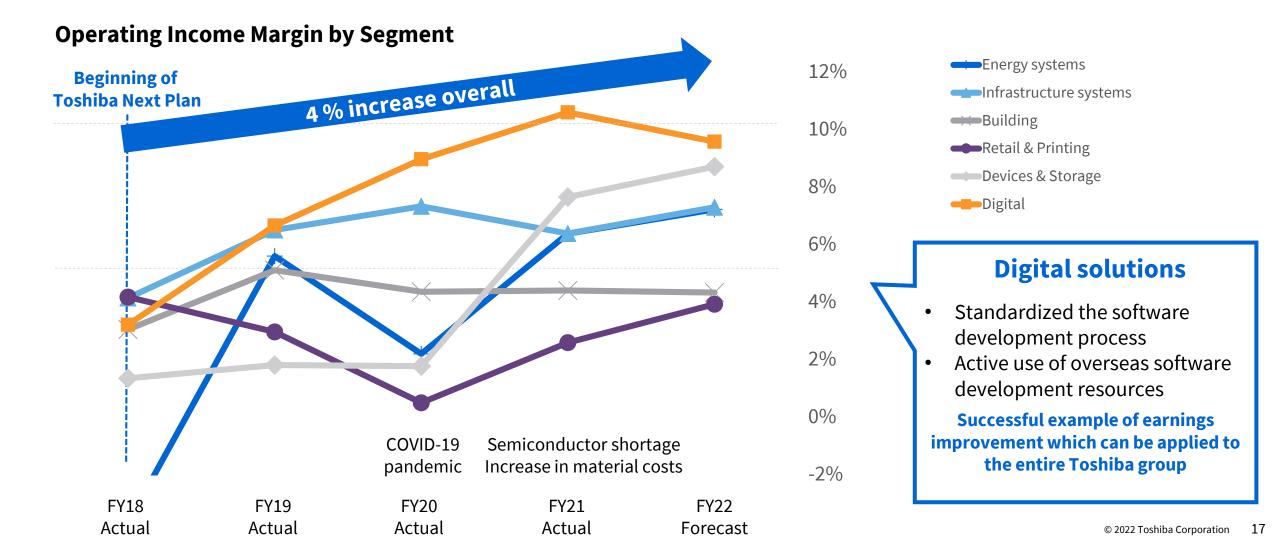
### Future investment and development strategy

- Continue to focus on the development and production of defense equipment that protects the safety and security of society by leveraging the comprehensive strengths of the Toshiba Group
- Strengthen technological advantages by applying potentially game-changing cutting-edge consumer technologies such as artificial intelligence technologies, simulated bifurcation machines (SQBM+™), and quantum cryptography communications technologies
- Contribute to achieving infrastructure resilience by expanding new businesses, such as MP-PAWR and counter-drone security systems, utilizing the technologies cultivated in defense equipment development

Leveraging our comprehensive strengths to promote social safety and security

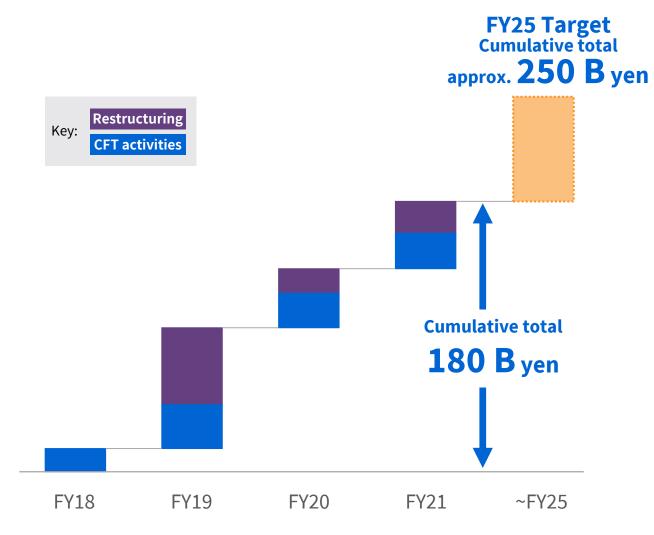
### Impact of the Toshiba Next Plan

### Steady improvement in core profitability at each segment



### **Efforts toward Further Enhancement of Core Profitability**

### Expanding from CFT activities and restructuring efforts to value chain transformation



### Restructuring

- Mitigate future risks through thorough portfolio management
- Streamline fixed costs by optimizing personnel
- Strengthen governance through reorganization of subsidiaries

### **CFT activities**

- Reduce the cost of sales ratio through engineering, procurement, and manufacturing transformation
- Strengthen overhead cost control through spend management
- Improve operating returns through sales transformation

Continuous improvement of core profitability through two reforms in value chain transformation

Two reforms in value chain transformation

# Operational process reform

Design & product modularization
Smart factory
Strengthen sales and procurement capabilities

### **IT system reform**

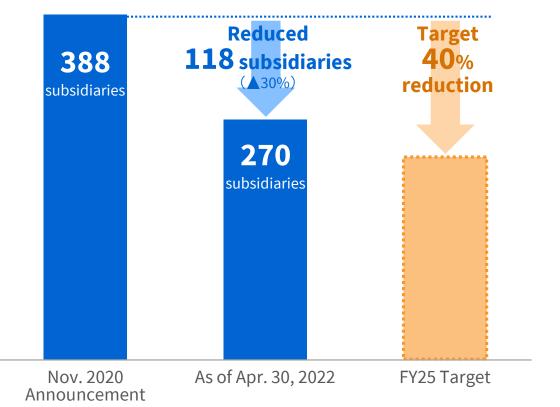
ERP reform
Strengthen PLM/MES
Centralized management of Integrated DB

### Update on Activities Aimed at Further Enhancing of Core Profitability

### Achieving steady progress in KPIs set for each initiative

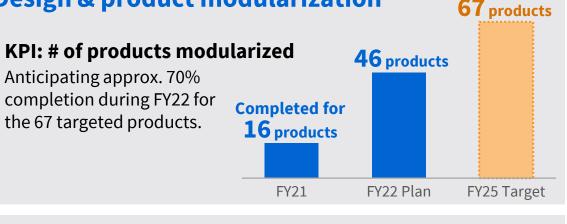
### Subsidiary consolidation

Achieved 30% reduction from the 388 targeted subsidiaries announced in November 2020. Aiming to achieve 40% reduction by FY25.



### Value chain transformation

### **Design & product modularization**



### **Smart factory**

# KPI: % deployment to major sites (Level 3) Definition of smart factory levels Level 5: Optimization Level 4: Prediction & forecasting Level 3: Cause Analysis Level 2: Data visualization Level 1: Data collection FY21 FY22 Plan FY25 Target



# Resolving Corporate Challenges

### Approach to Resolving Corporate Challenges

Internal Rigidity Organizationrelated issues

# **Software Defined Transformation**

Transform businesses through "DE  $\rightarrow$  DX  $\rightarrow$  QX" evolution and discover new business potential from a data-oriented perspective

### Integration and optimization of software development

- Aggregate software personnel dispersed throughout Toshiba group
- Improve efficiency through standardized processes

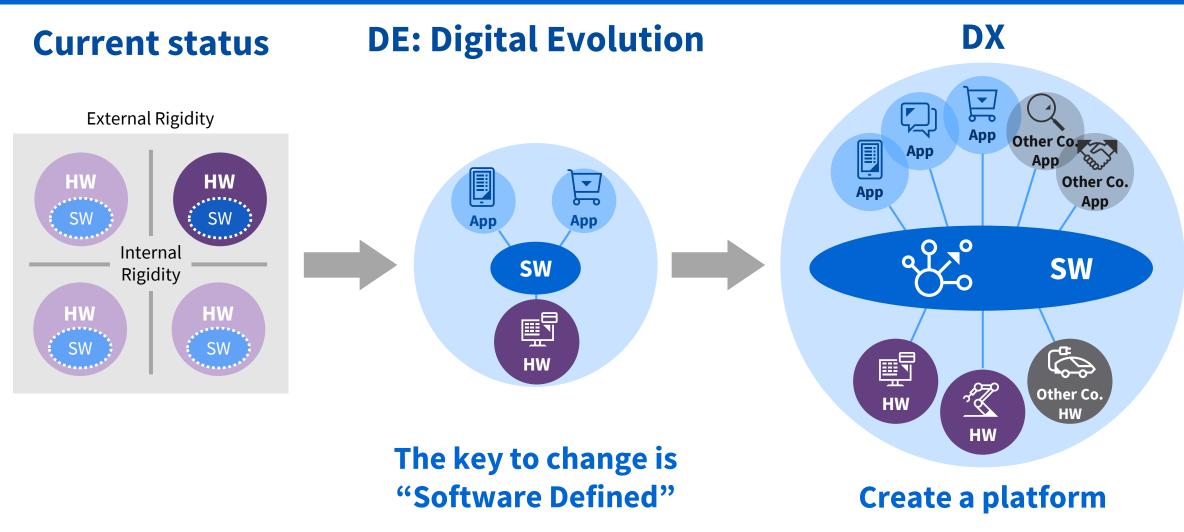
External Rigidity Methodologyrelated issues

# Realizing the value of potential technologies

Consider working with external partners in order to realize value from high potential technologies with large expected target markets

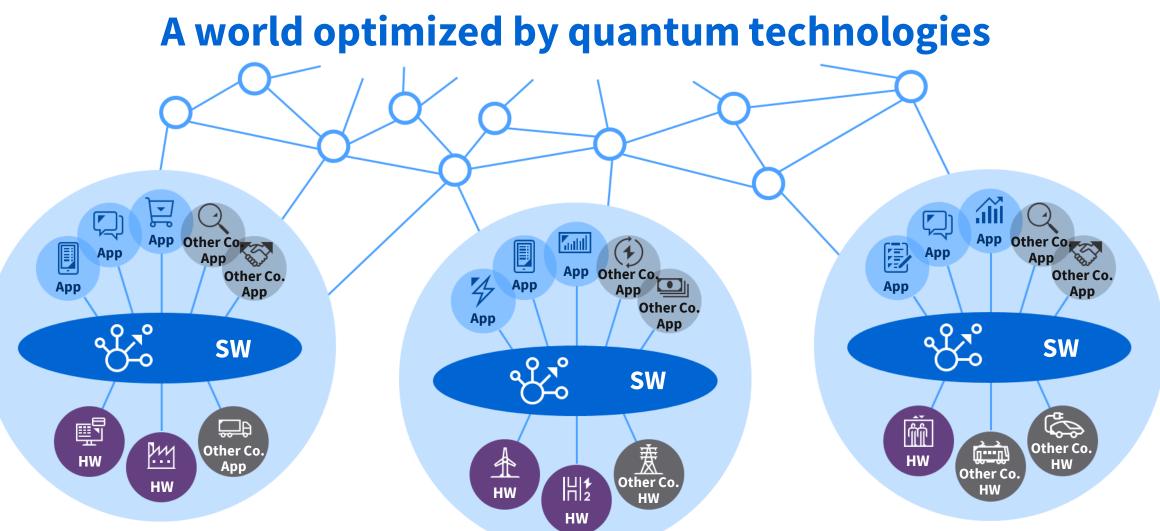
### **Software Defined Transformation**

Create a platform after separating apps, software and hardware



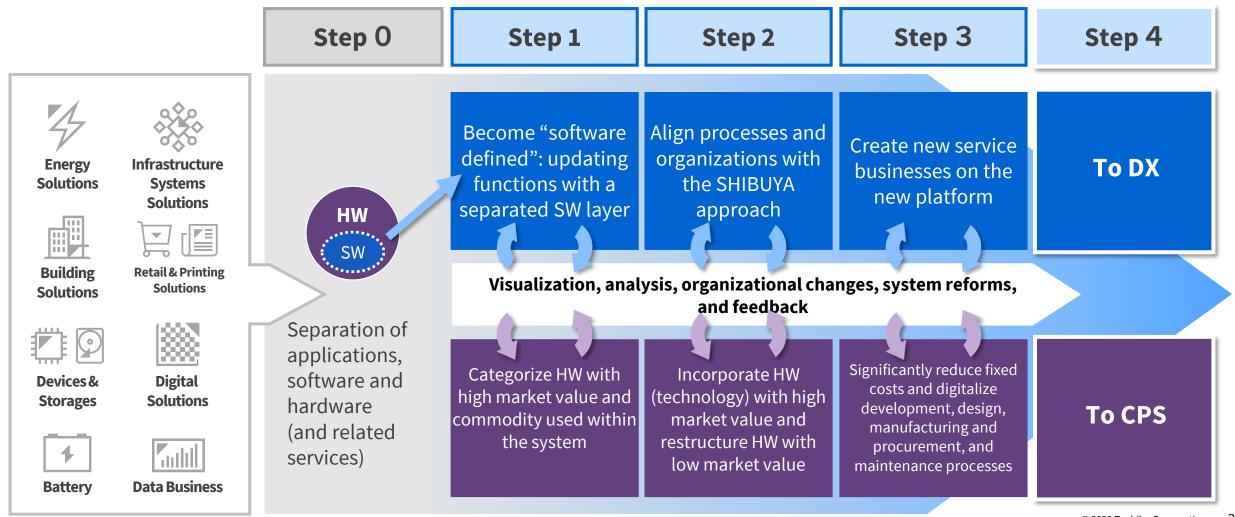
### The Future Created by Quantum Technologies (2030-)

QX

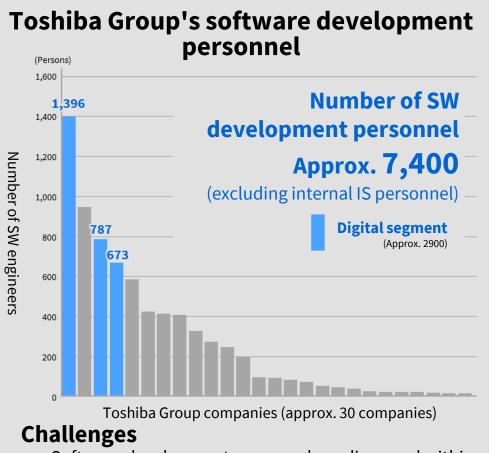


### SHIBUYA Approach: Evolving Process from DE to DX

### Reviving the company (city) without stopping the business (train)



### **Integration and Optimization of Software Development**



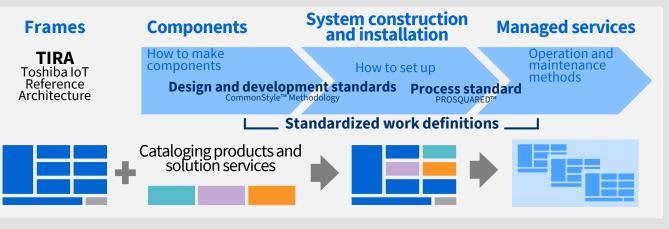
- Software development personnel are dispersed within the group
- Development processes and management metrics are not standardized across the organization, as each company engages in development separately
- Duplication of development efforts

# Steps to optimize software development that leads to evolution from DE to DX

Visualization of development maturity using the same metrics

2 Company-wide application of methodologies of the leading digital solutions segment

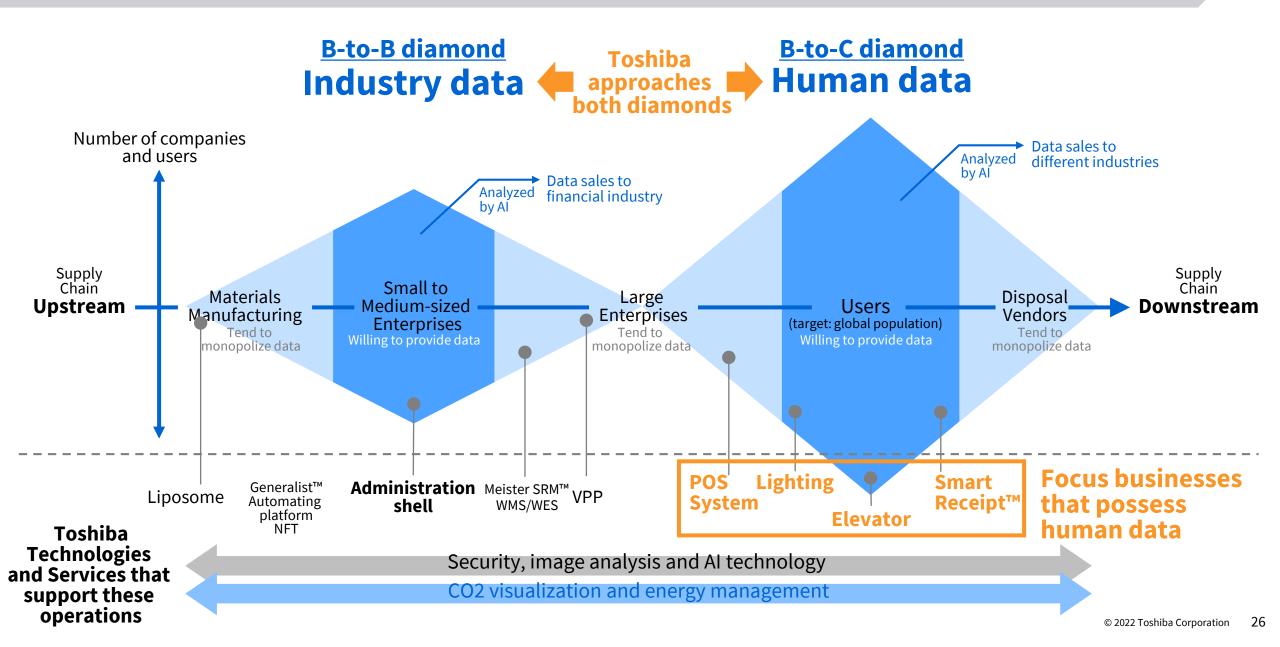
Potential benefits: 1. Reduction of development and operation costs 2. Reduction of quality losses



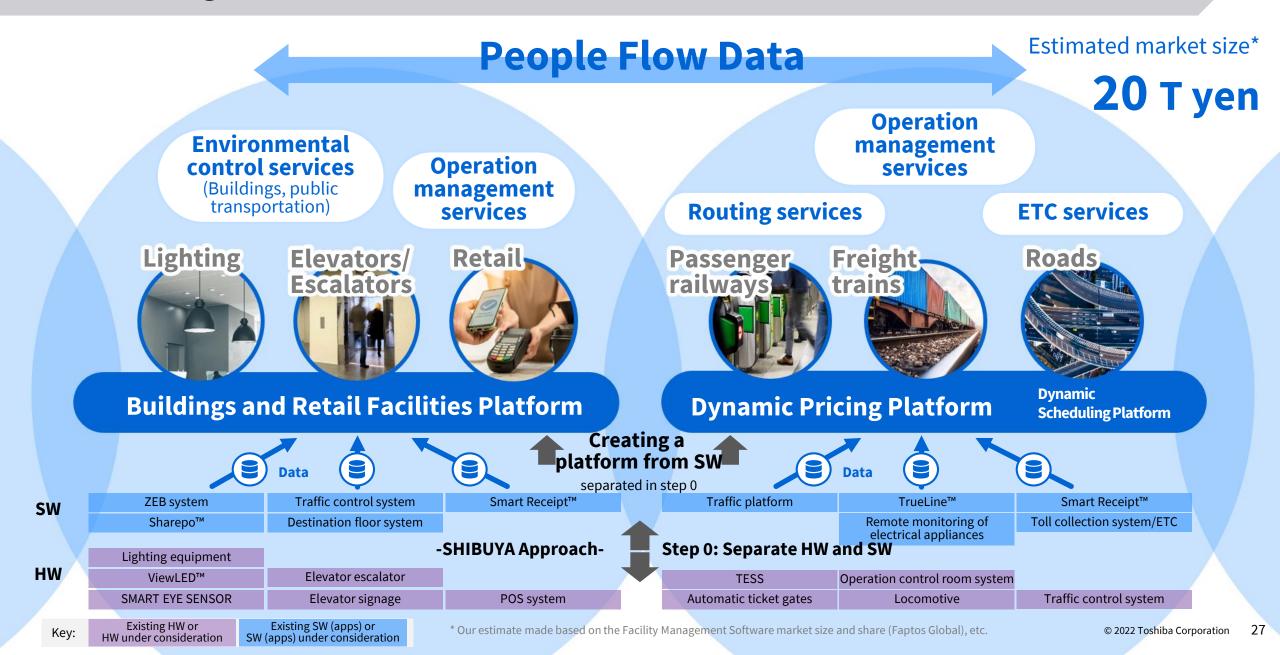
### **3** Consolidation of divisions

- Potential benefits : 1. Strengthening governance of software development 2. Flexible resource allocation
  - 3. Sharing development and maintenance environments

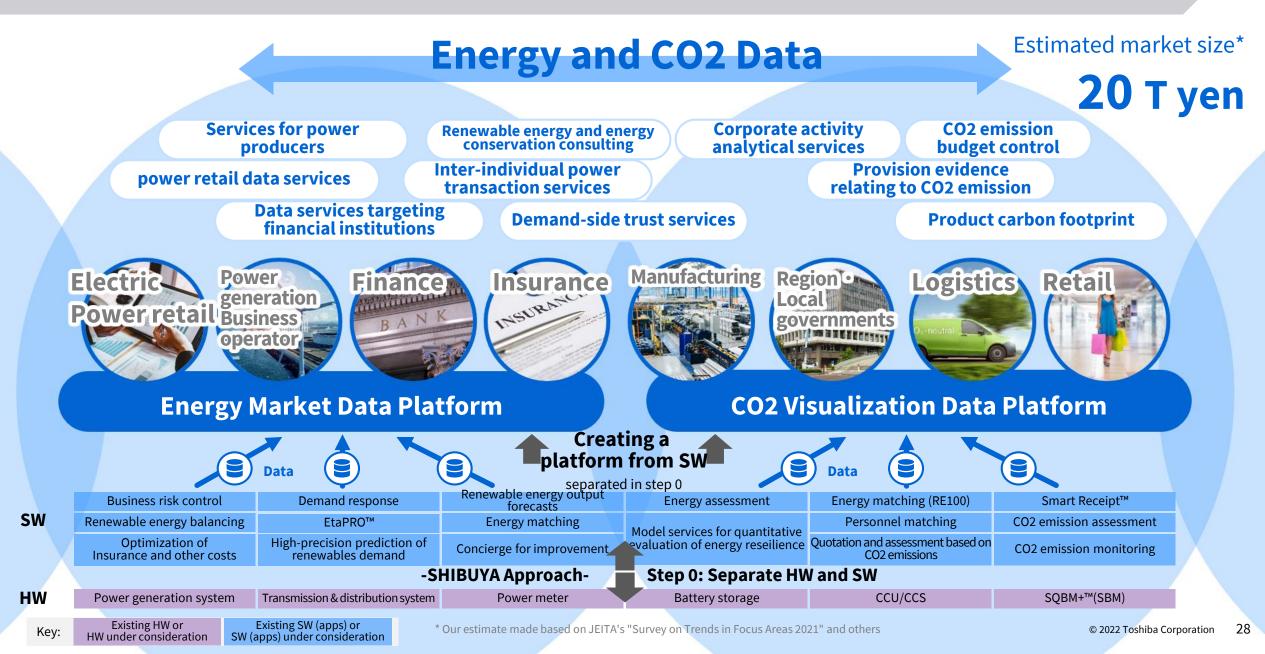
### **Double Diamond Model: Approach to Data Business**



### **Considering New Businesses based on People Flow Data**



### **Considering New Businesses Starting with Energy and CO2 Data**



### Approach to Resolving Corporate Challenges

Internal Rigidity Organization-

# **Software Defined Transformation**

Transform businesses through "DE  $\rightarrow$  DX  $\rightarrow$  QX" evolution and discover new business potential from a data-oriented perspective

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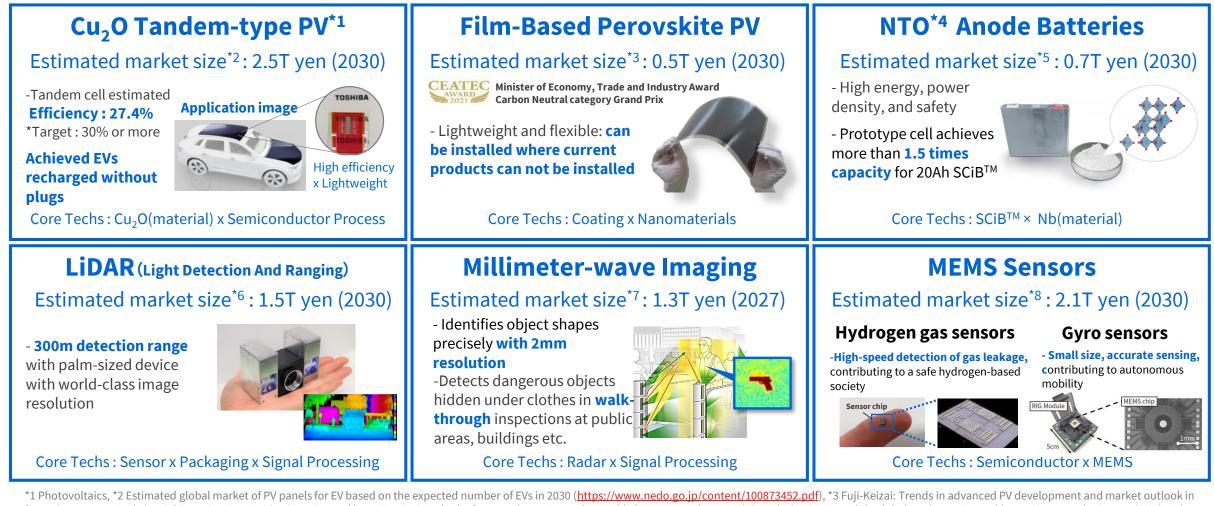
External Rigidity Methodologyrelated issues

## Realizing the value of potential technologies

Consider working with external partners in order to realize value from high potential technologies with large expected target markets

### Materializing the Value of Potential Technologies

### Leveraging diverse technology development efforts to create valuable products



\*1 Photovoltaics, \*2 Estimated global market of PV panels for EV based on the expected number of EVs in 2030 (https://www.nedo.go.jp/content/100873452.pdf), \*3 Fuji-Keizai: Trends in advanced PV development and market outlook in future(FY2020 version), \*4 Niobium Titanium Oxide , \*5 Estimated by Fuji-Keizai Outlook of energy, large size rechargeable batteries and materials(2020) , \*6 LiDAR module global market estimated by 3D LiDAR marketing analysis(TSR) etc., \*7 Global market of security screening systems,\*8 MEMS sensor global market in global forecast in 2030(SDKI Inc.)

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### **Case Study: Materialized Value**

Rapid-changing business environment where significant enterprise value can be created through disruptive innovation and by demonstrating future potential in growth areas

### **Biodegradable liposomes**

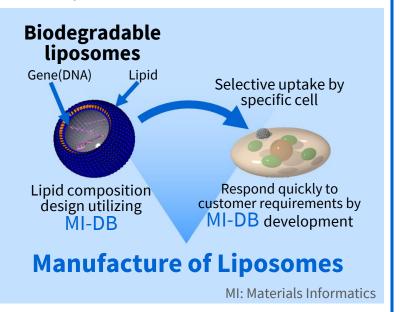
Estimated market size<sup>\*1</sup>: 12T yen (2030)

- The lipid composition design allows genes to be delivered to specific target cells, such as cancer cells
- Focus on gene delivery providing a material platform that meets individualized customer needs

### Alliances

Shinshu University Other univ. & companies

Tumor-tropic gene therapy Gene therapy, regenerative medicine, drug delivery applications etc.



# Biotechnology Sector<br/>Averages\*2Sales growth<br/>rate51.7%Operating profit<br/>margin-402.0%

Enterprise Value / Sales



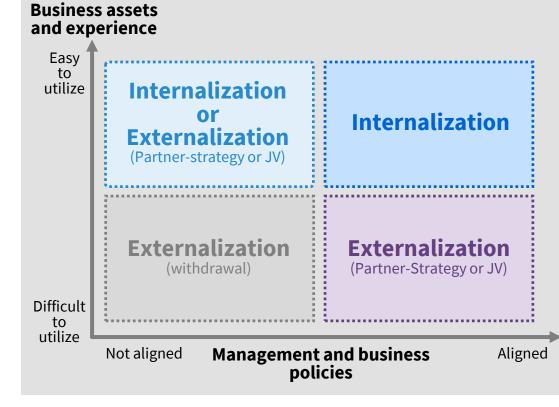
### Core Technologies : New designed materials x MI\*(AI)

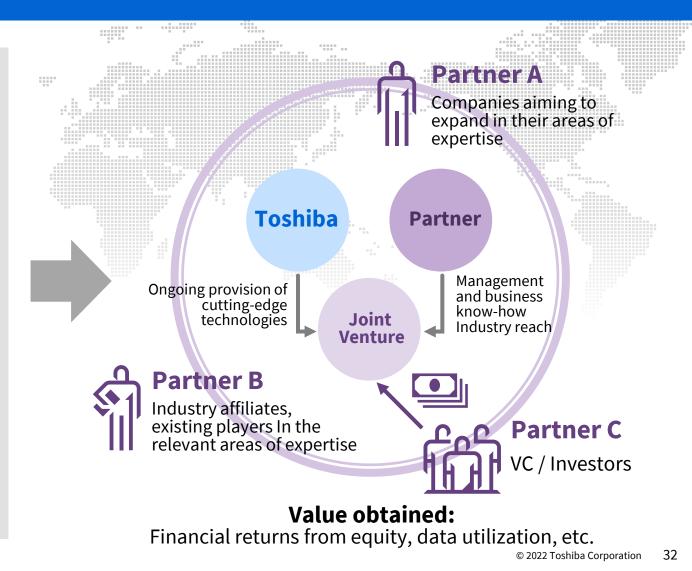
\*1 Global market for regenerative medicine products etc. (METI estimate)

### **Breaking through External Rigidity**

### Considering partnerships to realize the value of technologies with high potential

# Framework for deciding between internalization or externalization







# Toshiba Group's Vision for Evolution: $DE \rightarrow DX \rightarrow QX$



DATA business Matching business Platform develpment

Digital Transformation

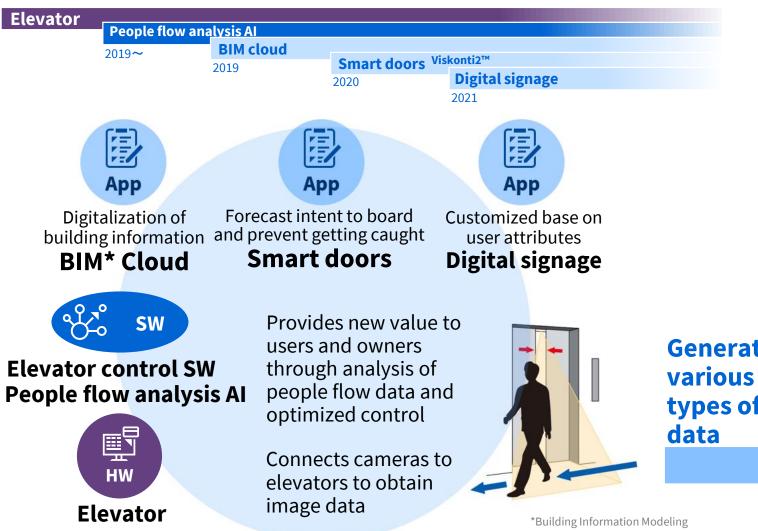
DE Shift to services and recurring business

**Digital Evolution** 

### DE Case Study #1: Elevator as a Service (EaaS)

# Initiatives toward **DE**

### Initiatives to date



# Shift toward **DX**

	People flow and advertising People flow analysis/support Targeted advertising	<b>Safety and security</b> Predictive diagnosis Zero service disruption Security			
	Transportation and logistics Provision of optimal routes Unmanned delivery	<b>Environment and</b> <b>energy</b> Optimization with digital twin Recycling loop			
te f	Link with <mark>ext</mark> ernal apps Toward data businesses				
	Elevator cloud People flow data User attribute data				
	User attribute data Operation data Operation request	data Quality statistics Advertising data			

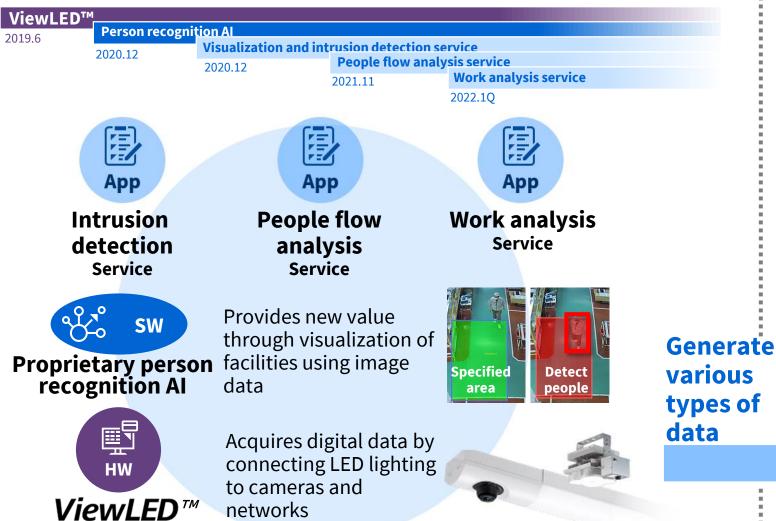
data

**BIM data** 

## **DE Case Study #2: ViewLED™**

# Initiatives toward **DE**

#### Initiatives to date



# Shift toward **DX**

# Plants and warehouses

Safety management Production management

# Hygiene control (sanitization)

Air-conditioning equipment (space sanitization) Building management (cleaning management)

**People flow data** 

Lighting (on/off)

Location data

Work data

data

#### Buildings, facilities, and stores

Building management (facility operation) Work management (absence) Energy management (power consumption)

#### Sports

Competition analysis

#### Link with external apps Toward data businesses

2

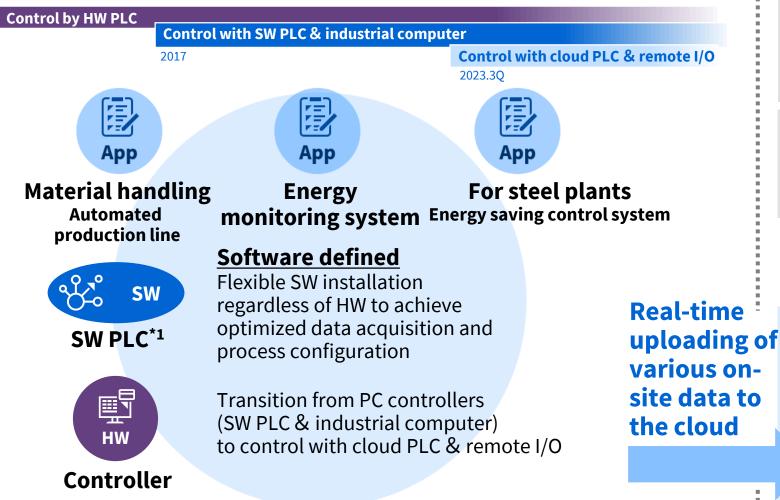
Database

Safety (absence) data Energy consumption data Competition data Etc.

## **DE Case Study #3: Software Defined and Cloud-based Controller**

# Initiatives toward **DE**

#### Initiatives to date



# Shift toward **DX**

#### **Plants and** infrastructure

Linkage with cloud MES<sup>\*2</sup> **Optimization and facility** management with super real-time CPS

#### Food, textile and building material Line automation with AI

product flaw analysis

**On-site I/O data** 

Data from sensors

vibration etc.)

(temperature, pressure,

flow rate, current, voltage,

•Control and operation data

#### **Environment and** energy Circular economy with

Safety and security

Predictive diagnosis for

malfunctions

Remote maintenance/ CBM\*3

Resilience

super real-time CPS

#### Link with external apps **Toward data businesses**



#### **Cloud controller**

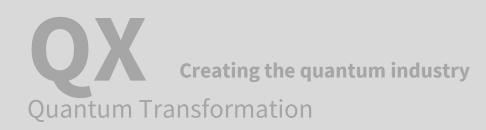
#### **Facility operation data**

• Operational status data • RAS<sup>\*4</sup> data (interior temperature of facilities, fan rotation speed, power voltage etc.)

\*1 PLC (Programmatic Logic Controller): device which automatically control manufacturing equipment \*2 MES (Manufacturing Execution System): manufacturing execution system

\*3 CBM (Condition Based Maintenance): Predictive diagnosis based on the status of manufacturing equipment and facility \*4 RAS (Reliability, Availability and Serviceability)

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**Data business Matching business Platform development** Digital Transformation

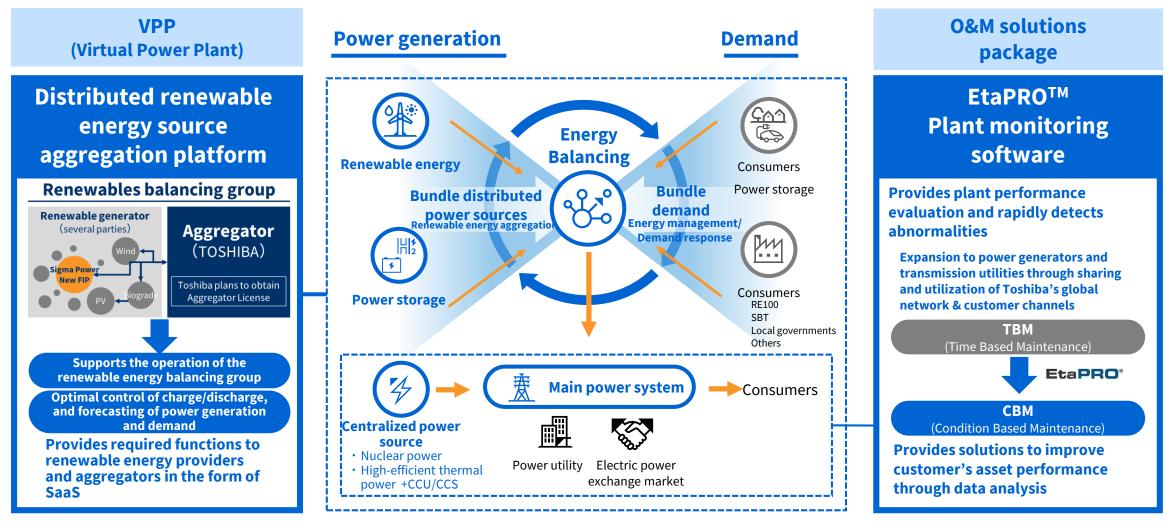
DE Shift to services and recurring business

Digital Evolution

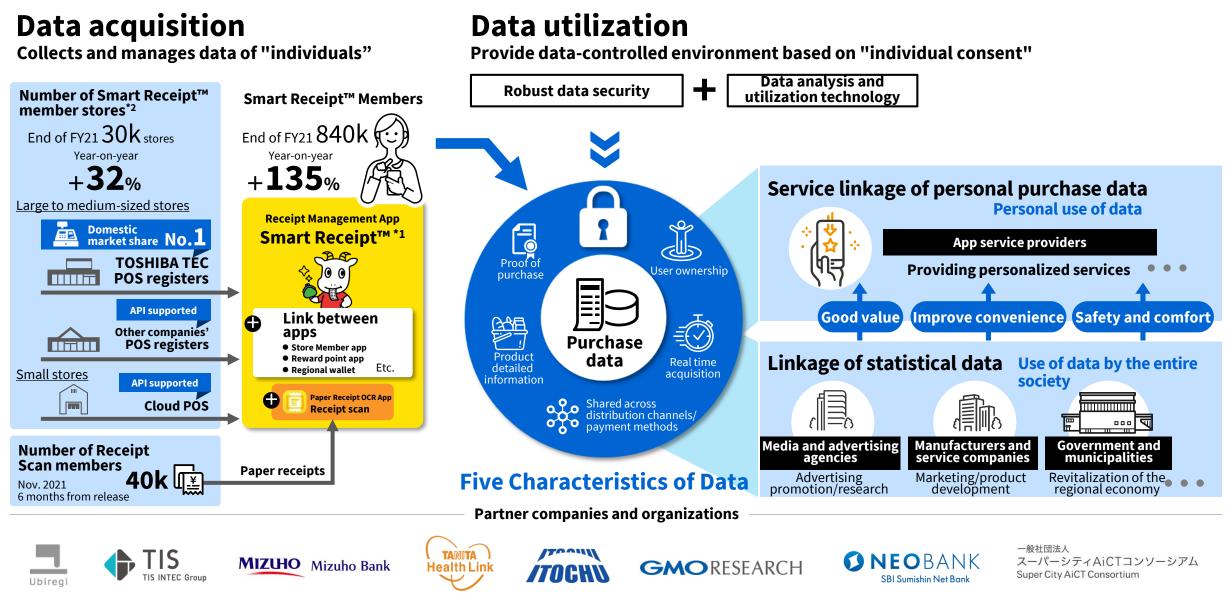
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#### DX Case Study #1: Energy Solution Platform

## Providing a platform that organically combines various energy solutions



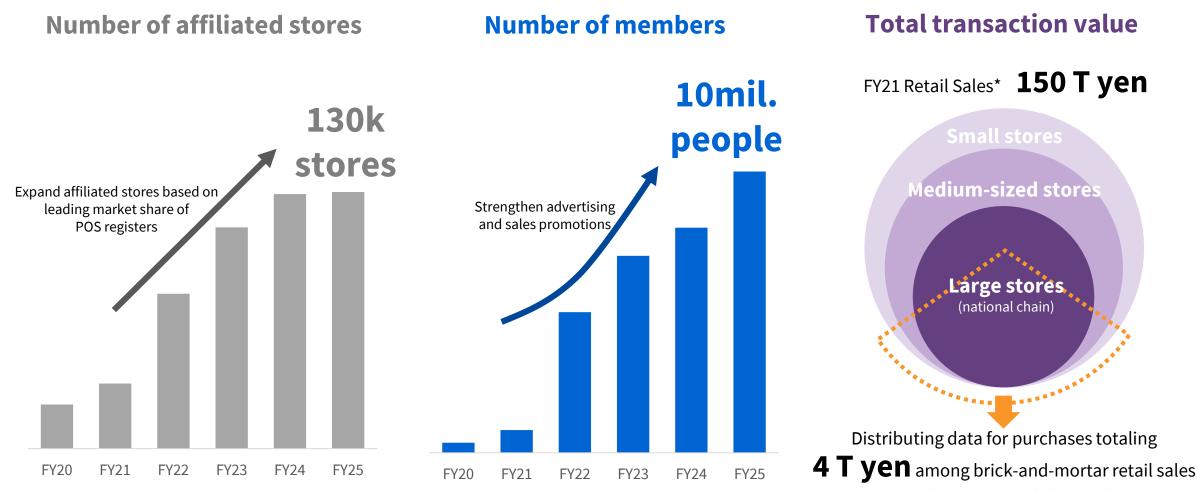
## DX Case Study #2: Purchase Data Platform



\*1 Smart Receipt<sup>™</sup> is registered trademarks of TOSHIBA TEC CORPORATION. \*2 Includes stores which provided notifications on their installation of Smart Receipt<sup>™</sup>

### **Goal for Purchase Data Collection**

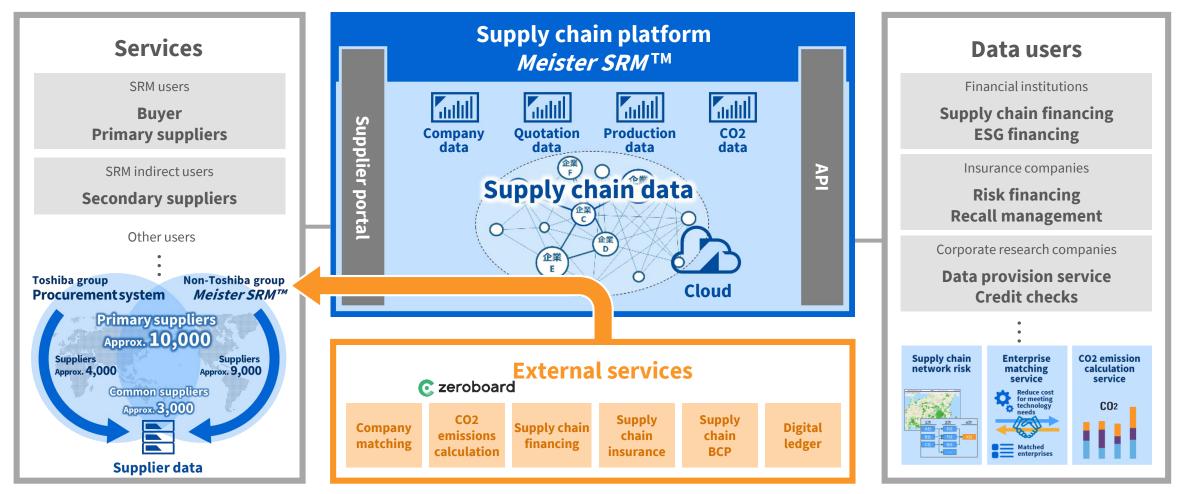
## Expand Smart Receipt<sup>™</sup> by 2025 to establish a foundation for collecting purchase data



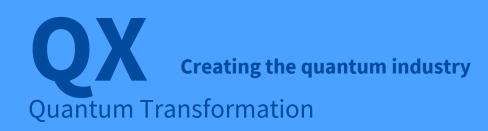
\* Source: Ministry of Economy, Trade and Industry, Vital Statistics of Commerce.

## DX Case Study #3: Supply Chain Platform

#### Expand an open ecosystem from a supply chain network connecting with *Meister SRM™*\*



\* Meister SRM<sup>TM</sup> is cloud service provided by Toshiba Digital Solutions which provides a supplier communication platform



DATA business Matching business Platform development

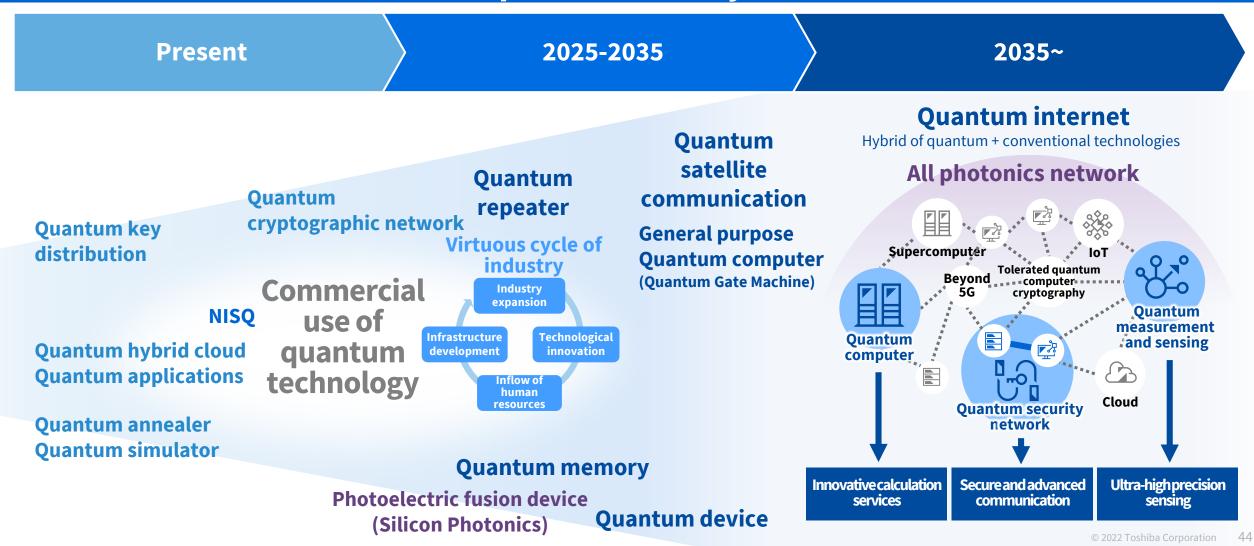
Digital Transformation

DE Shift to services and recurring business

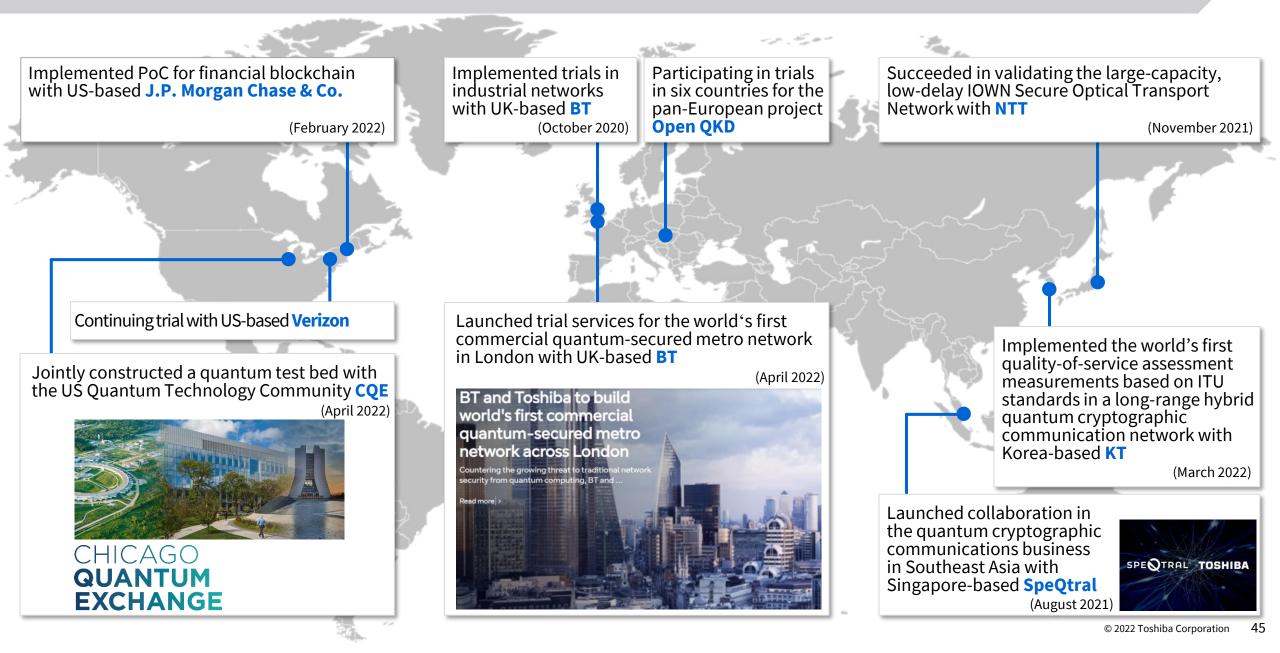
Digital Evolution

#### **Quantum Technology to Create a New Digital World**

Accelerating R&D and commercialization of quantum technology for the quantum society to come



## Validation of, and Collaborations in, Quantum Cryptographic Communications



# Practical Application of Advanced Quantum Technology: **SQBM+**<sup>™</sup> Quantum-inspired Optimization Solution

Toshiba's original algorithms derived from its research in quantum computing can solve combinatorial optimization issues at the world-leading speed/scale and contribute to the resolution of various social issues

#### Various social challenges



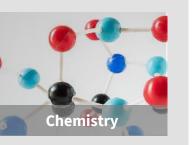


Manufacturing





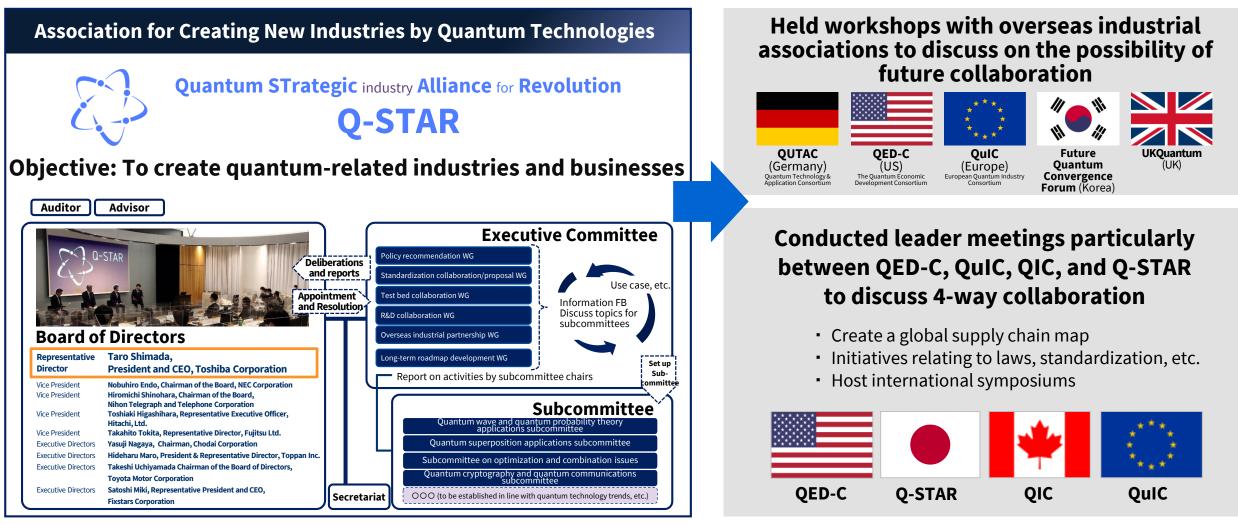




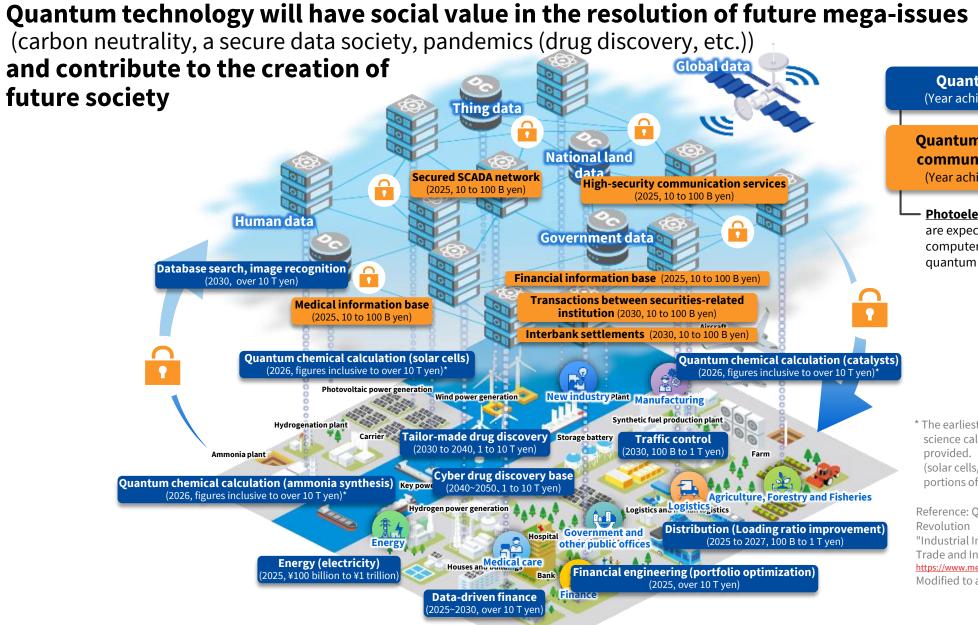
#### The world's first challenge to various combinatorial optimization issues Commence validation of the effectiveness of high-speed, **TOSHIBA** high-frequency trading strategy jointly with Dharma Capital, the only Japan-based high-speed trader **Quasi-quantum Tokyo Stock Exchange** computer **Collocation area Market system** Dharma Capital's trading system SQBM+<sup>™</sup> 0100110 Provided by dharmacapital **TOSHIBA** Quasi-quantum computer Provide platforms for new drug discovery and development through collaborations with computational drug discovery startups Available High speed and low delay immediately **Bioinformatics** Drug discovery startups Provided by Provides cloud services to TOSHIBA Quasi-guantum AWS, Azure Quantum computer

## New Industry Creation through Quantum Technology

## Strengthen coordination with local organizations through active Q-STAR efforts and R&D



## Toward the Future Society that Quantum Technology will Create



Quantum computer technology (Year achieved, market size (both forecasts))

Quantum cryptography and quantum communication-related technologies (Year achieved, market size (both forecasts))

 Photoelectric fusion devices (silicon photonics) are expected to be used in both "quantum computers" and "quantum cryptography and quantum communication" (figures inclusive)

\* The earliest year for implemented use case of quantum science calculation and the overall size of the product are provided.

(solar cells/ammonia synthesis/catalysts constitute portions of overall market size)

Reference: Q-STAR, Quantum STrategic industry Alliance for Revolution

"Industrial Image of Carbon Neutral" (Ministry of Economy, Trade and Industry)

https://www.meti.go.jp/press/2020/12/20201225012/20201225012-4.pdf Modified to accommodate Q-STAR use cases

### **Today's Key Messages**

## What remains unchanged

"Committed to People, Committed to the Future"

Continue to support daily lives of people and the society, and to contribute for the economic security assurance

# What we aim to achieve with the evolving digital economy

Our business:	Transformation through "DE→DX→QX" to develop data service as a primary source of revenue
Our challenges:	Break through both the internal and the external rigidity
Our action:	SHIBUYA Approach → Being "software defined" is key

# Contribute to the achievement of carbon neutrality and a circular economy through digitization

# Committed to People, Committed to the Future.

