This document has been translated from the Japanese original for the convenience of non-Japanese shareholders. In the event of any discrepancy between this document and the Japanese original, the original shall prevail.

Securities Code: 7893 June 10, 2022

To Our Shareholders

Takeshi Ueno President and Representative Director

### **Pronexus Inc.**

2-20, Kaigan 1-chome, Minato-ku, Tokyo

#### NOTICE OF THE 78TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

This is to notify you that the 78th Ordinary General Meeting of Shareholders will be held as follows.

To prevent the spread of infection of the novel coronavirus disease (COVID-19), you are kindly requested to refrain from attending the meeting and, instead, to consider exercising your voting rights in advance by either of the following methods after reviewing the attached reference materials for the general meeting of shareholders.

#### **Meeting Details**

**1. Date and Time:** Monday, June 27, 2022 at 10:00 a.m.

2. Venue: "Primavera" at Dai-ichi Hotel Tokyo 4F 2-6, Shimbashi 1-chome, Minato-ku, Tokyo

3. Agenda:

#### Items to be Reported:

- 1. The Business Report and the Consolidated Financial Statements for the 78th Business Period (from April 1, 2021 to March 31, 2022), as well as the Audit Report for the Consolidated Financial Statements by Accounting Auditors and Audit & Supervisory Board
- 2. The Report of Financial Statements for the 78th Business Period (from April 1, 2021 to March 31, 2022)

#### Item to be Resolved:

**Proposal 1:** Amendment to the Articles of Incorporation

**Proposal 2:** Election of Nine (9) Directors

#### 4. Guidance for Exercise of Voting Rights, etc.:

To prevent the spread of the COVID-19 infection, you are kindly requested to refrain from attending the meeting, and instead, to consider <u>exercising your voting rights in advance</u> <u>in writing or via the internet</u>.

If you exercise your voting rights in advance in writing or via the internet, please exercise your voting rights no later than 6:00 p.m., Friday, June 24, 2022 (Japan Standard Time).

Please note that rather than attending this ordinary general meeting of shareholders in person, you can attend online using the dedicated site shown below.

\* Of the documents to be attached to this Notice of Ordinary General Meeting of Shareholders, the Consolidated Statement of Changes in Equity and the Notes to the Consolidated Financial Statements, and the Statement of Changes in Equity and the Notes to the Financial Statements have been posted on the Company's website (https://www.pronexus.co.jp/) in accordance with the provisions of laws and regulations and Article 15 of the

Company's Articles of Incorporation, and accordingly are not included in this Notice of Ordinary General Meeting of Shareholders. The Consolidated Financial Statements and the Financial Statements attached to this Notice of Ordinary General Meeting of Shareholders as well as the documents that have been posted on the Company's website have been audited by Accounting Auditors and Audit & Supervisory Board Members.

\* If there are any amendments to reference materials for the general meeting of shareholders, Business Report, Consolidated Financial Statements or Financial Statements, please note that amended items will be posted on our website (https://www.pronexus.co.jp/).

# Reference Materials for the General Meeting of Shareholders

#### **Proposal 1:** Amendment to the Articles of Incorporation

#### 1. Reasons for the proposal

- (1) The Company is working to expand the business fields of its business domain to respond to changes in the business environment and realize sustainable growth. In order to conduct business activities in a flexible and agile manner while focusing on further changes to the business environment and expansion of business fields going forward, the Company proposes to clarify its business activities while at the same time reorganizing and integrating the provisions of Article 2 (Purpose) of the current Articles of Incorporation.
- (2) The revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) are to be enforced on September 1, 2022, and the system for providing informational materials for the general meeting of shareholders in electronic format will be introduced. Therefore, the Company proposes to make the following changes to its Articles of Incorporation.
  - (i) As the Company shall be obligated to stipulate in the Articles of Incorporation that it will take measures for providing information that constitutes the content of reference materials for the general meeting of shareholders, etc., in electronic format, Article 15 (Measures, etc. for Providing Information in Electronic Format), paragraph 1 in "Proposed Amendments" shall be newly established.
  - (ii) To provide for being able to limit the scope of the items to be stated in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents to the scope designated by the Ministry of Justice Order among items for which measures are taken for providing information that constitutes the content of reference materials for the general meeting of shareholders, etc. in electronic format, Article 15 (Measures, etc. for Providing Information in Electronic Format), paragraph 2 in "Proposed Amendments" shall be newly established.
  - (iii) As the provisions under Article 15 (Internet Disclosure and Deemed Provision of Reference Materials for the General Meeting of Shareholders, Etc.) of the current Articles of Incorporation shall no longer be required with the introduction of the system for providing informational materials for the general meeting of shareholders in electronic format, these provisions shall be deleted.
  - (iv) Supplementary provisions regarding the taking effect of the aforementioned establishment and deletion of provisions shall be established. These supplementary provisions shall be deleted after the specified date.

# 2. Details of the amendments

The details of the amendments are as follows:

(Underlined parts indicate the amendments.)

Current Articles of Incorporation	Proposed Amendments
Article 1 (Text omitted)	Article 1 (Unchanged)
(Purpose)	(Purpose)
Article 2	Article 2
The purpose of the Company shall be to engage in the following businesses:	The purpose of the Company shall be to engage in the following businesses:
(1) Creation of share certificates, debentures and other securities	(To be moved to (9) after amendment)
(2) Platemaking, printing and bookbinding, and sale of products thereof	(1) Creation, printing and sale of financial statements, statutory documents and investor relations-related documents, etc.
(Newly established)	(2) Various consulting services related to financial statements, statutory documents and investor relations related documents, etc., development and provision of systems to support the preparation of such materials, agency services of such preparation, and education and training related to such materials
(3) Planning, production, editing and sale of printed, visual, information, advertising, and the media thereof	(3) Planning, production and <u>operation related to</u> printed <u>materials</u> , visual <u>media</u> , <u>websites and</u> <u>digital content, etc.</u>
(Newly established)	(4) Planning, production and operation related to events, advertising and internet media, etc.
(4) Acquisition, leasing, transfer and technical guidance of industrial property rights, and intangible property rights such as copyright related to literature, academic works, arts, crafts, music, visual media, voice recordings, and all operations related thereto	(Moved to (11))
(5) Product exhibitions, planning and design of sales promotions, etc. and event planning and operation	(To be integrated into (4) after amendment)
(6) Marketing, surveying, gathering and provision of business information and corporate information, and consulting services thereof	(To be moved to (7) after amendment)
(7) Packaging and shipping operations and agency services for delivery of direct mail	(To be integrated into (13) after amendment)
(8) Warehousing business and <u>freight forwarding</u> <u>business</u>	(To be moved to (13) after amendment)
(9) Leasing and management of real estate	(Moved to (14))
(10) Non-life insurance agency business	(Deleted)
(11) Advertising agency	(Moved to (12))
(12) Telecommunications business provided for under the Telecommunications Business Act	(Moved to (10))

Current Articles of Incorporation	Proposed Amendments
(13) Business related to information processing and provision services	(To be integrated into (2) after amendment)
(14) Planning and design of information systems related to digitization of documents and the security thereof, and business related to such administration and operation and consulting services thereof	(5) Consulting services related to digitization, custody, administration, digital certification and other security of documents and the provision of systems for such purpose
(15) Information processing service related to issuance of digital certificates	(To be integrated into (5) after amendment)
(Newly established)	(6) Business related to translation and interpreting
(To be moved from (6) after amendment)	(7) Marketing, surveying, gathering and provision of corporate information and industry information, and consulting services thereof
(Newly established)	(8) Various consulting services and administrative agency services regarding the overseas expansion of Japanese companies
(To be moved from (1) after amendment)	(9) Creation of securities
(Moved from (12))	(10) Telecommunications business provided for under the Telecommunications Business Act
(Moved from (4))	(11) Acquisition, leasing, transfer and technical guidance of industrial property rights, and intangible property rights such as copyright related to literature, academic works, arts, crafts, music, visual media, voice recordings, and all operations related thereto
(Moved from (11))	(12) Advertising agency
(To be moved from (8) after amendment)	(13) Warehousing business and packaging, shipping and delivery of products, etc.
(Moved from (9))	(14) Leasing and management of real estate
(16) Any business incidental to any of the preceding items	(15) (Unchanged)
Article 3 - Article 14 (Text omitted)	Article 3 - Article 14 (Unchanged)
(Internet Disclosure and Deemed Provision of Reference Materials for the General Meeting of Shareholders, Etc.)	
Article 15	(Deleted)
When the Company convenes a general meeting of	
shareholders, if it discloses information that is to be stated or presented in the reference materials for the	
general meeting of shareholders, business report,	
financial statements and consolidated financial statements through the internet in accordance with the	
provisions prescribed by the Ministry of Justice Order, it	
may be deemed that the Company has provided this information to shareholders.	
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Current Articles of Incorporation	Proposed Amendments
(Newly established)	(Measures, etc. for Providing Information in Electronic Format)
	Article 15
	1. When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference materials for the general meeting of shareholders, etc. in electronic format.
	2. Among items for which the measures for providing information in electronic format will be taken, the Company shall not be required to provide all or some of those items designated by the Ministry of Justice Order in statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.
Article 16 - Article 41 (Text omitted)	Article 16 - Article 41 (Unchanged)
(Newly established)	(Supplementary Provisions)
	(Transitional Measures for Providing Informational Materials for the General Meeting of Shareholders in Electronic Format)
(Newly established)	Article 1
	1. The deletion of Article 15 (Internet Disclosure and Deemed Provision of Reference Materials for the General Meeting of Shareholders, Etc.) of the Articles of Incorporation and the establishment of Article 15 (Measures, etc. for Providing Information in Electronic Format) of the Articles of Incorporation shall be effective from September 1, 2022.
	<ol> <li>Notwithstanding the provision of the preceding paragraph, Article 15 of the Articles of Incorporation (Internet Disclosure and Deemed Provision of Reference Materials for the General Meeting of Shareholders, Etc.) shall remain effective regarding any general meeting of shareholders held on a date within six months from September 1, 2022.</li> <li>The provisions of this article shall be deleted on the</li> </ol>
	date when six months have elapsed from September 1, 2022, or three months have elapsed from the date of the general meeting of shareholders in the preceding paragraph, whichever is later.

## **Proposal 2:** Election of Nine (9) Directors

The terms of office of all nine (9) Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, the Company requests the election of nine (9) Directors.

The candidates for Directors are as follows:

Candidate No.	Name	Attribute of Candidate	Current Positions and Responsibilities in the Company	Attendance at Board of Directors meetings (FY2021)
1	Morio Ueno	Reelection	Chairman and Director	11 out of 11 100%
2	Takeshi Ueno	Reelection	President and Representative Director	11 out of 11 100%
3	Hirofumi Morisada	Reelection	Director and Managing Executive Officer (in charge of system strategy), General Manager, System Consulting Division	9 out of 9 100%
4	Kiyotaka Hayashi	Reelection	Director and Managing Executive Officer (in charge of solution business strategy), General Manager, Solution Business Division	9 out of 9 100%
5	Kenji Fujisawa	Reelection	Director and Managing Executive Officer (in charge of financial and personnel strategy), General Manager, Administrative Division	11 out of 11 100%
6	Norio Ozawa	Reelection	Director and Executive Officer (in charge of marketing strategy), in charge of Marketing Business Division	9 out of 9 100%
7	Takatsugu Nagatsuma	Reelection Outside Independent	Outside Director	11 out of 11 100%
8	Ken Shimizu	Reelection Outside Independent	Outside Director	11 out of 11 100%
9	Ichiro Sakai	Reelection Outside Independent	Outside Director	11 out of 11 100%

Reelection: Candidate for reelection as Director Outside: Candidate for Outside Director

Independent: Independent Officer stipulated by the Tokyo Stock Exchange

Note: Mr. Hirofumi Morisada, Mr. Kiyotaka Hayashi and Mr. Norio Ozawa were newly elected Directors at the 77th Ordinary General Meeting of Shareholders that was held on June 28, 2021. Accordingly, the stated attendance of meetings for them considers only the Board of Directors meetings held after their assumption.

# (Reference) Table of Director and Audit & Supervisory Board Member Expertise, Knowledge, Experience and Abilities, etc. (Skill Matrix)

The situation regarding the main expertise, knowledge, experience and abilities, etc., possessed by the Directors and Audit & Supervisory Board Members mentioned in this proposal are as follows.

			Ma	in Expertise,	Knowledge	, Experience a	nd Abilities,	etc.
1	Name	Attribute	Corporate manage- ment	Sales/ Marketing	IT/ System	Legal/ Compliance	Finance/ Accounting	Personnel/ Labor
	Morio Ueno		•					
	Takeshi Ueno		•					
	Hirofumi Morisada							
S	Kiyotaka Hayashi							
Directors	Kenji Fujisawa							•
	Norio Ozawa							
	Takatsugu Nagatsuma	Outside Independent	•					
	Ken Shimizu	Outside Independent	•					
	Ichiro Sakai	Outside Independent	•					
ory	Akane Sase							
dit & Supervisc Board Member	Osamu Sudoh	Outside Independent				•		
Audit & Supervisory Board Member	Takuya Oshida	Outside				•		
Ar	Yoshihiro Tsuda	Outside Independent					•	

Outside: Candidate for Outside Director or Outside Audit & Supervisory Board Member Independent: Independent Officer stipulated by the Tokyo Stock Exchange

Notes: 1. The table above shows the skills that can be expected based on the demonstration of expertise, knowledge, experience and abilities, etc. and does not represent the entire skill set possessed by each individual.

2. Respecting the policy of Nishimura & Asahi, of which Mr. Takuya Oshida, an Outside Audit & Supervisory Board Member, is a partner, the Company has not notified the Tokyo Stock Exchange of the status of Mr. Takuya Oshida as Independent Officer. Nevertheless, the Company judges that there are no potential conflicts of interests between him and the general shareholders of the Company and he qualifies as Independent Officer stipulated by the Exchange.

Candidate No. 1	Morio U (Date of birth:	eno November 5, 1939)  Reelection
		ry, positions and areas of responsibility in the Company, and current positions
Number of the Company's shares held: 6,370,880 Attendance at Board of	January 1966 January 1976 June 2008 June 2010 June 2015	Joined the Company Managing Director of the Company President and Representative Director of the Company President, Representative Director and CEO of the Company Chairman and Representative Director of the Company Chairman and Director of the Company (incumbent)
Directors meetings (FY2021): 11 out of 11 (100%)	Mr. Morio Ueno has adequate ma Chairman and D overall manager important matte	nination as candidate for Director o served as the former President of the Company for many years and anagement experience and accomplishments. He currently serves as Director of the Company, giving accurate advice from experience on ment and fulfilling appropriate roles such as determination of rs and supervision of business operations. Accordingly, the Company as a candidate for Director.

Candidate No. 2	Takeshi V (Date of birth: Jan	ixeciection
		ry, positions and areas of responsibility in the Company, and
	important conc	•
	June 1997 October 1999	Joined the Company General Manager, Electronic Disclosure Promotion Office, Sales Headquarters of the Company
	June 2000	Director of the Company
	April 2004	Managing Director of the Company
	June 2005 June 2007	Senior Managing Director of the Company Executive Vice President and Director of the Company
	June 2008	Executive Vice President, Representative Director and COO of the Company
Number of the Company's shares held:	May 2010	President and Representative Director of ASP Communications Co., Ltd. (incumbent)
734,420	June 2010	President and Representative Director of the Company (incumbent)
Attendance at Board of	July 2014	President of PRONEXUS TAIWAN Co., Ltd. (incumbent)
Directors meetings (FY2021):	October 2019	Chairman of PRONEXUS VIETNAM CO., LTD (incumbent)
11 out of 11 (100%)	May 2021	Chairman and Representative Director of Zaihon, Inc. (incumbent)
	For over 10 year role in establishi the Company sudbusiness. Since be Management Plasuited to the charat the same time Promotion Suppostriving in this walue, and he is one of the control	safter joining the Company, Mr. Takeshi Ueno has played an active ing new businesses that today have become mainstay businesses of the as the digitization of legal disclosure documents and the database becoming the Company's President, by promoting Medium-term in, he has worked to reform the business structure to make it better inging business environment, including digitization initiatives while working to steadily increase the operating results of the Overseas out Business in the field of new businesses. He has been steadily may to deal with various management issues to enhance the corporate expected to continuously show strong leadership. Accordingly, the ated him as a candidate for Director.

#### Hirofumi Morisada Candidate No. 3 Reelection (Date of birth: July 30, 1974) Career summary, positions and areas of responsibility in the Company, and important concurrent positions April 1997 Joined Tohmatsu & Co. (current Deloitte Touche Tohmatsu LLC) September 2000 Joined Internet Disclosure Co., Ltd. November 2006 Joined Primal INC. Director and Vice President of Primal INC. October 2010 Joined the Company Assistant General Manager, XBRL Promotion Office, Sales Planning Division, Sales Headquarters of the Company March 2014 General Manager, IT Strategy Office of the Company October 2016 General Manager, System Consulting Division, Sales Number of the Headquarters of the Company Company's shares held: June 2017 Executive Officer, General Manager, System Consulting Division, 4,600 Sales Headquarters of the Company Managing Executive Officer, General Manager, System April 2019 Attendance at Board of Consulting Division, Sales Headquarters of the Company Directors meetings June 2021 Director and Managing Executive Officer (in charge of system (FY2021): strategy), General Manager, System Consulting Division of the 9 out of 9 (100%) Company (incumbent) Reason for nomination as candidate for Director Mr. Hirofumi Morisada has experience working for an auditing firm as a certified public accountant and also possesses the accounting and IT-related knowledge and experience required by the Company's electronic disclosure business. For example, in his previous work he participated as a software developer in the development of PRONEXUS WORKS, a disclosure support system that is a major product of the Company. As General Manager of the System Consulting Division, he is working on strategic functional enhancements of the Company's system services. As it is expected that he can contribute to the realization of the Company's system strategy, the Company nominated him as a candidate for Director.

Candidate No. 4	Kiyotaka (Date of birth: Dec	
	Career summar important concu	y, positions and areas of responsibility in the Company, and urrent positions
	April 1979	Joined Nomura Securities Co., Ltd. (current Nomura Holdings, Inc.)
	June 2000	General Manager, Business Development & IPO Dept. of Nomura Securities Co., Ltd.
	April 2012	Seconded to Nomura Investor Relations Co., Ltd. Managing Director of Nomura Investor Relations Co., Ltd.
	December 2016	Joined the Company General Manager, Sales Development Division, Disclosure Sales Division, Sales Headquarters of the Company
	April 2017	General Manager, Sales Development Division, Disclosure Business Division, Sales Headquarters of the Company
Number of the	April 2018	Executive Officer, in charge of Disclosure Business Division, Sales Headquarters of the Company
Company's shares held: 1,100	October 2019	Executive Officer, General Manager, Solution Business Division, Sales Headquarters of the Company
Attendance at Board of	April 2020	Managing Executive Officer, General Manager, Solution Business Division, Sales Headquarters of the Company
9 out of 9 (100%)	June 2021	Director and Managing Executive Officer (in charge of solution business strategy), General Manager, Solution Business Division of the Company (incumbent)
	Mr. Kiyotaka Ha where the Compa served as Genera securities compa has abundant kno a Managing Dire expected that he products, which current work as G spearheading effe	ination as candidate for Director  yashi has a track record of operating in the securities industry, any has longstanding important relationships, including having Il Manager of the Business Development & IPO Dept. of a major ny, and he possesses a broad network of listed companies. He also powledge concerning IR and management experience from serving as actor of an IR consulting company among other positions. As it is can contribute to expanding the business area for non-printed is the aim of the Company's solution strategy, including through his General Manager of the Solution Business Division where he is corts to strengthen web services and consulting services, for which a increasing in recent years, the Company nominated him as a

Candidate No. 5	Kenji Fu		
		ry, positions and areas of responsibility in the Company, and current positions	
	April 2011	General Manager, General Affairs and Personnel Division of Taito Corporation	
	April 2014	Joined the Company Assistant General Manager, Administration Headquarters of the Company	
Number of the Company's shares held: 18,600 Attendance at Board of Directors meetings (FY2021):	October 2014	Assistant General Manager, Administration Headquarters and General Manager, Legal & Compliance Office of the Company	
	June 2015	Director and Managing Executive Officer, General Manager, Administration Headquarters and Legal & Compliance Office of the Company	
	June 2021	Director and Managing Executive Officer (in charge of financial and personnel strategy), General Manager, Administrative Division of the Company (incumbent)	
11 out of 11 (100%)	Reason for nor	nination as candidate for Director	
		awa has been engaged in personnel system design, compliance	
	system implementation, etc. since he was working for his previous employer, and has abundant experience and knowledge in administration and personnel operations. As		
	General Manager, Administrative Division, he is working to strengthen the		
		enue management and review the personnel system. As it is expected rove capital efficiency for the Company's financial strategy and	
		e development of professional human resources for the personnel mpany nominated him as a candidate for Director.	

Candidate No. 6	Norio Oz (Date of birth: M		Reelection
		ry, positions and areas of responsibility in the Comp current positions	any, and
	October 1989 January 2007 June 2008	Joined the Company General Manager, Business Planning Office of the C Executive Officer, General Manager, Business Plant the Company	
	March 2010	Executive Officer, General Manager, IR Business D Headquarters of the Company	ivision, Sales
Number of the Company's shares held:	January 2013	Executive Officer, General Manager, Financial Solu and General Manager, Communication Planning Div Headquarters of the Company	
12,800	October 2020	Executive Officer, in charge of Marketing Business the Company	Division of
Attendance at Board of Directors meetings (FY2021):	June 2021	Director and Executive Officer (in charge of marketi in charge of Marketing Business Division of the Cor (incumbent)	
9 out of 9 (100%)	Reason for non	nination as candidate for Director	
	advancing plans big contribution focused busines abundant knowl contribute to me marketing activ customer needs strategy through	e Company, Mr. Norio Ozawa has spent many years for for new businesses for the Company and he is currentle to the establishment of IR, investment trust-related, and ses, which are the Company's core businesses. He also edge and experience in these fields. As it is expected the teting diversifying customer needs through the promotive based on market analysis and the like, uncovering and creating new business models for the Company's many in this current work as Director in charge of the Marketin ompany nominated him as a candidate for Director.	ly making a d J-REIT- possesses nat he can on of strategic potential marketing

Candidate No. 7	Takatsug	Reelection Outside ay 21, 1965) Independent
		ry, positions and areas of responsibility in the Company, and
	important cond	current positions
	April 1992	Joined IBM Japan, Ltd.
	January 1994	Joined Sankyo Frontier Co., Ltd.
Number of the	June 1995	Director, General Manager, Management Planning Division and Regional Block Head, Sales Headquarters of Sankyo Frontier Co., Ltd.
Company's shares held:	June 1996	Senior Managing Director and General Manager, Management Planning Division of Sankyo Frontier Co., Ltd.
Attendance at Board of	June 2001	Representative Senior Managing Director and General Manager, Sales Promotion Headquarters of Sankyo Frontier Co., Ltd.
Directors meetings	June 2002	President of Sankyo Frontier Co., Ltd. (incumbent)
(FY2021):	June 2016	Outside Director of the Company (incumbent)
11 out of 11 (100%)	Reason for non expected roles Mr. Takatsugu l considered to be management for also expected to	nination as candidate for Outside Director and outline of  Nagatsuma currently serves as President of a listed company. As he is e able to use his abundant experience and insights of corporate r the Company's management from an objective standpoint, and is o promote enhanced corporate governance, the Company nominated ate for Outside Director.

Candidate No. 8	Ken Shi	Outs	side	
		nary, positions and areas of responsibility in the Company, and ncurrent positions		
	April 1992	Joined The Sakura Bank, Limited (current Sumitomo Mitsui Banking Corporation)		
Number of the Company's shares held:	May 1998	Joined WDI Holding, Inc. (current WDI Corporation) Director of WDI Holding, Inc.		
-	April 2003	President of WDI Corporation (incumbent)		
Attendance at Board of	June 2018	Outside Director of the Company (incumbent)		
Directors meetings		omination as candidate for Outside Director and outline of		
(FY2021):	expected role			
11 out of 11 (100%)	Mr. Ken Shimizu currently serves as President of a listed company and has abundant			
11 out of 11 (10070)	experience of corporate management in a variety of regions including North America			
	and Asian countries. As he is considered to be able to give appropriate advice for the			
		Company's management based on his experience as a corporate executive and from a		
		global perspective, and is also expected to further strengthen the group governance,		
	the Company	nominated him as a candidate for Outside Director.		

Candidate No. 9	Ichiro Sakai (Date of birth: December 4, 1961)		Reelection Outside Independent
	Career summary, positions and areas of responsibility in the Company, and important concurrent positions		
Number of the Company's shares held:  Attendance at Board of Directors meetings (FY2021): 11 out of 11 (100%)	July 1990	Joined SAKAI HEAVY INDUSTRIES, LTD.	
	June 1991	Director, Deputy General Manager, Corporate Planning Department of SAKAI HEAVY INDUSTRIES, LTD.	
	July 1993 Managing Director, General Manager, Business Develop		
		Department of SAKAI HEAVY INDUSTRIES	, LTD.
	March 1995	President and Representing Director of SAKAI	HEAVY
		INDUSTRIES, LTD. (incumbent)	
	June 2019	Outside Director of the Company (incumbent)	
	Reason for nomination as candidate for Outside Director and outline of		
	expected roles		
	Mr. Ichiro Sakai has been serving as President of a global construction equipment		
	manufacturer with over 100 years of history and has been engaged in overall		
	management of the company for many years. As he is considered to be able to give		
	appropriate advice that contributes to improving the corporate value and		
	sustainability of the Company from a medium- to long-term and broad perspective		
	which has been cultivated through his abundant knowledge of and experience in		
	corporate management, the Company nominated him as a candidate for Outside Director.		
1	Difector.		

Notes: 1. There are no special interests between each candidate and the Company.

- 2. Mr. Takatsugu Nagatsuma, Mr. Ken Shimizu and Mr. Ichiro Sakai are candidates for Outside Directors.
- 3. Mr. Takatsugu Nagatsuma, Mr. Ken Shimizu and Mr. Ichiro Sakai currently serve as Outside Directors of the Company, and their terms of office as Outside Director of the Company will be 6 years for Mr. Takatsugu Nagatsuma, 4 years for Mr. Ken Shimizu and 3 years for Mr. Ichiro Sakai at the conclusion of this Ordinary General Meeting of Shareholders.
- 4. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Mr. Takatsugu Nagatsuma, Mr. Ken Shimizu and Mr. Ichiro Sakai to limit their liability for damages as prescribed in Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages based on the agreement shall be the amount prescribed in laws and regulations. Such limitation of liability shall apply only when the Outside Directors acted in good faith and without gross negligence in performing the duties giving rise to liabilities.
  - If the proposal is approved, the Company will continue the said agreement with Mr. Takatsugu Nagatsuma, Mr. Ken Shimizu and Mr. Ichiro Sakai.
- 5. The Company has concluded a directors and officers liability insurance policy with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act. This insurance policy covers the insured persons, including Directors of the Company, against damage incurred when accepting liability for the execution of their duties and when receiving claims in pursuit of this liability. If each candidate is elected and assumes the office as Director, the Company plans to include every such Director as an insured in the insurance policy. Also, the next time this insurance policy comes up for renewal, the Company intends to renew it with the same content.
- 6. The Company has notified the Tokyo Stock Exchange of the status of Mr. Takatsugu Nagatsuma, Mr. Ken Shimizu and Mr. Ichiro Sakai as Independent Officers stipulated by the Exchange. The Company has judged that there are no potential conflicts of interests between each of them and the general shareholders of the Company and each of them fulfills the requirement for Independent Officers stipulated by the Exchange. If Mr. Takatsugu Nagatsuma, Mr. Ken Shimizu and Mr. Ichiro Sakai are reelected, the Company plans to register them as Independent Officers.