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Securities Code: 3839

June 10, 2022

To our shareholders:

Katsune Hidekazu Representative Director and President **ODK Solutions Company, Ltd.** 6-7, Doshomachi 1-chome, Chuo-ku, Osaka

# Notice of the 59th Annual Shareholders' Meeting

We are pleased to announce the 59th Annual Shareholders' Meeting of ODK Solutions Company, Ltd. (the "Company"), which will be held as indicated below.

In order to prevent the spread of novel coronavirus disease (COVID-19), shareholders who will attend the meeting in person are requested to check the state of their health beforehand to help stop infections.

You can exercise your voting rights by any of the following methods. Please examine the Reference Documents for the Shareholders' Meeting below and exercise your voting rights.

[Exercising your voting rights in writing]

Please indicate your approval or disapproval for each of the proposals on the enclosed voting form, and return the form to us no later than 5:00 p.m. on Monday, June 27, 2022 (JST).

[Exercising your voting rights via the Internet, etc.]

Please access the Company's designated website for exercising voting rights (https://evote.tr.mufg.jp/) (in Japanese only) and follow the on-screen guidance to enter your approval or disapproval for the proposals by Monday, June 27, 2022 at 5:00 p.m. (JST).

The Company will send a QUO gift card worth ¥500 at a later date to each shareholder who exercised their voting rights if their vote is valid, regardless of their approval or disapproval for the proposals. The monetary value of each QUO gift card will be ¥500 regardless of the shareholder's number of voting rights.

**1. Date and Time:** Tuesday, June 28, 2022, at 10:00 a.m. (JST)

**2. Venue:** Conference Room, 17th floor, JMF-Bldg. Kitahama 01

6-7, Doshomachi 1-chome, Chuo-ku, Osaka

# 3. Purpose of the Meeting

### Matters to be reported

- 1. The Business Report and the Consolidated Financial Statements for the 59th fiscal year (from April 1, 2021 to March 31, 2022), and the audit results of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
- 2. The Non-consolidated Financial Statements for the 59th fiscal year (from April 1, 2021 to March 31, 2022)

#### Matters to be resolved

**Proposal No. 1:** Appropriation of Surplus

**Proposal No. 2:** Partial Amendment to the Articles of Incorporation

Proposal No. 3: Election of Six Directors (Excluding Directors Who Are Audit and Supervisory

Committee Members)

#### 4. Matters Relating to the Convocation

If you exercise your voting rights by proxy, you may designate one other shareholder holding voting rights of the Company as your proxy to attend the Shareholders' Meeting. Please note, however, that it is necessary to submit a document proving the authority of proxy.

#### <Requests to Shareholders>

- We may revise the measures outlined above depending on the situation regarding the spread of COVID-19 and announcements by the government or other institutions ahead of the Shareholders' Meeting. We would therefore ask that you check for information regarding this on the Company's website (https://www.odk.co.jp/) (in Japanese only).
- Please note that the Company will not provide commemorative gifts.
- We will have fewer chairs than usual this year because we will need to space them out to help prevent the spread of COVID-19 among shareholders and the Company's officers and employees at the meeting. As a result, it is possible that not everyone who comes to the meeting will be able to enter the venue.
- We will provide alcohol-based hand sanitizer for our shareholders near the reception area of the venue. All
  shareholders attending the meeting are asked to bring and wear masks. Shareholders who do not bring or wear a
  mask may be refused entry and be asked to leave.
- We will check the body temperature of attendees using a non-contact thermometer near the entrance of the venue.
   People who are found to have fevers and people who appear to be unwell may be refused entry and be asked to leave.
- Staff members at the Shareholders' Meeting will also be wearing masks and have their temperature and health checked.
- The matters to be reported (including the audit report) and detailed explanations of the proposals will be omitted at the meeting to shorten the meeting's duration, from the perspective of preventing the spread of COVID-19. We ask shareholders to look over this notice prior to the meeting.
- For those attending the meeting in person, please submit the enclosed voting form at the reception desk.
- Pursuant to laws and regulations, as well as Article 16 of the Articles of Incorporation of the Company, the following items are posted on the Company's website (https://www.odk.co.jp/) (in Japanese only); therefore, they are not included in the documents attached to this notice. The documents attached to this notice consist of part of the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Audit and Supervisory Committee, and the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Financial Auditor, in preparing their audit reports.
  - (i) "Principal Lines of Business," "Main Offices," "Matters Related to the Financial Auditor" and "System to Ensure That the Execution of the Duties of Directors Complies With Laws, Regulations, and the Articles of Incorporation, Other Systems to Ensure the Appropriateness of Business Operations and the Operational Status of the Systems" in the Business Report
  - (ii) "Consolidated Statement of Changes in Equity" and "Notes to the Consolidated Financial Statements" in the Consolidated Financial Statements
  - (iii) "Non-consolidated Statement of Changes in Equity" and "Notes to the Non-consolidated Financial Statements" in the Non-consolidated Financial Statements
- If any revisions are made to the Reference Documents for the Shareholders' Meeting, the Business Report, the Non-consolidated Financial Statements or the Consolidated Financial Statements, such revisions will be posted on the Company's website (https://www.odk.co.jp/) (in Japanese only).
- We will attend the meeting in business casual attire. The Company asks our shareholders to attend the meeting in informal clothing as well.

The Company's website (https://www.odk.co.jp/)

# Reference Documents for the Shareholders' Meeting

# **Proposal No. 1:** Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

# Year-end dividends

While keeping in mind the continuous return of profit to shareholders and based on the basic policy of maintaining a stable dividend payment of ¥10 per year, the Company proposes to pay a year-end dividend for the 59th fiscal year as follows:

(i) Type of dividend property Cash

(ii) Allotment of dividend property and their aggregate amount

¥5 per common share of the Company

Total payment: ¥40,986,440

The dividends for the fiscal year, including the interim dividend of ¥5 already paid, will be ¥10 per share.

(iii) Effective date of dividends of surplus June 29, 2022

### **Proposal No. 2:** Partial Amendment to the Articles of Incorporation

### 1. Reasons for the Proposals

- (1) Under the Act on the Partial Revision of the Act on Strengthening Industrial Competitiveness Act and Other Related Acts (Act No. 70 of 2021), which came into effect on June 16, 2021, listed companies may hold general meetings of shareholders without a designated location (hereinafter "Virtual-Only Shareholder Meetings"). Virtual-Only Shareholder Meetings will be easier for shareholders in remote areas to attend, which will lead to the revitalization, efficiency, and facilitation of these meetings. In order to enable the Company to select Virtual-Only Shareholder Meetings as the method for holding future Shareholders' Meetings, Paragraph 2 will be added to Article 13 (Convocation) of the current Articles of Incorporation. In addition to the resolution of this Annual Shareholders' Meeting, the new establishment of Article 13 (Convocation), Paragraph 2 in the "Planned Amendments" shall take effect upon the day of confirmation by the Minister of Economy, Trade and Industry and Minister of Justice pursuant to the requirements set forth in the Ministry of Economy, Trade and Industry Order and Ministry of Justice Order as long as Virtual-Only Shareholder Meetings hosted by the Company contribute to strengthening industrial competitiveness while securing the interests of shareholders.
- (2) Since the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) are to be enforced on September 1, 2022, the Company proposes to make the following changes to its Articles of Incorporation in preparation for the introduction of the system for providing informational materials for the shareholders' meeting in electronic format.
  - (i) Upon the introduction of the system for providing informational materials for the shareholders' meeting in electronic format, the provisions of Article 16 (Disclosure on Internet and Deemed Provision of Reference Documents for the Shareholders' Meeting and Related Documents) in the current Article of Incorporation will not be needed. Therefore, the Company proposes deleting those provisions.
  - (ii) Article 16 (Measures to Provide Information in Electronic Format), Paragraph 1 in "Planned Amendments" below will stipulate that the Company shall take measures for providing information that constitutes the content of reference documents for the shareholders' meeting and related documents in electronic format.
  - (iii) Article 16 (Measures to Provide Information in Electronic Format), Paragraph 2 in "Planned Amendments" below will establish the provision to limit the scope of the items to be stated in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents.
  - (iv) Accompanying the aforementioned establishment and deletion of provisions, Article 2 (Transitional Measures on Measures to Provide Information in Electronic Format) of the Supplementary Provisions, which concerns the effective date, etc., will be established. The Company proposes deleting Article 2 of the Supplementary Provisions after the deadline has elapsed.

# 2. Contents of the amendment Details of the changes are as follows.

any or all of the information set forth by the Ministry of Justice Order in the paper-based documents to be delivered to shareholders who have requested delivery of paperbased documents by the record date for voting rights.

#### (Underlined sections indicate the changes.) Current Articles of Incorporation Planned Amendments (Convocation) (Convocation) Article 13 Article 13 The Company's Annual Shareholders' Meeting shall be The Company's Annual Shareholders' Meeting shall be convened in June of each year, and the Extraordinary convened in June of each year, and the Extraordinary Shareholders' Meeting shall be convened as necessary at any Shareholders' Meeting shall be convened as necessary at time. The Shareholders' Meeting of the Company may be a (Newly established) Shareholders' Meeting without a designated location. (Disclosure on Internet and Deemed Provision of Reference (Deleted) Documents for the Shareholders' Meeting and Related Documents) Article 16 As for the convocation notice of the shareholders' meeting, the Company is considered to have provided the information to be stated or indicated in the reference documents for the shareholders' meeting, business reports, financial statements and consolidated financial statements to the shareholders by disclosing such information via the internet in accordance with the Ministry of Justice Order. (Newly established) (Measures to Provide Information in Electronic Format) Article 16 1 When the Company convenes a shareholders' meeting, it shall take measures for providing information that constitutes the content of reference documents for the shareholders' meeting and related documents in electronic Among information to be provided in electronic format, the Company reserves the right to exclude, in whole or in part,

Current Articles of Incorporation	Planned Amendments			
Supplementary Provisions	Supplementary Provisions			
(Date of enforcement)	(Date of enforcement)			
Article 1	Article 1			
These Articles of Incorporation shall be revised and enforced on June 24, 2020.	These Articles of Incorporation shall be revised and enforced on June 28, 2022.			
(Newly established)	(Transitional Measures on Measures to Provide Information in			
(Newly established)	Electronic Format)			
	Article 2			
	1 The deletion of Article 16 of the Articles of Incorporation			
	(Disclosure on Internet and Deemed Provision of			
	Reference Documents for the Shareholders' Meeting and			
	Related Documents) and the new establishment of the			
	Article 16 of the Articles of Incorporation (Measures to			
	Provide Information in Electronic Format) in the amended			
	Articles of Incorporation shall take effect from September			
	1, 2022, the date of the enforcement of the amended			
	provisions stipulated in the proviso to Article 1 of the			
	Supplementary Provisions of the Act Partially Amending			
	the Companies Act (Act No. 70 of 2019) (hereinafter			
	referred to as the "Date of Enforcement").			
	2 Notwithstanding the provision of the preceding paragraph,			
	Article 16 of the Articles of Incorporation (Disclosure on			
	Internet and Deemed Provision of Reference Documents			
	for the Shareholders' Meeting and Related Documents)			
	shall remain effective regarding any shareholders' meeting			
	held on a date within six months from the Date of			
	Enforcement.			
	3 Article 2 of these Supplementary Provisions shall be			
	deleted on the date when six months have elapsed from the			
	Date of Enforcement or three months have elapsed from			
	the date of the shareholders' meeting in the preceding			
	paragraph, whichever is later.			

**Proposal No. 3:** Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all six Directors (excluding Directors who are Audit and Supervisory Committee Members; the same shall apply hereinafter in this proposal) will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of six Directors.

With regard to this proposal, the Nomination and Compensation Committee, which consists of a majority of independent outside directors, was consulted and provided a report, and the Audit and Supervisory Committee subsequently examined the matter, including the details of deliberations by the Nomination and Compensation Committee. As a result, the Company has determined that all candidates are qualified.

The candidates for Director are as follows:

Candidate No.	Name	Position in the Company	
1	Katsune Hidekazu	Representative Director and President	Reelection
2	Moriwaki Hirofumi	Managing Director	Reelection
3	Sakumoto Yoshiyuki	Managing Director	Reelection
4	Yoshimura Mikio	Director	Reelection
5	Otsuka Hiroshi	Director	Reelection
6	Kawaguchi Shinya	Director	Reelection Outside Independent

Reelection: Candidate for Director to be reelected New election: Candidate for Director to be newly elected

Outside: Candidate for Outside Director

Independent: Independent officer as defined by the securities exchange

# (Reference) Skills Matrix

Position in the Company N			Experience and expertise							
		Name	Corporate manage- ment	Technology /industry knowledge	Govern- ance	Legal &	Accounting & tax matters	Finance/ M&A	Engage- ment with capital markets	Digital transfor- mation (DX)
Representative Director and President	-	Katsune Hidekazu	•	• Technology & education						
Managing Director	_	Moriwaki Hirofumi	•	Technology, securities & finance, and healthcare						•
Managing Director	-	Sakumoto Yoshiyuki	•		•			•	•	
Director	_	Yoshimura Mikio	•	• Technology and education						
Director	-	Otsuka Hiroshi	•		•	•	•			
Director	Outside	Kawaguchi Shinya		Securities & finance	•	•				
Director (Audit and Supervisory Committee Member)	-	Wakabayashi Koji		Technology, education, and securities & finance	•					
Director (Audit and Supervisory Committee Member)	Outside	Mizuno Takeo			•	•	•	•		
Director (Audit and Supervisory Committee Member)	Outside	Fujioka Hiroshi					•	•		

<sup>\*</sup> Includes incumbent Directors other than candidates.

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned			
		Apr. 1987	Joined the Company				
		July 2009	Department Manager of Educational System				
	Katsune Hidekazu		Department				
	(September 14, 1962)	June 2011	Department Manager of General Affairs				
	Reelection		Department				
		June 2012	Director, and Department Manager of General				
	Number of years in office		Affairs Department	38,900 shares			
	10 years	July 2014	Director				
	Attendance at Board of	June 2015	Managing Director				
	Directors meetings	June 2018	Representative Director and Executive				
1	14/14		Managing Director				
1		June 2020	Representative Director and President (current				
			position)				
	Reasons for nomination as a candidate for Director						
	Since joining the Company, Kats	une Hidekazu l	has been responsible for a wide range of practical bu	siness, mainly in			
	the educational departments. After	cational departments. After assuming the position of Director, in the administrative departments, he has forged					
	many business and capital alliand	tal alliances with GAKKEN HOLDINGS CO., LTD. and other companies, and in the					
	educational business, he has play	red a central rol	e in efforts to expand the sales of "University Entrar	nce Examination			
	Web Application Service" and la	unch the exami	nation portal site "UCARO®." He currently serves a	s the			
	_		mpany. His broad business experience and insight w				
			over the medium to long term, and he serves as the c	ore of the			
	Company's management. Accord		pany proposes his reelection as a Director.	1			
		Apr. 1989	Joined the Company				
		July 2012	Department Manager of General Affairs				
			Department				
	Moriwaki Hirofumi	Apr. 2013	Department Manager of Business Development				
	(January 18, 1966)		and Sales Promotion Department				
	Reelection	Apr. 2015	Department Manager of Business Development				
			Department				
	Number of years in office	June 2016	Director	26,600 shares			
	6 years	June 2018	Managing Director (current position)				
	Attendance at Board of	June 2021	In charge of Network Systems and Information				
•	Directors meetings		Management Department, Business Solutions				
2	14/14		Department and Securities Finance Solutions				
		aa	Department (current position)				
		Significant concurrent positions outside the Company					
		Representative Director and President of Fplus, Inc.					

Reasons for nomination as a candidate for Director

Since joining the Company, Moriwaki Hirofumi has experience in the business of many departments and was deeply involved in launching the medical-related business. After assuming the position of Director, in addition to medical-related work, various application development, and securities work, he has been in charge of network systems and information management utilizing his wealth of knowledge about IT. He is also the Representative Director and President of the Company's subsidiary Fplus, Inc. His broad business experience and insight will contribute to enhancing the corporate value of the Company over the medium to long term. Accordingly, the Company proposes his reelection as a Director.

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned		
		Apr. 1992 Mar. 2006 Apr. 2013	Joined Takashimaya Company, Limited Joined the Company Department Manager of General Affairs Department	Owned		
	Sakumoto Yoshiyuki (March 16, 1970) Reelection	July 2014 July 2016	Department Manager of General Affairs Department, and Department Manager of Business Development Department Department Manager of Planning and General			
	Number of years in office 4 years Attendance at Board of	June 2018	Affairs Department Director, and Department Manager of Planning and General Affairs Department	23,700 shares		
3	Directors meetings 14/14	June 2021	Managing Director (current position) In charge of Corporate Strategy Department, Pottos Product Marketing Department, Overall Management Administration of the ODK Group			
		Director of Po	(incumbent) ncurrent positions outside the Company outside, Inc. and Director of Fplus, Inc.			
	Reasons for nomination as a candidate for Director  Since before joining the Company, Sakumoto Yoshiyuki has had knowledge and experience in human resources, business control, etc. After joining the Company, he has been involved in newly listing the Company and almost all collaborations and business and capital alliances, and has also been in charge of establishing the management foundation, including management strategies and corporate governance. He is responsible for preparing the Company's report on compliance with standards for maintaining listing upon selection for inclusion in the Tokyo Stock Exchange's Prime Market. In addition, he is a former Outside Director of Realglobe Inc., which is a business and capital alliance partner, and is well versed in management of startup companies. His broad business experience and insight from his master's degree will contribute to enhancing the corporate value of the Company over the medium to long term. Accordingly, the Company proposes his reelection as a Director.					
	Yoshimura Mikio (May 2, 1965) Reelection	Apr. 1984 June 1988 July 2016	Joined MC-kikaku Co., Ltd. Joined the Company Department Manager of Educational System Department			
4	Number of years in office 4 years Attendance at Board of Directors meetings 14/14	June 2018  July 2021  Significant co Director of E0	Director, and Department Manager of Educational System Department Director in charge of Educational Solutions Department (current position) ncurrent positions outside the Company CS, Inc.	16,700 shares		
	Reasons for nomination as a candidate for Director  Since joining the Company, Yoshimura Mikio has been in charge of sales and the practical business of development and operations of services for universities and general business companies. After assuming the position of Director, he has been involved in expanding the sales and services of "UCARO®," etc., providing the beta version of "cataro," a social media site for university students, and verification of AI-driven evaluation models, and he is promoting new developments in the current educational business. His broad business experience and insight will contribute to enhancing the corporate value of the Company over the medium to long term. Accordingly, the Company proposes his reelection as a Director.					

Candidate No.	Name (Date of birth)	Career su	Number of the Company's shares owned			
		Apr. 1991	Joined the Company	owned		
		July 2014	Department Manager of General Affairs Department, and Department Manager of Business Development Department			
	Otsuka Hiroshi (September 9, 1968) Reelection	Apr. 2015	Department Manager of General Affairs Department			
	Number of years in office	July 2016	Department Manager of Planning and General Affairs Department, and Department Manager of Securities Finance System Department	17,300 shares		
	2 years Attendance at Board of	July 2019	Department Manager of Planning and General Affairs Department			
5	Directors meetings 14/14	June 2020	Director, and Department Manager of Planning and General Affairs Department			
		July 2020	Director, and Department Manager of Human Resource and Finance Department (current position)			
	Reasons for nomination as a candidate for Director Since joining the Company, Otsuka Hiroshi has been responsible for supporting various corporate actions of the Company in the administrative departments, mainly in accounting and finance, and he has played a central role in the development and strengthening of corporate governance. In addition, he has experience concurrently serving as Department Manager of Business Development Department and Department Manager of Securities Finance System Department. His wealth of business experience as Department Manager and considerable insight that goes beyond human resource and finance will contribute to enhancing the corporate value of the Company over the medium to long term. Accordingly, the Company proposes his reelection as a Director.					
	Kawaguchi Shinya (September 10, 1964) Reelection Outside Independent	Apr. 1995 Sept. 2005 June 2013	Registered as attorney-at-law (Osaka Bar Association) Established Ace Law Office Partner (current position) Director of the Company (current position)			
6	Number of years in office 9 years Attendance at Board of Directors meetings 14/14	Significant co Partner of Ace	ncurrent positions outside the Company  Law Office	_		
	Reasons for nomination as a candidate for outside Director and overview of the role expected Although Kawaguchi Shinya has no experience participating in corporate management other than serving as an outside director, he is well versed in corporate legal affairs based on his track record as an attorney-at-law. In addition, the Company expects him to contribute to securing soundness of decision-making by the Board of Directors in light of his experience of proactively making statements, etc. based on an objective and fair perspective from his consistently independent standpoint as an outside Director of the Company. The Company has determined that he will be able to perform his duties appropriately and effectively in corporate governance. Accordingly, the Company proposes his election as an outside Director.					

Notes:

- 1. There is no special interest between any of the candidates and the Company.
- 2. Kawaguchi Shinya is a candidate for outside Director.
- 3. At the conclusion of this meeting, Kawaguchi Shinya's tenure as outside Director of the Company will have been nine years.
- 4. The Company has concluded a limited liability agreement with Kawaguchi Shinya pursuant to Article 427, paragraph (1) of the Companies Act. If the reelection of Mr. Kawaguchi is approved, the Company plans to renew the aforementioned agreement with him.
- 5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act. If each candidate is elected and assumes the office as Director, each candidate will be included in the policy as an insured.
  - When the policy is renewed, the Company plans to renew the policy with the same details.
- 6. The Company has submitted notification to the Tokyo Stock Exchange that Kawaguchi Shinya has been designated as an independent officer as provided for by the aforementioned exchange.