

March 15, 2013

To whom it may concern:

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Notice regarding Structural Reorganization and Personnel Changes

The Board of Directors of Minebea Co., Ltd. ("Minebea") met on Friday, March 15, 2013 and concluded its structural reorganization and personnel changes associated with such reorganization as described below.

1. Structural Reorganization (Effective Date: as of April 1, 2013)

(* HQ = Headquarters; BU = Business Unit; Dept. = Department)

Current Machined Component Manufacturing HQ, Rotary Component Manufacturing HQ, Electronic Device & Component Manufacturing HQ, HDD Motor Manufacturing HQ, Special Device Manufacturing HQ, and Global Motor Business HQ will be reorganized into two manufacturing headquarters, namely "Machined Component Manufacturing HQ" and "Electronic Device & Component Manufacturing HQ."

Changes to the Electronic Device & Component Manufacturing HQ's organizational structure are detailed below.

New Organizational Structure

Electronic Device & Component Manufacturing HQ

Electronic Device Division

Lighting Device BU

EMS BU

Measuring Components BU

※Speaker BU is to be merged into EMS BU.

HDD Motor Division

Spindle Motor BU

Previous Organizational Structure

Electronic Device & Component Manufacturing HQ

Speaker BU

Lighting Device BU

EMS BU

Measuring Components BU

HDD Motor Manufacturing HQ

Spindle Motor BU

Information Motor Division

Stepping Motor BU

Brushless Motor BU

DC Motor BU

Fan Motor BU

Rotary Component Manufacturing HQ

Information Motor BU

Micro Actuator BU

※Minebea Motor Manufacturing Corporation (“MMMC”), a wholly-owned subsidiary of Minebea, will be merged into Minebea as of April 2, 2013. As a result, MMC’s 4 motor BU’s will be transferred to Minebea and merged into respective BU’s of newly-established Information Motor Division of Minebea accordingly, while existing Information Motor BU will be abolished.

In addition, Micro Actuator BU will be merged into Stepping Motor BU.

Precision Motor, Industrial Machinery

& Special Device Division

Precision Motor BU

Industrial Machinery BU

(Newly-established)

Special Device BU

Rotary Component Manufacturing HQ

Precision Motor BU

Special Device Manufacturing HQ

Special Device BU

Global Motor Business Division

Hansen BU

EMT BU

Moatech BU

Global Motor Business HQ

Hansen BU

EMT BU

Moatech BU

“Internal Manufacturing Division”, which is in charge of manufacturing jig and tool, and parts and components internally, will be newly created. Internal Manufacturing Division will be responsible for Mechanical Components Manufacturing Dept., Magnetic Material Manufacturing Dept., Mold Manufacturing Dept., and Press Manufacturing Dept., as well as Tool & Die Dept. and Supporting Office for Machine Shop, both of which will be transferred from current Production Support Division.

Machined Component Manufacturing HQ is in charge of Ball Bearing BU, Rod End/Fastener BU, Mechanical Assembly BU, and NHBB/myonic BU as in the past.

Additionally, Tokyo Research & Development Center will be newly created at Tokyo Head Office (located at Minato-ku, Tokyo).

2. Personnel Changes (Effective Date: as of April 1, 2013)

New Assignment	Former Assignment	Post to be Retained	Name
Chief of Electronic Device & Component Manufacturing Headquarters Officer in charge of Global Motor Business Division	Chief of Global Motor Business Headquarters	Director, Vice President Executive Officer	Koichi Dosho
Chief of Machined Component Manufacturing Headquarters Officer in charge of Production Support Division	Chief of Machined Component Manufacturing Headquarters	Director, Senior Managing Executive Officer	Hiroyuki Yajima
Deputy Chief of Electronic Device & Component Manufacturing Headquarters Officer in charge of Electronic Device Division	Chief of Electronic Device & Component Manufacturing Headquarters	Director, Senior Managing Executive Officer	Hiroataka Fujita
Officer in charge of HDD Motor Division at Electronic Device & Component Manufacturing Headquarters	Chief of HDD Motor Manufacturing Headquarters	Managing Executive Officer	Shuji Uehara
Deputy Officer in charge of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters Head of Lighting Device Business Unit	Head of Lighting Device Business Unit	Executive Officer	Ryozo Iwaya
Officer in charge of Information Motor Division at Electronic Device & Component Manufacturing Headquarters	Chief of Rotary Component Manufacturing Headquarters Head of Information Motor Business Unit	Executive Officer	Hiroyuki Akatsu
Deputy Officer in charge of Personnel & General Affairs Division	Head of Brussless Motor Business Unit at Minebea Motor Manufacturing Corporation	Executive Officer	Tatsuo Matsuda

Officer in charge of Internal Manufacturing Division General Manager of Supporting Office for Machine Shop	Officer in charge of Production Support Division	Executive Officer	Kazunori Sawayama
Head of Brushless Motor Business Unit of Information Motor Division at Electronic Device & Component Manufacturing Headquarters	General Manager working for Chief of Rotary Component Manufacturing Headquarters		Haruki Kato
Officer in charge of Precision Motor, Industrial Machinery & Special Device Division at Electronic Device & Component Manufacturing Headquarters Head of Special Device Business Unit	Head of Special Device Business Unit at Special Device Manufacturing Headquarters		Toshiro Ogata
Head of Precision Motor Business Unit of Precision Motor, Industrial Machinery & Special Device Division at Electronic Device & Component Manufacturing Headquarters	Deputy General Manager of Quality Assurance Department of Special Device Business Unit at Special Device Manufacturing Headquarters		Kenji Ogura
Head of Industrial Machinery Business Unit of Precision Motor, Industrial Machinery & Special Device Division at Electronic Device & Component Manufacturing Headquarters		Representative Director of NMB Electro Precision, Inc.	Sachio Imabeppu
General Manager of Tokyo Research & Development Center	General Manager of Preparation Office for Tokyo Research & Development Center		Akira Ikawa