News Release Dated June 23, 2022

Company: Japan System Techniques Co., Ltd.

Representative: Takeaki Hirabayashi, President and CEO Stock code: 4323, Tokyo Stock Exchange, Prime Market

Contact: Toshinori Hamada, General Manager of Planning & Administration Division

Tel: +81-6-4560-1000

Notice of Reappointment of Directors

In accordance with the resolutions passed at the 50th Annual General Meeting of Shareholders held on June 23, 2022 and the Board of Directors meeting held after this shareholders meeting, following proposed changes in directors have been implemented at the same date.

1. Directors

(1) Reappointment of Directors

| New position | Name | Previous position |
|--|---------------------|--|
| President and CEO | Takeaki Hirabayashi | President and CEO |
| Senior Executive Director and Officer, in charge of Tokyo Head Office, Medical Big Data Business, Tokyo New Business Promotion and Global Business | Hiroaki Ban | Senior Executive Director and Officer, in charge of Tokyo Head Office, Medical Big Data Business, Tokyo New Business Promotion and Global Business |
| Executive Director and Officer, in charge of Head Office Administration Division and International Affairs | Noriaki Okado | Executive Director and Officer, in charge of Head Office Administration Division and International Affairs |
| Director and Officer, in charge of GAKUEN Business, New Business Promotion, BankNeo Business and Western Japan System Integration Business | Yuji Tsuchiya | Director and Officer, in charge of GAKUEN Business, New Business Promotion, BankNeo Business and Western Japan System Integration Business |
| Director and Officer, in charge of Eastern Japan System Integration Business and General Manager of ASEAN Business Division | Chiharu Muguruma | Director and Officer, in charge of Eastern Japan System Integration Business and General Manager of ASEAN Business Division |
| External Director | Yutaka Hosoe | External Director |
| External Director | Mitsugi Hanai | External Director |
| External Director | Toshiyuki Akiba | External Director |