



March 26, 2013

Company name	KITO CORPORATION	
Representative	President & CEO	Yoshio Kito
C o d e	6409 (1 st Sec. TSE)	
	Director, Executive Officer &	
C o n t a c t	GM, Corporate Management Division	Shigeki Osozawa
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Notice on Organizational and Personnel Changes

At the board meeting held on March 26, 2013, Kito Corporation passed a resolution to implement organizational and personnel changes as of April 1, 2013 as follows:

1. Organizational Changes

To realize the medium-term business plan, Kito Corporation implements organizational changes and promotes its area, product and production strategies flexibly and efficiently.

(1) Business Division – East Asia

- 1) The “Domestic Sales Division” is renamed the “Business Division – East Asia” to strengthen the sales system in East Asia together with the group companies under the control of the division, as well as to strengthen domestic sales.
- 2) With regard to domestic sales, the “Special Account Department” is abolished and the special account function is integrated into the “Tokyo Sales Department”. “Fukuoka Parts Center” is closed and its function is transferred to the “The West Service Office”.

(2) Business Division - ASEAN

The “Business Division - Asia” is renamed the “Business Division - ASEAN”.

(3) Business Division - Americas & EMEA

Kito pursues flexible business development by integrating the “Business Division - Americas” and “Business Division - EMEA”.

(4) Manufacturing Division

- 1) The “Manufacturing Division - Yamanashi” is renamed the “Manufacturing Division” in response to the globalization of the production system.
- 2) The production technology function of the “Development & Technology Division” is transferred to the Manufacturing Division to establish an efficient, effective production system.
- 3) The control of KITO PHILIPPINES, INC. (in the Philippines) is transferred to the Manufacturing Division to improve the efficiency of the global production system.

2. Personnel Changes

New Title	Name	Current Title
President & CEO, President Executive Officer, GM, Business Division - East Asia	Yoshio Kito	President & CEO, President Executive Officer, GM, Domestic Sales Division
Managing Director, Senior Executive Officer, Head of Global Manufacturing, Quality Assurance, Development & Technology Division, GM, Procurement Division	Tsuneo Yuzurihara	Managing Director, Senior Executive Officer, Head of Global Manufacturing, Quality Assurance, Development & Technology Division, GM, Development & Technology Division, Senior Manager, Product Development Department II
Managing Director, Senior Executive Officer, Head of ASEAN Business Operation	Hajime Ito	Managing Director, Senior Executive Officer, Head of Asia & EMEA Business Operation
Senior Executive Officer, Head of Americas & EMEA Business Operation, GM, Business Division - Americas & EMEA	Edward W. Hunter	Senior Executive Officer, Head of Americas Business Operation, GM, Business Division - Americas
Senior Executive Officer, GM, Business Division - China	Longlin Huang	Executive Officer, Business Division - China
Executive Officer, Deputy GM, Business Division - East Asia	Osamu Fukumura	Deputy GM, Domestic Sales Division
Executive Officer, Deputy GM, Business Division – Americas & EMEA, Senior Manager, Americas & EMEA Business Department, Manager, Export Operating Group	Toru Suzuki	Executive Officer, Deputy GM, Business Division – Americas, Senior Manager, Americas Business Department & Export Department, Manager, Customer Service Group
Executive Officer, Deputy GM, Business Division - China	Masatsugu Ukawa	Executive Officer, Business Division - China
Executive Officer, GM, Business Division – ASEAN	Mamoru Horiuchi	Executive Officer, GM, Business Division – Asia
Executive Officer, GM, Global Solution Division & Development & Technology Division	Hiroshi Yamada	Executive Officer, GM, Business Division - EMEA & Global Solution Division, Senior Manager, EMEA Business Department
Executive Officer, GM, Manufacturing Division	Toshio Kono	Executive Officer, GM, Manufacturing Division - Yamanashi

Deputy GM, Manufacturing Division, Senior Manager, Manufacturing Technology Department	Toshifumi Mochizuki	Executive Officer, Deputy GM, Development & Technology Division, Senior Manager, Manufacturing Technology Department
Deputy GM of Procurement Division, Senior Manager, Procurement Department	Hideaki Sugino	Executive Officer, GM, Procurement Division, Senior Manager, Procurement Department
Retired	Hiroshi Nomura	Senior Executive Officer, Head of China Business Operation