

Financial Result for the First Quarter FY2023/3

ExaWizards Inc. (4259.T)

August 10, 2022

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Executive Summary of First Quarter of the Fiscal Year Ending March 31, 2023

Executive Summary

Q1 Results

- Q1 results **were in line with initial plan**
- Q1 sales **were 1,196 million yen, up +42.9% year-on-year**
- Q1 operating income was **-237 million yen** (compared with -227 million yen in the previous year) due to aggressive upfront investment in hiring, personnel and other expenses to further expand the business.

AI Platform Segment

- Q1 sales continued to grow strongly, reaching **1,057 million yen, up 44.7% year-on-year**.
- Q1 sales to long-term customers remained high at **757 million yen (71.6% of sales)**.
- Q1 operating income margin temporarily declined to **3.9%** due to aggressive upfront investments, although it is expected to improve from Q2 onward.

AI Products Segment

- Q1 sales grew steadily to **138 million yen, up 30.3% year-on-year**.
- Market development is underway for further business expansion for each product, including large-scale implementation in line with customer issues, strengthening of in-depth business collaboration with partners, and diversification of product sales methods.

Summary of Financial Performance

Consolidated Financial Results	AI Platform Segment		AI Products Segment
1st Quarter 1,196 Million Yen (YoY +42.9%)	1st Quarter Sales 1,057 Million Yen (YoY +44.7%)	Ratio of Revenue from Long Term Clients ⁽¹⁾ 71.6% (YoY +0.3pt)	1st Quarter Sales 138 Million Yen (YoY +30.3%)
	Gross profit margin 58.7% (YoY -5.8pt)	Operating margin 3.9% (YoY -5.7pt)	DX AI Products 1st Quarter Sales ⁽²⁾ 105 Million Yen (YoY +20.1%)

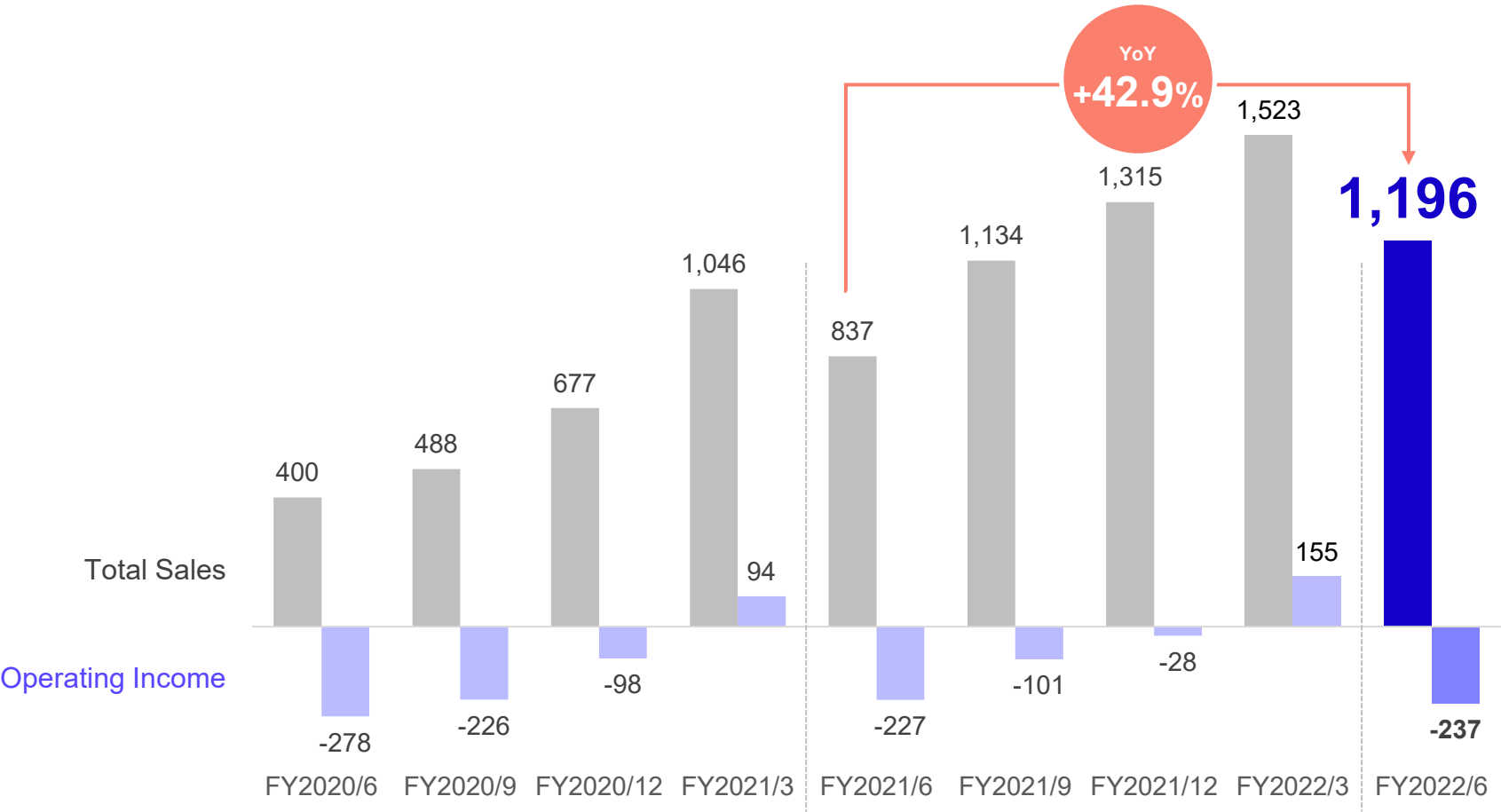
Notes: (1) Continuous revenue from the clients that ExaWizards maintains its contract for consecutive 4 quarters and more, excluding revenue from exaBase community, etc. (2) DX Products include: exaBase DX Assessment & Learning, exaBase Forecast & Analysis, exaBase 1on1, exaBase FAQ, exaBase Company Search, and exaBase Well-Being.

Summary of Financial Results for the First Quarter of the Fiscal Year Ending March 31, 2023

Quarterly Trend of Financial Results

Q1 sales continued to grow strongly, increasing 42.9% year-on-year to 1,196 million yen, while operating income declined to -237 million yen due to aggressive upfront investment in hiring and personnel expenses for further business expansion

(Quarterly) Consolidated Net Sales and Operating Income (Millions of yen)



Consolidated Statements of Income for the First Quarter FY2023/3

(JPY in Million)	FY March 2022 1st Quarter	FY March 2023 1st Quarter
Net Sales	837	1,196
Growth Rate (%)	—	+42.9%
Cost of Sales	346	535
Gross Profit	490	660
Gross Profit Margin (%)	58.6%	55.2%
Selling, General, and Administrative Expense	718	897
Operating Profit (Loss)	-227	-237
Operating Profit (Loss) Margin (%)	-27.1%	-19.8%
Non-operating Income	1	1
Non-operating Expenses	4	0
Ordinary Profit (Loss)	-230	-236
Extra ordinary Profit	-	13
Extraordinary Losses	39	-
Profit (Loss) before Income Taxes	-269	-222
Total income taxes	14	4
Profit (Loss)	-284	-227
Profit (Loss) attributable to owners of Parent	-282	-223

- Extra ordinary Profit : Gain on transfer of nursing care training business

- Income taxes in the consolidated financial statements for the current year were offset by income taxes of profitable subsidiaries through the application of the Japanese Group Relief System

Consolidated Balance Sheets for the for the First Quarter FY2023/3

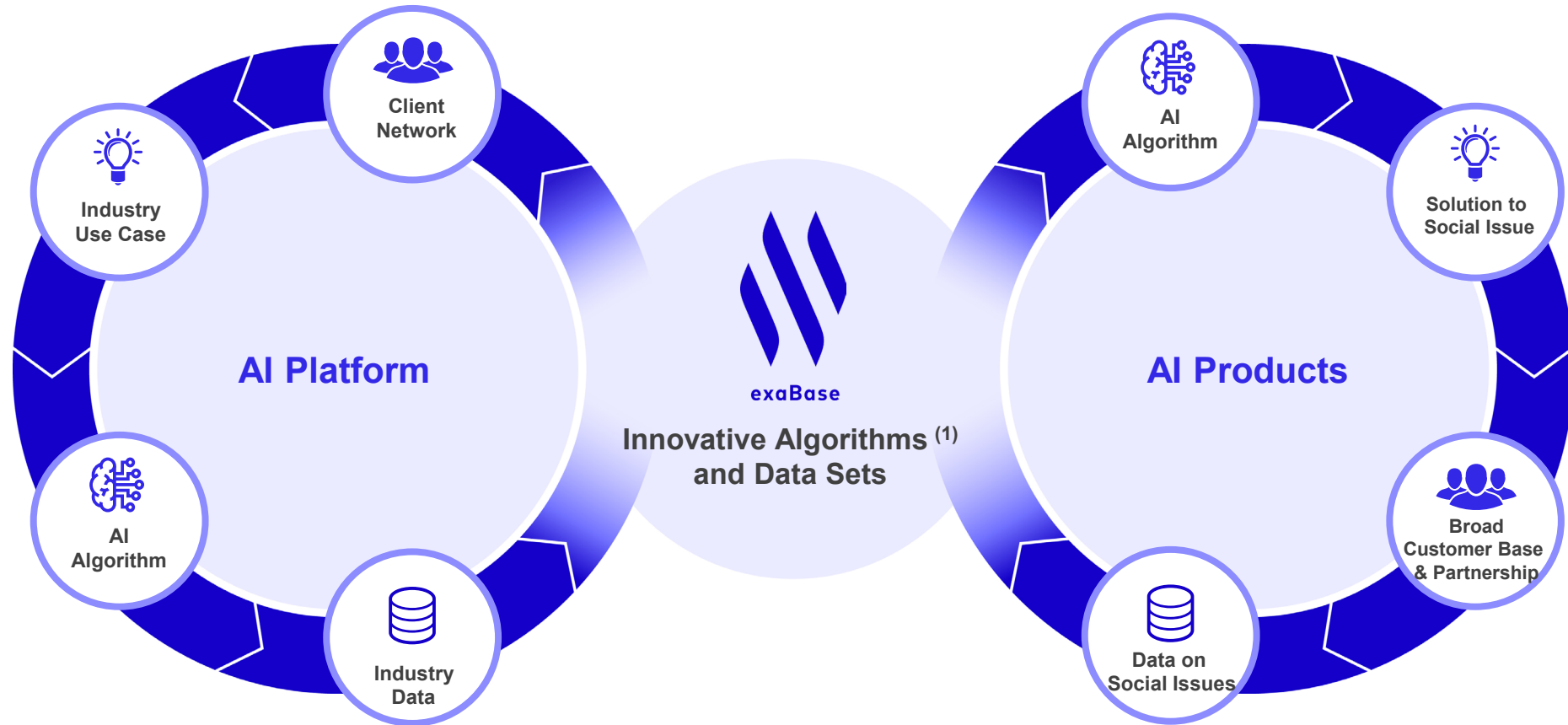
(JPY in Million)	March 2021	March 2022	FY March 2023 1st Quarter
Current Assets	3,081	6,636	6,268
Cash and Deposits	2,337	5,537	5,473
Account Receivable – Trade and Contract Assets	603	914	705
Other	140	183	88
Non-Current Assets	604	1,229	1,365
Property, Plant and Equipment	71	126	147
Intangible Assets	392	807	922
Goodwill	0	212	199
Software	392	594	723
Investments and Other Assets	141	295	295
Total Assets	3,686	7,865	7,633

(JPY in Million)	March 2021	March 2022	FY March 2023 1st Quarter
Current Liabilities	998	824	789
Short-term Borrowings	500	-	-
Account Payable – Other	185	212	227
Accrued Expenses	177	254	292
Other	135	356	269
Non-Current Liabilities	304	408	402
Long-term Borrowings	300	310	304
Other	4	97	97
Net Assets	2,383	6,633	6,441
Share Capital	100	2,274	2,292
Capital Surplus	2,885	5,059	5,077
Retained Earnings	-606	-744	-967
Other	4	44	40
Liabilities and Net Assets	3,686	7,865	7,633

Overview and Progress of the Business Segments

We are Solving Social Issues by Accumulating Algorithms and Data through our AI Platform and AI Products business

MISSION | Solving social issues through Artificial Intelligence for future generations

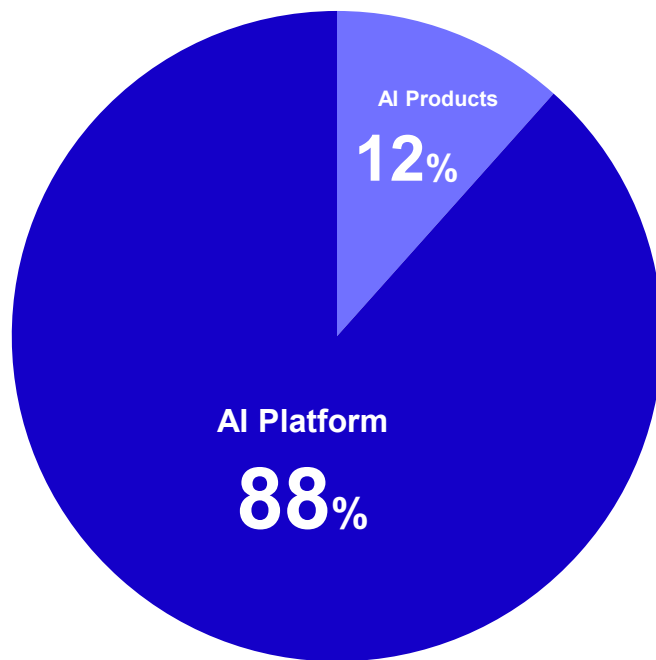


Notes: (1) Procedures and methods for solving problems on the computer.

Managing Two Business Models while Implementing AI Platform and Products for Enterprise and Society Respectively

Total Sales for the First Quarter
Ending March 2023

1,196 Millions Yen



AI Platform

- ✓ Providing All-in-One AI Platform to Major Enterprises
- ✓ Project-based Recurring FTEs⁽¹⁾ & PaaS Model
- ✓ Rolls Out the Same Use Case Repeatedly within Each Industry

AI Products

- ✓ Providing Versatile AI Software and Products
- ✓ SaaS Model
- ✓ Rolls Out New Products for Various Vertical and Horizontal

Notes: (1) FTE: Our professional services based on Full Time Equivalent charges

Summary of Business Results by Segment for the Fiscal Year Ended March 2022

Maintain high growth of +44.7% in the AI Platform segment and 30.3% in the AI Products segment to achieve the full-year forecast

(JPY in Million)	FY March 2022 1st Quarter	FY March 2023 1st Quarter
AI Platform Segment		
Net Sales	730	1,057
Growth Rate (%)	—	+44.7%
Cost of Sales	259	437
Gross Profit	471	620
Gross Profit Margin (%)	64.5%	58.7%
Selling, General, and Administrative Expense	401	579
Operating Profit (Loss)	70	41
Operating Profit (Loss) Margin (%)	9.6%	3.9%
AI Products Segment		
Net Sales	106	138
Growth Rate (%)	—	+30.3%
Cost of Sales	87	98
Gross Profit	19	40
Gross Profit Margin (%)	18.1%	28.9%
Selling, General, and Administrative Expense	316	318
Operating Profit (Loss)	-297	-278
Operating Profit (Loss) Margin (%)	-279.4%	-200.6%

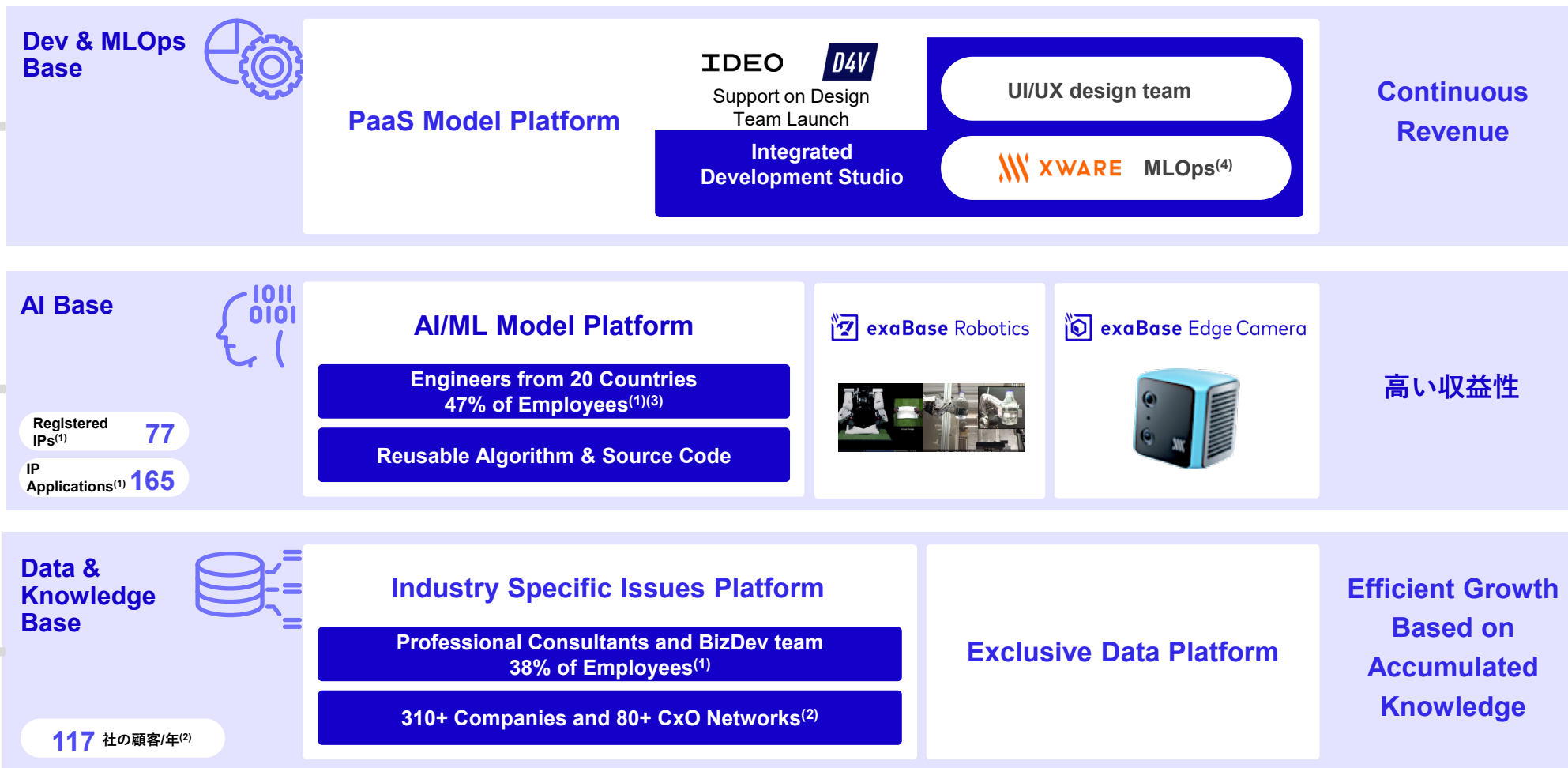
- Temporary decline due to upfront investment in recruiting and personnel expenses, though expected to improve from the 2nd quarter onward.

03.

Business Segments

AI Platform

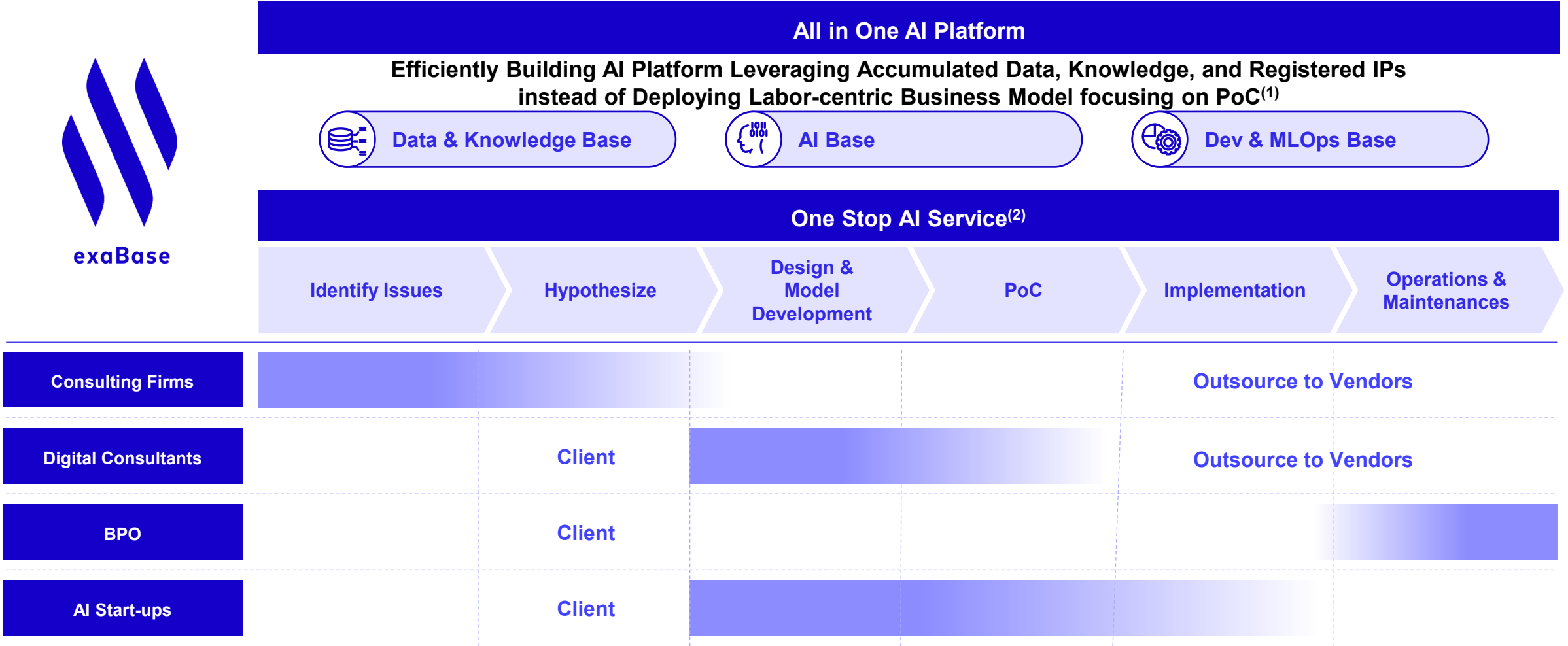
Implementing AI into Business Operation by Offering “All-in-One” Platform to Make a Business Impact and Solve Core Industrial Issues



Notes: (1) As of the end of June 2022 (2) Number for FY22/3 (3) MLOps : A cycle from model development and implementation to operation for standardization and streamlining of continuous operation of machine learning models under customers' operating environment

AI Platform: Highly Differentiated Positioning in Enterprise AI Market

Our proprietary AI platform, exaBase, provides all-in-one support for solving management issues through the introduction of DX and AI



Notes: (1) PoC: Abbreviation for Proof of Concept. It refers to the verification of the feasibility of a new idea or concept, and the effects that can be obtained from it. (2) The above is an illustration based on our analysis.

AI Platform: Exclusively Patented AI Libraries and Technological Advancement

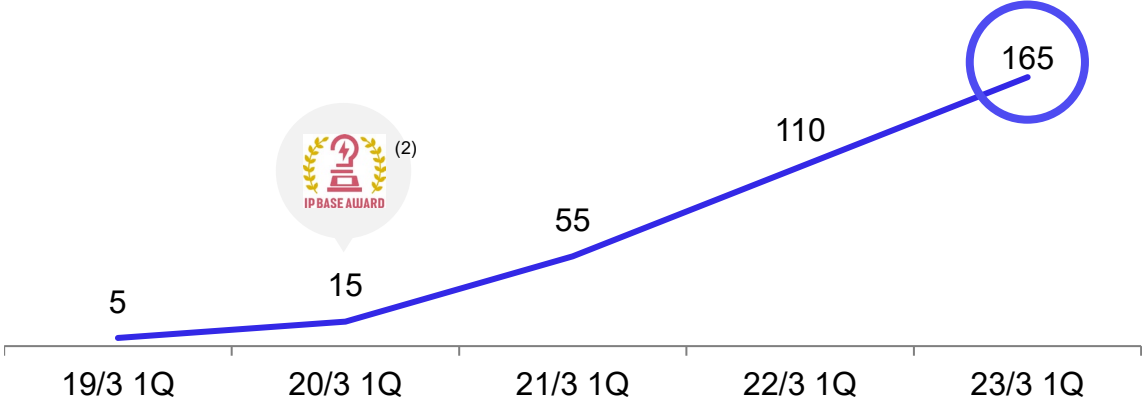
Multi-sector and Multi-modal Strategy has led to the Accumulation of Various Algorithms, Data and Patents, which will Contribute to Both Platform Enhancement and Further Product Development

117 Clients Annually⁽¹⁾, Projects across Various Industries

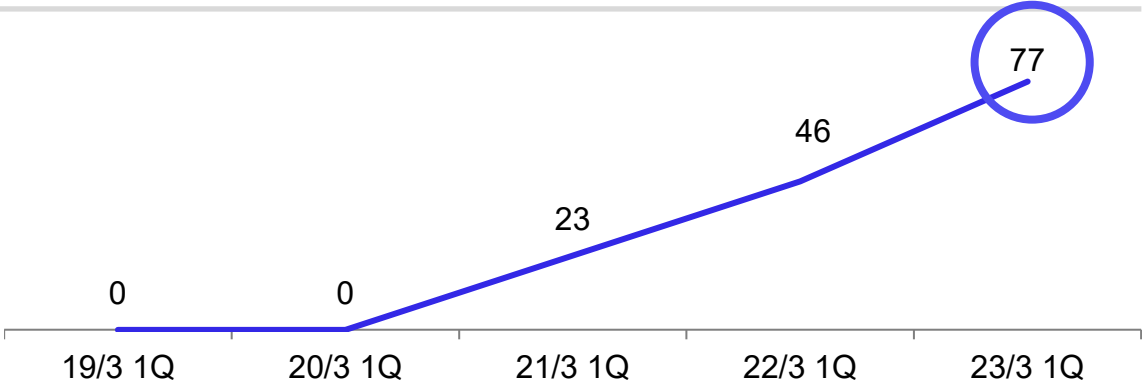
Multi-sector	Multi-modal				
	Visualization	Detection/Classification	Projection/Generation	Optimization	Anomaly Detection
	Finance/Insurance				
	Healthcare				
	Manufacturing/Industrials				
	Energy				
	Telecom/Infrastructure				
	Consumer Goods				
	HR				
	Logistics				
	Real Estate&Construction				

Note: (1) Number for FY22/3 (2) ExaWizards is awarded the first "IP Base Award" as the best Japanese start up that's enabling strategic acquisitions of IP by Japan Patent office in March 2020

Cumulative # of Patent Applications



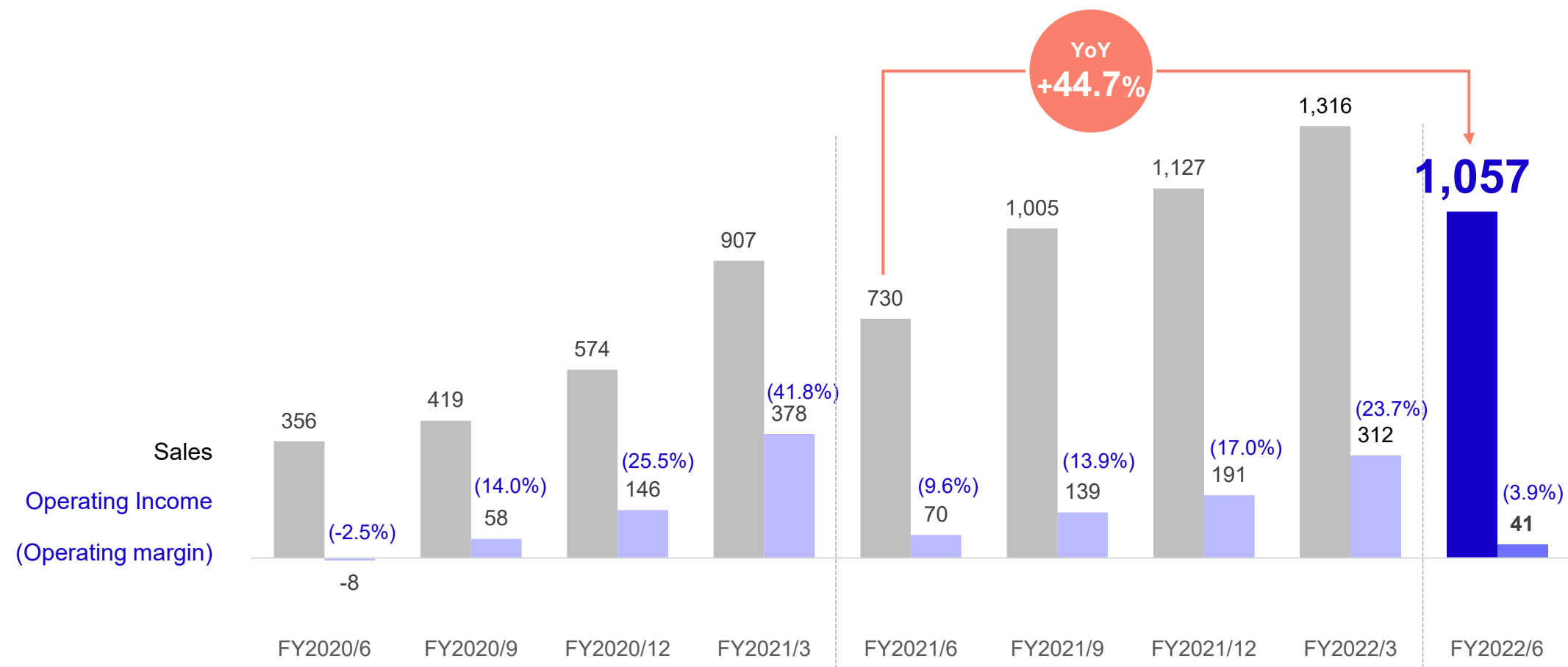
Cumulative # of Patent Registrations



AI Platform: Quarterly trend of Financial Results

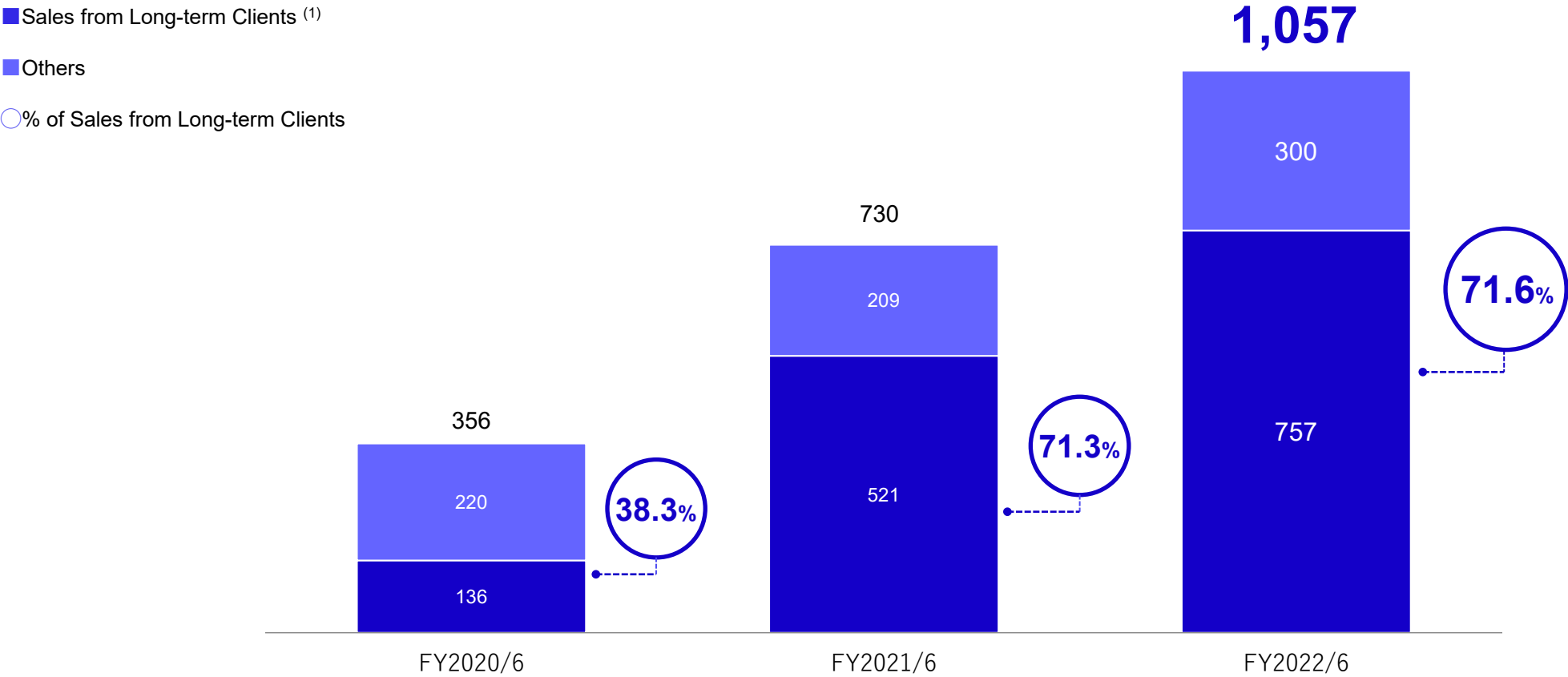
Q1 sales were 1,057 million yen, up 44.7% year-on-year, and operating income margin is expected to improve from Q2 onward, despite the impact of aggressive upfront investment for further business expansion

(Quarter) AI Platform Business Net Sales and Operating Income (Millions of Yen)



Sales from long-term clients increased to 757 million yen, and new client acquisitions progressed steadily

Sales Trends in the AI Platform Business (millions of yen)



Notes: (1) Continuous revenue from the clients that ExaWizards maintains its contract for consecutive 4 quarters and more, excluding revenue from exaBase community, etc.

A book titled "AI Strategies for the Web3 Era," which focuses on problem-solving methods utilizing the "BASICS Framework" proposed by the ExaWizards, is scheduled for publication in late August

Publication Outline



Title	AI Strategy in the Web3 Era A Positive Spiral that Transforms Social Problem Solving into a Growth Business
author	Takuma Oue, Director ExaWizards
Publishing company	Nikkei BP
Publication Period	End of August 2022 (scheduled)

Book Concept

In the future, solving social issues will become more important not only for the public sector but also for the private companies. This book will introduce how AI, DX, and Web3 should be utilized, the necessary technology, know-how, organization, and mindset, as well as actual examples promoted by ExaWizards. It also introduces the "BASICS" framework, an effective checklist for solving problems.

Relationship between Web3 and BASICS, the framework for solving social issues proposed by the Company

BASICS framework		Web3
B Behavioral change		B Acting on blockchain rewards.
A Accountability		A Information can be openly monitored
S Scale & Continuous improvement		S Contributors are required around the world on the web.
I Income with profit		I Decrease in operating costs and income from fees
C Cultivate data value		C New algorithms created by combining data from online information

Large-scale seminar to be held to create new contacts with Enterprise CxOs

To be held August 18, 2022 Online event



Guest speaker is Dr. Iriyama, MBA professor at Waseda University, who will explain how Web3 should be viewed from a management perspective and how Web3 should be considered in DX promotion in the future under the theme of Web3 x Management.

Supported by Keidanren

To be held on October 19, 2022 "ExaForum2022"



- The large-scale event, the first of which was held last year, was attended by approximately 1,800 people who registered to watch. The second event is scheduled to be held in October 2022.
- The event will be a hybrid of online and off-site events, and enterprise CxOs will be invited offline to solidify the pipeline.
- Inviting prominent guests on the theme of Web x AI, Yusuke Narita, Associate Professor at Yale University, is scheduled to take the stage at this time.

※Images are from last year's event

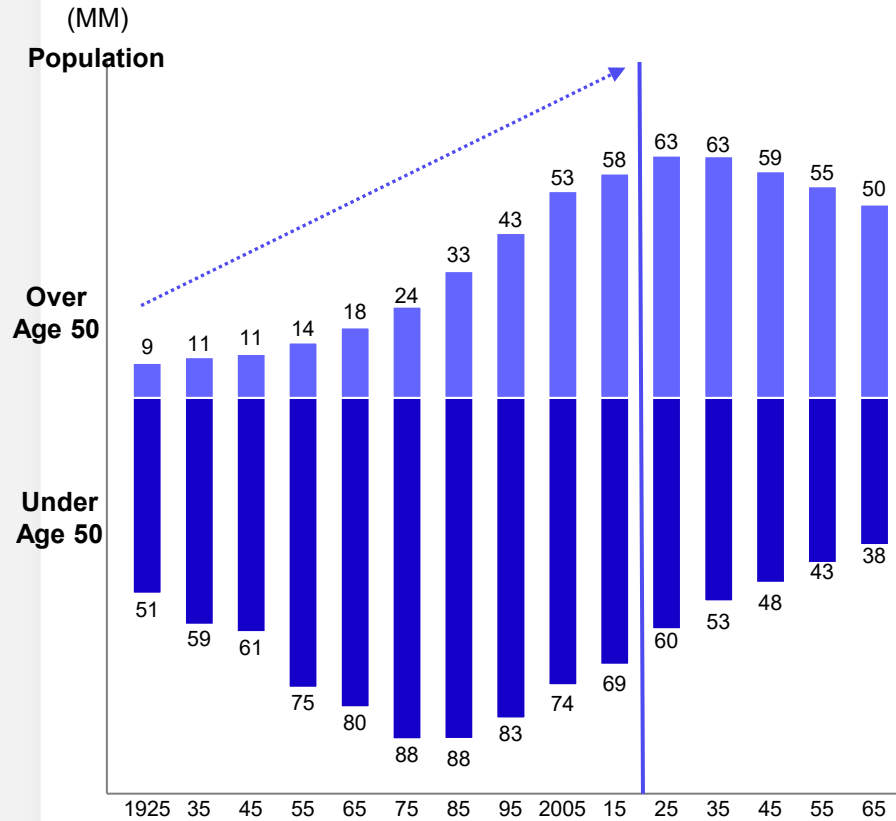
Business Segments

AI Products

AI Products Overview

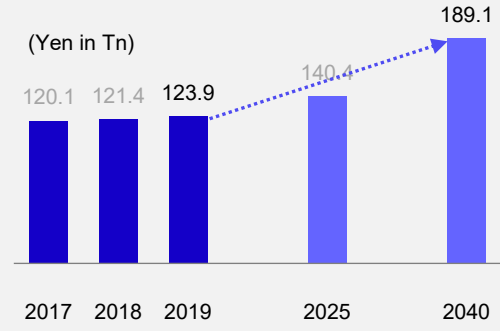
Providing “AI Products” as Japan Faces Demographic Turning Point

Demographic Turning Point*



Bring Dozens of Social Issues

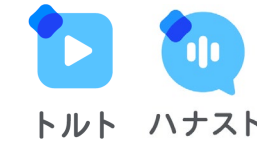
Expanding Social Security Cost**



To Support Care Operation

“Social” AI Products

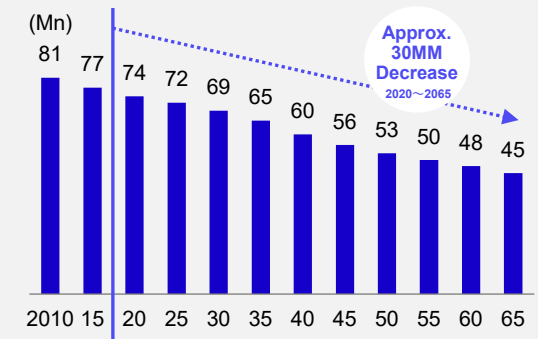
Nursing Products



Education Product



Decreasing Labor Force***



To Support Enterprise DX

“DX” AI Products

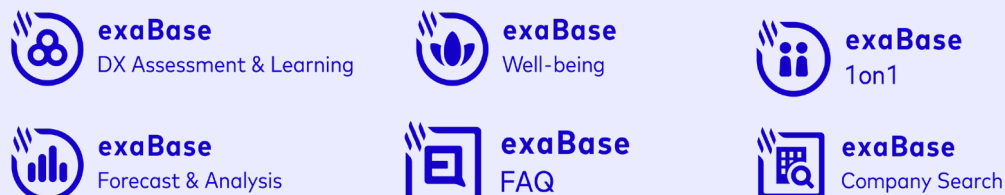


Sources: * Made by ExaWizards based on Ministry of Internal Affairs and Communications “Time Series Population Estimates of Japan 1920 – 2000”(January 2013), “Time Series 2000 - 2015” (June 2017), and National Institute of Population and Social Security Research “Population Projections for Japan” (April 2017) ** Made by ExaWizards. Actual numbers are based on “The Financial Statistics of Social Security in Japan FY2018” (August 31, 2021), forecasts are based on Cabinet Office, Cabinet Secretariat, Ministry of Finance, Ministry of Health, Labour and Welfare “Future Outlook for Social Security in anticipation of 2040” (plan-based/economic baseline case) (May 2018) *** Made by ExaWizards. The number for 2010 is based on Ministry of Internal Affairs and Communications “2010 Census” (November 2012), numbers after 2015 are based on National Institute of Population and Social Security Research “Population Projections for Japan” (April 2017)

AI Products: Service Lineup

AI Products: Service Lineup

DX AI Products



- ✓ Improving the Efficiency of Society as a Whole, including Governments, SMBs and Enterprises



About 400 Companies⁽¹⁾
Adopted Our AI DX Products
Creating Social Value

Lack of Labors with IT Knowledge
to Lead DX in Japan*

430,000 people

Expected Economic Loss
in 2025 and Beyond in Japan*

JPY 12Tn Annually

Notes: (1) As of March 31, 2022

Source: * Ministry of Economy, Trade and Industry in Japan: Implications from "Overcoming the '2025 Cliff' and Full-Scale Development of DX" (September 2019)

Social AI Products

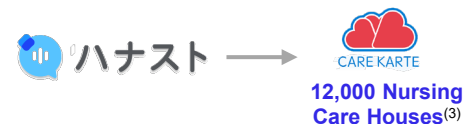


...Makes Care Staffs' Work Easier

- ✓ Record your care just by talking
- ✓ Expected to Reduce 40 minutes work hour per day⁽²⁾

Key Metrics

- JPY 26,000/mo per Nursing Care House⁽⁴⁾



- Potential Expansion into Approx. 27,000⁽⁵⁾ in the Future

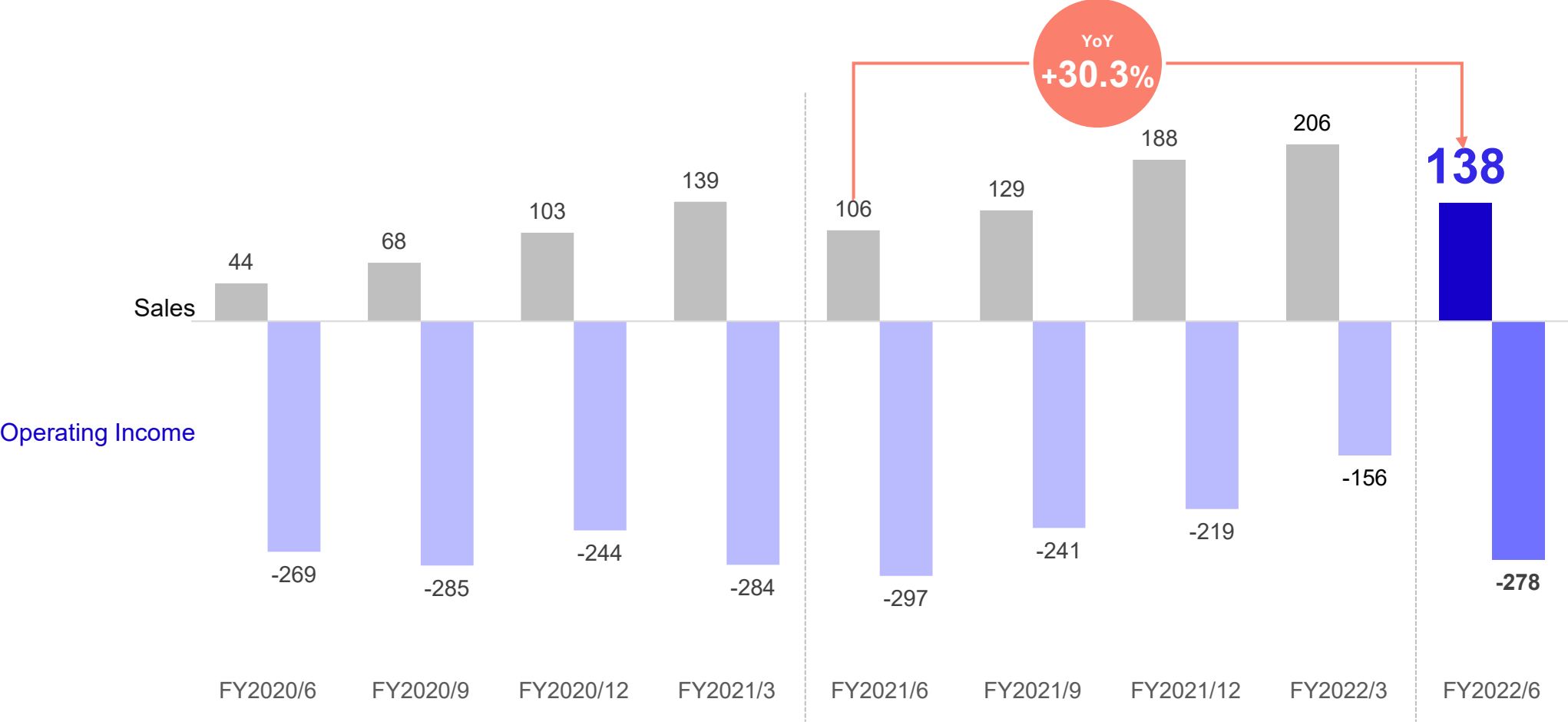


Notes: (2) Assumed based on a user evaluation in a user survey conducted by ExaWizards (3) As of March 2021. The number of facilities that Care Connect Japan has (4) Calculated by ExaWizards based on the assumed number of residents per nursing care house (5) Assumed by ExaWizards. Number of nursing facilities in 2019 based on Ministry of Health, Labour and Welfare's research**
Source: ** Ministry of Health, Labour and Welfare "Overview of the research on nursing facilities" (October 2019)

AI Products: Quarterly trend of Financial Results

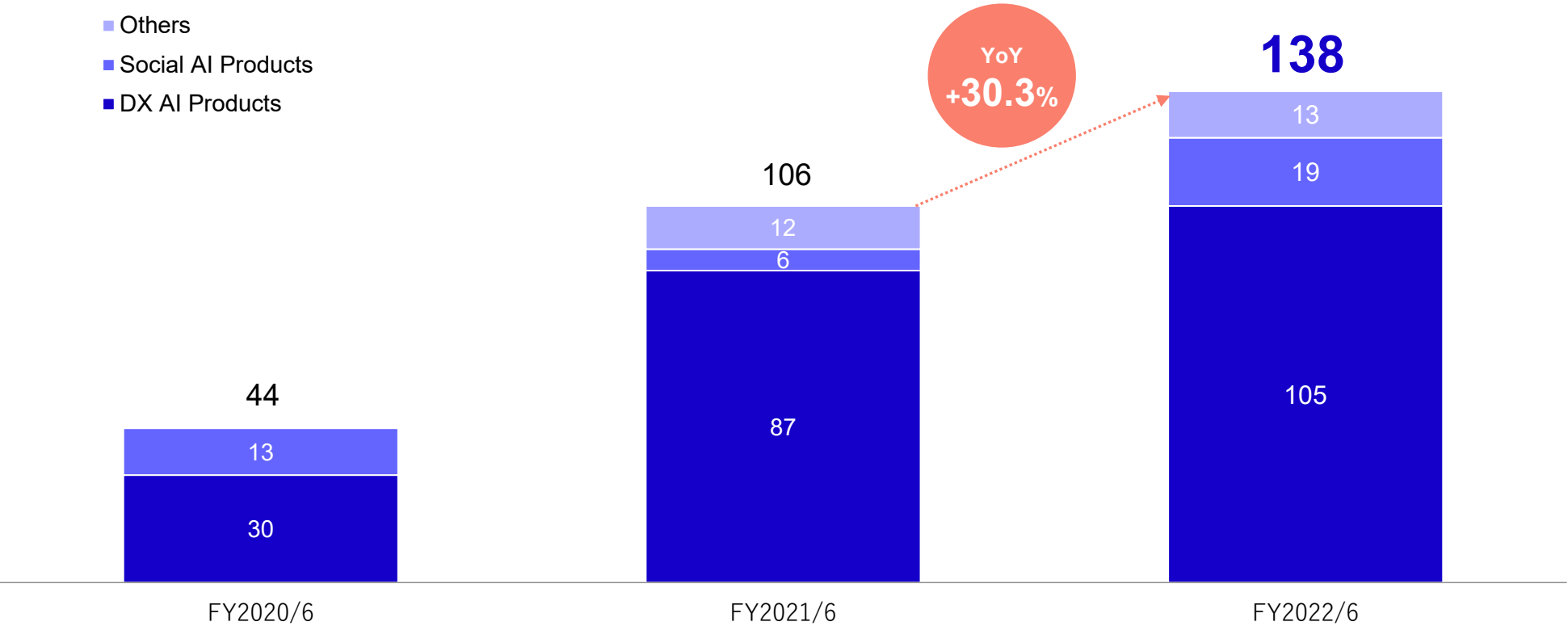
First-quarter sales grew steadily to 138 million yen, up 30.3% year-on-year. Losses are improving accordingly. Compared to 4Q of the previous fiscal year, net sales decreased due to a slowdown in the rush demand at the end of the fiscal year

(Quarter) AI Products segment Net sales and operating income (Millions of yen)



In Addition to Continued Growth of DX AI Products⁽¹⁾, Social AI Products are also Starting to Grow Strong

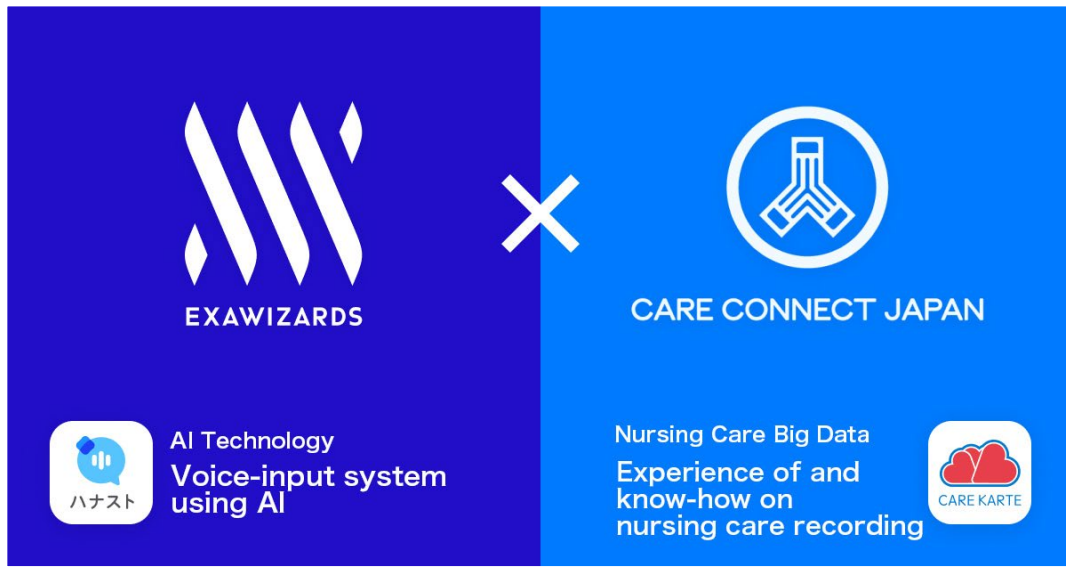
AI Products segment sales by type Q1 (Millions of yen)



(1) DX Products include: exaBase DX Assessment & Learning, exaBase Forecast & Analysis, exaBase 1on1, exaBase FAQ, exaBase Company Search, and exaBase Well-Being.

AI Products:<Topics> Business Alliance with “Care Connect Japan”

**Business Alliance with CareConnect Japan to Promote Joint Development of New System and Bundled Service Offerings.
Further strengthened collaboration to increase the number of offices and smooth introduction of services**



Press Release Details : <https://exawizards.com/en/archives/19745>

Details of Business Alliance

Formed alliance with Care Connect Japan (hereafter CCJ), the No. 1 ICT provider of nursing care records, to implement the following two points

- Started joint development for the creation of a new system that utilizes nursing care big data to assist nursing care sites and lead to outcomes such as ADL* maintenance and promotion of independence support
- Company's CareWiz Hanasuto ("Hanasto") and CCJ's CAREKARTE nursing care recording software will be bundled to reduce the burden of implementing a nursing care recording environment onsite.

※ : ADLs stands for activities of daily living. It indicates daily activities required for independent living, including standing, sitting, transfer, mobility, eating, dressing, elimination, bathing, and managing personal appearance. It is used as an important index to measure the physical functions and the levels of daily activity of elderly people and persons with disability.

Outlook for Hanasuto Business

Through the alliance, we will also strengthen the system for the development of new voice input x AI for home-visit services, and provide a nursing care recording environment for more nursing care service providers, aiming for the following

- Approx. 1,000 installations in the fiscal year ending March 2023
- More than 20,000 establishments introduced over the long term

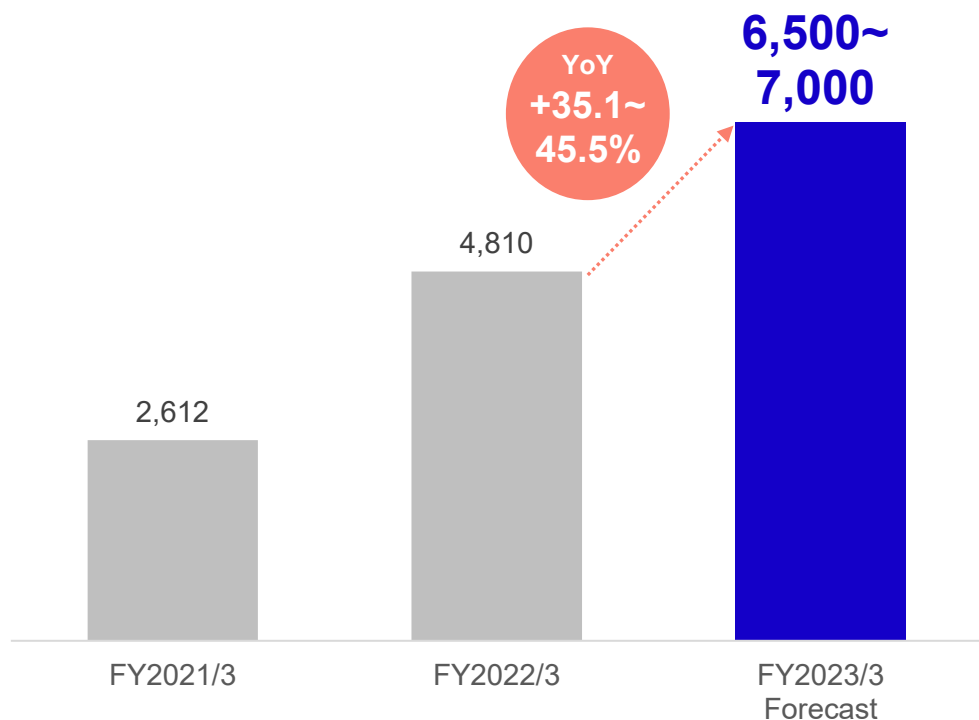
04.

Earnings Forecast for the Fiscal Year Ending March 2023

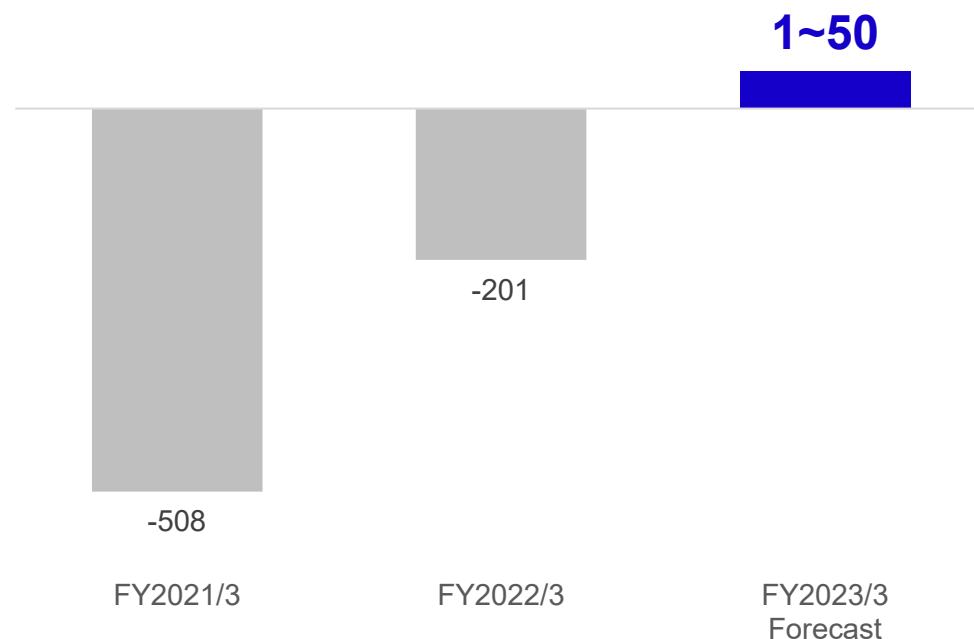
Earnings Forecast for the Fiscal Year Ending March 2023 (No change)

No change in earnings forecast. Operating loss is expected to continue through 2Q, but is expected to turn profitable from 3Q

Total Sales: Fiscal Year (millions of yen)



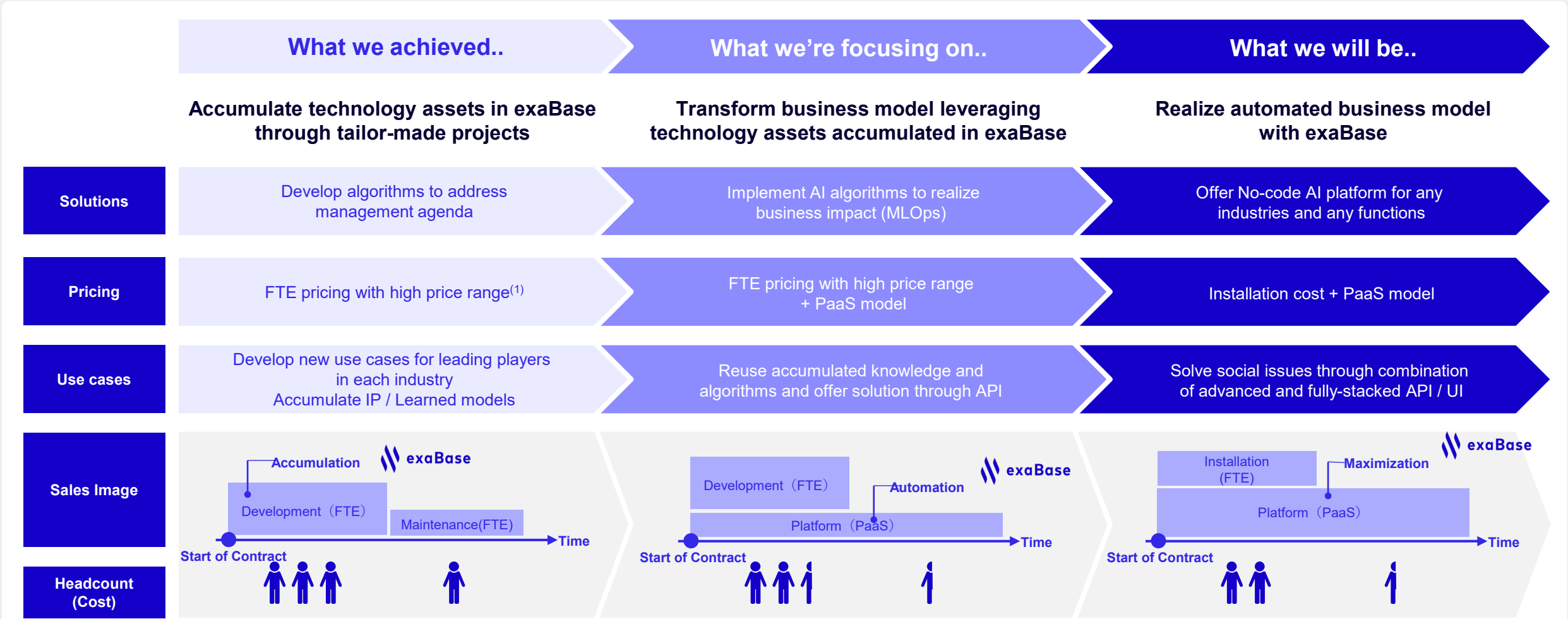
Operating income: Fiscal Year (millions of yen)



Earnings Forecast for the Fiscal Year Ending March 2023 (No change)

(millions of yen)	FY March 2021	FY March 2022	FY March 2023
	Results	Results	Forecasts
Net sales	2,612	4,810	6,500 ~ 7,000
<i>growth rate</i>	-	+84.1%	35.1 ~ 45.5%
Operating profit (loss)	-508	-201	1 ~ 50
<i>Operating profit margin</i>	-	-	0 ~ 0.8%
Ordinary profit (loss)	-451	-97	1 ~ 50
Profit (loss) attributable to owners of parent	-592	-137	1 ~ 50

Taking Progressive Actions for Scalable Growth through Dramatically Improving Project Efficiency



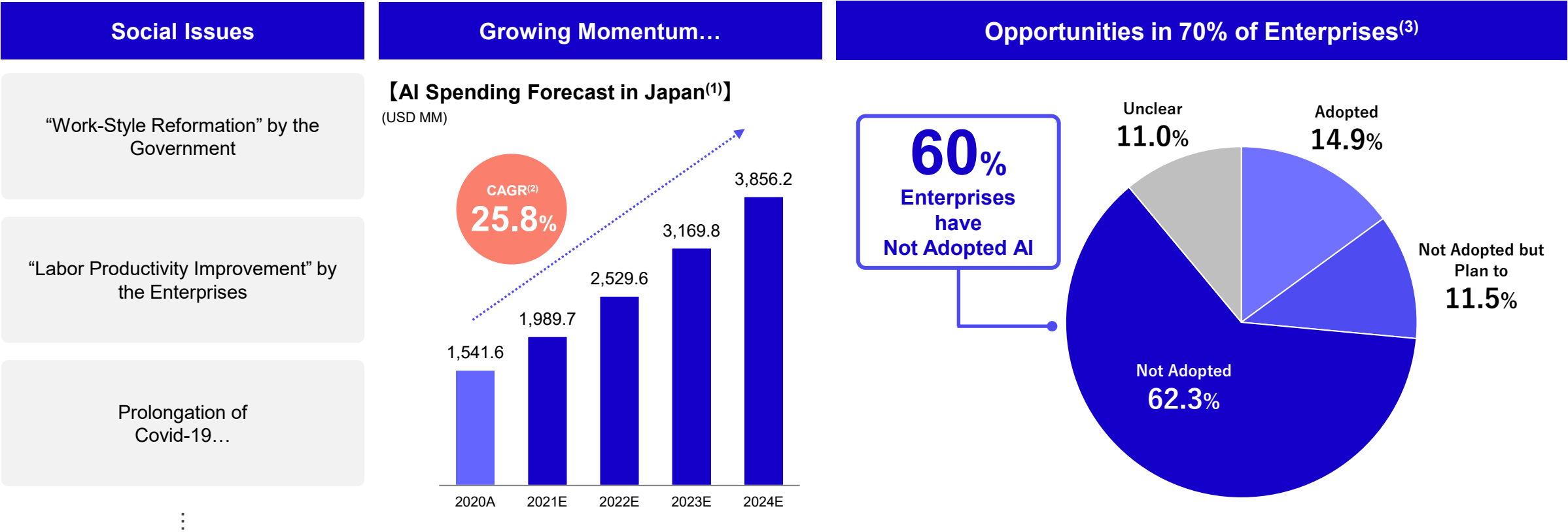
Notes: (1) FTE: Full Time Equivalent. Calculate the price by the unit time with a full-time staff labor conversion

Appendix

Appendix

AI Platform

Dozens of Social Issues Exist in Japan, but Limited Capability to Adopt AI...


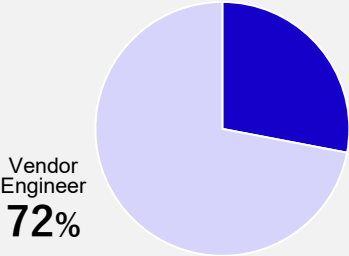

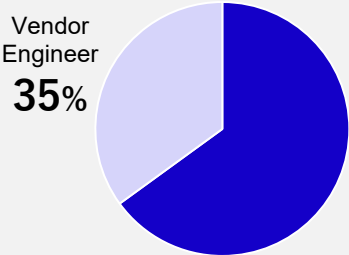


Notes: (1) AI Spending refers to the sum of AI Spending related to Software and Services defined by IDC in “Worldwide Artificial Intelligence Spending Guide” calculated by ExaWizards* (2) 2020 – 2024 CAGR (3) As of September 2020. Adoption status of systems related to IoT and AI based on Ministry of Internal Affairs and Communications “Communications Usage Trend Survey 2021”**

Source: * IDC “Worldwide Artificial Intelligence Spending Guide” (August 2021) **Ministry of Internal Affairs and Communications “Communications Usage Trend Survey 2021” (May 2022)

AI Platform: Japan-U.S. Comparison of IT Investment and Human Resources

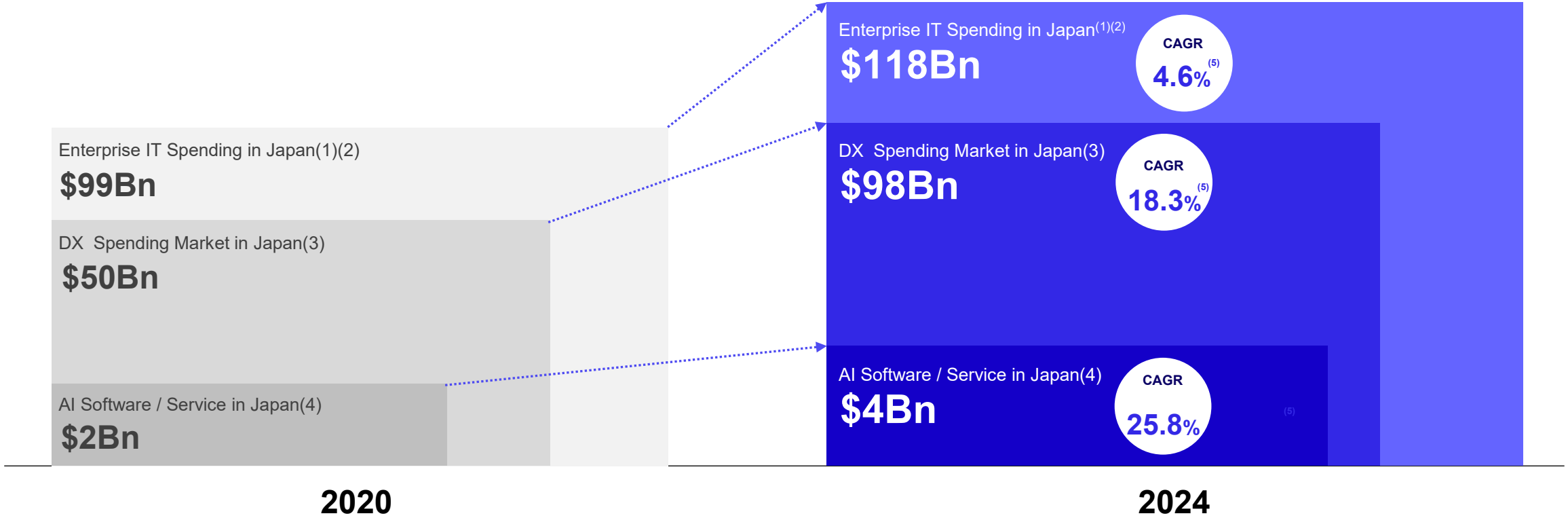
...Largely due to “Gaps” between Japan and U.S. on In-house IT Capabilities

	IT Spending % of Aggregate Revenue of All Listed Companies ⁽²⁾	Engineering Capability at Enterprises ⁽³⁾	IT Investment Style	Typical Hiring Practice
<div>Japanese Enterprises</div> <div></div> <div>2020 ICT Spending: USD 270Bn⁽¹⁾</div>	<div>Approx. 3.9%</div> <div>2.8pt Difference</div>	<div></div> <div>In-House Engineer 28%</div> <div>Vendor Engineer 72%</div>	<div>Major Spending on Legacy Maintenance Ops and Limited Strategic IT Investment</div>	<div>Life-Time Employment</div> <div>Hire “the Generalist” (Rotate divisions every 2-3 years)</div>
<div>US Enterprises</div> <div></div> <div>2020 ICT Spending: USD 1,464Bn⁽¹⁾</div>	<div>Approx. 6.7%</div>	<div></div> <div>In-House Engineer 65%</div> <div>Vendor Engineer 35%</div>	<div>Strategic Investment by Tech-savvy Management</div>	<div>Professional Hiring (Liquid Job Market)</div> <div>Hire as the “IT Specialist”</div>

Notes: ICT Spending refers to the sum of spending related to Hardware, Software, IT and Business Services, Telecom Services defined by IDC in “Worldwide ICT Spending Guide by Industry and Company Size” calculated by ExaWizards* (2) Assumed by ExaWizards based on aggregate revenue of all listed companies in main stock exchanges of Japan (Tokyo, Sapporo, Nagoya, and Fukuoka Stock exchange) and US (American Stock Exchange, Nasdaq and NYSE) as of October 2021 and ICT Spending defined in (1) (3) As of 2015. Prepared based on Information Processing Association “IT Human Resources White Paper 2017”
Source: * IDC “Worldwide ICT Spending Guide: Industry and Company Size” (JuneV2 2021) ** Company Disclosures *** Ministry of Internal Affairs and Communications “WHITE PAPER Information and Communications in Japan 2018” (July 2018)

We Have a Potential to Capture Large Top-down TAM in Enterprise' Strategic Investment around AI Software, DX and IT Transformation...

TAM for Enterprise AI Platform Based on Market Research

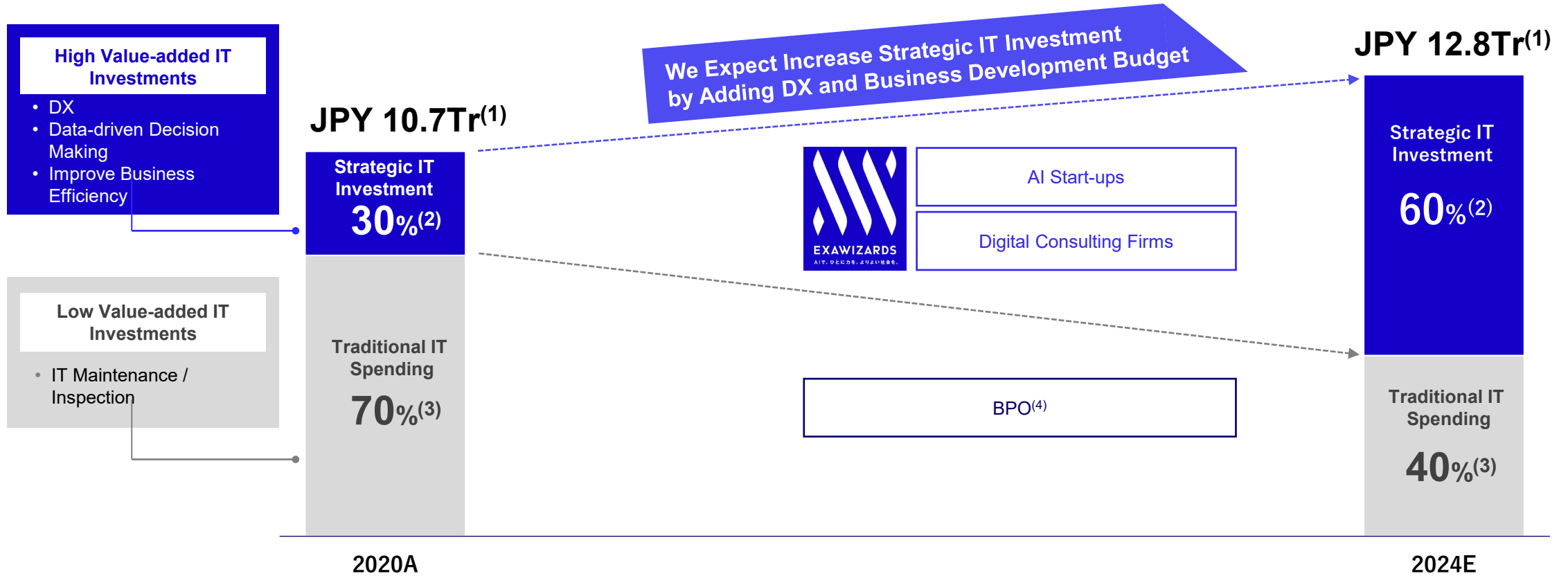


Notes: (1) Assuming 1 USD = 109 yen (2) IT Spending refers to the sum of IT Spending related to Cloud and Conventional IT defined by IDC in "Domestic Cloud Market Forecast, 2021~2025" calculated by ExaWizards (3) DX Spending refers to the sum of DX Spending related to Software and Services defined by IDC in "Worldwide Digital Transformation Spending Guide" calculated by ExaWizards (4) AI Spending refers to the sum of AI Spending related to Software and Services defined by IDC in "Worldwide Artificial Intelligence Spending Guide" calculated by ExaWizards (5) 2020 - 2024 CAGR
Source: *IDC "Domestic Cloud Market Forecast, 2021~2025" (June 2021) ** IDC "Worldwide Digital Transformation Spending Guide" (October 2021) *** IDC "Worldwide Artificial Intelligence Spending Guide" (August 2021)

AI Platform: TAM from Top-down Approach

...Especially in the High Growth “Strategic IT Investment” Budget that is Expected to Expand by 2.4x

Enterprise IT Spending in Japan

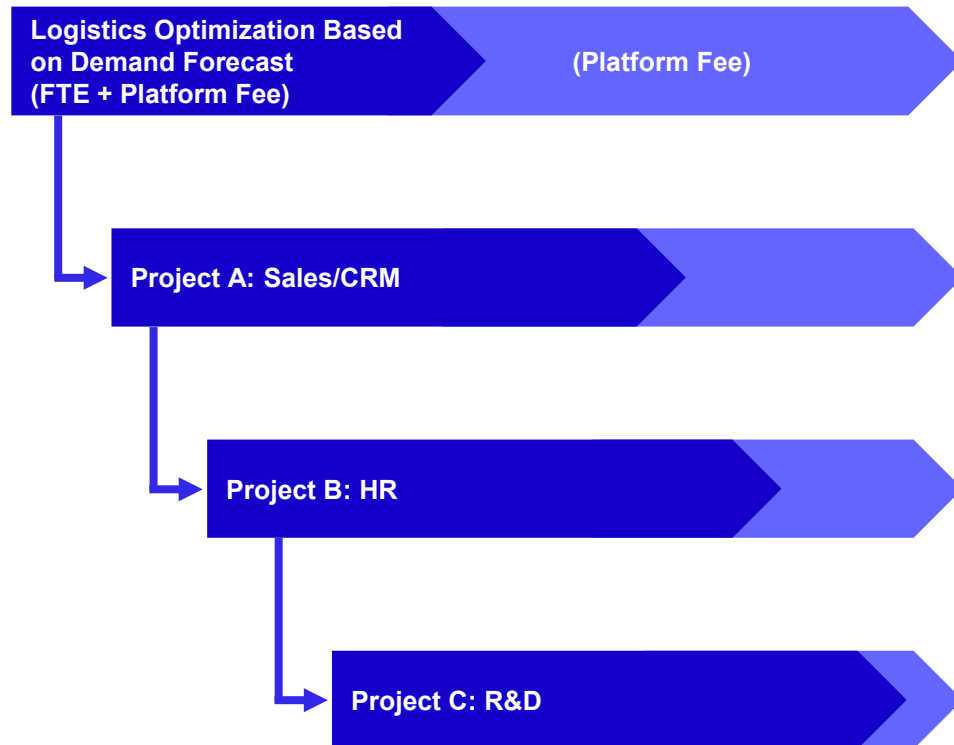


Notes: (1) IT Spending refers to the sum of IT Spending related to Cloud and Conventional IT defined by IDC in "Domestic Cloud Market Forecast, 2021~2025" calculated by ExaWizards* (2) Strategic IT Investment refers to IT Spending related to Cloud defined by IDC in "Domestic Cloud Market Forecast, 2021~2025"
(3) Conventional IT Investment refers to IT Spending related to Conventional IT defined by IDC in "Domestic Cloud Market Forecast, 2021~2025"
Source: * IDC "Domestic Cloud Market Forecast 2021~2025" (June 2021)

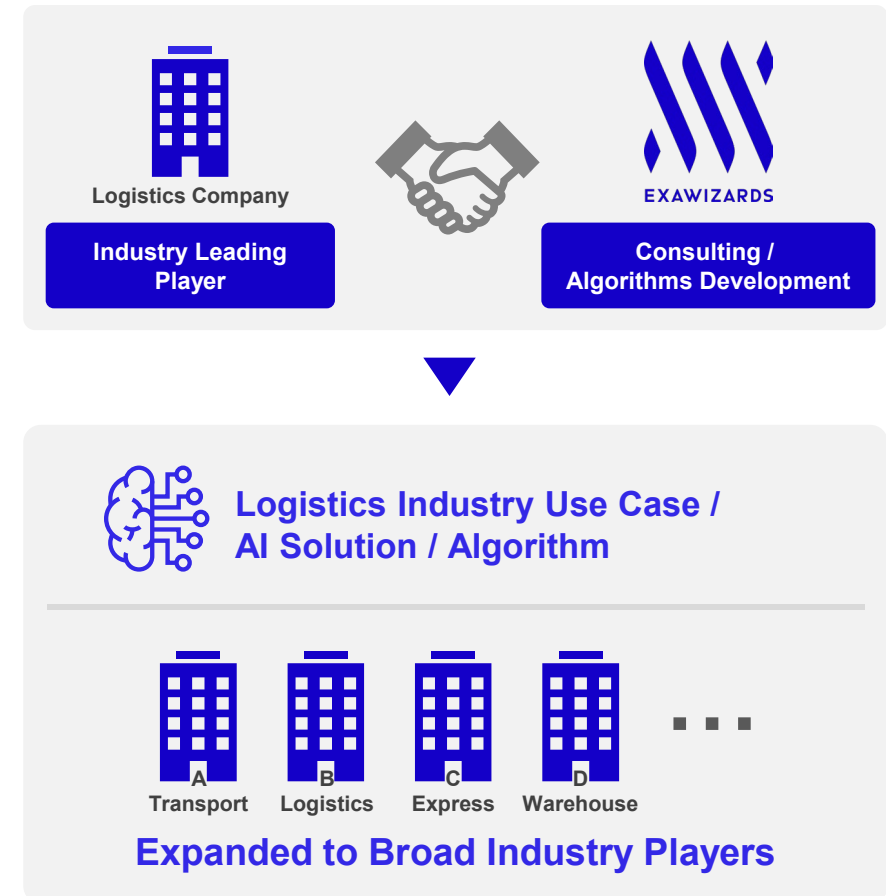
AI Platform: Sales Expansion through Expanding within Client and Industry

Go to Market Strategy to Expand within Client's Businesses while Expanding Our Capabilities to Broad Industry Players

Expansion within Client's Businesses

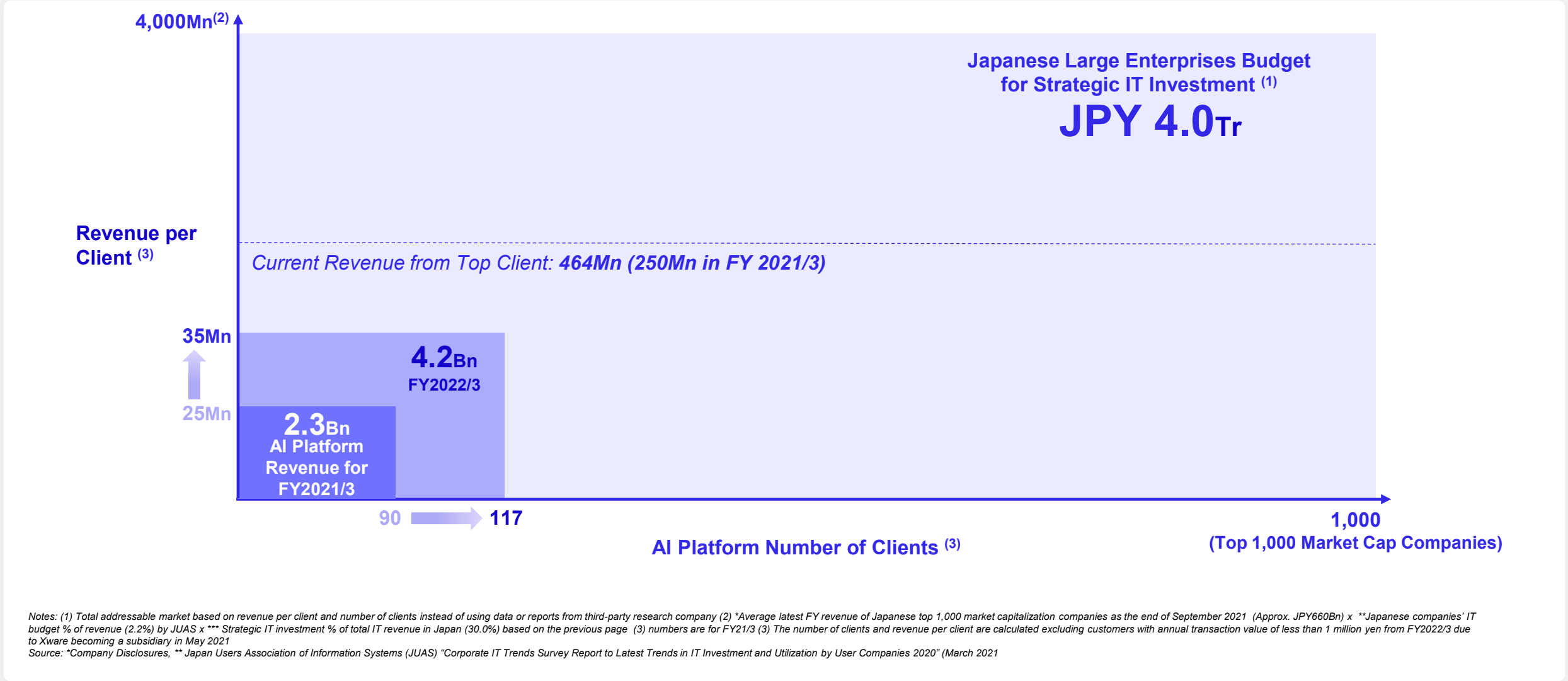


Expansion within Broad Industry Players



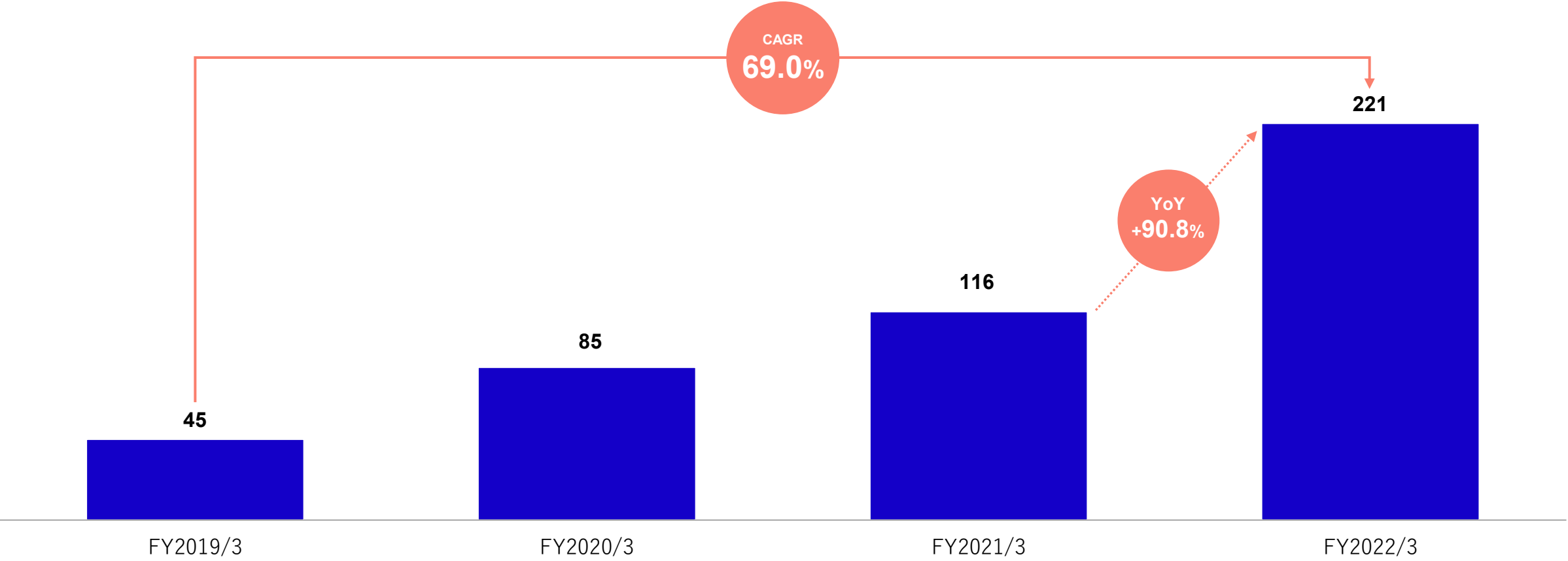
AI Platform: Growth Potential and Current Business Progress

Steady Progress in Both Number of Clients and Revenue per Client toward 4 trillion-yen TAM

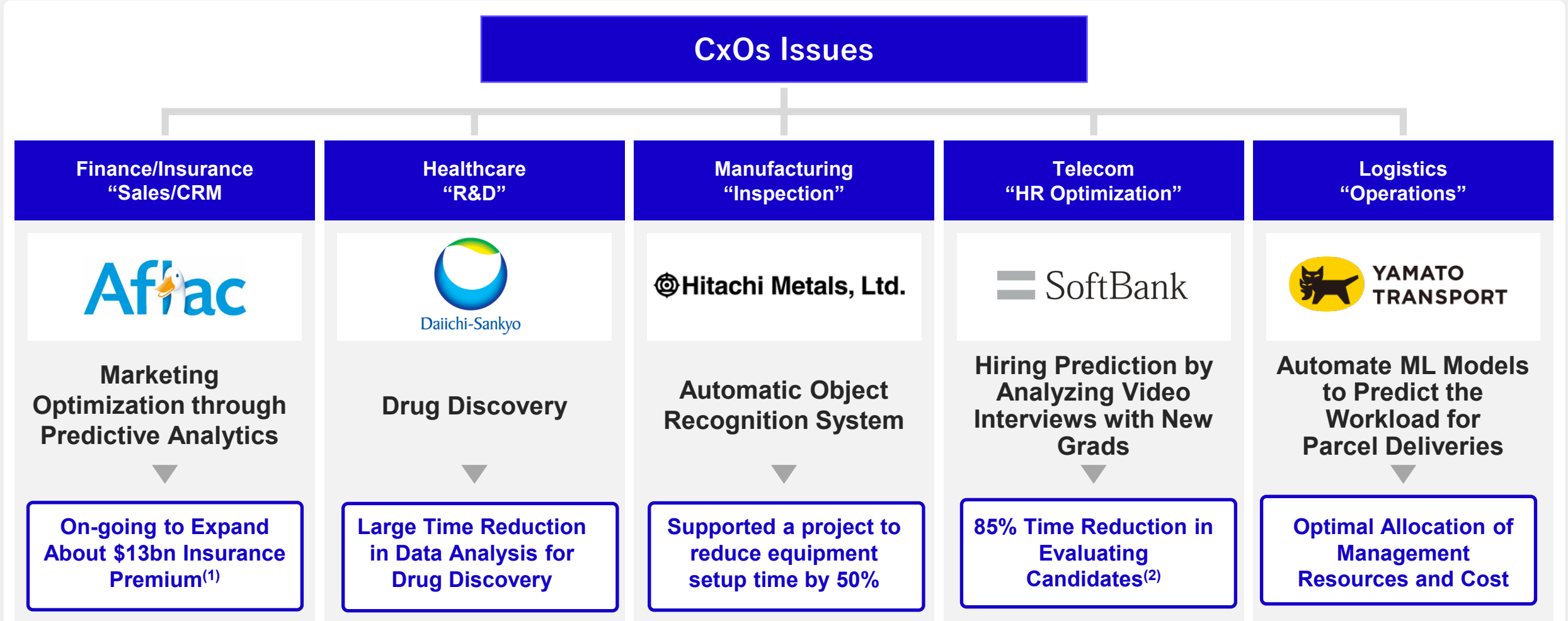


Average Revenue from Top 10 Clients has Rapidly Grown to 221 million yen, up 90.8% YoY

Average Revenue from Top 10 Revenue Clients (JPY MM)



...Leading us to Navigate Clients on “AI-Driven Judgements with Meaningful ROI”, which is Repeatable across the Industries...



Notes: (1) Based on Aflac Integrated Report 2021, the approximate number of insurance premium out of FY2020 ordinary income, (2) Based on hearings from clients

Strong Presence for Blue Chips of Various Industries in Japan

Selected Enterprise Clients and Revenue Breakdown across Major Verticals⁽¹⁾

25%	Finance/ Insurance	Aflac Life Insurance	SMBC Nikko	Sumitomo Life		
19%	Manufacturing/ Industrials	CITIZEN	DENSO	Nippon Steel	Panasonic	Hitachi Metals
18%	Consumer Goods	JT	Yoshinoya			
14%	Healthcare	Astellas Pharma	Daichi Sankyo	Tsumura & Co.		
8%	Telecom/ Infrastructure	NTT	NTT Data	NTT West	Softbank	
4%	Energy	Kansai Electric Power	JERA			
3%	HR	Stadium	Persol Holdings			
3%	Logistics	Yamato Transport				

Notes: (1) Industry breakdown based on the revenue from enterprise clients incurred in FY2022/3

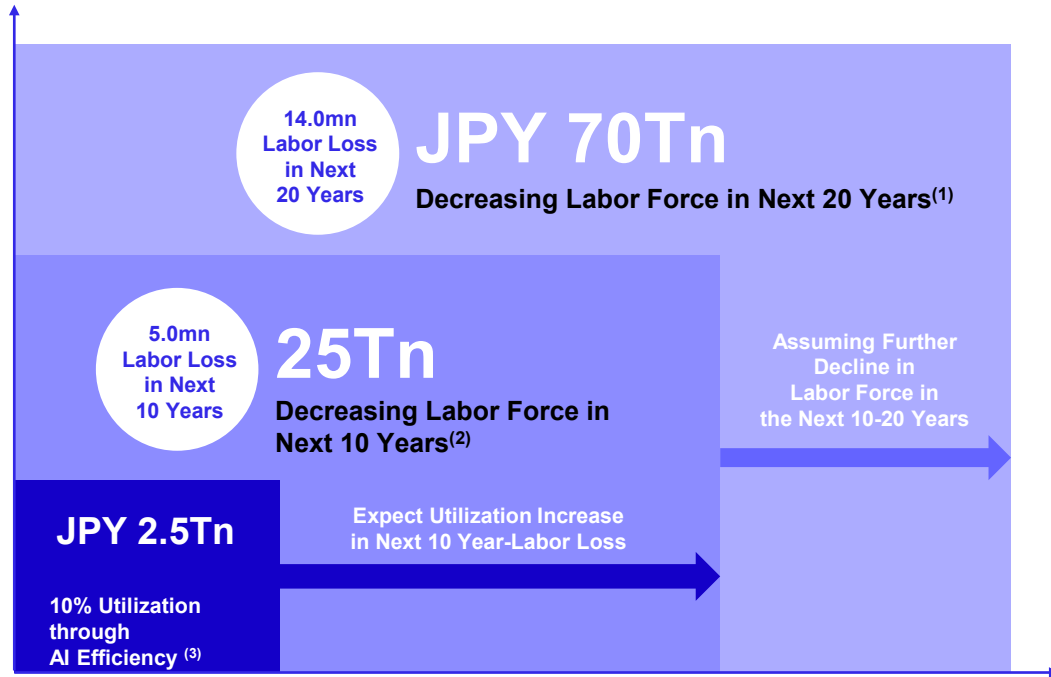
% of AI Platform Revenue

Appendix

AI Products

Digitalization and Social Care AI Market is Growing with Scale

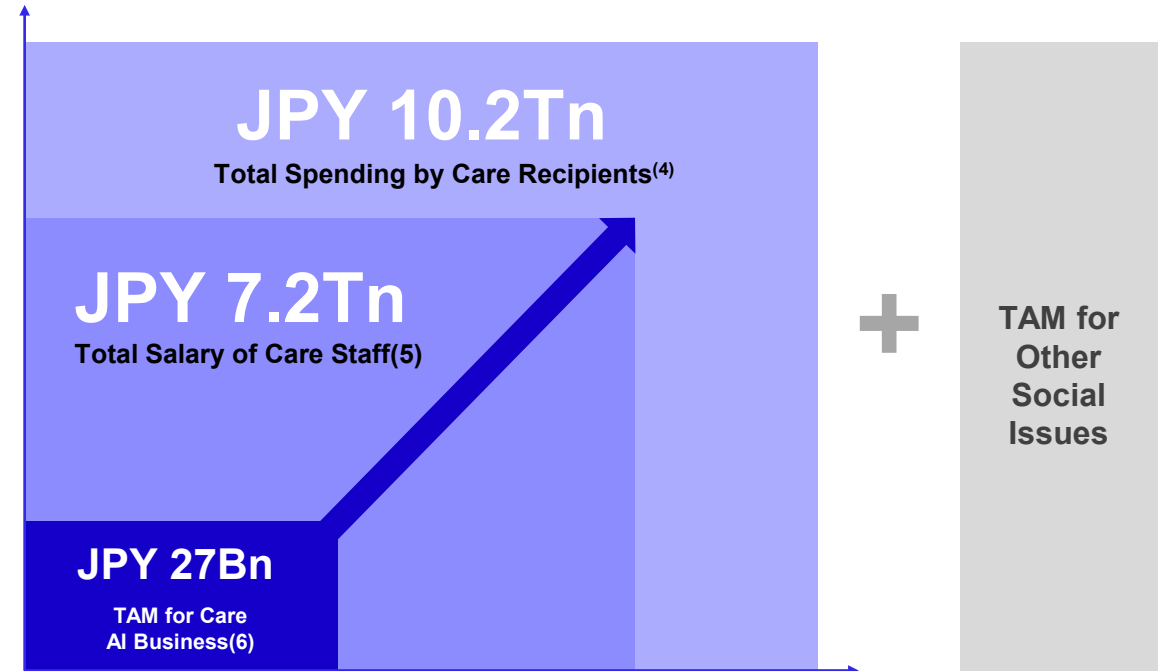
AI Products TAM: Digitalization of Decreasing Labor Force



Notes:

- (1) Estimated by ExaWizards by multiplying forecast of National Institute of Population from 2020 to 2040 (approx. 14.0mn labor loss) and average salary of regular employees (approx. JPY5.03mn) by National Tax Agency's Salary Survey (2019),
 (2) Estimated by ExaWizards by multiplying forecast of National Institute of Population from 2020 to 2030 (approx. 5.0mn labor loss) and average salary of regular employees (approx. JPY5.03mn) by National Tax Agency's Salary Survey (2019),
 (3) Assuming 10% of the labor utilization to occur through our Social AI Products

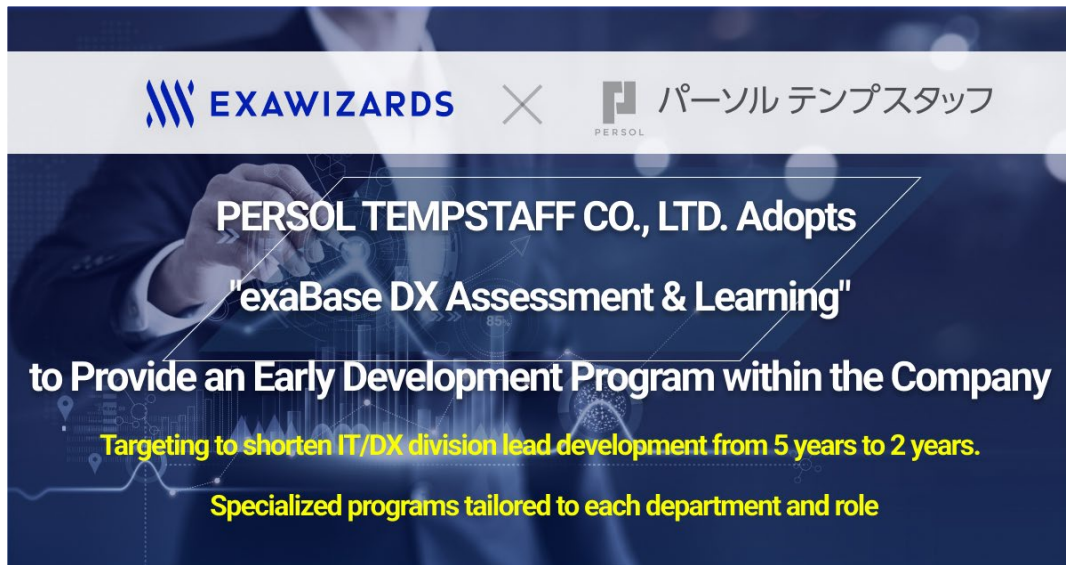
AI Products TAM: Digitalization of Decreasing Labor Force



Notes:

- (4) Total spending for Japanese in need of nursing care as of based on a report from Ministry of Health, Labor and Welfare "Status around nursing industry 2019" (August 2021)
 (5) Estimated by ExaWizards based on the number of care staffs in Japan x average annual salary of a care staff in Japan. The number of care staffs in 2019 is based on a survey conducted by Ministry of Health, Labor and Welfare "Survey on nursing service facilities"(October 2019) and the salary of a care staffs in 2020 is based on a survey conducted by Ministry of Health, Labor and Welfare "Survey on treatment of care staffs"(February 2021)
 (6) Estimated by ExaWizards by multiplying the number of nursing facilities and nursery schools based on "Social welfare facilities survey" (October 2020) and ExaWizards' average annualized revenue of care-related services during March, 2021

Supporting the promotion of DX human resources strategy by providing DX human resources early development program with "exaBase DX Assessment & Learning" as the core.



Press Release Details : <https://exawizards.com/en/archives/20031>

Content of Training Programs Offered

In order to promote the human resource strategy of PERSOL TEMPSTAFF (hereinafter PTS), the two companies will collaborate on the "Early Development and Strategicization Program," and the Company will provide the following services centered on exaBase DX Assessment & Learning (hereinafter exaBase DX A&L).

1. exaBase DX A&L Assessment Services
 - Assessments conducted 4 times a year for both transferees and new graduates
2. exaBase DX A&L e-learning
 - Provide contents for fostering DX mindset and acquiring literacy
 - Customized individually and operated in a shorter period of time than usual
3. Individual courses of exaBase DX A&L
 - DX specialist training
 - Training to improve planning and communication skills

Aimed Results

Through the Company's exaBase DX A&L and consulting services, PTS will reduce the time required to develop IT/DX leads from 5+ years to 2 years.

First OEM of "CareWiz toruto" to be offered to other companies and industries. Plans to develop new services through data analysis



Press Release Details : <https://exawizards.com/en/archives/20072>

Details of OEM offerings

- Decision to provide the AI gait analysis tool "CareWiz toruto," which has been deployed for nursing care providers targeting the elderly, to other companies and industries on an OEM basis
- As the first recipient of this service, the OEM version of "CareWiz toruto," customized for proposing acupuncture and moxibustion massage treatment for home visits, will be provided to approximately 350 directly managed and franchisee stores of fureasu Corporation, a major player in the industry.

Prospects for Data Utilization

- Promoting collaboration with other industries and OEM provision of "CareWiz Tolt," which accumulates AI technology, knowledge of physical therapists, and data in the nursing care field, to support development of services that enable high-quality proposals based on scientific evidence in a variety of industries in the future
- With fureasu, the company plans to analyze data accumulated within the company and promote joint development of services that enable optimal proposals to users, such as AI-assisted creation of plans from in-home massage treatment plan questionnaires and API linkage.

AI Products segment: <Topics> “exaBase Forecast & Analysis” linked with i-web

exaBase forecasts and analysis" collaborates with "i-web", the No.1 recruitment management system market share Supporting decision making for recording interviews based on quantitative criteria and facilitating recruitment DX



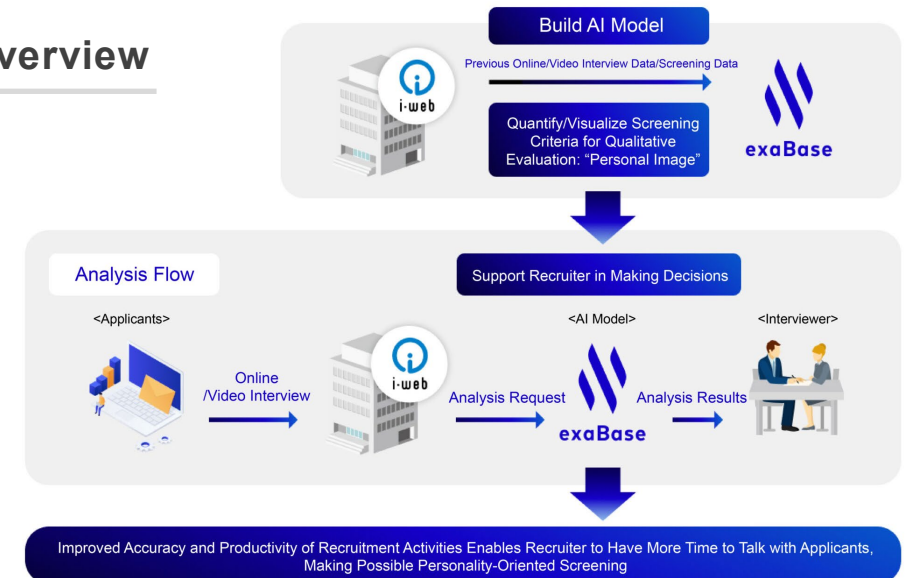
Press Release Details : <https://exawizards.com/en/archives/20159>

Note : (1) Sources from Humanage: Market share in the recruitment management system section of highly ranked companies of "The Most Popular Companies for Job Seekers" (2010–2016 Graduates: Sources from Nikkei Inc. 2017–2023 Graduates: Sources from DISCO Inc. 2016 – 2019 Graduates: Top 100 Companies The Rest: Top 130 Companies)

Functional Linkage Details

- i-web" of Humanage, Inc., which has the No.1⁽¹⁾ market share in recruitment management systems, and the Company's "exaBase Forecast & Analysis" have been linked.
- Combining "exaBase Forecast & Analysis" with a video analysis algorithm, the system quantifies and visualizes acceptance criteria, which tend to be qualitative and impersonal judgments, and creates AI models that conform to the criteria of each company to support the personnel in charge in making precise hiring decisions.

Service Overview



05.

Appendix

About exaBase Platform

exaBase platform's new features and what we're focusing on

Not just machine learning automation but one-stop automation & no-code for AI/DX development

Typical AI Platforms

NO SYSTEM

1. Machine Learning Automation

Single-modal API to be used for a PoC

VS



3. Support via no-code type development

Automatic generation of exaBase Blueprint

Automatic generation

exaBase Studio



+

2. Automate the entire development of software that utilizes Machine Learning



Domain-specific language for DX/AI *

exaBase Blueprint

Just write an exaBase Blueprint...

1. Automatically build cloud environments
2. Automatic control of AI
3. Automatic control of UI

+

1. Machine Learning Automation

Multi-modal APIs to instantly build MLOps environments

exaBase Machine Learning API

Automatic control

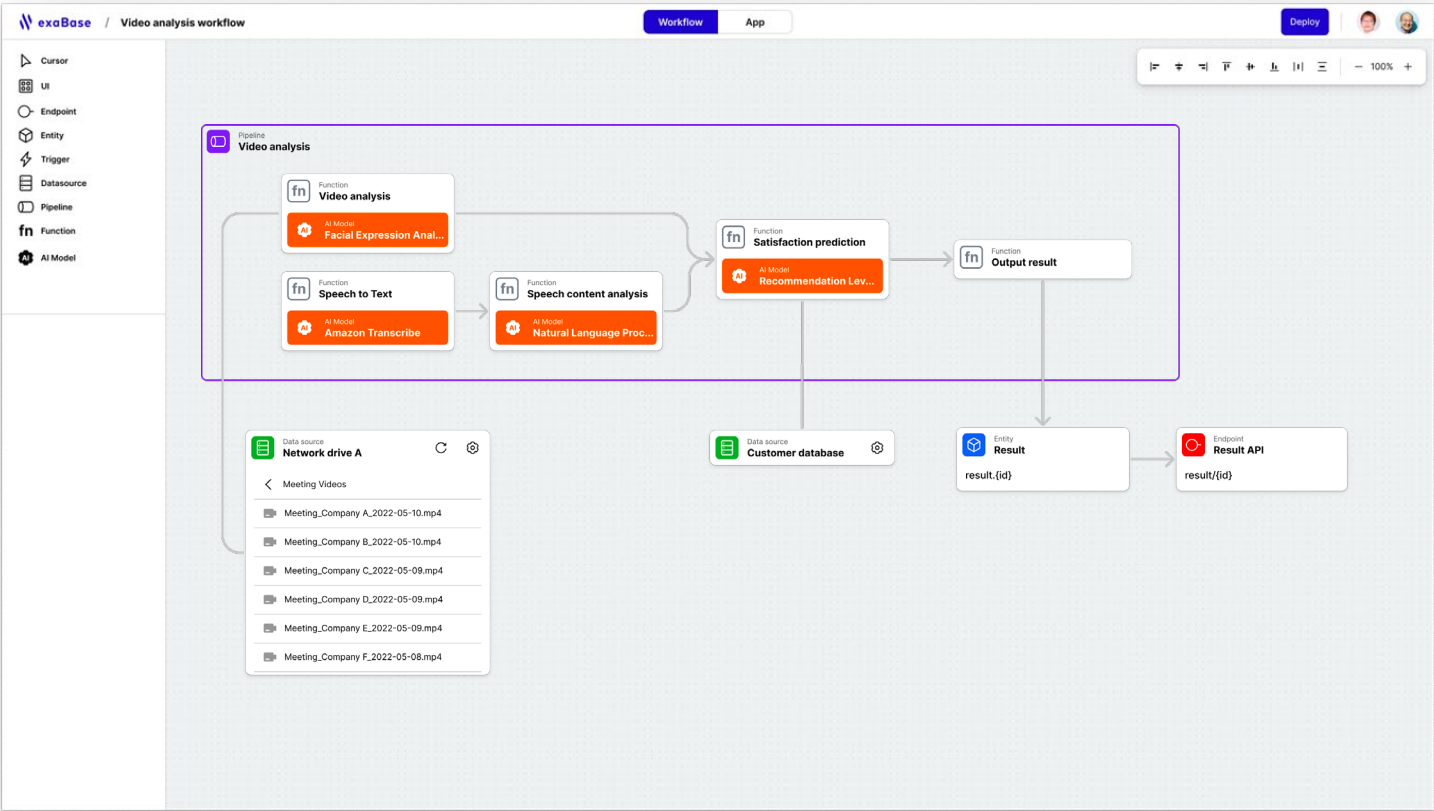
* Computer language specialized for specific task processing, such as SQL in the database field

exaBase platform's new features and what we're focusing on

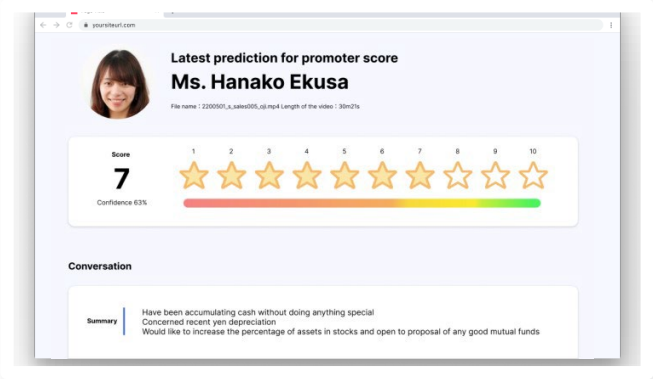
Easily develop multi-modal AI applications and put them into production with exaBase Studio

exaBase Studio Development Environment

no-code type development

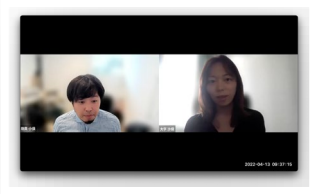


Applications Developed



- Output image
- AI-based prediction results of customer satisfaction

▲ Uploading a video

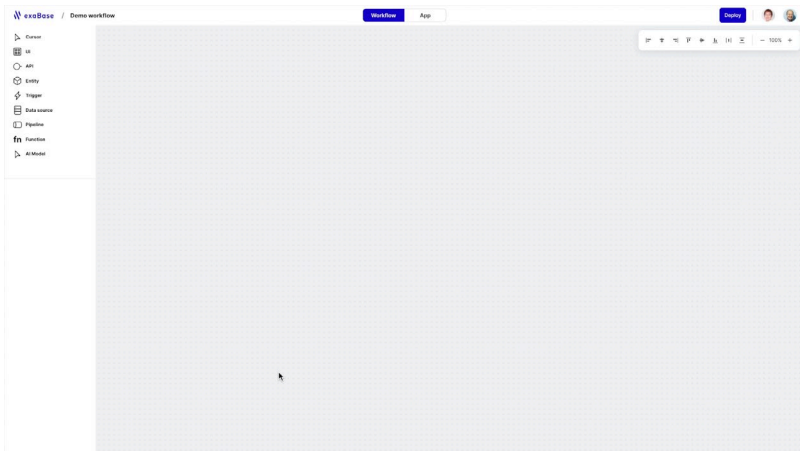


- Input image
- Business meeting video

exaBase platform's new features and what we're focusing on

exaBase Blueprint is a new domain-specific language for DX and AI application development

exaBase Studio

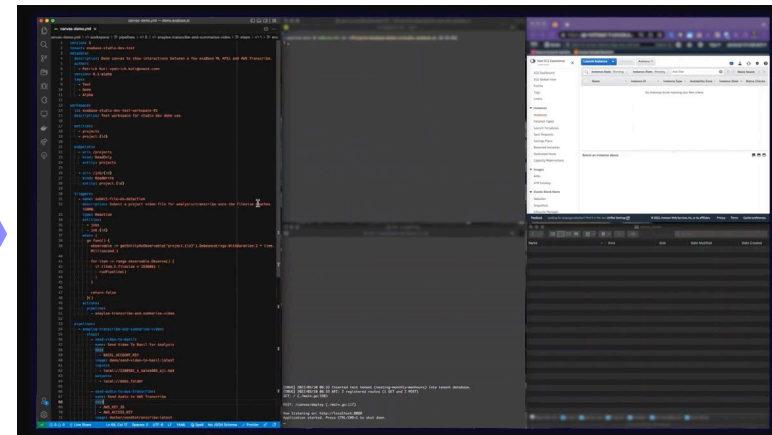


Automatic
generation



exaBase
Blueprint
(YAML)

Automatic
control



Reactive Programming with exaBase Blueprint

Imagine using spreadsheet software as an example

- **Endpoint** A place to store raw data like a spreadsheet in spreadsheet software
- **Entity** Refers to an Endpoint's Sheet and store data in a specific cell after simple processing
- **Trigger** Manage branches with IF statements according to the status of Entity's cell
- **Function** Execute specific ML APIs according to the branch of Trigger and reflect the output result to Endpoint

Unlike spreadsheets, exaBase ...

Ability to handle multimodal data including video and complex functions including machine learning

Endpoint
data storage
& updating

Entity
state definition

Trigger
state bifurcation
(RxGo)

Function
ML API control

update

1. Automatically build cloud environments

Automatically build various cloud environments utilizing Amazon Web Services™, Google Cloud Platform™, Microsoft Azure™, etc.

In addition, simulation, image synthesis and edge processing with robot AI, etc. are also available.

2. Automatic control of AI

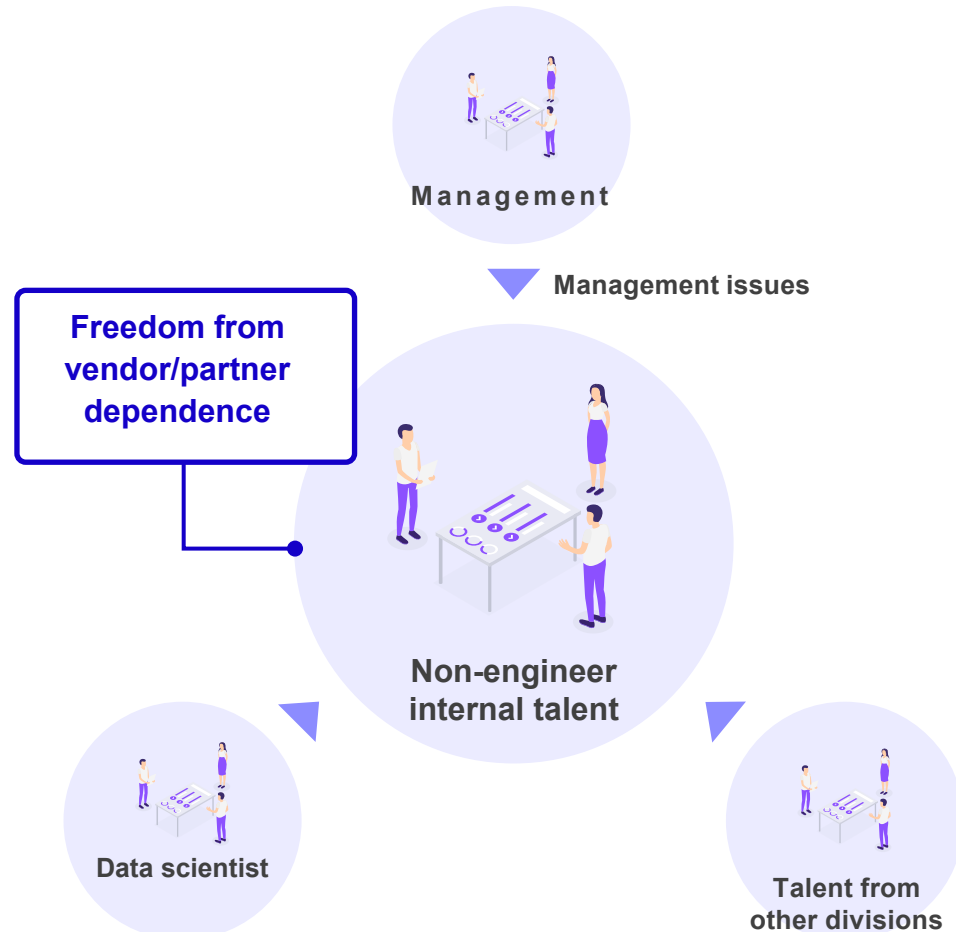
Control exaBase Machine Learning API and other 3rd party AIs
Invoke multimodal AI and run in production with MLOps

3. Automatic control of UI

Preset design templates for automatic UI construction and control
Reusable by simply changing the referenced endpoint

One-stop internalization + automation + maximization of ROI to solve management issues through DX and AI

In-house, field-driven solution of management issues through DX



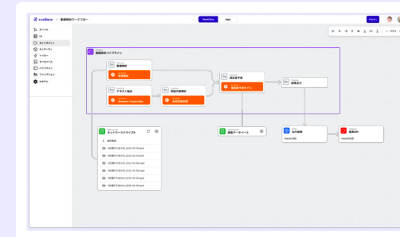
Field-driven design and improvement of DX and AI applications that solve management issues

Agile PDCA cycle throughout the company to maximize ROI of data-driven management

Automate the solution of management issues through DX + maximize ROI

DX as Code

Automated development of DX and AI applications to solve management issues

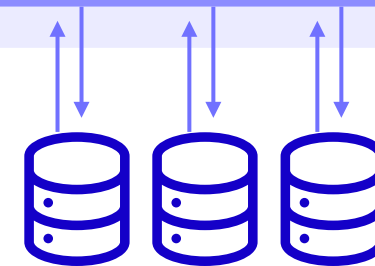


UI/UX as Code

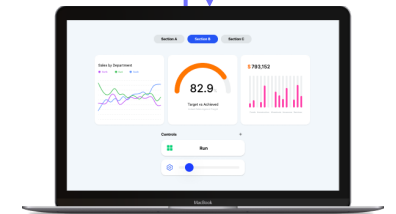
Machine Learning as Code

Infrastructure as Code

exaBase Studio



Existing systems



Dashboard

Visualize and maximize ROI

Appendix

Growth Strategy

Recruiting Strategy : <Topics>Cultivating future digital innovators by offering the Company's latest technologies and knowledge to students

Started "ExaWizards Academia," a Free Course for Students to Learn Social Implementation of AI and Entrepreneurial Mindset



ExaWizards Academia : <https://recruit.exawizards.com/exawizards-academia>



Outline of Implementation

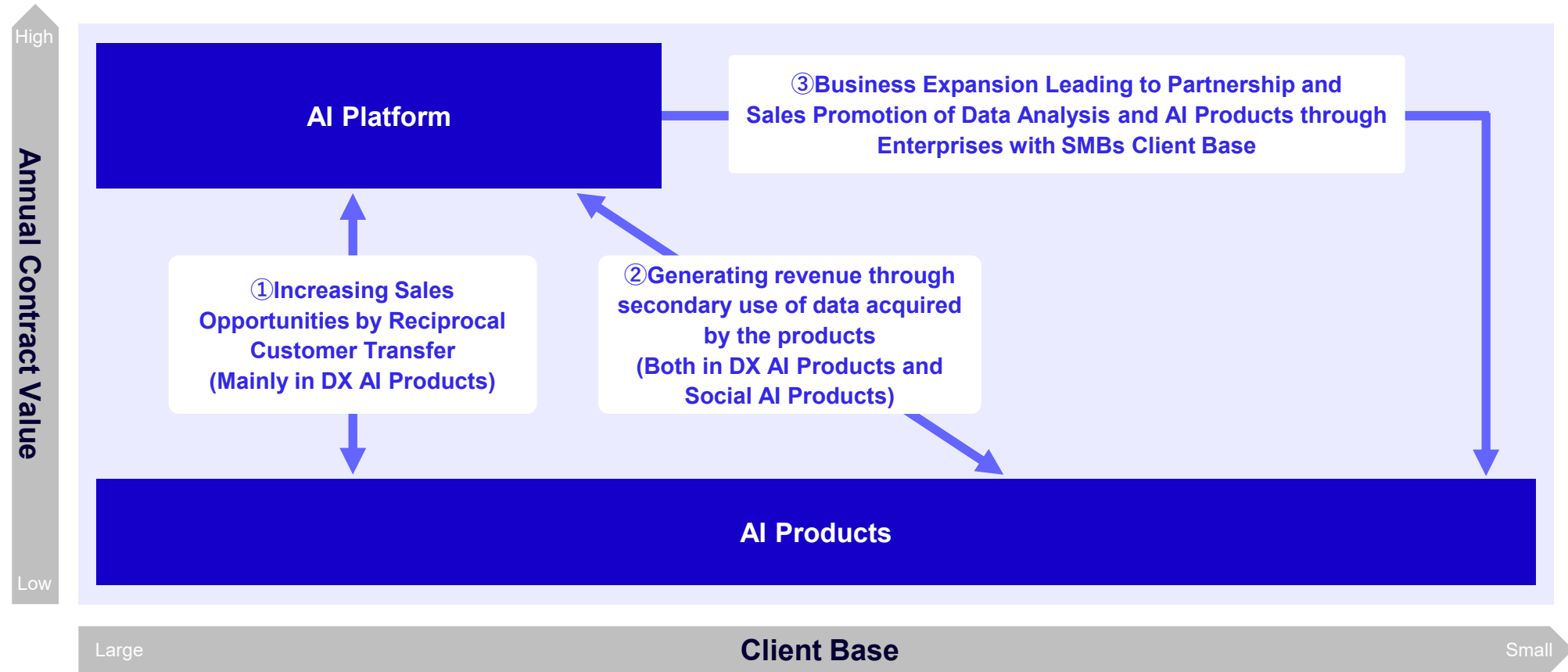
- Dates: October-December 2022
- Cost: Free of charge
- Number of participants: Approximately 30 participants will be selected from applicants using "DIA for New Grads" (those who are not selected will be provided with diagnostic reports and e-learning to support their growth).
- Lecturers and themes (tentative): Lectures, dialogues, and social gatherings will be held with the aim of gaining knowledge of AI x business as well as the mindset of a businessperson with a high level of vision.

Background of the Program

Many companies require each employee to utilize digital skills to improve productivity and create innovation. However, the shortage of IT/digital personnel is becoming more serious, and it is predicted that there will be a shortage of 450,000 people by 2030. It is essential to train candidates for the next generation of digital innovators who will be active within companies.

On the other hand, university students who are scheduled to graduate in 2024 will begin their university life "with Corona/Covid-19" as soon as they enter the university in 2020, and they will have limited contact with working adults, which is important for their career choices. Therefore, we have established "ExaWizards Academy," a free course for students, to support the careers of university students graduating in 2024, to recruit for ExaWizards, and to foster digital innovators among university students.

Segmental Synergy Enabled by Reciprocal Customer Transfer Leveraging Client Base of Both AI Platform and AI Products

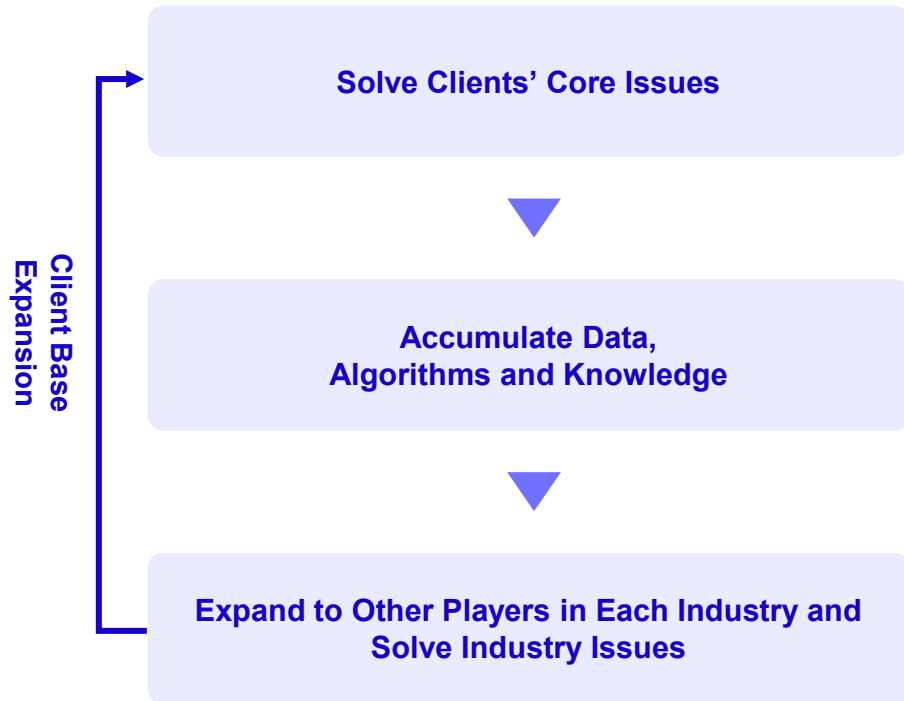


Our Growth Strategy

Acceleration of Growth Potential through Segmental Synergies while Expanding Respective Segments' Capabilities

AI Platform

Increase Revenue Per Client by Solving Variety of Issues and Acquire New Clients by Applying Solutions Across the Industry



Create Versatile AI Products Based on Industry Specific AI Algorithms



exaBase



Penetrate into Broader Industries through Cross-Selling

AI Products

Create New Services in Each Area and Improve Quality/Performance of the Services



05.

Appendix

Company Overview



Company Name	ExaWizards Inc.
Address	21F, Shiodome Sumitomo Bldg., Higashi Shimbashi 1-9-2, Minato-ku, Tokyo, 105-0021
Other Offices	Kyoto, Hamamatsu, Nagoya, India, US
Founded	February 2016
Capital	2.2 billion yen (as of June 2022)
Number of Employees	383 (as of June 2022)
Business	Development of AI-enabled services for industrial innovation and social problems solutions
Board Members	Representative Director & President : Ko Ishiyama Director & Chairman : Makoto Haruta Director : Takuma Oue Director : Yutaka Sakane Outside Director : Yasushi Shingai Outside Director : Toshihiko Hiura Outside Director : Naoko Munakata Audit & Supervisory Board Member : Kenichi Kato Audit & Supervisory Board Member : Masaru Iida Audit & Supervisory Board Member : Manabu Sato

Leadership with Deep Industry Knowledge and Proven Track Records

Board of Directors



Ko Ishiyama

Representative Director & President

- Director, Recruit HD
Media Technology Lab
Director, Recruit Institute of
Technology Promotion Office
- Visiting Associate Professor, Tokyo
University
- Member of Labor Policy Council, MLHW



Makoto Haruta

Director & Chairman

- Director & Chairman, DeNA
- Owner, Yokohama DeNA BayStars
- Sumitomo Bank (Currently known as
Sumitomo Mitsui Banking Corporation)
- Outside director of
TBS Holdings
- Panasonic Corporation



Yutaka Sakane

Director

- Assistant, Shizuoka
University
- Digital Sensation



Takuma oue

Director, Executive Officer,
Head of Business Development

- Boston Consulting Group
- Visiting Associate Professor,
University of Hyogo



Yasushi Shingai

Outside Director

- Executive VP of JT
- Outside Director of
Mitsubishi UFJ Financial Group
- Dai-ichi Life Holdings
- NTT West
- Olympus



Toshihiko Hiura

Outside Director

- Chairman, Bain & Company
- Outside director of Aruhi



Naoko Munakata

Outside Director

- Commissioner, Japan Patent Office
- MITI (Currently known as METI)
- Board Member Audit and Supervisory Committee Member,
Murata Manufacturing
- Professor at the Graduate School of Public Policy, The
University of Tokyo

Executive Officers

Tomoaki Maekawa

- SONY
- Ex Boston Consulting Group

Daiki Hasegawa

- TEPCO
- Ex Deloitte Tohmatsu Consulting

Koji Hazama

- A.T. Kearney
- Ex

Tomoya Maekawa

- Boston Consulting Group
- Ex

Naofumi Ohtani

- IBM Japan
- Ex Accenture

Taishin Demura

- Corporate Directions
- Ex SAP Recruit HD
- GREE

Saori Oji

- Nomura Research Institute
- Ex PwC Consulting LLC
(Strategy &)

Tomohiko Kimura

- Google
- Ex Midokura
- Leomo
- Moneytree

Kohei Okuno

- Deloitte Tohmatsu Consulting
- Ex DeNA Mercari
- Seiyu

Yoritaka Handa

- Benesse Corporation
- Ex Recruit HD

Kochi Kawai

- Goldman Sachs
- Ex

Kazutoshi Takimoto

President & Representative
Director of Xware

Satoshi Ishino

Representative Director &
President of Exa Homecare

- P&G
- Ex McKinsey & Company

Nishanth Koganti

ExaWizards India LLP
Designated Partner

- University of Tokyo
- Ex Nara Institute of Science and
Technology

Diverse Team of Top Tier Professionals Backgrounds...(1)

Consulting Professionals

Accenture
A.T. Kearney
Bain & Company
Boston Consulting Group
Deloitte Tohmatsu Consulting
Dream Incubator
KPMG Consulting
McKinsey & Company
Nomura Research Institute
PwC Consulting (Strategy &)
etc.

UI / UX Designers Product Managers

Accenture
A.T. Kearney
Bain & Company
Boston Consulting Group
Deloitte Tohmatsu Consulting
Dream Incubator
KPMG Consulting
McKinsey & Company
Nomura Research Institute
PwC Consulting (Strategy &)
etc.

AI / Service Engineers

ML Engineer

Google/IBM Research Tokyo/Institute of Physical and Chemical Research/
University of Kyoto, University of Tokyo...and many other domestic and international academia and researches

Software Engineer

DeNA/LINE/Microsoft (US)
Rakuten Group/Yahoo Japan, etc.

Infrastructure Engineer

DHL Supply Chain (UK)/Grab (SGP)/
Goldman Sachs/Hewlett Packard
Japan/Mitsubishi Electric Information
Technology Institute/ Salesforce, etc.

Vertical Specialists⁽²⁾

Finance/Insurance Aflac Life Insurance/
The Dai-ichi Life Insurance/Goldman Sachs/
Mitsubishi UFJ Morgan Stanley Securities/
Sumitomo Mitsui Banking Corporation

Healthcare CHUGAI PHARMACEUTICAL/
Eisai/IQVIA/Kowa/M3/Ministry of Health,
Labour and Welfare/Takeda Pharmaceutical

Manufacturing/Industrials DENSO/
Hewlett Packard Japan/KEYENCE/
Murata Manufacturing/ NGK SPARK
PLUG/Panasonic/SONY

Energy erex/TEPCO

Telecom/Infrastructure

NTT Docomo/Softbank

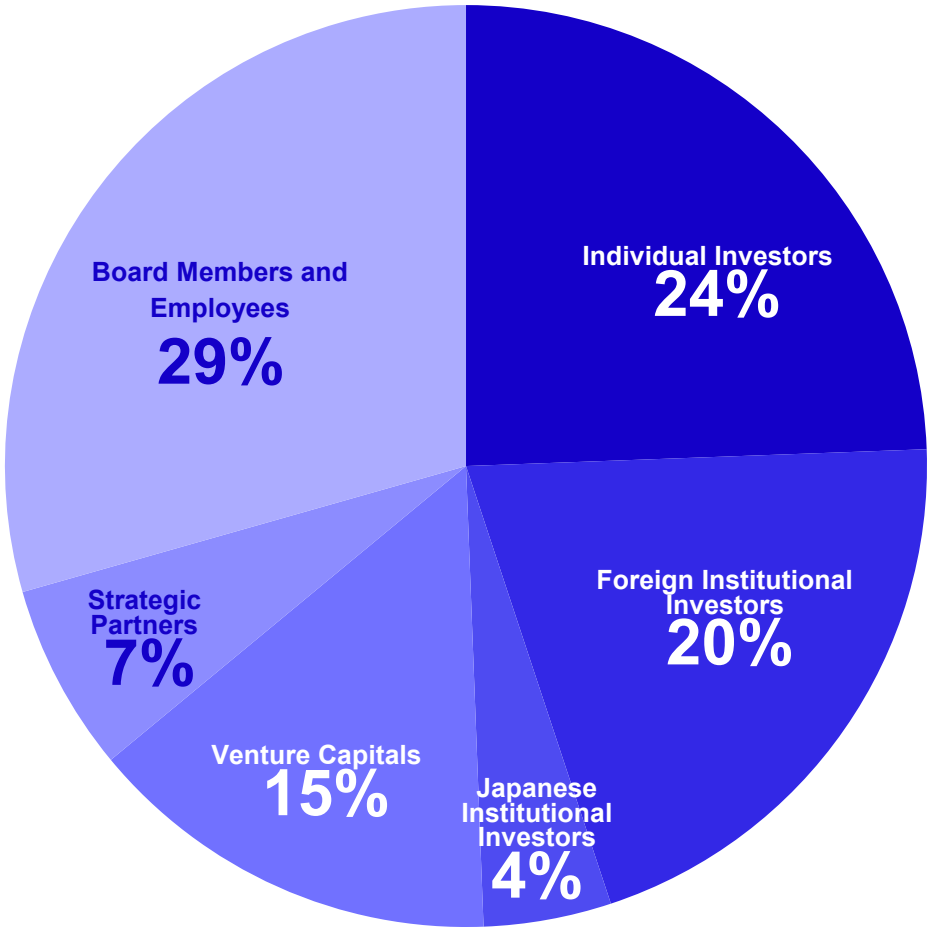
Consumer Goods Calbee/L'ORÉAL/P&G

HR Ministry of Education, Culture, Sports,
Science and Technology/PERSOL
CAREER/ Recruit Holdings
etc.

Note: (1) Company names on this page show backgrounds of officers and employees of ExaWizards in alphabetical order (2) Staff with expertise in specific businesses and fields who are involved in the design and development of our services and products related to their expertise

Shareholder Composition (As of March 31, 2022)

Listed on the Tokyo Stock Exchange Mothers Market (currently Growth Market) on December 23, 2021



Total Number of Shares Authorized to be Issued by the Company	301,232,000
Total Number of Shares Issued	79,928,400
Number of Shareholders	12,696

Shareholder	Number of shares held (thousand)	Shareholding ratio (%)
betaCatalyst Inc.	8,185	10.24
Makoto Haruta	7,412	9.27
iSGS Fund I Investment Limited Partnership	5,293	6.62
Toshikazu Furuya	3,886	4.86
Yutaka Sakane	3,776	4.72
D4V Fund I Investment Limited Partnership	3,667	4.58
MLI FOR CLIENT GENERAL OMNI NON COLLATERAL NON TREATY – PB	3,479	4.35
GIC PRIVATE LIMITED – C	3,403	4.25
SSBTC CLIENT OMNIBUS ACCOUNT	3,383	4.23
Ko Narukama	2,689	3.36

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- The forward-looking statements contained in this document (including, but not limited to, ExaWizards’ business plan, market size, competitive situation, industry information and growth potential) refer to ExaWizards’ judgments based on the information and other data available as of the date of publication of this document. These forward-looking statements do not guarantee future performance and are subject to various risks and uncertainties. Please note that actual results may differ from the forecast due to changes in the environment and other factors.
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- In addition to information about ExaWizards, this document also contains other information, including that about competitive environment of ExaWizards, industry trends and changes in the general social structure. ExaWizards has not independently verified the accuracy, reasonableness or appropriateness of such information, and does not guarantee the above with respect to any such information.



EXAWIZARDS

AIで、ひとに力を。よりよい社会を。