# Summary of Financial Results for the Third Quarter of the Fiscal Year Ending September 30, 2022 [Japan Standards] (Consolidated)



Aug. 15, 2022

Company name: CrowdWorks, Inc. Stock listing: Tokyo Stock Exchange

Security code: 3900 URL <a href="https://crowdworks.co.jp">https://crowdworks.co.jp</a>

Representative: Koichiro Yoshida, President and CEO

Inquiries: Takatsugu Tsukii, Director TEL: 03 (6450)2926 Scheduled filing date of quarterly report: Aug. 15, 2022 Scheduled payment date of dividend:

Scheduled filing date of quarterly report: Aug. 15, 2022
Supplementary materials for the quarterly financial results: Yes

Investor conference for the quarterly financial results: No

(Million yen, rounded down)

1. Consolidated Financial Results for the Third Quarter (Cumulative) of the Fiscal Year Ending September 30, 2022 (From October 1, 2021 to June 30, 2022)

(1) Consolidated Financial Performance

(% figures show year-on-year increase or decrease)

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
Q3 (Cum.) FY ending Sep. 30, 2022	7,778	-	882	-	877	-	600	-
Q3 (Cum.) FY ended Sep. 30, 2021	-	-	-	-	-	-	-	-

Note: Comprehensive income Q3 (Cum.) FY ending September 30, 2022: 602 million yen (-%)

Q3 (Cum.) FY ended September 30, 2021: - million yen (-%)

	Profit per share	Diluted profit per share
	Yen	Yen
Q3(Cum.) FY ending Sep. 30, 2022	39.37	38.76
Q3(Cum.) FY ended Sep. 30, 2021	-	-

(2) Consolidated Financial Position

	Total assets	Net assets	Capital adequacy ratio
	Million yen	Million yen	%
As of Mar. 31, 2022	7,338	4,425	59.5
As of Sep. 30, 2021	-	-	-

Reference: Shareholders' equity As of June 30, 2022: 4,369 million yen
As of September 30, 2021: - million yen

#### 2. Dividends

		Annual dividends per share										
	End of Q1	End of Q1 End of Q2 End of Q3 End of Q4 Annual										
	Yen	Yen	Yen	Yen	Yen							
FY ending Sep. 30, 2022	-	0.00	-	0.00	0.00							
FY ended Sep. 30, 2021	-	0.00	-									
FY ending Sep. 30, 2022 (Forecast)				0.00	0.00							

Note: Revision of most recently published dividend forecast: None

3. Consolidated Financial Forecasts for the Fiscal Year Ending September 30, 2022 (From October 1, 2021 to September 30, 2022)

(% figures represent year-on-year increase or decrease)

	Net	sales	Operation	ng profit	rofit Ordinary profit		inary profit Profit attributable to owners of parent		Profit per share
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen
Full year	10,400	-	890	-	-	-	-	-	-

Note: Revision of most recently published financial forecast: Yes

\* Notes

(1) Changes in significant subsidiaries during the current consolidated period

(Changes in specific subsidiaries affecting the scope of consolidation)

No. of new companies: - (Company name: ) No. of excluded companies: - (Company name:

(2) Application of accounting procedures specific to preparing quarterly consolidated financial statements : Yes

(3) Changes in accounting principles, changes in accounting estimates and restatements

(i) Changes in accounting policies associated with revision of accounting standards
 : Yes
 (ii) Changes in accounting policies other than the above (i)
 : None

(iii) Changes in accounting estimates: None(iv) Restatements: None

(4) Number of outstanding shares (common stock)

(i) Number of shares outstanding at term-end (including treasury shares)

(ii) Number of treasury shares at term-end

(iii) Average number of shares outstanding during term (quarterly total)

Jun. 30, 2022	15,271,160 shares	Sep. 30, 2021	15,255,160 shares
Jun. 30, 2022	86 shares	Sep. 30, 2021	86 shares
Jun. 30, 2022	15,261,134 shares	Jun. 30, 2021	15,237,382 shares

: None

\* Explanation regarding the appropriate use of the earnings forecast, and other noteworthy items

The forward-looking statements such as result forecasts included in this document are based on the information available to the

Company at the time of the announcement and on certain assumptions considered reasonable, and the Company makes no
representations as to their achievability. Actual results may differ materially from the forecast, depending on a range of factors.

<sup>\*</sup> The summary of quarterly financial results is not subject to the quarterly review by certified public accountants or audit corporations.

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#### 1. Qualitative Information Regarding the Quarterly Accounts

#### (1) Overview of Operating Results

The forward-looking statements contained in this document are based on the judgments of the CrowdWorks Group (CrowdWorks, Inc. and its consolidated subsidiaries, hereinafter referred to as the "Group") as of the filing date of this document.

#### (1) Operating Results

During this third quarter consolidated cumulative period, the Japanese economy is expected to resume full-scale economic activities and revitalize the economy due to progress in vaccinations against COVID-19 infections and the effects of various policies. However, the outlook for the domestic and overseas economies remains uncertain due to factors such as the mutated strain of COVID-19 and the social unrest in Russia and Ukraine. In the Group, the COVID-19 crisis has led to changes in the values of companies and individuals regarding the way they work. This has led to an expansion of opportunities for women, seniors, and people with disabilities, who are potential labor forces, and an expansion of options for employees to work outside of working at companies, including side jobs or second jobs. With work-style reform laws gradually taking effect since April 2019, including legislation on equal wages for equal work in April 2020 and an extension of employment of older employees until age 70 effective by the revision of the Act on Stabilization of Employment of Elderly Persons in April 2021, the reform of employment system has been making progress.

In response to this trend, there have been structural changes in the way employees work, such as an increase in the number of companies that recruit human resources regardless of the type of employment, and the introduction at large companies of a four-day workweek system, which allows employees to work side jobs or second jobs. In addition, as off-line communication has been limited due to the coronavirus outbreak, the digitalization of corporate activities and the shift to e-commerce have brought about changes to the way human resources are procured, such as the utilization of external professionals (freelancers, side jobbers, double jobbers) and crowd workers working via the Internet. These developments have provided a boost to the Company's market, with 5.08 million registered users (0.59 million more users compared with the previous fiscal year) and 812,000 registered clients (80,000 more clients compared with the previous fiscal year) as of the end of June 2022.

In such an environment, under a policy to concentrate our investment in the matching business, which is our core business, the Company has been striving to achieve both growth and profit increase by improving productivity. As a result, in this third quarter consolidated cumulative period, all indicators of gross merchandise volume, sales, and gross profit in the matching business performed well against the revised disclosed forecast, and the company achieved its highest quarterly operating profit ever by continuing its efforts to improve productivity.

In the matching business, there is a high corporate need for specialist personnel such as engineers and designers, and the use of specialist personnel (freelancers) on the premise of remote work is increasing. Demand for online office assistants is also booming due to the digitization of business operations.

In the SaaS business, CrowdLog which is provided as a SaaS service that efficiently manages the operation of freelancers and inhouse human resources, is steadily increasing, including the acquisition of major customers, and the Company plans to continue upfront investment.

As a result of the foregoing, the Group's business results for the consolidated third quarter (cumulative) of this fiscal year were net sales of 7,778,413 thousand yen, operating profit of 882,726 thousand yen, ordinary profit of 877,905 thousand yen, and profit attributable to owners of parent of 600,824 thousand yen.

(Note) Since the Company has been preparing quarterly consolidated financial statements since the first quarter of the current fiscal year, comparative information regarding the quarterly consolidated statements of income is not provided.

Financial results by segment are as follows:

#### (i) Matching Business

In the matching business for the third quarter under review, gross merchandise volume, sales, and gross profit were all in line with the revised forecast through continued investment in web advertising and strengthening of the sales structure by hiring human resources. In addition, the Group recorded a quarterly operating profit through efforts to improve productivity.

As a result, the GMV, which indicates the total amount of transactions, was 14,138,453 thousand yen, net sales were 7,619,492 thousand yen, gross profit was 3,354,677 thousand yen, and segment profit was 1,031,983 thousand yen.

#### (ii) SaaS Business

During the third quarter under review, the Company continued to focus on developing new clients through continued efforts to cultivate large corporate clients and strengthen marketing in the SaaS business, as well as on improving the unit price per contract through the addition of new functions.

As a result, net sales and gross profit were 156,053 thousand yen, and segment loss was 142,616 thousand yen.

#### (2) Overview of Financial Position

#### (Assets)

Total assets at the end of the third quarter of this consolidated fiscal year were 7,338,779 thousand yen. Current assets stood at 6,703,227 thousand yen, and for the main components, cash and deposits stood at 4,974,397 thousand yen, and accounts receivable - trade stood at 841,526 thousand yen, while accounts receivable - other stood at 823,857 thousand yen. Non-current assets stood at 635,552 thousand yen, and for the main components, property, plant and equipment stood at 56,016 thousand yen, intangible assets stood at 116,142 thousand yen, and investments and other assets stood at 463,393 thousand yen.

#### (Liabilities)

Total liabilities at the end of the third quarter of this consolidated fiscal year were 2,913,495 thousand yen. Current liabilities stood at 2,861,746 thousand yen, and for the main components, accounts payable - other stood at 843,482 thousand yen and deposits received stood at 1,211,647 thousand yen. Non-current liabilities stood at 51,749 thousand yen.

Net assets at the end of the third quarter of this consolidated fiscal year stood at 4,425,284 thousand yen. The increase in net assets was due to an increase in retained earnings resulting from the recording of profit attributable to owners of parent.

(Note) Since consolidated financial statements were not prepared for the 10th consolidated fiscal year, comparative information for quarterly consolidated financial statements is not presented.

#### (3) Overview of Forecast of Operating Results Including Consolidated Financial Results

It can be assumed that the domestic online market for human resources matching will also continue to expand in the medium- to long-term future owing to the structural shortages of human resources and the accelerated social trend toward seeking diversified work styles.

The fiscal year ending September 2022 is the final fiscal year of the "Three-year productivity improvement plan" for which we have been working on since the fiscal year ended September 2020. As with the fiscal years so far, we aim to achieve growth and profit increase by promoting productivity improvement and business structure reform while continuing to make concentrated investments in the matching business.

The current economic climate continues to be uncertain due to the spread of a mutated strain of COVID-19 and concerns about the global situation. Against the backdrop of the COVID-19 pandemic that has lasted since 2020, companies are diversifying their means of securing human resources regardless of the type of employment or work in the face of COVID-19, which has continued since 2020. In the fiscal year ending September 30, 2022, matching demand for specialized human resources (freelancers) in the matching business, such as engineers and designers and administrative assistants, expanded, and we not only increased the number of companies placing orders by strengthening our sales system to customers, but also improved the unit price of orders. In addition, the number of companies placing orders has increased due to the strengthening of the sales system for customers. In addition, through productivity improvement efforts, the Company has been building a system to continuously generate operating profit by increasing gross profit per employee while expanding the number of employees. In the third quarter of the current consolidated cumulative period, both GMV, net sales, and gross profit remained steady, and Non-GAAP operating profit was 922 million yen, 118.4% ahead of the revised earnings forecast for the first quarter of the current fiscal year.

As a result of the above, we have decided to revise our full-year earnings forecast for the fiscal year ending September 30, 2022, again in light of the progress made in exceeding the revised forecast, which was revised upward in the first quarter of the current fiscal year. As a result, the new forecasts are 19,000 million yen for GMV, 10,400 million yen for net sales, 4,700 million yen for gross profit, 890 million yen for operating profit, and 970 million yen for Non-GAAP operating profit after adding back stock compensation expenses. The full-year Non-GAAP operating profit forecast of 970 million yen has been revised because the Group will continue to make additional investments in the fourth quarter of the current fiscal year in order to achieve sustainable growth over the medium to long term.

Consolidated Financial Forecasts for the Fiscal Year Ending September 30, 2022

Since the Company has shifted to consolidated financial statements again from the fiscal year ending September 30, 2022, yearon-year comparisons are not provided. Please see "[Reference] Comparison with Consolidated Conversion Results for the Fiscal Year Ended September 30, 2021" below for a comparison of consolidated results for the fiscal year ended September 30, 2021.

_							(70 Hg	ures snow y	rear-on-yea	i increase o	i decrease)
		GMV (Gross merchandise value)		(Gross Net sales		Gross profit		Operating profit		Non-GAAP operating profit	
ſ		Million yen	%	Million yen	%	Million yen	%	Million yen	%	Million yen	%
	FY2022 Full year Forecast (Consolidated)	19,000	-	10,400	-	4,700	-	890	-	970	-
Ī	[Appendix] FY2021	15,347	-	7,769	-	3,484	-	575	-	593	-

Full-year Result					
(Non-consolidated)					

(Note 1) Since the Company has shifted to consolidated financial results from the fiscal year ending September 30, 2022, year-on-year comparisons are not provided.

(Note 2) The Company discloses non-GAAP operating profit as a measure of its essential operating performance. non-GAAP operating profit is the sum of financial accounting figures (Japan GAAP) exclude stock compensation expense.

[Reference] Comparison with Consolidated Conversion Results for the Fiscal Year Ended September 30, 2021

The Company has converted non-consolidated results for the fiscal year ended September 30, 2021 into consolidated results for the purpose of comparison with the results of past fiscal years.

The consolidated conversion results for the fiscal year ended September 30, 2021 are the results on a consolidated basis, including the results of the consolidated subsidiaries that were absorbed and dissolved after the second quarter of the fiscal year ended September 30, 2021.

As a result, GMV (gross transaction volume) for the fiscal year ending September 30, 2022 is expected to be 19,000 million yen (+21.0% growth), net sales 10,400 million yen (+29.1% growth), gross profit 4,700 million yen (+30.5% growth), operating profit 890 million yen (+48.2% growth), and non-GAAP operating profit, excluding the stock compensation expense is expected to be 970 million yen (+56.7% growth).

(% figures show year-on-year increase or decrease)

	GN (Gr merchand	oss	Net sales		Gross profit		Operating profit		Non-GAAP operating profit	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Million yen	%
FY2022 Full year Forecast (Consolidated)	19,000	+21.0	10,400	+29.1	4,700	+30.5	890	+48.2	970	+56.7
[Appendix] FY2021 Full-year Result (Consolidated- Conversion)	15,698	-	8,055	-	3,600	-	600	-	619	-

(Note 3) Year-on-year changes in the consolidated earnings forecast for the fiscal year ending September 30, 2022 are calculated based on the percentage change from the consolidated results for the fiscal year ended September 30, 2021.

# 2. Quarterly Consolidated Financial Statements and Main Noted Items

# (1) Quarterly Consolidated Balance Sheet

	(Thousand yen) Q3 Fiscal Year Ending September 30, 2022 (As of June 30, 2022)
Assets	( , , , , , , , , , , , , , , , , , , ,
Current assets	
Cash and deposits	4,974,397
Accounts receivable - trade	841,526
Accounts receivable - other	823,857
Operational investment securities	30,355
Other	51,486
Allowance for doubtful accounts	(18,395)
Total current assets	6,703,227
Non-current assets	
Property, plant and equipment	56,016
Intangible assets	
Goodwill	93,651
Other	22,491
Total intangible assets	116,142
Investments and other assets	· · · · · · · · · · · · · · · · · · ·
Other	463,877
Allowance for doubtful accounts	(483)
Total investments and other assets	463,393
Total non-current assets	635,552
Total assets	7,338,779
Liabilities	7,550,777
Current liabilities	
Short-term borrowings	103,036
Accounts payable - other	843,482
Deposits received	1,211,647
Other	703,581
Total current liabilities	2,861,746
Non-current liabilities	2,001,740
Long-term borrowings	20,999
Other	30,750
Total non-current liabilities	51,749
Total liabilities	2,913,495
Net assets	2,713,473
Shareholders' equity	
Capital stock	2,696,885
Capital surplus	2,654,885
Retained earnings	(1,000,349)
Treasury shares	(1,000,34)
•	
Total shareholders' equity	4,351,299
Accumulated other comprehensive income  Valuation difference on available-for-sale securities	10 277
	18,367
Total accumulated other comprehensive income	18,367
Subscription rights to shares	55,617
Total net assets	4,425,284
Total liabilities and net assets	7,338,779

# (2) Quarterly Consolidated Statements of Income and Comprehensive Income

Quarterly Consolidated Statement of Income

The Third Quarter (Cumulative) of Consolidated Fiscal Year

	(Thousand yen)
	Q3 (Cumulative) Fiscal Year Ending September 30, 2022 (Oct. 1, 2021 to Jun. 30, 2022)
Net sales	7,778,413
Cost of sales	4,264,815
Gross profit	3,513,598
Selling, general and administrative expenses	2,630,872
Operating profit	882,726
Non-operating income	
Gain from lapsed deposits received	47,494
Foreign exchange gains	20,465
Other	3,851
Total non-operating income	71,810
Non-operating expenses	
Share of loss of entities accounted for using equity method	75,552
Other	1,078
Total non-operating expenses	76,631
Ordinary profit	877,905
Profit before income taxes	877,905
Income taxes	277,080
Net profit	600,824
Profit attributable to non-controlling interests	-
Profit attributable to owners of parent	600,824

## Quarterly Consolidated Statement of Comprehensive Income

# The Third Quarter (Cumulative) of Consolidated Fiscal Year

	(Thousand yen)			
	Q3 (Cumulative) Fiscal Year Ending September 30, 2022 (Oct. 1, 2021 to Jun. 30, 2022)			
Net profit	600,824			
Other comprehensive income				
Valuation difference on available-for-sale securities	1,958			
Total other comprehensive income	1,958			
Comprehensive income	602,783			
Comprehensive income attributable to				
Comprehensive income attributable to owners of parent	602,783			
Comprehensive income attributable to non-controlling interests	-			

### (3) Notes on Quarterly Consolidated Financial Statements

(Notes Regarding Going Concern Assumptions)

Not applicable.

(Notes on Significant Changes in the Amount of Shareholders' Equity)

Not applicable.

(Application of Accounting Procedures Specific to Preparing Quarterly Consolidated Financial Statements)

#### (Calculation of tax expenses)

Tax expenses are calculated by reasonably estimating the effective tax rate after tax effect accounting is applied to the pretax profit for the consolidated fiscal year, including the third quarter of the current consolidated fiscal year, and by multiplying this effective tax rate and the pre-tax profit.

#### (Changes in accounting policies)

Effective from the beginning of the first quarter of the current consolidated fiscal year, the Group has adopted the "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020, hereinafter referred to as the "Revenue Recognition Accounting Standard"), etc., in which revenue is recognized at the amount expected to be received in exchange for the promised goods or services upon the transfer of control of those goods or services to customers.

In addition, with respect to the application of the Revenue Recognition Accounting Standard, etc., the transitional treatment set forth in the proviso of Paragraph 84 of the Revenue Recognition Accounting Standard is followed, and the cumulative effect amount of the retroactive application of the new accounting policy prior to the beginning of the first quarter of the current consolidated fiscal year is added to or subtracted from the retained earnings at the beginning of the first quarter of the current consolidated fiscal year, and the new accounting policy is applied from the beginning balance. However, by applying the method set forth in Paragraph 86 of the Revenue Recognition Accounting Standard, the new accounting policy has not been retroactively applied to contracts for which almost all amounts of revenue were recognized in accordance with the previous treatment prior to the beginning of the first quarter of the current consolidated fiscal year. In addition, by applying the method specified in Paragraph 86 additional passage (1) of the Revenue Recognition Accounting Standard, changes in contracts made prior to the beginning of the first quarter of the current consolidated fiscal year are accounted for in accordance with the contract terms after reflecting all changes in contracts, and the cumulative effect amount is added to or subtracted from retained earnings at the beginning of the first quarter of the current consolidated fiscal year.

As a result, there is no impact on profit and loss for the third quarter (cumulative) of the current fiscal year and the balance of retained earnings at the beginning of the current fiscal year.

The Group has adopted the "Accounting Standard for Calculation of Market Value" (ASBJ Statement No. 30, July 4, 2019, hereinafter referred to as the "Accounting Standard for Market Value Calculation"), etc. from the beginning of the first quarter of the current consolidated fiscal year, and in accordance with the transitional treatment prescribed in Paragraph 19 of the Accounting Standard for Market Value Calculation and Paragraph 44-2 of the "Accounting Standard for Financial Instruments" (ASBJ Statement No. 10, July 4, 2019), the new accounting policy prescribed in the Accounting Standard for Market Value Calculation, etc. will be applied in the future. There is no impact on the quarterly consolidated financial statements.

(Segment information, etc.)

[Segment information]

Current consolidated third quarter (cumulative) of the fiscal year (October 1, 2021 to June 30, 2022)

1. Information of net sales and profit (loss) of each reportable segment

(Thousand yen)

	Re	portable segme	nts			Amounts shown on quarterly
	Matching	SaaS	Total	-	Adjusted amount	(cumulative) consolidated statement of income
Net sales						
Goods or services to be transferred at one point of time	1,308,224	-	1,308,224	38	-	1,308,262
Goods or services to be transferred over a period of time	6,311,267	156,053	6,467,320	-	-	6,467,320
Revenue from contracts with customers	7,619,492	156,053	7,775,545	38	1	7,775,583
Other revenue	-	-	-	2,829	-	2,829
(1) Sales to external customers	7,619,492	156,053	7,775,545	2,867	-	7,778,413
(2) Internal sales or exchange between segments	-	-	-	-	-	-
Total	7,619,492	156,053	7,775,545	2,867	-	7,778,413
Segment profit (loss)	1,031,983	(142,616)	889,366	(6,640)	-	882,726

Note: The category of "Other" indicates business segments which are not included in reportable segments, and includes any newly developed business, etc.

2. Information of impairment loss on non-current assets, of goodwill, etc. for each reportable segment (Significant changes in the amount of goodwill)

In the Matching Business segment, the Company acquired all shares of CODEAL Corporation, making it a wholly owned subsidiary

The amount of increase in goodwill due to this event was 101,244 thousand yen in the third quarter (cumulative) of the current fiscal year.

(Material subsequent events)

Not applicable.

# 3. Other

Material Events Related to Going Concern Assumptions, etc.

Not applicable.