#### TO OUR SHAREHOLDERS

I would like to express my appreciation for your continued support and understanding of the Company.

The 23rd business term (the fiscal year ended June 30, 2022) was a period during which the environment of the domestic cosmetics market remained harsh as the spread of COVID-19 did not subside. However, in the midst of all this, we are steadily moving forward, one step at a time, toward business recovery and further growth.

E-commerce continued to grow at a high rate, as the E-commerce special event @cosme BEAUTY DAY held in December last year exceeded \( \frac{\text{\$\frac{4}}}{1.1} \) billion in GMV, a 160% difference from the previous year. Regarding stores, as the flagship store @cosme TOKYO exceeded pre-COVOD-19 monthly sales in the fourth quarter, stores overall achieved record-high full-year net sales and turned profitable. The growth of these retail businesses was a major driver and we set another record high for consolidated net sales.

Looking ahead, we will expand our E-commerce services through the recently announced business alliance with Amazon.com, Inc. and aim for further growth in the retail business by advancing into regions where we have yet to open stores and expanding our store network through franchise development.

In line with the growth of this retail business, the accumulation of user data, including purchases, will progress further, therefore the Company will further leverage its unique strengths of visualizing user behavior both online and offline and communicating with users. We will strive to increase consolidated operating income through the growth of the On Platform segment, which consists of highly profitable advertising and marketing solutions, and sales promotion services.

From the 24th business term (the fiscal year ending June 30, 2023) onward, we will continue to grow by further increasing our presence as one of the largest beauty platforms in Japan chosen by users and brands, even in the midst of a harsh market environment.

I greatly appreciate your ongoing support and understanding.

September 2022

Tetsuro Yoshimatsu, President and Chief Executive Officer

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

September 2, 2022

To Shareholders with Voting Rights:

istyle, Inc. Tetsuro Yoshimatsu, President and CEO (Stock Exchange Code: 3660) Kei Sugawara, Director and CFO

#### NOTICE OF

### THE 23RD ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified that the 23rd Annual General Meeting of Shareholders of istyle Inc. (the "Company") will be held for the purposes as described below. After careful consideration of the method for holding the General Meeting of Shareholders in light of the ongoing spread of the novel coronavirus (COVID-19), we have decided to hold the meeting at the conference room of istyle Headquarters, the same venue as the previous year, while thoroughly implementing measures to prevent the spread of the infection.

However, given the utmost importance we place on the safety of our shareholders, officers and employees, we strongly request that shareholders refrain from attending the meeting, with the highest priority being on preventing the spread of infection. You can exercise your voting rights in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders in the following pages and exercise your voting rights by 6:00 p.m. on Thursday, September 22, 2022, Japan time.

The meeting will be held as a "Hybrid Virtual General Meeting of Shareholders" (participatory) whereby shareholders can watch the General Meeting of Shareholders via the Internet. We will make every effort to ensure that shareholders attending the meeting are not shown in the livestream but please note that there may be cases when shareholders unavoidably appear. Additionally, you can also watch a video of the meeting, which will be posted on the Company's website following the meeting's conclusion. Please refer to NOTICE OF THE 23RD ANNUAL GENERAL MEETING OF SHAREHOLDERS for details on how to view.

Monday, September 26, 2022 at 10:00 a.m. Japan time (Reception opens at 9:30 1. Date and Time:

a.m.)

2. Place: Reception: Dedicated reception on the 1st floor of ARK Mori Building

Venue: 34F ARK Mori Building (Conference room of istyle Headquarters)

1-12-32, Akasaka, Minato-ku, Tokyo, Japan

3. Meeting Agenda:

Matters to be reported: The Business Report, Non-consolidated Financial Statements, Consolidated

Financial Statements for the Company's 23rd business term (July 1, 2021 - June 30, 2022) and results of audits by the Independent Auditor and the Board of

Auditors of the Consolidated Financial Statements

Proposals to be resolved:

Proposal 1: Partial Amendments to the Articles of Incorporation

**Proposal 2:** Election of 6 Directors

when Voting

4. Guide for Shareholders (1) If you exercise your voting rights redundantly, both by the Voting Rights Exercise Form and via the Internet, your exercise of voting rights via the Internet shall be deemed to be valid.

> (2) If you exercise your voting rights via the Internet more than once, your final vote shall be deemed to be valid.

Any amendments to the Reference Documents for the General Meeting of Shareholders, Business Report, Non-consolidated Financial Statements, and Consolidated Financial Statements will be posted on the Company's website (https://www.istyle.co.jp/).

# Reception Guidance and COVID-19 Infection Prevention Measures

- Reception guidance for the General Meeting of Shareholders
  Please proceed to the dedicated reception area on the 1st floor of ARK Mori Building, where the meeting will be held. At the reception, shareholders will be provided with a certificate of admission to the meeting venue upon submitting their Voting Rights Exercise Form and filling out their name and address.
- COVID-19 Infection Prevention Measures
- At the dedicated reception area on the first floor, shareholders will be required to use sanitizers, have their temperatures checked, and ensure that they are wearing a mask. Anyone with a fever of 37.5 degrees Celsius or higher, who is unwell (coughing frequently, etc.) or is not wearing a mask may be denied entry.
- The number of seats will be significantly reduced to ensure space between seats. In the event that there are not enough seats, you may be denied entry to the venue.
- All of the Company's officers and employees attending the meeting will wear a mask.
- We will refrain from providing beverages.
- The above measures are subject to change depending on the state of the infection and the government's response policies until the day of the meeting. Changes to the format of the meeting may be implemented depending on the situation. Please check the Company's website for the latest information.
  URL: https://www.istyle.co.jp/en/ir/stock/meeting/

# **Reference Documents for the General Meeting of Shareholders**

# **Proposals and References**

## **Proposal 1: Partial Amendments to the Articles of Incorporation**

- 1. Reasons for proposal
- (1) Article 14 and Article 22 of the proposed amendment would establish provisions to clarify the representative director who has the authority to convene and chair the General Meeting of Shareholders and Board of Directors meetings when there is more than one representative director, so that the General Meeting of Shareholders and Board of Directors meetings can be conducted appropriately and without delay.
- (2) Article 17 of the proposed amendment shall provide that the Company shall provide the materials of the General Meeting of Shareholders, including the Reference Documents for the General Meeting of Shareholders, electronically. The proposed amendment shall also provide that the scope of matters to be included in the document to be delivered to shareholders who have requested delivery of the document may be limited. These are in line with the system as provided for in the proviso to Article 1 of the Supplementary Provision of the Act Partially Amending the Companies Act (Act No. 70 of 2019) was implemented on September 1, 2022. In addition, the current provisions on Internet disclosure and deemed provision of Reference Documents for the General Meeting of Shareholders, etc. will be deleted as they are no longer necessary, and supplementary provisions regarding Transitional Measures associated with these amendments will be set.
- (3) Article 25 of the Proposed Amendment is to newly establish a vice chairperson position as an executive director in order to build a management structure that can promptly respond to changes in the business environment and to further strengthen and enhance the management base.
- 2. Details of amendments

The details of the amendments are as follows:

(Amended parts are underlined.)

	(Afficilited parts are underfined.)
Current Articles of Incorporation	Proposed Amendments
(Convener and Chairperson)	(Convener and Chairperson)
Article 14	Article 14
Representative Director of the Company shall call	Representative Director (or, if there are two or more
General Meeting of Shareholders and shall act as a	Representative Directors, in accordance with
chairperson.	Representative Director predetermined by the Board
2. In the event of any accidents to the	of Directors shall serve) of the Company shall call
Representative Director, another Director shall call	General Meeting of Shareholders and shall act as a
General Meeting of Shareholders and act as a	chairperson.
chairperson according to procedures established by	2. In the event of any accidents to the convener and
the Board of Directors in advance.	chairperson determined pursuant to the provisions of
	the preceding paragraph, another Director shall call
	General Meeting of Shareholders and act as a
	chairperson according to procedures established by
	the Board of Directors in advance.
(Internet disclosure and deemed provision of	
Reference Documents for the General Meeting of	
Shareholders)	
Article 17 In the event of calling of General Meeting	
of Shareholders, if the Company disclose information	(Deleted)
that should be included in Reference Documents for	, ,
the General Meeting of Shareholders, business	
reports, accounting documents and consolidated	
accounting documents in a manner utilizing the	
Internet in accordance with the provisions prescribed	
by ordinances of the Ministry of Justice, the	
Company may be deemed to have provided this	
<u>information to shareholders.</u>	

(New)  (Convener and chairperson of Board of Directors Meeting and act as a chairperson according to procedures established by the Board of Directors Meeting and act as a chairperson according to procedures established by the Board of Directors Meeting and act as a chairperson according to procedures established by the Board of Directors Meeting and act as a chairperson according to procedures established by the Board of Directors of Directors Meeting and act as a chairperson according to procedures established by the Board of Directors in advance.  (Representative Director and executive directors)  Article 25  Representative Director shall be elected by the resolution of the Board of Directors.  (Representative Director shall be elected by the resolution of the Board of Directors and one President Director, and a few executive vice presidents, senior executive managing directors, and one President, senior executive managing directors, and a few vice chairperson executive vice presidents, senior executive managing directors, and and the Reference Documents for the General Meeting of Sharcholders, etc. electronically.  (Convener and chairperson of Board of Directors Meeting and act as a c	Current Articles of Incorporation	Proposed Amendments
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Supplementary Provisions		Supplementary Provisions
Article 1		
		Article 17 of the pre-amended Articles of
•		Incorporation (Internet disclosure and deemed
		provision of Reference Documents for the General
	(New)	Meeting of Shareholders) shall remain effective
regarding any General Meeting of Shareholders to be held on or before February 28, 2023.		regarding any General Meeting of Shareholders to be
		2. These Supplementary Provisions shall be deleted
		on March 1, 2023 or three (3) months have elapsed
from the date of the General Meeting of Shareholders		
in the preceding paragraph, whichever is later.		

### References

In the event that the Proposals are approved, the composition of the Board of Directors and the Board of Auditors, as well as the expertise of each officer is as follows.

The below table does not express all of the knowledge and experience held by each Director candidate and Auditor.

,			Among the knowledge and experience held by each candidate, the Company has particular expectations for the below						Attributes			
		Present position	Corporate management/ management strategy		Cosmetics	Marketing	Retail/ distribution	International business		Accounting/ tax affairs	Independence (Outside only)	Male (★) Female (☆)
	Tetsuro Yoshimatsu	Representative Director and CEO	0	0	0	0	0				_	*
Di	Kei Sugawara	Director and CFO	0	0	0	0		0	0	0	_	*
Director candidates	Hajime Endo	Head of Real Experience Segment	0	0	0	0	0	0			_	*
	Meyumi Yamada	Director	0	0	0	0					_	☆
	Michimasa Naka	Director (Outside)	0					0	0		0	*
	Shinsuke Usami	Director (Outside)	0	0		0			0		0	*
Auditors	Hitoshi Hara	Auditor (Outside)							0	0	0	*
	Kenji Miyako	Auditor (Outside)							0	0	0	*
	Akiko Ito	Auditor (Outside)								0	0	☆

## **Independence Criteria for Outside Officers**

The Company has established the following criteria to determine the independence of Outside Directors and Outside Auditors (hereinafter collectively referred to as "Outside Officers"). In selecting candidates for Outside Officers, we select candidates who satisfy the Company's "Independence Criteria for Outside Officers" as well as the standards stipulated by the Companies Act and the Tokyo Stock Exchange.

In principle, the Company designates Independent Outside Officers from persons who do not meet any of the following items.

- (1) A person who holds a listed company to be a major business partner (refers to a party that received payments from the Company in an amount of 2% or more of the party's consolidated net sales in the most recent fiscal year), or a business executor thereof.
- (2) A person who is a major business partner of a listed company (refers to a party that made payments to the Group that accounted for 2% or more of the Company's consolidated net sales in the most recent fiscal year, or balance of loans to the Group that accounted for 2% or more of the Company's consolidated total assets), or a business executor thereof.
- (3) A consultant, accounting expert or legal expert who receives large amounts of money or other assets, excluding Director compensation, from a listed company (in the case that the party receiving said assets is an organization such as a corporation or association, then persons who belong to the organization in question).
- (Notes) 1. A business executor is defined in the Regulations for Enforcement of the Companies Act, and includes not only executive Directors, but employees as well.
  - 2. A large amount refers to an amount of ¥10 million or more per fiscal year for an individual, and an amount of 2% or more of total income for an organization (corporation, association, etc.).

# **Proposal 2: Election of 6 Directors**

The terms of office of 5 current Directors will expire at the conclusion of the 23rd Annual General Meeting of Shareholders. In order to not only respond to changes in the business environment, aim for sustainable growth and further increase corporate value, but to also strengthen management functions and business execution and make a gradual transition to next-generation management, we request that the number of Inside Directors be increased by 1, and thus propose the election of 6 Directors (including 2 Outside Directors).

The candidates are as follows:

No.	Name		Past experience, positions, responsibilities,
110.	(Date of birth)		and significant concurrent positions
	(Date of birth)	April 1996 July 1999 May 2012 August 2012 September 2014 December 2014	Joined Andersen Consulting (currently Accenture Japan Ltd.) Founded the Company; President and Chief Executive Officer, the Company (to present) Chairman, istyle Global (Hong Kong) Co., Limited (currently istyle China Corporation Limited) Director, istyle Global (Singapore) Pte. Limited (to present) Chairman, istyle China Co., Limited Representative Director, istyle trading Inc.
1	Tetsuro Yoshimatsu (August 13, 1972) [Reappointed]  Number of shares of the Company held: 7,161,607 shares  Period in office:	* *	Director, istyle China Co., Limited (to present) Outside Director, UT Group Co., Ltd. Representative Director, istyle career Inc. Outside Director, PLANET, INC. (to present) Representative Director, IS Talent Management Preparatory Company, Inc. (currently Over The Border Inc.) Representative Director, iMakers Inc. (merged into istyle trading Inc. as of April 1, 2020) Director, Over The Border Inc. (to present) ntment as a candidate for Director]
23 years and 2 month *As of the conclusion of this General Meeting of Shareholders		founding and has make people happ with the aim of fu- achieve further gre	imatsu has contributed as the representative of the Company since its led management for 23 years. He currently upholds the mission "To y while updating the world of Beauty" and drives the Company group of the business development. Having concluded that he is qualified to bowth for the Company group and to realize the Company's corporate opose his reelection as a Director.

No. (Date of birth)  May 1996 January 2000 September 2001 February 2008  May 2012  Kei Sugawara (August 13, 1969) [Reappointed]  May 1996 January 2000 September 2015 Representative Director, Cosme.com Inc. (currently istyle Training Inc.)  May 2012 Chairman, istyle Global (Hong Kong) Co., Limited (currently China Corporation Limited) Director, istyle trading Inc. (to present) Representative Director, istyle Global (Singapore) Pte. Lington Director, istyle Global (Singapore) Pte. Lington Director, istyle Retail (Hong Kong) Co., Limited (to present) Director, istyle Retail (Hong Kong) Co., Limited (to present) Director, istyle Retail (Hong Kong) Co., Limited (to present) Director, istyle Retail (Hong Kong) Co., Limited (to present)	d.)
January 2000 September 2001 February 2008 Representative Director, Cosme.com Inc. (currently istyle Inc.) May 2012 Chairman, istyle Global (Hong Kong) Co., Limited (currently China Corporation Limited) July 2015 September 2015 Representative Director, istyle Global (Singapore) Pte. Linguisters) Linguist Sugawara (August 13, 1969) June 2016 Joined Arthur D. Little Japan, Inc. Director, the Company (to present) Representative Director, Cosme.com Inc. (currently istyle Inc.) Representative Director, istyle Global (Singapore) Pte. Linguisters) Director, iSGS Investment Works, Inc. (to present)	d.)
Number of shares of the Company held: 481,852 shares  Period in office: 21 years and 0 months *As of the conclusion of this General Meeting of Shareholders  March 2021  March 2021  March 2022  Director, i-TRUE Communications Inc. (to present)  June 2018  June 2018  Outside Director, Fringe81 Co., Ltd. (currently Unipos Inc.) (currently istyle China Corporation Limited) (to present)  January 2020  Chairman and President, istyle Global (Hong Kong) Co., I (currently istyle China Corporation Limited) (to present)  January 2020  Chairman and President, istyle China Co., Limited (to present)  March 2021  Global Subcommittee Member, Open Innovation Committ JVCA (to present)  March 2022  Director, Glowdayz, Inc. (to present)  [Reasons for appointment as a candidate for Director]  Mr. Kei Sugawara has contributed to the Company's business in a wide range since assuming office as the Company's Shares listed on the stock exchange in his capacity Financial Officer (CFO), and has also demonstrated his management skil currently responsible for the Company's corporate and global divisions and leadership in the Company's group. In light of these achievements, we pro reelection as a Director.	nited (to nt)  (to imited ent) an ee, of fields he led a as Chief l. He is takes a

No.	Name	Past experience, positions, responsibilities,				
140.	(Date of birth)		and significant concurrent positions			
		April 1996	Joined YANASE & CO., LTD.			
		May 1998	Joined Funai Consulting Inc.			
	(A)	February 2003	Joined Taiyo System Technology Co., Ltd. (currently DIGITAL VORN CO., LTD.)			
		March 2005	Joined TASHIRO CO., LTD.			
		January 2007	Director, cosme next Co. Ltd. (currently istyle retail Inc.)			
		June 2012	Director, Cosme.com Inc. (currently istyle retail Inc.)			
		July 2012	Joined the Company			
	Hajime Endo (September 10, 1973)	July 2014	Representative Director, Cosme.com Inc. (currently istyle retail Inc.)			
	[Newly appointed]	July 2014	Representative Director, cosme next Co. Ltd. (currently istyle retail			
	. , 11		Inc.) (to present)			
	Number of shares of	July 2015	Representative Director, istyle trading Inc.			
2	the Company held:	October 2016	Chairman, istyle Retail (Hong Kong) Co., Limited			
3	100 shares	October 2017	Representative Director, iMakers Inc. (merged into istyle trading Inc. as of April 1, 2020)			
		April 2018	Representative Director, istyle Retail (Thailand) Co., Limited			
		July 2019	Representative Director, istyle career Inc.			
		[Reasons for appointment as a candidate for Director]				
		After working for Funai Consulting Inc. and TASHIRO CO., LTD., Mr. Hajime Endo joined cosme next Co. Ltd.* in January 2007 at the time of establishment as a Director,				
		partaking in the is	style Group. In July 2021, after serving as Representative Director of			
		cosme next Co. l	Ltd., he became Representative Director of istyle retail Inc., which			
		operates retail a	nd E-commerce businesses. He is responsible for domestic and			
		il divisions, and he has led and contributed to the growth of the Group.				
		In light of these achievements, we propose his election as a Director.				
		*cosme next Co.	Ltd. merged with Cosme.com Inc. on July 1, 2021 and changed its			
	corporate name to istyle retail Inc.					

	Name		Past experience, positions, responsibilities,			
No.	(Date of birth)		and significant concurrent positions			
	( ,	April 1995	Joined KOEI KOGYO Co., Ltd.			
		May 1997	Joined Kiss Me Cosmetics co., Ltd. (currently ISEHAN co., Ltd.)			
		July 1999	Founded the Company; Representative Director, the Company			
		December 2009	Director, the Company (to present)			
	de	May 2012	Representative Director, Cyberstar Inc. (merged into the Company			
			as of July 1, 2017) *			
		September 2015	Director, MEDIA GLOBE CO., LTD. (to present)			
		March 2016	Representative Director, IS Partners Inc.			
		June 2017	Outside Director, SEINO HOLDINGS CO., LTD. (to present)			
	Meyumi Yamada	June 2017	Outside Director, JAPAN POST INSURANCE Co., Ltd.			
	(August 30, 1972)	November 2019	Director, IS Partners Inc. (to present)			
	[Reappointed]	June 2021	Outside Director, Sompo Holdings, Inc. (to present)			
4		May 2022	Outside Director, Seven & i Holdings Co., Ltd. (to present)			
	Number of shares of		changed its corporate name to istyle Beauty Solutions Inc. effective			
	the Company held:	on August 1, 20				
	954,552 shares		Yamada is a candidate for non-executive Director.			
			intment as a candidate for Director]			
	Period in office:	•	ada co-founded the Company together with Mr. Tetsuro Yoshimatsu,			
	23 years and 2 months		self to launching @cosme, the Company's mainstay service, raising			
	*As of the conclusion of		largest comprehensive site for cosmetics and beauty. She has			
	this General Meeting of		Company's organizational development while creating systems and			
	Shareholders		e that enables women to play an active role and by being a proactive			
			ht of these achievements, and in consideration of the leadership role			
			s expected to fulfill going forward, we propose her reelection as a			
	<u> </u>	Director.	Joined Salomon Brothers Asia Limited			
	_	April 1989 October 2009				
		December 2009	Director, Citigroup Global Markets Japan Inc. Executive Vice President, Citigroup Global Markets Japan Inc.			
		November 2010	Representative Director and President, StormHarbour Japan Ltd.			
		March 2011	Auditor, GLM. Co., Ltd.			
		July 2014	Director, Asuka Asset Management Co., Ltd.			
		July 2014	Director, eWell Co., Ltd.			
		September 2014	Director, the Company (to present)			
		October 2014	Director and Chairman, StormHarbour Japan Ltd.			
	Michimasa Naka	November 2014	Director, GENIEE, Inc.			
	(August 14, 1964)	July 2015	Director, Prevent Small Amount Short Term Insurance Inc.			
	[Reappointed]	,	(currently MIKATA Small Amount Short Term Insurance Co.,			
	[Outside Director]		Ltd.) (to present)			
5	[Independent Officer]	July 2016	Representative Director, Boardwalk Capital Co., Ltd. (to present)			
		June 2017	Representative Director, Accelerator Inc. (to present)			
	Number of shares of	December 2018	Executive Director, Boardwalk Trading Co., Ltd. (to present)			
	the Company held:	March 2019	Director, Vision Inc. (to present)			
	31,290 shares	May 2020	Director, VECTOR, INC. (to present)			
		May 2021	Outside Director, Houyou.inc (currently Houyou inc.) (to present)			
	Period in office:	[Reasons for appo	intment as a candidate for Director and expected roles]			
	8 years and 0 months	Mr. Michimasa N	Vaka has a global track record in the field of finance. At Boardwalk			
	*As of the conclusion of	Capital Co., Ltd.,	which he established on his own, he has left his mark in support of			
	this General Meeting of	startup companies. We propose his reelection as an Outside Director in order that he				
	Shareholders		extensive business experience as a business manager for the			
		management of the Group. Based on his abovementioned extensive to experience and broad knowledge, we expect that he can offer appropriate advice				
		Company's busin	ess expansion and overall management as an Outside Director.			

No.	Name	T T T T T T T T T T T T T T T T T T T				
NO.	(Date of birth)	and significant conc	eurrent positions			
		April 1996	Joined Tohmatsu Consulting Co., Ltd. (currently Deloitte			
			Tohmatsu Consulting LLC)			
		September 1999	Founded axiv.com (currently CARTA HOLDINGS, INC.);			
	12.0		Director and COO, axiv.com			
		September 2002	Representative Director and CEO, axiv.com (currently CARTA			
			HOLDINGS, INC.)			
		December 2005	Director, CyberAgent, Inc.			
	WARRING X #25520117	October 2018	Representative Director, VOYAGE GROUP, Inc. Split Preparatory			
	G1: 1 TT		Company (currently CARTA HOLDINGS, INC.)			
	Shinsuke Usami	January 2019	Chief Executive Officer, CARTA HOLDINGS, INC. (to present)			
	(October 12, 1972)	January 2019	Director, cyber communications inc. (currently CARTA			
6	[Reappointed]		COMMUNICATIONS Inc.)			
	[Outside Director]	July 2019	Outside Director, Fringe81 Co., Ltd. (currently Unipos Inc.)			
	[Independent Officer]	January 2020	DJN Board, Dentsu Group Inc. (to present)			
	NI 1 C 1 C	September 2021	Director, the Company (to present)			
	Number of shares of	^ ^	ntment as a candidate for Director and expected roles]			
	the Company held:		mi has an extensive track record in the field of Internet advertising.			
0 shares In addition to listing the company he established on			ing the company he established on his own, axiv.com (currently			
	D 1 66		NGS, INC.), he has contributed to business expansion as said			
	Period in office:	company's Representative Director. We propose his reelection as an Outside Director				
	1 year and 0 months	in order that he may utilize his extensive business experience as a business manager for				
	*As of the conclusion of	the management of the Group. Based on his abovementioned extensive business experience and broad knowledge, we expect that he can offer appropriate advice on the				
	this General Meeting of					
	Shareholders	Company's busine	ess expansion and overall management as an Outside Director.			

(Notes)

- 1. No conflicts of interest exist between the Company and any of the above candidates.
- 2. The number of shares of the Company held by each candidate is stated as the number of shares substantially held, including interest in the Directors' Shareholding Association of the Company.
- 3. At JAPAN POST INSURANCE Co., Ltd., where Ms. Meyumi Yamada served as Outside Director from June 2017 to June 2022, incidents were detected pertaining to the switch over of contracts that may have caused disadvantage to customers and were not in line with their intentions. On December 27, 2019, the company received an administrative disposition over the matter from the Financial Services Agency based on the Insurance Business Act, etc. However, Ms. Yamada consistently made statements from the standpoint of compliance with laws and regulations. After the revelation of these incidents, she performed her responsibilities as Director by making proposals for the protection of customers and to prevent recurrence.
- Messrs. Michimasa Naka and Shinsuke Usami are candidates to become Outside Directors.
- 5. Messrs. Michimasa Naka and Shinsuke Usami meet the requirements for Independent Officers prescribed by the Tokyo Stock Exchange, as well as the Company's "Independence Criteria for Outside Officers," and there is no risk of conflict of interest with general shareholders. If their reelections are approved as proposed, the Company will continue to register them as Independent Officers with the Tokyo Stock Exchange. In addition, Mr. Usami was a Director (retired in January 2022) of cyber communications inc. (currently CARTA COMMUNICATIONS Inc.), which is a major business partner of the Company, but as he was not a business executor of that company, we believe that he is appropriately qualified as an Independent Officer.
- 6. Messrs. Michimasa Naka and Shinsuke Usami currently serve as Outside Directors of the Company and their terms of office as Outside Directors will reach eight years for Mr. Naka and one year for Mr. Usami at the conclusion of this Annual General Meeting of Shareholders.
- 7. Liability limitation agreement
  - The Company has entered into agreements with Messrs. Michimasa Naka and Shinsuke Usami to limit their liabilities for damages pursuant to the provisions of Article 423, Paragraph 1 of the Companies Act. The agreements limit the amount of their liabilities for damages to the minimum liability amount provided under Article 425, Paragraph 1 of the same Act. If the reelections of Messrs. Naka and Usami are approved as proposed, the Company plans to continue the same liability limitation agreement with them. In addition, if the reelection of Ms. Meyumi Yamada, a candidate for non-executive Director, is approved as proposed, the Company plans to enter into a new liability limitation agreement similar to the one above with her.
- 8. The Company has entered into a directors' and officers' liability insurance contract (D&O insurance contract) with an insurance company and intends to renew said contract in April 2023. The insurance contract covers legal damages and litigation expenses, etc. incurred by the insured individual as the result of unjust acts committed by the insured based on his or her position, and the Company will bear the entire premium for all insured parties. If each candidate is elected, each candidate will be included in the contract as an insured party.

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