Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 3916 September 8, 2022

To Shareholders:

Satoshi Ichikawa Representative Director and President **Digital Information Technologies Corporation** 4-5-4, Hatchobori, Chuo-ku, Tokyo

NOTICE OF THE 21ST ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce that the 21st Annual General Meeting of Shareholders of Digital Information Technologies Corporation (the "Company") will be held as indicated below.

To prevent the spread of the novel coronavirus disease (COVID-19), we earnestly request you to refrain from attending the meeting in person, regardless of your health condition, and exercise your voting rights in advance in writing (by postal mail) or by electromagnetic means (via the internet, etc.), if at all possible.

In addition, we will not provide souvenirs to shareholders attending the meeting. We would appreciate your understanding.

Please refer to the "Instructions for Exercising Your Voting Rights" (Japanese only), review the Reference Documents for the General Meeting of Shareholders hereinafter described and exercise your voting rights no later than Tuesday, September 27, 2022, at 5:45 p.m. (JST).

1. Date and time: Wednesday, September 28, 2022, at 10:00 a.m. (Reception starts at 9:30 a.m.) (JST)

2. Venue: TEKKO KAIKAN, 8th Floor, Conference Room No. 801

3-2-10 Kayaba-cho, Nihombashi, Chuo-ku, Tokyo

3. Purposes:

Items to be reported:

- 1. The Business Report and the Consolidated Financial Statements for the 21st fiscal year (from July 1, 2021 to June 30, 2022), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
- 2. The Non-consolidated Financial Statements for the 21st fiscal year (from July 1, 2021 to June 30, 2022)

Items to be resolved:

Proposal No. 1 Appropriation of Surplus

Proposal No. 2 Amendment to the Articles of Incorporation

Proposal No. 3 Election of Eleven Directors

Proposal No. 4 Election of Three Audit & Supervisory Board Members

Proposal No. 5 Election of One Substitute Audit & Supervisory Board Member

4. Matters concerning internet disclosure

The following items among documents to be provided with this notice are posted on the Company's website pursuant to the provisions of laws and regulations as well as Article 13 of the Articles of Incorporation; therefore, they are not attached to this notice. Accordingly, the documents attached to this notice are a part of the documents that were audited by the Audit & Supervisory Board Members and the Financial Auditor in preparation of the audit reports.

- 1. Structure to Ensure Properness of Operations
- 2. Outline of Implementation Status of Internal Control System
- 3. Consolidated Statement of Changes in Equity
- 4. Notes to Consolidated Financial Statements
- 5. Non-consolidated Statement of Changes in Equity
- 6. Notes to Non-consolidated Financial Statements

The Company's measures to prevent the spread of COVID-19

- For shareholders attending the meeting, please pay due care not to get infected or spread the infection to others, for example, by wearing a mask. Please cooperate in measures against COVID-19 such as checking your temperature with a non-touch thermometer and using alcohol sanitizer when entering the venue. If you are found to have a fever or appear to be unwell, you may be denied admission.
- Seats available for shareholders at the venue will be limited to maintain distance between the seats as an infection prevention measure. Therefore, please note that you might not be granted admission even if you come to the venue.
- Attending officers and administrative staff will wear a mask.
- Detailed explanations of the items to be reported and other information will be omitted to shorten the time of the meeting.
- If there are any significant changes in the operation of the meeting, such as to the date and time, venue and other matters described above in this notice, those details will be posted on the Company's website.
- Please submit the enclosed voting form at the reception when attending the meeting. We ask you to bring this notice with you to save resources.
- Any amendments to the Reference Documents for the General Meeting of Shareholders, and the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements will be posted on the Company's website (https://www.ditgroup.jp/).

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company's basic policy is to strive to maintain stable dividends while comprehensively considering business performance, the business environment surrounding the Group, and internal reserves for future business development. In addition, the Company will celebrate its 40th anniversary on July 1, 2022. To show our gratitude for the support we have received from our shareholders, we will add a commemorative dividend of \mathbb{\cupage}8 to the ordinary dividend of \mathbb{\cupage}17, for a year-end dividend of \mathbb{\cupage}25 per share for the fiscal year.

Year-end dividends

Type of dividend property Cash

Allotment of dividend property to shareholders and their aggregate amount

¥25 per common share of the Company

(ordinary dividend ¥17 and 40th anniversary commemorative

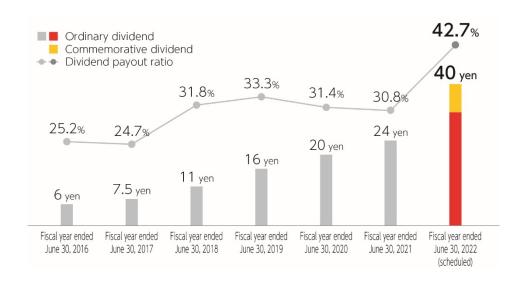
dividend ¥8)

Total dividends: ¥384,026,725

Effective date of dividends of surplus

September 29, 2022

(Note) Annual dividends for the fiscal year will be ¥40 per share, composed of the interim dividends of ¥15 per share paid based on the record date of December 31, 2021, and year-end dividends.



Proposal No. 2 Amendment to the Articles of Incorporation

The Company proposes to amend parts of the current Articles of Incorporation as follows:

- 1. Reasons for proposal
 - Since the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) are to be enforced on September 1, 2022, the Company proposes to make the following changes to its Articles of Incorporation in preparation for the introduction of the system for providing informational materials for the general meeting of shareholders in electronic format.
 - (1) Article 13, paragraph 1 in "Proposed amendments" below will stipulate that the Company shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format.
 - (2) Article 13, paragraph 2 in "Proposed amendments" below will establish the provision to limit the scope of the items to be stated in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents.
 - (3) Since the provisions for Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc. (Article 13 of the current Articles of Incorporation) will no longer be required, they will be deleted.
 - (4) Accompanying the aforementioned establishment and deletion of provisions, supplementary provisions regarding the effective date, etc. will be established.

2. Details of amendments

Details of amendments are as follows:

(Amended parts are underlined)

C	(America parts are underfined)
Current Articles of Incorporation	Proposed amendment
(Internet Disclosure and Deemed Provision of Reference	<deletion></deletion>
Documents for the General Meeting of Shareholders, Etc.)	
Article 13	
When the Company convenes a general meeting of shareholders,	
if it discloses information that is to be stated or presented in the	
reference documents for the general meeting of shareholders,	
business report, financial statements and consolidated financial	
statements through the internet in accordance with the provisions	
prescribed by the Ministry of Justice Order, it may be deemed	
that the Company has provided this information to shareholders.	
<establishment></establishment>	(Measures, etc. for Providing Information in Electronic Format)
	Article 13
	1. When the Company convenes a general meeting of
	shareholders, it shall take measures for providing information
	that constitutes the content of reference documents for the
	general meeting of shareholders, etc. in electronic format.
	2. Among items for which the measures for providing
	information in electronic format will be taken, the Company
	may exclude all or some of those items designated by the
	Ministry of Justice Order from statements in the paper-based
	documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of
	voting rights.
	voting rights.
<establishment></establishment>	(Supplementary Provisions)
	1. Article 13 of the Articles of Incorporation (Internet Disclosure
	and Deemed Provision of Reference Documents for the
	General Meeting of Shareholders, Etc.) shall remain in effect
	for general meetings of shareholders whose date is within six
	months of September 1, 2022 (hereinafter referred to as the
	"Date of Enforcement"), which is the date of enforcement of
	the revised provisions provided for in the proviso to Article 1
	of the Supplementary Provisions of the Act Partially
	Amending the Companies Act (Act No. 70 of 2019).
	2. These Supplementary Provisions shall be deleted on the date
	when six months have elapsed from the Date of Enforcement
	or three months have elapsed from the date of the general
	meeting of shareholders in the preceding paragraph,
	whichever is later.

Proposal No. 3 Election of Eleven Directors

The terms of office of all eleven Directors will expire at the conclusion of this meeting.

Therefore, we would like to propose the election of eleven Directors, including four outside Directors.

The candidates for Director are as follows:

The candidates for Director were decided after consultation with and reports from the Nomination and Remuneration Committee.

Candidate No.	Name	Current position	Responsibility in the Company and significant concurrent positions outside the Company	Attribute
1	Satoshi Ichikawa	Representative Director and President	_	Reelection
2	Hiroyuki Komatsu	Managing Director	Division Manager of Product Solution Division	Reelection
3	Ken Mochizuki	Director	Executive Officer, Division Manager of Corporate Planning Division, and General Manager of Sales Department of Corporate Planning Division	Reelection
4	Tatsuya Hashimoto	Director	Executive Officer, Deputy Division Manager of Corporate Planning Division, and Manager of Project Management Promotion Department of Corporate Planning Division	Reelection
5	Shoji Nakagawa	Director	Executive Officer, Division Manager of Technology Solution Division and Company President of Embedded Solution Company	Reelection
6	Akiko Shibao	Director	Executive Officer, Division Manager of Administration Division and Manager of Accounting Department of Administration Division	Reelection
7	Kenichiro Murayama	Director	Representative Director and President of DIT Marketing Services Co., Ltd.	Reelection
8	Katsumi Kumasaka	Outside Director	_	Reelection Outside Independent
9	Masaaki Nishii	Outside Director	_	Reelection Outside Independent
10	Toshihiro Kitanobo	Outside Director	_	Reelection Outside Independent
11	Tadayuki Hagiwara	Outside Director	Outside Audit & Supervisory Board Member of Tokyo Tatemono Real Estate Sales Co., Ltd.	Reelection Outside Independent

[Reference] Insight and experience of the candidates for Director

If Proposal No. 3 is approved at the meeting, the insights and experiences of the Company's Directors are as follows.

	Name Attribute	Corporate management		Manufacturing/ Quality management		M&A	Legal affairs/ Risk management	Overseas business
1	Satoshi Ichikawa Male	0	0					
2	Hiroyuki Komatsu Male	0				0		
3	Ken Mochizuki Male		0	0				
4	Tatsuya Hashimoto Male			0			0	
5	Shoji Nakagawa Male		0					0
6	Akiko Shibao Female				0		0	
7	Kenichiro Murayama Male	0	0					
8	Katsumi Kumasaka Male/Outside/Independent					0		0
9	Masaaki Nishii Male/Outside/Independent		0				0	
10	Toshihiro Kitanobo Male/Outside/Independent	0			0			
11	Tadayuki Hagiwara Male/Outside/Independent	0		0				

Candidate	Name	Career s	ummary, and position and responsibility in the Company	Number of the Company's shares	
No.	(Date of birth)	(Signific	(Significant concurrent positions outside the Company)		
		Mar. 2004	Joined Toyo IT Holdings Corporation	owned	
		July 2007	Executive Officer, Manager of Corporate		
		July 2007	Planning Department of Corporate Planning		
			Division of the Company		
		July 2008	Executive Officer, Project General Manager of		
		vary 2000	Corporate Administration of Corporate		
			Planning Department		
		July 2009	Executive Officer, Project General Manager of		
			Corporate Planning of Corporate Planning Division		
		July 2010	Executive Officer, General Manager of		
		July 2010	Business Division		
		July 2011	Executive Officer, Division Manager of		
		July 2011	Corporate Planning Division, and General		
			Manager of Planning Strategy Office		
		July 2012	Executive Officer, Manager of Corporate		
			Planning Department, and Manager of Product		
			Project Planning and Development Department		
		Sept. 2012	Director, Executive Officer, Manager of		
			Corporate Planning Department, and Manager		
			of Product Project Planning and Development		
			Department		
		July 2013	Director, Executive Officer, General Manager		
			of Office of the President, and Director in		
	Satoshi Ichikawa		charge of Accounting Department,		
			Administration Department and Purchasing		
1	Reelection		Department	1,093,000 shares	
	(1. 11.1.10=0)	Dec. 2013	Director of NI Investment Co., Ltd.		
	(April 14, 1972)	July 2014	Managing Director, Executive Officer, Division		
			Manager of Business Division, and Company		
			President of Embedded Solution Company of		
		I1 2015	Business Division of the Company		
		July 2015	Managing Director, Executive Officer, Division Manager of Business Division, and Manager of		
			Product Development Department of Business		
			Division		
		July 2016	Representative Director, Senior Managing		
		vary 2010	Executive Officer, Division Manager of		
			Business Division, and Manager of Product		
			Development Department of Business Division		
		July 2017	Representative Director, Senior Managing		
		_	Executive Officer, Division Manager of		
			Technology Solution Division, and General		
			Manager of IT Security Department of		
			Technology Solution Division		
		July 2018	Representative Director and President		
			(current position)		
		Feb. 2021	Representative Director of YI Investment		
			Co., Ltd. (current position)		
		Feb. 2021	Representative Director of FI Investment Co., Ltd. (current position)		
		Jan. 2022	Representative Director of NI Investment		
			Co., Ltd. (current position)		

Reasons for nomination as candidate for Director

Satoshi Ichikawa has established a track record of significantly boosting results through consecutively being responsible for the corporate planning division and supervising the business division. He has also been in charge of the Company's product division, and has experience and insight in sales and marketing. Since then, he has spearheaded the Company's business as Representative Director and President. The Company recommends him because his experience and insight will continue to be indispensable to the Company's management.

Candidate	Name	Career s	Career summary, and position and responsibility in the Company		
No.	(Date of birth)	(Signific	(Significant concurrent positions outside the Company)		
		Apr. 1989	Joined Tescom Co., Ltd. (currently JAL Information Technology Co., Ltd.)		
		Feb. 2009	General Manager of Planning Department		
		Jan. 2010	General Manager of Business Reform Promotion Department		
		July 2011	General Manager of Planning Department		
		Sept. 2013	Joined the Company Deputy General Manager of Office of the President		
		Sept. 2013	Director, Executive Officer, and Deputy General Manager of Office of the President		
		July 2014	Director, Executive Officer, Division Manager of Corporate Planning & Administration Division, and Manager of Corporate Planning Department		
	Hiroyuki Komatsu	July 2015	Director, Executive Officer, and Manager of IR Department		
	Reelection	June 2016	Resigned the Company	27,000 shares	
2	(June 29, 1967)	July 2016	Joined LTS, Inc., Executive Officer in charge of Corporate Planning Office		
2		Mar. 2017	Director of Assign Navi, Inc.		
		Sept. 2019	Representative Director and President of WAKUTO Co., Ltd.		
		Jan. 2020	Executive Officer, General Manager of Group Management Promotion Office of LTS, Inc.		
		Nov. 2020	Audit & Supervisory Board Member of SOFTEC, Inc.		
		June 2021	Resigned LTS, Inc.		
		July 2021	Joined the Company		
			Senior Executive Officer, Division Manager of Product Solution Division		
		Sept. 2021	Managing Director,		
			Division Manager of Product Solution		
			Division (current position)		

Hiroyuki Komatsu had worked for the Company for three years since 2013 and been responsible for the corporate planning and administration divisions. He has promoted mergers and acquisitions (M&A) in the corporate planning sector of a consulting firm and managed an acquired company, and has experience and broad insight as a manager. The Company recommends him because his experience and insight will continue to be indispensable to the Company's management.

Candidate	Name	Career s	summary, and position and responsibility in the	Number of the	
No.	(Date of birth)		Company		
NO.	(Date of offti)	(Signific	cant concurrent positions outside the Company)	owned	
		Apr. 1992	Joined Nurihiko Co., Ltd.		
		June 2001	Joined Craft S Corporation		
		Aug. 2008	Joined the Company		
			Project General Manager of IT Security		
			Department and Sales Department		
		July 2013	Executive Officer, General Manager of Sales		
			Department		
		July 2014	Executive Officer, General Manager of Sales		
			Department of Business Division		
		Sept. 2015	Director, Executive Officer, General Manager		
	Ken Mochizuki		of Sales Department of Business Division		
	Ken Moenizuki	July 2017	Director, Executive Officer, Division Manager		
	Reelection		of Business Management Division, and General	– share:	
	Reciection		Manager of Sales Department of Business	Share	
	(April 14, 1967)		Management Division		
3	(ripin 11, 1507)	July 2018	Director, Executive Officer, and Division		
3			Manager of Corporate Planning Division		
		Mar. 2019	Director, Executive Officer, Division Manager		
			of Corporate Planning Division, and Manager		
			of IR & Marketing Department of Corporate		
			Planning Division		
		July 2019	Director, Executive Officer, Division		
			Manager of Corporate Planning Division,		
			and General Manager of Sales Department		
			of Corporate Planning Division (current		
			position)		
	Reasons for nomination as can				
			em development sales and has contributed to perform		
			ven since then, he has consecutively supervised the b		
	management division and been	responsible for t	he corporate planning division and project risk mana	agement. The	

Company recommends him because his experience and insight will continue to be indispensable to the Company's

management.

Candidate No.	Name (Date of birth)	Career s	Number of the Company's shares		
NO.	(Date of offili)	(Signific	(Significant concurrent positions outside the Company)		
		Apr. 1998	Joined Toyo Techno Corporation		
		July 2000	Director		
		Jan. 2006	Senior Executive Officer, Manager of		
			Technology Promotion Department of e-		
			Business Services Company of the Company		
		July 2007	Executive Officer, Manager of Application		
			Service Department of e-Business Services Company		
		July 2009	Senior Executive Officer, Company President of e-Business Services Company, and Manager of Application Service Department		
		July 2011	Executive Officer, Manager of Financial Service III Department of e-Business Services Company		
		July 2013	Executive Officer, Company President of e-		
	Tatsuya Hashimoto	July 2013	Business Services Company, and Manager of Sales Department		
	Reelection	July 2014	Executive Officer, Company President of e- Business Services Company of Business	80,180 shares	
4	(February 25, 1969)		Division, and Manager of Sales Department		
4		Sept. 2014	Director, Executive Officer, Company President of e-Business Services Company of Business		
			Division, and Manager of Sales Department		
		July 2017	Director, Executive Officer, Deputy Division Manager of Business Management Division,		
			and General Manager of Technology of		
			Business Management Division		
		July 2018	Director, Executive Officer, and Deputy		
			Division Manager of Corporate Planning		
			Division		
		July 2020	Director, Executive Officer, Deputy Division		
		-	Manager of Corporate Planning Division,		
			and Manager of Project Management		
			Promotion Department of Corporate		
			Planning Division (current position)		

Tatsuya Hashimoto has considerable experience of managing large-scale projects and has been responsible for the business division for many years. He currently takes a leading role in quality enhancement and is responsible for project risk management as a person responsible for the engineering division of the Company. The Company recommends him because his experience and insight will continue to be indispensable to the Company's management.

Candidate	Name	Career s	ummary, and position and responsibility in the	Number of the Company's shares
No.	(Date of birth)		Company	
110.	(Date of offin)	(Signific	ant concurrent positions outside the Company)	owned
		Oct. 2000	Joined Toyo Computer System Inc.	
		July 2014	Executive Officer, General Manager of Sales	
			Department of Business Division of the	
			Company	
		July 2016	Executive Officer, Company President of	
			Embedded Solution Company of Business	
			Division	
		July 2017	Executive Officer, Company President of	
			Embedded Solution Company of Technology	
			Solution Division	
	Shoji Nakagawa	July 2018	Executive Officer, Deputy Division Manager of	
	Shoji Nakagawa		Technology Solution Division and Company	
	Reelection		President of Embedded Solution Company	36,000 shar
	Reciection	July 2019	Senior Executive Officer, Division Manager of	30,000 31141
	(March 23, 1977)		Technology Solution Division and Company	
5	(1/10/12/20, 15/7)		President of Embedded Solution Company	
		July 2020	Senior Executive Officer, Division Manager of	
			Technology Solution Division and Company	
			President of Quality Engineering Company	
		July 2021	Senior Executive Officer, Division Manager of	
			Technology Solution Division and Company	
			President of Embedded Solution Company	
		Sept. 2021	Director and Executive Officer, Division	
			Manager of Technology Solution Division	
			and Company President of Embedded	
			Solution Company (current position)	
	easons for nomination as car			
	-	-	bedded systems development sales and has contribu	-
			bedded systems business. He is currently in charge of	
sy			ting the business of overseas subsidiaries. The Comp	any recommends

Candidate	Name	Career s	ummary, and position and responsibility in the	Number of the
No.	(Date of birth)		Company	Company's shares
110.	(Dute of offin)	(Signific	ant concurrent positions outside the Company)	owned
		Aug. 1995	Joined Toyo Computer System Inc.	
		Aug. 1998	Joined Japan Automaton Corporation	
		Aug. 2002	Transferred from Japan Automaton Corporation	
			to Toyo IT Holdings Corporation	
		July 2006	Executive Officer, Manager of Accounting	
			Department of Administration Division of the	
			Company	
		July 2006	Audit & Supervisory Board Member of Toyo	
			Infonet Co., Ltd. (currently DIT Marketing	
			Services Co., Ltd.) (current position)	
		July 2010	Executive Officer, Project General Manager of	
			Accounting of Corporate Administration	
			Department of Management Promotion	
			Division of the Company	
		July 2011	Executive Officer, Manager of Accounting	
	Akiko Shibao		Group of Administration Division	
		July 2012	Executive Officer, Manager of Accounting	
	Reelection		Department	30,000 shares
		July 2014	Executive Officer, Manager of Accounting	
6	(August 9, 1973)		Department of Corporate Planning &	
· ·			Administration Division	
		July 2015	Executive Officer, Manager of Accounting	
			Department of Administration Division	
		July 2018	Senior Executive Officer, Manager of	
			Accounting Department of Administration	
			Division	
		July 2019	Senior Executive Officer, Division Manager of	
			Administration Division and Manager of	
			Accounting Department of Administration	
			Division	
		Sept. 2021	Director and Executive Officer, Division	
			Manager of Administration Division and	
			Manager of Accounting Department of	
			Administration Division (current position)	
<u></u>	asons for nomination as ca	June 2022	Director of simplism inc. (current position)	

Reasons for nomination as candidate for Director

Akiko Shibao has abundant experience in finance and accounting, and has contributed to business management as a person responsible for the accounting division. She is currently responsible for the administration division and legal affairs division. The Company recommends her because her experience and insight will continue to be indispensable to the Company's management.

Candidate	Name	Career st	ummary, and position and responsibility in the	Number of the	
No.	(Date of birth)		Company		
INO.	(Date of birtii)	(Significa	ant concurrent positions outside the Company)	owned	
		June 1990	Joined Toyo Computer System Inc.		
		June 1998	Resigned Toyo Computer System Inc.		
		July 1998	Joined Toyo Infonet Co., Ltd. (currently DIT		
	Kenichiro Murayama		Marketing Services Co., Ltd.)		
		Sept. 1999	Director		
	Reelection	Nov. 2001	Representative Director and President	40,000 shares	
			(current position)		
7	(April 15, 1968)	Sept. 2013	Director of the Company (current position)		
		Significant co	oncurrent positions outside the Company		
		Representativ	e Director and President of DIT Marketing		
		Services Co.,	Ltd.		
	Reasons for nomination as candidate for Director				
	Kenichiro Murayama has abunda	nt experience in	n system sales and has accumulated achievements as	s Representative	
	Director and President of DIT Ma	arketing Service	es Co., Ltd., a consolidated subsidiary of the Compa	nny. The Company	
	recommends him because his exp	perience and ins	sight will continue to be indispensable to the Compa	ny's management.	

Candidate	Name	Career s	ummary, and position and responsibility in the	Number of the
No.	(Date of birth)		Company	
NO.	(Date of offti)	(Signific	ant concurrent positions outside the Company)	owned
		Oct. 1974	Joined DATA COMMUNICATION SYSTEM	
			CO., LTD. (currently DTS CORPORATION)	
		June 1996	Director	
		June 2000	Executive Officer	
	Katsumi Kumasaka	Apr. 2002	Executive Managing Director	
	5 . 1:	June 2009	Senior Managing Director	
	Reelection	June 2009	Director of JAPAN SYSTEMS	
	Outside		ENGINEERING CORPORATION	
	Independent	Dec. 2009	President & CEO of Digital Technologies	- shares
	(February 7, 1953)		Corporation	
	(reducity 7, 1933)	Nov. 2011	President of DTS America Corporation	
	Tenure as outside Director	Jan. 2012	Chairman of DTS (Shanghai) Corporation	
	3 years	Apr. 2014	Chairman of DTS SOFTWARE VIETNAM	
	3 years		CO., LTD.	
		June 2018	Advisor of DTS CORPORATION	
8		Sept. 2019	Outside Director of the Company (current	
			position)	

Reasons for nomination as candidate for outside Director and outline of expected roles

Katsumi Kumasaka has many years of work experience at a major IT company and a track record in M&A, extensive experience as a manager of companies both in Japan and overseas, as well as broad insight into management in general. He took office as outside Director of the Company in September 2019. He has since capitalized on his experience and expertise for the Company's management, and given advice and opinions from an independent position to secure appropriateness and reasonableness of decision-making of the Board of Directors. The Company expects he is a person who will continuously contribute to enhancement of its corporate value and corporate governance, and therefore nominates him as a candidate for outside Director.

Matters concerning independence

Katsumi Kumasaka satisfies the requirements for independence as provided for by Tokyo Stock Exchange. The Company also judges he has sufficient independence because it decides he is unlikely to cause any conflict of interest with general shareholders, in comprehensive consideration of the personal, capital and business relationships between the Company and him. He had previously served as Director and Advisor of DTS CORPORATION; however, there is no business relationship between the said company and the Group.

C 1: 1-4-	Name	Career st	Number of the	
Candidate No.			Company	Company's shares
INO.	(Date of birth)	(Signific	ant concurrent positions outside the Company)	owned
		Apr. 1974	Joined The Mitsui Trust and Banking Company,	
			Limited (currently Sumitomo Mitsui Trust	
			Bank, Limited)	
	Masaaki Nishii	Jan. 1994	Deputy Manager of System Planning Dept.	
		May 1997	Branch Office Manager of Okayama Branch	
	Reelection	Jan. 1999	Manager of Business Dept. I of Head Office	
	Outside	June 2000	Branch Office Manager of Kobe Branch	
	Independent	Feb. 2002	Branch Office Manager of Shibuya Branch	1
	_	July 2003	Manager of Sales Sector of DTS	– shares
	(June 3, 1949)		CORPORATION	
		June 2004	Director, Manager of Sales Sector	
	Tenure as outside Director	June 2008	Representative Director and President of	
	6 years		FAITEC CORPORATION	
		Mar. 2014	Retired as Representative Director	
		Sept. 2016	Outside Director of the Company (current	
			position)	

Reasons for nomination as candidate for outside Director and outline of expected roles

Masaaki Nishii has served in the system planning department and as a branch manager at a major financial institution, and has experience as a sales manager at a major IT company, and thus has insight into sales, marketing, and legal affairs. He also has abundant experience and broad insight as a manager. He took office as outside Director of the Company in September 2016. He has since capitalized on his experience and expertise for the Company's management, and given advice and opinions from an independent position to secure appropriateness and reasonableness of decisionmaking of the Board of Directors. The Company expects he is a person who will continuously contribute to enhancement of its corporate value and corporate governance, and therefore nominates him as a candidate for outside Director.

Matters concerning independence

Masaaki Nishii satisfies the requirements for independence as provided for by Tokyo Stock Exchange. The Company also judges he has sufficient independence because it decides he is unlikely to cause any conflict of interest with general shareholders, in comprehensive consideration of the personal, capital and business relationships between the Company and him. He had previously worked for The Mitsui Trust and Banking Company, Limited (currently Sumitomo Mitsui Trust Bank, Limited); however, there is no business relationship between the said company and the Group. In addition, he had previously served as Director of DTS CORPORATION; however, there is no business relationship between the said company and the Group.

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Number		
		Company Company's shar		
		(Significant concurrent positions outside the Company)		owned
		Apr. 1976	Joined The Sanwa Bank, Limited (currently	
			MUFG Bank, Ltd.)	
		Sept. 1999	Deputy Manager of System Division	
		Apr. 2001	Joined UFIT Co., Ltd. (currently TIS Inc.),	
	Toshihiro Kitanobo		Managing Executive Officer	
	5.1	Oct. 2002	Senior Managing Director	
	Reelection	Apr. 2003	Joined JCB Co., Ltd.	
	Outside	Jan. 2004	Manager of System Department	
	Independent	Apr. 2009	Executive Officer, Division Manager of System	- shares
	(May 31, 1953)		Headquarters	
	(Way 31, 1933)	June 2012	Senior Executive Officer, Division Manager of	
	Tenure as outside Director 3 years		System Headquarters	
		June 2015	Special Advisor	
		June 2015	Special Advisor of Japan Card Network Co.,	
			Ltd.	
		Sept. 2019	Outside Director of the Company (current	
10			position)	

Reasons for nomination as candidate for outside Director and outline of expected roles

Toshihiro Kitanobo has been engaged in various system development in large financial institutions and has considerable experience of being responsible for large-scale system development projects; therefore, he has extensive expertise not only in management but also in information technology overall and Finance and accounting. He took office as outside Director of the Company in September 2019. He has since capitalized on his experience and expertise for the Company's management, and given advice and opinions from an independent position to secure appropriateness and reasonableness of decision-making of the Board of Directors. The Company expects he is a person who will continuously contribute to enhancement of its corporate value and corporate governance, and therefore nominates him as a candidate for outside Director.

Matters concerning independence

Toshihiro Kitanobo satisfies the requirements for independence as provided for by Tokyo Stock Exchange. The Company also judges he has sufficient independence because it decides he is unlikely to cause any conflict of interest with general shareholders, in comprehensive consideration of the personal, capital and business relationships between the Company and him. He had previously served as Managing Executive Officer of UFIT Co., Ltd. (currently TIS Inc.), a business partner of the Company; however, he retired from office more than ten years ago, and since then, he has not been involved in execution of business of the said company. The Company judges there is no impact on his independence. He had also previously worked for JCB Co., Ltd. and JAPAN CARD NETWORK Co., Ltd.; however, there is no business relationship between the said companies and the Group.

Candidate	Name	Career summary, and position and responsibility in the		Number of the Company's share		
No.	(Date of birth)		Company			
110.	(Bate of offil)	(Signific	(Significant concurrent positions outside the Company)			
		Apr. 2000	General Manager of IT Project Promotion			
			Office of IT Promotion Department of The Fuji			
			Bank, Limited (currently Mizuho Bank, Ltd.)			
		Apr. 2002	Deputy General Manager of IT & System			
			Control Department of Mizuho Corporate			
			Bank, Ltd. (currently Mizuho Bank, Ltd.)			
		Mar. 2006	Executive Officer, General Manager of IT &			
			System Control Department of Mizuho Bank,			
	Tadayuki Hagiwara		Ltd.			
		June 2006	Director of DTS CORPORATION			
	Reelection	Apr. 2009	Managing Director of Mizuho Bank, Ltd.			
	Outside	Apr. 2011	Managing Executive Officer			
	Independent	June 2011	Administrative Officer	– sha		
		June 2012	Outside Director of DTS CORPORATION	Sildi		
	(October 11, 1955)	June 2012	Representative Director and President of Avanti Staff Corporation			
	Tenure as outside Director	June 2013	Outside Audit & Supervisory Board Member of			
	1 year		Fuyo Auto Lease Co., Ltd.			
		Jan. 2020	Outside Audit & Supervisory Board			
11			Member of Tokyo Tatemono Real Estate			
			Sales Co., Ltd. (current position)			
		Sept. 2021	Outside Director of the Company (current			
			position)			
		Significant co	Significant concurrent positions outside the Company			
		Outside Audit & Supervisory Board Member of Tokyo				
		Tatemono Real Estate Sales Co., Ltd.				
	Reasons for nomination as candidate for outside Director and outline of expected roles					
	Tadayuki Hagiwara has been responsible for the information technology sector in large financial institutions and has					
	extensive expertise in information technology overall. He also has abundant experience and broad insight as a manage					
	The Company expects he will capitalize on his experience and expertise for its management, and give advice and					

Tadayuki Hagiwara has been responsible for the information technology sector in large financial institutions and has extensive expertise in information technology overall. He also has abundant experience and broad insight as a manager. The Company expects he will capitalize on his experience and expertise for its management, and give advice and opinions from an independent position to secure appropriateness and reasonableness of decision-making of the Board of Directors, and he is a person who will contribute to enhancement of its corporate value and corporate governance. Therefore, the Company nominates him as a candidate for outside Director.

Matters concerning independence

Tadayuki Hagiwara satisfies the requirements for independence as provided for by Tokyo Stock Exchange. The Company also judges he has sufficient independence because it decides he is unlikely to cause any conflict of interest with general shareholders, in comprehensive consideration of the personal, capital and business relationships between the Company and him. He had previously served as Managing Director of Mizuho Bank, Ltd. and as a director for DTS CORPORATION; however, there is no business relationship between the said companies and the Group.

(Notes)

- 1. There is no special interest between any of the candidates and the Company.
- 2. Katsumi Kumasaka, Masaaki Nishii, Toshihiro Kitanobo and Tadayuki Hagiwara are candidates for outside Director.
- 3. The Company has submitted notification to the Tokyo Stock Exchange that Katsumi Kumasaka, Masaaki Nishii, Toshihiro Kitanobo, and Tadayuki Hagiwara have been designated as independent officers as provided for by the aforementioned exchange. If the reelection of each candidate is approved, the Company plans for their designation as an independent officer to continue.
- 4. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Katsumi Kumasaka, Masaaki Nishii, Toshihiro Kitanobo, and Tadayuki Hagiwara to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations. If the reelection of each candidate is approved, the Company plans to renew the aforementioned agreements with them.
- 5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. An outline of the policy is as described on page 44 of the Business Report (Japanese only). If the election of candidates for Director is approved, the Directors will continue to be included as the insured in the policy. The Company plans to renew the policy with the same conditions at the time of next renewal.

Proposal No. 4 Election of Three Audit & Supervisory Board Members

The terms of office of all three Audit & Supervisory Board Members will expire at the conclusion of this meeting. Therefore, we would like to propose the election of three Audit & Supervisory Board Members, including two outside Audit & Supervisory Board Members.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidates for Audit & Supervisory Board Member are as follows:

Candidate No.	Name	Current position	Significant concurrent positions outside the Company	Attribute
1	Hisayuki Nakajima	Full-time Audit & Supervisory Board Member	_	Reelection
2	Kiyoaki Suzuki	Outside Audit & Supervisory Board Member	President of Kiyoaki Suzuki Law Office	Reelection Outside Independent
3	Sanpei Nagasaka	Outside Audit & Supervisory Board Member	Representative Partner of Nagasaka Accounting Office	Reelection Outside Independent

Candidate No.	Name (Date of birth)		eer summary and position in the Company ant concurrent positions outside the Company)	Number of the Company's shares owned
		Jan. 2000	Joined Toyo Techno Corporation	Owned
		July 2000	Director	
		Sept. 2002	Executive Managing Director	
		Sept. 2003	Senior Managing Director	
		Sept. 2004	Director	
		Jan. 2006	Executive Officer, Manager of Financial	
		Jan. 2000	Service I Department of e-Business Services	
			Company	
		Dec. 2006	Executive Officer, General Manager of	
			Publication Preparation Office	
		July 2008	Senior Operating Officer, General Manager of	
			Publication Preparation Office	
		July 2009	Senior Operating Officer, Project General	
			Manager of Corporate Administration of	
	Uicavalsi Nalsaiima		Corporate Planning Division	
	Hisayuki Nakajima	July 2010	Executive Officer, General Manager of Sales	
	Reelection		Department of Business Division	31,720
	Reciccion	July 2011	Executive Officer, General Manager of	31,720
	(June 23, 1952)		Business Development Department	
	, ,	July 2012	General Manager, Public Release Preparation	
1			Office, Corporate Planning Department	
		July 2013	General Manager of Office of the President	
		July 2014	Project General Manager of Corporate Planning	
			Department, Administration and Corporate	
		July 2015	Planning Division IR Department	
		July 2015 July 2016	Manager of Corporate Planning Department of	
		July 2016	Corporate Planning Division	
		July 2017	Manager of IR Department of Corporate	
		July 2017	Planning Division	
		Sept. 2017	Full-time Audit & Supervisory Board	
		~ Pu 2017	Member (current position)	
		June 2022	Audit & Supervisory Board Member of	
			simplism inc. (current position)	

Reasons for nomination as candidate for Audit & Supervisory Board Member

Hisayuki Nakajima is currently a full-time Audit & Supervisory Board Member of the Company, and will have served as an Audit & Supervisory Board Member for five years at the end of this general meeting of shareholders. He has held important posts for many years, including Senior Operating Officer of the Company and has a wealth of experience and insight regarding the Company in general, mainly in the Corporate Planning Department. The Company has nominated him as a candidate for Audit & Supervisory Board Member as we judge that he will be able to express objective opinions from a neutral standpoint and appropriately perform his duties as an Audit & Supervisory Board Member.

Candidate No.	Name (Date of birth)	Career summary and position in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned	
	Kiyoaki Suzuki	Apr. 1987	Registered as lawyer		
		Jan. 1992	Established Kiyoaki Suzuki Law Office		
	Reelection		(current position)		
	Outside	Sept. 2012	Outside Audit & Supervisory Board	- shares	
	Independent		Member of the Company (current position)		
		Significant concurrent positions outside the Company			
2	(February 5, 1954)	President of K	Liyoaki Suzuki Law Office		
	Reasons for nomination as candidate for outside Audit & Supervisory Board Member				
	Kiyoaki Suzuki is currently an outside Audit & Supervisory Board Member of the Company, and will have served as an				
	Audit & Supervisory Board Member for ten years at the end of this general meeting of shareholders. Although he has				
	not been involved in the management of a company in the past, we judge that he will continue to appropriately perform				
	his duties as an outside Audit & Supervisory Board Member based on his extensive experience and wide-ranging				
	knowledge as a lawyer, as well as his track record as an outside Audit & Supervisory Board Member of				

Candidate No.	Name (Date of birth)	Career summary and position in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned	
3	Sanpei Nagasaka Reelection Outside Independent (April 1, 1950)	- C	Joined MORITANI & CO., LTD. Joined Iwahori C.P.A. Office Established Nagasaka Tax Accounting Office Outside Audit & Supervisory Board Member of the Company (current position) Established Nagasaka Accounting Office (current position) oncurrent positions outside the Company re Partner of Nagasaka Accounting Office	– shares	
	Reasons for nomination as candidate for outside Audit & Supervisory Board Member Sanpei Nagasaka is currently an outside Audit & Supervisory Board Member of the Company, and will have served as an Audit & Supervisory Board Member for seven years and seven months at the end of this general meeting of shareholders. Although he has no experience in corporate management, we judge that he will be able to continue to appropriately perform his duties as an outside Audit & Supervisory Board Member based on his abundant knowledge and experience and wide-ranging insight regarding finance and accounting.				

(Notes)

- 1. There is no special interest between any of the candidates and the Company.
- 2. Kiyoaki Suzuki and Sanpei Nagasaka are candidates for Outside Audit & Supervisory Board Member.
- 3. The Company has submitted notification to the Tokyo Stock Exchange that Kiyoaki Suzuki and Sanpei Nagasaka have been designated as independent officers as provided for by the aforementioned exchange. If the reelection of each candidate is approved, the Company plans for their designation as an independent officer to continue.
- 4. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Kiyoaki Suzuki and Sanpei Nagasaka to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations. If the reelection of each candidate is approved, the Company plans to renew the aforementioned agreements with them.
- 5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. An outline of the policy is as described on page 44 of the Business Report (Japanese only). If the election of candidates for Audit & Supervisory Board Member is approved, they will continue to be included as the insured in the policy. The Company plans to renew the policy with the same conditions at the time of next renewal.

Proposal No. 5 Election of One Substitute Audit & Supervisory Board Member

The Company requests approval for the election of one substitute Audit & Supervisory Board Member to be ready to fill a vacant position should the number of Audit & Supervisory Board Members fall below the number required by laws and regulations.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for substitute Audit & Supervisory Board Member is as follows:

Name (Date of birth)	(Signific	Career summary (Significant concurrent positions outside the Company)	
	Apr. 2000 Oct. 2010	Registered as lawyer Established Kenichiro Ishizuka Law Office (until November 2016)	
	Apr. 2012	Professional Researcher of the Board of Review of Suginami Ward (current position)	
	Apr. 2014	Head of Litigation Management Office of Headquarters of Japan Legal Support Center (current position)	
Kenichiro Ishizuka (October 13, 1968)	Apr. 2014	Member of Governing Council of Information Disclosure and Personal Information Protection of Nerima Ward (current position)	– shares
	Nov. 2016	Joined Tokyo Lead Law Office (until January 2021)	
	Jan. 2021	Established Kenichiro Ishizuka Law Office (current position)	
	-	oncurrent positions outside the Company ichiro Ishizuka Law Office	

Reasons for nomination as candidate for substitute outside Audit & Supervisory Board Member

The reason Kenichiro Ishizuka is nominated as a candidate for substitute outside Audit & Supervisory Board Member is that the Company hopes he will capitalize on his specialized knowledge and experience as a lawyer for strengthening the Company's audit system. He has never in the past been involved in the management of a company. However, the Company judges that he will appropriately fulfill his duties as an outside Audit & Supervisory Board Member based on the above reasons.

(Notes) 1. There is no special interest between the candidate and the Company.

- 2. Kenichiro Ishizuka is a candidate for substitute outside Audit & Supervisory Board Member.
- 3. Kenichiro Ishizuka satisfies the requirements for an independent officer as provided for by Tokyo Stock Exchange, and the Company plans to submit notification to the aforementioned exchange concerning his designation as an independent officer if he takes office as Audit & Supervisory Board Member.
- 4. If Kenichiro Ishizuka takes office as Audit & Supervisory Board Member, pursuant to Article 427, paragraph (1) of the Companies Act, the Company plans to enter into an agreement with him to limit his liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations.
- 5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. An outline of the policy is as described on page 44 of the Business Report (Japanese only). If Kenichiro Ishizuka takes office as Audit & Supervisory Board Member, he will be included as the insured in the policy. The Company plans to renew the policy with the same conditions at the time of next renewal.