

Notice: This document is a translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.



September 30, 2022

To whom it may concern

Company name Japan Best Rescue System Co., Ltd.
 Representative Representative Director
 Mr. Nobuhiro Sakakibara
 Stock code:2453
 Prime market, Tokyo Stock Exchange
 Premier market, Nagoya Stock Exchange
 Inquiry Director & Executive Officer
 Mr. Mitsuhiro Wakatsuki

Notice of Organization and Personnel Changes

We hereby announce that we have decided to change the organization and personnel as follows for October 1, 2022, onward. The details are included on the following page.

【Organization Changes】

- Newly establishing Tokyo Administration Department in Administration Division
- Newly establishing Sales Department 4 in Sales Division
- Changing department name from Customer Service Department to Customer Service Department 1
- Newly establishing Customer Service Department 2 in Operation Division

【Personnel Changes】

1. Effective September 1, 2022

Name	New Position	Current Position
Fumitaka Kondo	Executive Officer, General Manager of Administration Div.	Executive Officer, General Manager of Administration Div., Senior Manager of Accounting and Finance Dept.
Shinji Nagata	Senior Manager of Accounting and Finance Dept.	Newly Appointed

2. Effective October 1, 2022

Name	New Position	Current Position
Mitsuru Takahata	Senior Manager of Internal Audit Office	Manager of Internal Audit Office
Shiori Watanabe	Senior Manager of Tokyo Administration Dept.	ACTCALL INC.
Hideaki Kimura	Senior Manager of Sales Department 4	ACTCALL INC.

Notice: This document is a translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

Kumiko Urayama	Executive Officer, General Manager of Operation Div.	Executive Officer, General Manager of Operation Div., Senior Manager of Operations Management Dept.
Tatsuhiro Shimabuku	Senior Manager of Customer Service Department 1	Newly Appointed
Noboru Masuda	Senior Manager of Customer Service Department 2	ACTCALL INC.
Tatsuya Yoshioka	Senior Manager of Operations Management Dept.	TSUNAGU CO.