



October 20, 2022

Company Name:	NISSO CORPORATION
Representative:	Ryuichi Shimizu, Representative Director, President & CEO (Securities Code: 6569, TSE Prime Market)
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## **Notice of Commencement of Consideration of Transition to Holding Company Structure**

NISSO CORPORATION (hereinafter, the "Company") hereby announces that it has resolved to begin consideration of a transition to a holding company structure, at the Board of Directors' Meeting held on October 20, 2022.

### 1. Purpose of Considering a Transition to a Holding Company Structure

Based on its founding philosophy of "*Nurturing and Bringing Out the Best in People*", the Company has aimed to provide high-quality services that enable continuous growth as a company that "*Creates(ing) opportunities and hopes for people to work*" as its mission. With technological innovation and globalization, the needs of clients and workers are diversifying, and the business environment surrounding the Nisso Group (hereinafter, the "Group") is changing rapidly, such as the progress of Society 5.0.

In order to flexibly respond to such changes in the business environment and achieve sustainable growth, the Company believes that it is necessary to restructure the Group structure with the aim of further improving management efficiency, and has begun considering a transition to a holding company structure with the Company as the parent company.

### 2. Timing and Method of Transition to a Holding Company Structure

With regard to the timing of the transition to a holding company structure, the Company's basic policy is to implement the transition within the 2023 fiscal year, and it plans to examine the optimal method for the transition in the future. Regardless of the method, the Company plans to maintain the listing of the shares of the holding company which will be held by its shareholders. In addition, the details of the schedule and method for the transition to a holding company structure will be announced once the determination is made.