

October 26, 2022

Company Hamee Corp.

Representative President and CEO Ikuhiro Mizushima

(Code: 3134, Prime Market of the Tokyo Stock Exchange)

For inquiries Officer Ippei Takahashi

(TEL +81-465-42-9181)

Notice of Changes in Organizational Structure and Personnel Transfers of Officer

Following a resolution by Article 370 of the Companies Act on October 26, 2022 (a written resolution in lieu of a resolution by the Board of Directors), we have decided to change our organizational structure and change the personnel of officer as of November 1, 2022. We announce major details of this change as follows.

Notes

1. Change in organizational structure (Effective November 1, 2022)

With the aim of optimizing the allocation of human resources and realizing IR more effectively and efficiently by integrating the performance management division and the Corporate Planning Department, we will integrate the New Business Creation Department, which is primarily responsible for managing the performance of the Commerce segment and investment businesses, with the Corporate Planning Department, which is primarily responsible for IR and budgeting.

2. Changes in Personnel of Officer (Effective November 1, 2022)

New	Name	Current
Officer (in charge of Corporate Planning		Officer (in charge of New Business Creation
<u>Department</u>)	Yukihiro	<u>Department</u>)
concurrently with Officer of NE Inc. (in charge	Tomiyama	concurrently with Officer of NE Inc. (in charge
of Corporate Value Creation Department)		of Corporate Value Creation Department)

