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November 4, 2022

To whom it may concern

Company name	Japan Best Rescue System Co., Ltd.
Representative	Representative Director Mr. Nobuhiro Sakakibara Stock code:2453 Prime market, Tokyo Stock Exchange Premier market, Nagoya Stock Exchange
Inquiry	Director & Executive Officer Mr. Mitsuhiro Wakatsuki

Result Summary on the Evaluation of the Effectiveness of the Board of Directors

The Board of Directors of our company has conducted an analysis and evaluation on the effectiveness of the Board of Directors for the purpose of improving the function of the Board of Directors pursuant to the “Corporate Governance Code” stipulated by the Tokyo Stock Exchange and shall hereby disclose the summary on evaluation as follows:

1. Method of Analysis and Evaluation

Continuing from the previous year, the Board of Directors conducted a survey, analysis, and evaluation of all directors (including those who are members of the Audit and Supervisory Committee), including outside directors, through a web-based questionnaire by an external organization, with questions on the composition, operation, discussion, monitoring function, support system for directors, and dialogue with shareholders (investors), in order to objectively recognize our positioning from a third-party perspective and to understand how we are improving through fixed-point observation compared to the previous year.

2. Summary of Analysis and Evaluation Result

Our Board of Directors has concluded that “we have basically fulfilled roles and responsibilities in a proper and effective manner” as a consequence of analysis and evaluation.

With the aim of further strengthening the supervisory function of the Board of Directors, we have shifted to a company with an audit and supervisory committee and have transferred executive authority for individual business execution decisions to the operation side. This has enabled the Board of Directors to focus its deliberations on more important proposals, and the content of these discussions has been well received.

On the other hand, we identified ongoing issues such as ensuring diversity that will lead to further strengthening the governance of the Board of Directors, designing a compensation system with a view to addressing the issue of succession planning, and reflecting ESG responses and sustainability initiatives in management strategies to create corporate value over the medium to long term.

3. Future Initiative

In response to the important issues, the Board of Directors resolved to establish the Nomination and Remuneration Committee, an advisory body to the Board of Directors, as announced today in the “Notice Regarding Establishment of Nomination and Remuneration Committee.” In addition, through further collaboration with the Sustainability Committee and other important meetings, we will strive to further improve the effectiveness of the Board of Directors as we address the issues mentioned above.