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November 25, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo
Stock Exchange)
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Notice: Regarding Dividends from Surplus

Insource Co., Ltd. (the “Company”) hereby announces that at a meeting of its Board of Directors held today, it resolved to pay dividends from surplus with a record date of September 30, 2022.

The relevant proposal will be placed on the agenda for the Ordinary General Meeting of Shareholders which will be held on December 16, 2022, as described below.

1. Details of dividends

	Amount	Latest dividend forecast (Announced on September 20, 2022)	Results for the previous fiscal year (FY20)
Record date	September 30, 2022	September 30, 2022	September 30, 2021
Dividend per share	21.50 yen	21.50 yen	15.50 yen
Total amount of dividends	905 million yen	-	652 million yen
Effective date	December 19, 2022	-	December 20, 2021
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

The Company's basic dividend policy is to continuously pay dividends linked to business performance with a target payout ratio of 40% in order to gain long-term support from shareholders. The Company proposes a dividend of 21.50 yen per share (payout ratio of 40.5% for ordinary dividends) for FY21.

(Reference) Outline of annual dividends

Record date	Dividend per share		
	End of Q2	End of fiscal year	Total
Results for the current fiscal year (FY21)	0 yen	21.50 yen	21.50 yen
Results for the previous fiscal year (FY20)	0 yen	15.50 yen	15.50 yen

END