

Company name: Meiko Network Japan Co., Ltd.

Representative: Kazuhito Yamashita, President & Representative Director

Stock code: 4668 (TSE Prime Market)

Contact: Kouyuki Sakamoto, Executive Officer, General Manager of  
Corporate Planning Department Tel. +81-3-5860-2111

### (Updated) Notice of Concerning Establishment of Subsidiary

Meiko Network Japan Co., Ltd. (the Company) hereby announces that the following amendments have been made to the “Notice of Concerning Establishment of Subsidiary” released on August 25, 2022. The amendments are underlined as follows.

(Before the amendments)

#### 2. Outline of the subsidiary to be established

(1) Name	MEIKO Carrier Partners CO., LTD.	
(2) Location	7-20-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo, Japan	
(3) Name and title of representative	Yuta Konishi, Representative Director	
(4) Business	Fee-charging employment placement business, worker dispatch business, support business for foreign nationals with specified skills as a registered support organization, human resources education, planning, research, and operation of various training programs and their commissioning, etc.	
(5) Share capital	10,000 thousand yen	
(6) Date of establishment	September 5, 2022 (scheduled)	
(7) Investment ratio	100% by the Company	
(8) Relationship between the listed company and the subsidiary	Capital relationship	It will be established as a wholly owned subsidiary of the Company.
	Human relationship	An employee of the Company concurrently serves as Representative Director of said subsidiary. And a Director of the Company concurrently serves as Board Director of said subsidiary.
	Business relationship	The Company plans to outsource operations in the area of human resources and training business with the said company.

#### 3. Schedule

(1) Date of resolution by the Board	August 25, 2022
(2) Date of establishment	September 5, 2022 (scheduled)
(3) Commencement date of business	<u>September 5, 2022 (scheduled)</u>

(After the amendments)

## 2. Outline of the subsidiary to be established

(1) Name	MEIKO Carrier Partners CO., LTD.	
(2) Location	7-20-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo, Japan	
(3) Name and title of representative	Yuta Konishi, Representative Director	
(4) Business	Fee-charging employment placement business, worker dispatch business, support business for foreign nationals with specified skills as a registered support organization, human resources education, planning, research, and operation of various training programs and their commissioning, etc. <u>*The Company will implement fee-charging employment placement business, worker dispatch business, and support business for foreign nationals with specified skills as a registered support organization when a license or approval is obtained.</u>	
(5) Share capital	10,000 thousand yen	
(6) Date of establishment	September 5, 2022 (scheduled)	
(7) Investment ratio	100% by the Company	
(8) Relationship between the listed company and the subsidiary	Capital relationship	It will be established as a wholly owned subsidiary of the Company.
	Human relationship	An employee of the Company concurrently serves as Representative Director of said subsidiary. And a Director of the Company concurrently serves as Board Director of said subsidiary.
	Business relationship	The Company plans to outsource operations in the area of human resources and training business with the said company.

## 3. Schedule

(1) Date of resolution by the Board	August 25, 2022
(2) Date of establishment	September 5, 2022 (scheduled)
(3) Commencement date of business	<u>After January 1, 2023 (scheduled)</u>