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(Securities Code: 6196) December 5, 2022

### To Shareholders with Voting Rights:

Kunihiko Arai President and CEO Strike Co., Ltd. 1-2-1, Otemachi, Chiyoda-ku, Tokyo, Japan

# NOTICE OF CONVOCATION OF THE 26TH ORDINARY GENERAL SHAREHOLDERS' MEETING

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified of the 26th Ordinary General Shareholders' Meeting of Strike Co., Ltd. (the "Company"). The meeting will be held for the agenda presented below.

In order to prevent the spread of COVID-19, we request that you exercise your voting rights in advance by mail (in writing) or via the Internet if possible and refrain from visiting the venue on the day of the General Shareholders' Meeting.

Please review the Reference Document for the General Shareholders' Meeting provided below and exercise your voting rights by 5:45 p.m., Thursday, December 22, 2022, Japan time.

1. Date and Time: 10:00 a.m., Friday, December 23, 2022, Japan time

(The reception desk will open at 9:30 a.m.)

**2. Venue:** Room 3, Otemachi Mitsui Conference

3F Otemachi One

1-2-1, Otemachi, Chiyoda-ku, Tokyo, Japan

3. Meeting Agenda:

Matters to be reported: The Business Report and the Non-consolidated Financial Statements for the Fiscal

Year Ended September 30, 2022 (October 1, 2021 to September 30, 2022)

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Partial Amendments to the Articles of Incorporation

### 4. Information on the Exercise of Your Voting Rights

- (1) If you exercise your voting rights in writing, please mark your vote for or against each proposal on the enclosed Voting Rights Exercise Form and return it by postal mail, making sure that it will be received by 5:45 p.m., Thursday, December 22, 2022.
- (2) If you exercise your voting rights via the Internet, please refer to "Exercise of Your Voting Rights via the Internet, etc." presented on Page 3 and enter your vote for or against each proposal by 5:45 p.m., Thursday, December 22, 2022.
- (3) If you exercise your voting rights multiple times via the Internet, the last vote will be considered valid.
- (4) If you exercise your voting rights both in writing and via the Internet, the vote cast via the Internet will be treated as valid.

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- We will not give out a souvenir at the meeting. We appreciate your understanding.
- O If you attend the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. Please also bring this Notice of Convocation with you to save resources.
- The Notes to the Non-consolidated Financial Statements are posted on the Company's website (https://www.strike.co.jp) in accordance with laws and regulations and Article 17 of the Articles of Incorporation of the Company and thus are not provided in this Notice of Convocation of General Shareholders' Meeting. The documents attached to this Notice of Convocation and posted on the website mentioned above are those audited by the Corporate Auditors when preparing the Audit Report and by the Accounting Auditor when preparing the Independent Auditor's Report.
- Should the Reference Documents for the General Shareholders' Meeting, the Business Report, and the Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (https://www.strike.co.jp).
- The matters to be reported on the day of this General Shareholders' Meeting can be viewed at a later date on the video that will be available on the Company's website (https://www.strike.co.jp/ir/library/meeting.html). We hope that you will take advantage of it.

### **Information on the Exercise of Your Voting Rights**

Please review the Reference Documents for the General Shareholders' Meeting starting on Page 4 and exercise your voting rights by either of the following methods.

If you exercise your voting rights in advance:					
Exercise of your voting rights by postal mail	Exercise of your voting rights via the Internet, etc.				
Please mark your vote for or against each proposal on the enclosed Voting Rights Exercise Form and	Exercise by "Smart Exercise"	Exercise by entering the Voting Rights Exercise Code and the Password			
return it by post, making sure that it will be received by the Shareholder Registry Administrator of the Company by the exercise deadline.	Please scan the "Login QR Code® for the Voting Rights Exercise Website for Smartphones" provided at the lower right of the enclosed Voting Rights Exercise Form with a smartphone or a tablet terminal.  * QR Code® is a registered trademark of DENSO WAVE INCORPORATED.	Voting Rights Exercise Website https://www.web54.net Please access the above website, use the Voting Rights Exercise Code and the Password provided on the enclosed Voting Rights Exercise Form, and follow the on-screen instructions to enter your vote for or against each proposal.			
Exercise Deadline Thursday, December 22, 2022 To be received no later than 5:45 p.m. Japan time	Exercise Deadline Thursday, December 22, 2022 To be exercised no later than 5:45 p.m. Japan time	Exercise Deadline Thursday, December 22, 2022 To be exercised no later than 5:45 p.m. Japan time			

### If you attend the meeting:

Please bring the enclosed Voting Rights Exercise Form with you and submit it at the reception desk.

Date and time of the meeting

10:00 a.m., Friday, December 23, 2022, Japan time

(The reception desk is scheduled to open at 9:30 a.m.)

Handling of voting rights exercised multiple times

- (1) If you exercise your voting rights multiple times via the Internet (including "Smart Exercise"), the last vote will be considered valid.
- (2) If you exercise your voting rights both with the Voting Rights Exercise Form and via the Internet (including "Smart Exercise"), the vote cast via the Internet (including "Smart Exercise") will be treated as valid.

## Reference Documents for the General Shareholders' Meeting

### **Proposal 1: Appropriation of Surplus**

The basic policy of the Company is to make appropriate profit distribution by comprehensively considering matters including future business development, while paying attention to dividends, which are the return of profit to shareholders, and internal reserves to enhance the Company's financial strength to respond immediately to business opportunities. We aim to pay out approximately 25% of profit.

Based on this policy, the Company proposes that the year-end dividend for the fiscal year ended September 30, 2022 be as described below.

Matters concerning year-end dividends

(1) Type of dividend property Cash

(2) The allotment of dividend property and the total amount 40 yen per share of the Company's common stock Total amount: 765,629,640 yen

(3) Effective date of the dividends of surplus December 26, 2022

(Reference) Trend in the dividends per share

				The 26th Term
	The 23rd Term	The 24th Term	The 25th Term	Fiscal Year
Term	(Fiscal year ended	(Fiscal year ended	(Fiscal year ended	under Review
	August 31, 2019)	August 31, 2020)	September 30, 2021)	(Fiscal year ended
				September 30, 2022)
Amount	14.5 yen	24 yen	32 yen	40 yen

### **Proposal 2: Partial Amendments to the Articles of Incorporation**

The Company proposes partial amendments to its Articles of Incorporation as follows. These amendments shall become effective at the conclusion of this General Shareholders' Meeting.

### 1. Reasons for the proposal

The system for electronic provision of materials for general shareholders' meetings, stipulated in the proviso of Article 1 of the supplementary provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019), took effect on September 1, 2022. Accordingly, the Company proposes to establish the provisions to provide the information contained in the Reference Documents for the General Shareholders' Meeting and other materials electronically and limit the scope of matters to be included in the paper copy to be sent to shareholders who have requested it.

The existing provisions on Internet disclosure and deemed provision of the Reference Documents for the General Shareholders' Meeting and other materials will become unnecessary and will therefore be deleted. In line with the above amendments, supplementary provisions related to transitional measures, etc. will be established.

### 2. Details of the amendments

Details of the amendments are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments		
CHAPTER III GENERAL SHAREHOLDERS' MEETING	CHAPTER III GENERAL SHAREHOLDERS' MEETING		
(Internet Disclosure and Deemed Provision of Reference Documents for the General Shareholders' Meeting and other materials) Article 17 The Company may, in convening a general shareholders' meeting, deem that it has provided information to shareholders	(Deleted)		
pertaining to matters to be stated or presented in the Reference Documents for the General Shareholders' Meeting, the Business Report, and the Consolidated and Non-consolidated Financial Statements, by disclosing them through the Internet in accordance with provisions in the Ordinance of the Ministry of Justice.			
(Newly established)	(Measures for Electronic Provision, etc.)  Article 17 The Company shall, when convening a general shareholders' meeting, provide		
	information contained in the Reference Documents for the General Shareholders' Meeting and other materials electronically.  2. Among the matters to be provided electronically, the Company may choose not to include all or part of the matters stipulated in the Ordinance of the Ministry of Justice in the paper copy to be sent to shareholders who have requested it by the record date for voting rights.		

Current Articles of Incorporation	Proposed Amendments
(Newly established)	Supplementary Provisions
	Article 1 Notwithstanding the provisions of Article 17
	(Measures for Electronic Provision, etc.),
	Article 17 (Internet Disclosure and Deemed
	Provision of Reference Documents for the
	General Shareholders' Meeting and other
	materials) of the Articles of Incorporation
	before the amendment shall remain in force
	with respect to a general shareholders' meetin
	to be held by February 28, 2023.
	2. These supplementary provisions shall be
	deleted after March 1, 2023 or the lapse of
	three months from the general shareholders'
	meeting set forth in the preceding paragraph,
	whichever is later.