



December 5, 2022

To Whom It May Concern

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**Notice of Participation in the Preparation and Issuance of  
“Requirements for Instructors Responsible for Human Resource Development on the  
Information Technology,”  
which Explains the JSA Standards that Specify the Requirements for “Instructors” Who are  
the Keys to IT Human Resources Development**

OUTSOURCING Inc. (Chairman and CEO: Haruhiko Doi, hereinafter “the Company”) announces that it has participated and led to the preparation of the Explanatory Version of the JSA standard “Requirements for Instructors Responsible for Human Resource Development on the Information Technology (JSA-S1020: 2022),” hereinafter “this standard” published by the Japanese Standards Association (JSA) on March 1, 2022, which stipulates the terms, definitions, roles and requirements related to instructors responsible for human resource development in the IT field.

“Requirements for Instructors Responsible for Human Resource Development on the Information Technology (JSA-S1020: 2022) Explanatory Version,” (hereinafter “this Explanatory Version”) was prepared to facilitate the reader's understanding by providing explanations and specific examples of the intent of each provision in this standard.

With the publication of this Explanatory Version in addition to this standard, it is expected that this standard will be used more in all aspects of human resource development involving instructors who are active in various fields, those in charge of training management who manage them, OJT personnel in companies, and managers who should be responsible for human resource development.

In the future, the Company will build a certification system for instructor qualifications and strive to develop projects that contribute to career change and HR mobilization of instructors beyond the boundaries of industries. The Company will continue to support the development of new capabilities for employees and activities to strengthen human resource development that can respond flexibly to social changes.

Please refer to the attached document for details.

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◆ Overview ◆

Title	JSA-S1020: 2022 Requirements for instructors responsible for human resource development on the information technology Explanatory Version
Date of publication	November 30, 2022
Price	JPY 3,850 (Tax included)
Publisher	Japanese Standards Association (JSA)
Representative organization	OUTSOURCING Inc.
Cooperative organization	Japan Association for Management of Training and Education (JAMOTE)

For details of the standard (Japanese version), please refer to the following link.

[JSA Standards That Specify the Requirements for “Instructors,” Who are the Keys to IT Human Resource Development Notice of Participation and Issuance of “Requirements for Instructors Responsible for Human Resource Development on the Information Technology”]

Japanese : <https://ssl4.eir-parts.net/doc/2427/tdnet/2092556/00.pdf>

English : <https://ssl4.eir-parts.net/doc/2427/tdnet/2092561/00.pdf>

In addition, an English version has been published to October 3, 2022 with a view to overseas expansion of this standard.

For more information, please refer to the following link.

[JSA Standards That Specify the Requirements for “Instructors,” Who are the Keys to IT Human Resource Development Notice of Participation and Issuance of “Requirements for Instructors Responsible for Human Resource Development on the Information Technology” (English version)]

Japanese : <https://www.outsourcing.co.jp/-/media/outsourcing/jp/top/ir/news/20221003.ashx>

English : <https://www.outsourcing.co.jp/-/media/outsourcing/en/top/ir/news/20221003.ashx>

[The press release distributed by the Japanese Standards Association (JSA) on December 5 is as follows.]

[https://webdesk.jsa.or.jp/pdf/dev/md\\_5773.pdf](https://webdesk.jsa.or.jp/pdf/dev/md_5773.pdf)

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[Contact regarding this release]

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Standards Development Secretariat on requirements for training instructors in the IT field

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