Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

January 13, 2023

# Non-consolidated Financial Results for the Fiscal Year Ended November 30, 2022 (Under Japanese GAAP)

Company name: T&S inc.

Listing: Tokyo Stock Exchange

Securities code: 4055

URL: https://www.tecsvc.co.jp/

Representative: Yoshihiro Takekawa, President and CEO

Inquiries: Hiroshi Kinoshita, Director, Executive Officer and General Manager of Corporate Division

Telephone: +81-45-263-8286

Scheduled date of annual general meeting of shareholders: February 24, 2023
Scheduled date to commence dividend payments: February 27, 2023
Scheduled date to file securities report: February 27, 2023

Preparation of supplementary material on financial results: Ye

Holding of financial results briefing:

Yes (for institutional investor and analysts)

(Yen amounts are rounded down to millions, unless otherwise noted.)

# 1. Non-consolidated financial results for the Fiscal Year Ended November 30, 2022 (from December 1, 2021 to November 30, 2022)

#### (1) Non-consolidated operating results

(Percentages indicate year-on-year changes.)

|                   | Net sales       |      | Operating profit |      | Ordinary profit |      | Profit          |      |
|-------------------|-----------------|------|------------------|------|-----------------|------|-----------------|------|
| Fiscal year ended | Millions of yen | %    | Millions of yen  | %    | Millions of yen | %    | Millions of yen | %    |
| November 30, 2022 | 3,256           | 19.2 | 617              | 49.6 | 626             | 49.3 | 440             | 49.5 |
| November 30, 2021 | 2,732           | 20.5 | 412              | 35.6 | 419             | 37.7 | 294             | 24.7 |

|                   | Basic earnings per share | Diluted earnings per share | Return on equity | Ratio of ordinary profit to total assets | Ratio of operating profit to net sales |
|-------------------|--------------------------|----------------------------|------------------|--|--|
| Fiscal year ended | Yen                      | Yen                        | %                | %  | %                                      |
| November 30, 2022 | 58.14                    | 57.41                      | 27.3             | 29.3                                     | 19.0                                   |
| November 30, 2021 | 39.42                    | 38.02                      | 21.8             | 24.0                                     | 15.1                                   |

Reference: Share of profit (loss) of entities accounted for using equity method

For the fiscal year ended November 30, 2022: - million
For the fiscal year ended November 30, 2021: - million

#### (2) Non-consolidated financial position

|                   | Total assets    | Net assets      | Equity-to-asset ratio | Net assets per share |
|-------------------|-----------------|-----------------|-----------------------|----------------------|
| As of             | Millions of yen | Millions of yen | %                     | Yen                  |
| November 30, 2022 | 2,281           | 1,733           | 76.0                  | 229.69               |
| November 30, 2021 | 1,987           | 1,495           | 75.2                  | 195.87               |

Reference: Equity

As of November 30, 2022:  $$\pm 1,733$$  million As of November 30, 2021:  $$\pm 1,495$$  million

### (3) Non-consolidated cash flows

|                   | Cash flow from operating activities | Cash flow from investing activities | Cash flow from financing activities | Cash and cash equivalents at end of period |
|-------------------|-------------------------------------|-------------------------------------|-------------------------------------|--|
| Fiscal year ended | Millions of yen                     | Millions of yen                     | Millions of yen                     | Millions of yen                            |
| November 30, 2022 | 387                                 | △55                                 | △201                                | 1,405                                      |
| November 30, 2021 | 272                                 | $\triangle 2$                       | △11                                 | 1,275                                      |

#### 2. Cash dividends

|   | Annual dividends per share |                       |                      |                    |       | Total cash           |              | Ratio of                   |
|---|----------------------------|-----------------------|----------------------|--------------------|-------|----------------------|--------------|----------------------------|
|   | First<br>quarter-end       | Second<br>quarter-end | Third<br>quarter-end | Fiscal<br>year-end | Total | dividends<br>(Total) | Payout ratio | dividends to<br>net assets |
| Fiscal year ended                                     | Yen                        | Yen                   | Yen                  | Yen                | Yen   | Millions of yen      | %            | %                          |
| November 30, 2021                                     | -                          | 0.00                  | -                    | 8.00               | 8.00  | 30                   | 10.1         | 2.2                        |
| November 30, 2022                                     | -                          | 0.00                  | 1                    | 6.00               | 6.00  | 45                   | 10.3         | 2.8                        |
| Fiscal year ending<br>November 30,<br>2023 (forecast) | 1                          | 0.00                  | 1                    | 6.55               | 6.55  |                      | 10.0         |                            |

# 3. Forecast for Fiscal Year Ending November 30, 2023 (December 1, 2022 - November 30, 2023) (Percentages indicate year-on-year changes.)

|           | Net sales       |      | Operating profit |      | Ordinary profit |      | Profit          |      | Basic earnings per share |
|-----------|-----------------|------|------------------|------|-----------------|------|-----------------|------|--------------------------|
|           | Millions of yen | %    | Millions of yen  | %    | Millions of yen | %    | Millions of yen | %    | Yen                      |
| Full-year | 3,700           | 13.6 | 700              | 13.3 | 703             | 12.3 | 495             | 12.5 | 65.46                    |

#### \* Notes

- (1) Changes in accounting policies, changes in accounting estimates, and restatement
  - (i) Changes in accounting policies due to revisions to accounting standards and other regulations: Yes
  - (ii) Changes in accounting policies due to other reasons: None
  - (iii) Changes in accounting estimates: None
  - (iv) Restatement: None
- (2) Number of issued shares (common shares)
  - (i) Total number of issued shares at the end of the period (including treasury shares)

| As of November 30, 2022 | 7,633,200 shares |
|-------------------------|------------------|
| As of November 30, 2021 | 7,633,200 shares |

(ii) Number of treasury shares at the end of the period

| As of November 30, 2022 | 86,000 shares |
|-------------------------|---------------|
| As of November 30, 2021 | - shares      |

(iii) Average number of shares outstanding during the period

| Fiscal year ended November 30, 2022 | 7,572,328 shares |
|-------------------------------------|------------------|
| Fiscal year ended November 30, 2021 | 7,472,220 shares |

|                                     | As of November 30, 2021 | As of November 30, 2022 |
|-------------------------------------|-------------------------|-------------------------|
| Assets                              |                         |                         |
| Current assets                      |                         |                         |
| Cash and deposits                   | 1,275,367               | 1,405,466               |
| Accounts receivable - trade         | 354,021                 | 322,204                 |
| Work in process                     | 24,264                  | 22,558                  |
| Prepaid expenses                    | 19,010                  | 12,113                  |
| Accounts receivable - other         | 198,366                 | 349,345                 |
| Other                               | 315                     | 779                     |
| Allowance for doubtful accounts     | △1,400                  | △1,700                  |
| Total current assets                | 1,869,946               | 2,110,767               |
| Non-current assets                  |                         |                         |
| Property, plant and equipment       |                         |                         |
| Buildings                           | 30,399                  | 30,399                  |
| Accumulated depreciation            | △12,878                 | △14,914                 |
| Buildings, net                      | 17,521                  | 15,485                  |
| Tools, furniture and fixtures       | 8,368                   | 11,483                  |
| Accumulated depreciation            | △4,703                  | △6,365                  |
| Tools, furniture and fixtures, net  | 3,664                   | 5,118                   |
| Total property, plant and equipment | 21,186                  | 20,603                  |
| Intangible assets                   | ·                       |                         |
| Software                            | 1,692                   | 2,159                   |
| Total intangible assets             | 1,692                   | 2,159                   |
| Investments and other assets        | ,                       | ,                       |
| Investment securities               | 400                     | 50,800                  |
| Investments in capital              | 20                      | 20                      |
| Deferred tax assets                 | 59,061                  | 63,256                  |
| Guarantee deposits                  | 35,140                  | 33,894                  |
| Total investments and other assets  | 94,621                  | 147,970                 |
| Total non-current assets            | 117,500                 | 170,732                 |
| Total assets                        | 1,987,447               | 2,281,500               |

|                                   | As of November 30, 2021 | As of November 30, 2022 |
|-----------------------------------|-------------------------|-------------------------|
| Liabilities                       |                         |                         |
| Current liabilities               |                         |                         |
| Accounts payable - trade          | 105,474                 | 136,096                 |
| Accounts payable - other          | 12,082                  | 10,811                  |
| Accrued expenses                  | 63,787                  | 71,936                  |
| Income taxes payable              | 130,134                 | 130,388                 |
| Accrued consumption taxes         | 54,629                  | 65,842                  |
| Deposits received                 | 8,177                   | 8,499                   |
| Provision for bonuses             | 66,509                  | 67,868                  |
| Other                             | 55                      | 6,788                   |
| Total current liabilities         | 440,851                 | 498,233                 |
| Non-current liabilities           |                         |                         |
| Provision for retirement benefits | 43,442                  | 49,763                  |
| Long-term guarantee deposits      | 8,071                   | · –                     |
| Total non-current liabilities     | 51,513                  | 49,763                  |
| Total liabilities                 | 492,364                 | 547,996                 |
| Net assets                        | ,                       |                         |
| Shareholders' equity              |                         |                         |
| Share capital                     | 340,783                 | 340,783                 |
| Capital surplus                   | ·                       | ŕ                       |
| Legal capital surplus             | 266,662                 | 266,662                 |
| Other capital surplus             | 25,450                  | · –                     |
| Total capital surplus             | 292,112                 | 266,662                 |
| Retained earnings                 |                         | ,                       |
| Legal retained earnings           | 150                     | 150                     |
| Other retained earnings           |                         |                         |
| Retained earnings brought forward | 862,036                 | 1,241,624               |
| Total retained earnings           | 862,186                 | 1,241,774               |
| Treasury shares                   |                         | △115,717                |
| Total shareholders' equity        | 1,495,082               | 1,733,503               |
| Total net assets                  | 1,495,082               | 1,733,503               |
| Total liabilities and net assets  | 1,987,447               | 2,281,500               |
| Total Hadilities and not appete   | 1,507,117               | 2,201,300               |

|  |  | (I nousands of yen)                    |
|--|--|--|
|  | Fiscal year ended<br>November 30, 2021 | Fiscal year ended<br>November 30, 2022 |
| Net sales                                    | 2,732,771                              | 3,256,855                              |
| Cost of sales                                | 1,947,231                              | 2,243,118                              |
| Gross profit                                 | 785,539                                | 1,013,736                              |
| Selling, general and administrative expenses | 372,587                                | 395,823                                |
| Operating profit                             | 412,952                                | 617,913                                |
| Non-operating income                         |  |  |
| Grant income                                 | 1,000                                  | 225                                    |
| Subsidy income                               | 5,550                                  | 7,643                                  |
| refund of leasehold deposits                 | _                                      | 1,286                                  |
| Other  | 5                                      | 2                                      |
| Total non-operating income                   | 6,555                                  | 9,157                                  |
| Non-operating expenses                       |  |  |
| Interest expenses                            | <del>-</del>                           | 146                                    |
| Share issuance costs                         | 180                                    | 90                                     |
| Commission expenses                          | _                                      | 579                                    |
| Other  | 0                                      | 10                                     |
| Total non-operating expenses                 | 180                                    | 826                                    |
| Ordinary profit                              | 419,328                                | 626,244                                |
| Extraordinary losses                         |  |  |
| Loss on retirement of non-current assets     |  | 321                                    |
| Total extraordinary losses                   |  | 321                                    |
| Profit before income taxes                   | 419,328                                | 625,923                                |
| Income taxes - current                       | 149,923                                | 189,879                                |
| Income taxes - deferred                      | △25,162                                | △4,194                                 |
| Total income taxes                           | 124,760                                | 185,685                                |
| Profit                                       | 294,567                                | 440,238                                |
|  |  |  |

## Statement of Changes in Net Assets Fiscal year ended November 30, 2021

| (Thousands | of yen | ) |
|------------|--------|---|
|------------|--------|---|

|                                      | Shareholders' equity |                       |                       |                       |                         |  |                         |                                  |
|--------------------------------------|----------------------|-----------------------|-----------------------|-----------------------|-------------------------|--|-------------------------|----------------------------------|
|                                      |                      | Capital surplus       |                       |                       | Retained earnings       |  |                         |                                  |
| Share capita                         | Share capital        |                       | Other capital surplus | Total capital surplus | Legal retained earnings | Other retained earnings                    | Total retained earnings | Total<br>shareholders'<br>equity |
|                                      |                      | Legal capital surplus |                       |                       |                         | Retained<br>earnings<br>brought<br>forward |                         |                                  |
| Balance at<br>beginning of<br>period | 334,600              | 260,479               | 25,450                | 285,929               | 150                     | 591,671                                    | 591,821                 | 1,212,351                        |
| Changes during period                |                      |                       |                       |                       |                         |  |                         |                                  |
| Issuance of new shares               | 6,183                | 6,183                 |                       | 6,183                 |                         |  |                         | 12,366                           |
| Dividends of surplus                 |                      |                       |                       |                       |                         | △24,202                                    | △24,202                 | △24,202                          |
| Profit                               |                      |                       |                       |                       |                         | 294,567                                    | 294,567                 | 294,567                          |
| Total changes<br>during period       | 6,183                | 6,183                 | _                     | 6,183                 | _                       | 270,364                                    | 270,364                 | 282,731                          |
| Balance at end of period             | 340,783              | 266,662               | 25,450                | 292,112               | 150                     | 862,036                                    | 862,186                 | 1,495,082                        |

#### (Thousands of yen)

|                                      | , j              |
|--------------------------------------|------------------|
|                                      | Total net assets |
| Balance at<br>beginning of<br>period | 1,212,351        |
| Changes during period                |                  |
| Issuance of new shares               | 12,366           |
| Dividends of<br>surplus              | △24,202          |
| Profit                               | 294,567          |
| Total changes<br>during period       | 282,731          |
| Balance at end of period             | 1,495,082        |

| (Thousands | of yen) |
|------------|---------|

|                                      | Shareholders' equity |                 |                          |                          |                         |  |                            |          |
|--------------------------------------|----------------------|-----------------|--------------------------|--------------------------|-------------------------|--|----------------------------|----------|
|                                      |                      | Capital surplus |                          | Retained earnings        |                         |  |                            |          |
| Share capital                        | canital              |                 |                          |                          | Other retained earnings |  | Treasury                   |          |
|                                      | 1                    | Legal capital C | Other capital<br>surplus | Total capital<br>surplus | Legal retained earnings | Retained<br>earnings<br>brought<br>forward | Total retained<br>earnings | shares   |
| Balance at<br>beginning of<br>period | 340,783              | 266,662         | 25,450                   | 292,112                  | 150                     | 862,036                                    | 862,186                    | -        |
| Changes during period                |                      |                 |                          |                          |                         |  |                            |          |
| Dividends of surplus                 |                      |                 |                          |                          |                         | △30,532                                    | △30,532                    |          |
| Profit                               |                      |                 |                          |                          |                         | 440,238                                    | 440,238                    |          |
| Purchase of<br>treasury shares       |                      |                 |                          |                          |                         |  |                            | △174,873 |
| Disposal of treasury shares          | _                    | _               | △25,450                  | △25,450                  | _                       | △30,117                                    | △30,117                    | 59,156   |
| Total changes<br>during period       |                      | -               | △25,450                  | △25,450                  | _                       | 379,588                                    | 379,588                    | △115,717 |
| Balance at end of period             | 340,783              | 266,662         | _                        | 266,662                  | 150                     | 1,241,624                                  | 1,241,774                  | △115,717 |

(Thousands of yen)

| _                                    | (Thousands of y                  |                  |  |  |  |  |
|--------------------------------------|----------------------------------|------------------|--|--|--|--|
|                                      | Shareholders' equity             | Tables           |  |  |  |  |
|                                      | Total<br>shareholders'<br>equity | Total net assets |  |  |  |  |
| Balance at<br>beginning of<br>period | 1,495,082                        | 1,495,082        |  |  |  |  |
| Changes during period                |                                  |                  |  |  |  |  |
| Dividends of<br>surplus              | △30,532                          | △30,532          |  |  |  |  |
| Profit                               | 440,238                          | 440,238          |  |  |  |  |
| Purchase of<br>treasury shares       | △174,873                         | △174,873         |  |  |  |  |
| Disposal of<br>treasury shares       | 3,588                            | 3,588            |  |  |  |  |
| Total changes<br>during period       | 238,420                          | 238,420          |  |  |  |  |
| Balance at end of period             | 1,733,503                        | 1,733,503        |  |  |  |  |

|  |  | (Thousands of yen)                     |
|--|--|--|
|  | Fiscal year ended<br>November 30, 2021 | Fiscal year ended<br>November 30, 2022 |
| Cash flows from operating activities                     |  |  |
| Profit before income taxes                               | 419,328                                | 625,923                                |
| Depreciation   | 3,939                                  | 4,550                                  |
| Amortization of guarantee deposits                       | 1,246                                  | 1,246                                  |
| Increase (decrease) in provision for bonuses             | 60,686                                 | 1,359                                  |
| Increase (decrease) in provision for retirement benefits | 4,547                                  | 6,321                                  |
| Increase (decrease) in allowance for doubtful accounts   | 500                                    | 300                                    |
| Interest and dividend income                             | $\triangle 5$                          | $\triangle 2$                          |
| Interest expenses  | _                                      | 146                                    |
| Grant income   | $\triangle$ 1,000                      | △225                                   |
| Subsidy income   | △5,550                                 | △7,643                                 |
| Share issuance costs                                     | 180                                    | 90                                     |
| Loss on retirement of non-current assets                 | <u> </u>                               | 321                                    |
| Decrease (increase) in trade receivables                 | △103,578                               | 31,817                                 |
| Decrease (increase) in inventories                       | △18,117                                | 1,705                                  |
| Decrease (increase) in other current assets              | △82,813                                | △144,386                               |
| Increase (decrease) in trade payables                    | 41,000                                 | 30,622                                 |
| Increase (decrease) in accrued expenses                  | 7,206                                  | 8,148                                  |
| Increase (decrease) in other current liabilities         | △3,867                                 | 11,126                                 |
| Other, net   |  | △1,414                                 |
| Subtotal   | 323,701                                | 570,006                                |
| Interest and dividends received                          | 5                                      | 2                                      |
| Interest paid  | _                                      | △146                                   |
| Grants received  | 1,000                                  | 225                                    |
| Subsidies received                                       | 5,550                                  | 7,643                                  |
| Income taxes paid  | △57,758                                | △190,488                               |
| Net cash provided by (used in) operating activities      | 272,498                                | 387,243                                |
| Cash flows from investing activities                     |  |  |
| Purchase of property, plant and equipment                | △1,036                                 | △3,115                                 |
| Purchase of investment securities                        | □ 1,030                                | △50,400                                |
| Purchase of intangible assets                            | △1,062                                 | △1,640                                 |
| Other, net   |  | △158                                   |
| Net cash provided by (used in) investing activities      | △2,098                                 | △55,313                                |
| Cash flows from financing activities                     |  |  |
| Proceeds from issuance of shares                         | 12,186                                 | _                                      |
| Purchase of treasury shares                              | 12,180                                 | △174,873                               |
| Dividends paid   | △24,147                                | $\triangle 30,456$                     |
| Other, net   | ∠∠+,1+/<br>—                           | 3,498                                  |
| Net cash provided by (used in) financing activities      | △11,961                                | △201,830                               |
| Net increase (decrease) in cash and cash equivalents     | 258,439                                | 130,099                                |
| Cash and cash equivalents at beginning of period         | 1,016,928                              | 1,275,367                              |
| Cash and cash equivalents at obginning of period         | 1,275,367                              | 1,405,466                              |
| Cash and cash equivalents at end of period               | 1,2/3,30/                              | 1,400,400                              |