To Whom It May Concern:

Company: SUGI Holdings Co., Ltd.

Representative: Katsunori Sugiura, Representative Director & President (Code number: 7649, TSE Prime/NSE Premier)

Inquiries: Makoto Kasai, General Manager, Business Planning Department (TEL: 0562-45-2744)

## Notification on Changes in Subsidiaries' Management Teams

Sugi Holdings Co., Ltd. is pleased to announce that it has decided management teams for subsidiaries as below at a meeting of the Board of Directors held on January 23, 2023.

Details

## 1. Sugi Pharmacy Co., Ltd. (Effective March 1, 2023)

New title	Name	Current title
Representative Director & Chairman	Eiichi Sakakibara	Representative Director & Chairman
Representative Director & President	Katsunori Sugiura	Representative Director & President
Managing Director General Manager, Business Headquarters	Shinya Sugiura	Managing Director General Manager, Business Headquarters
Director General Manager, Corporate Planning Headquarters	Makoto Kasai	Director General Manager, Corporate Planning Headquarters & General Manager, Corporate Management Division
Director General Manager, Product Headquarters	Tomohiro Shiraishi	Director General Manager, Product Headquarters
Director General Manager, System & Logistics Management Division	Kenjiro Tani	Director General Manager, System & Logistics Management Division
Director General Manager, Store Activity Headquarters	Sadakazu Urakawa	Director General Manager, Store Activity Headquarters
Director General Manager, Medical Sales Headquarters	Ichiro Shimizu	Director General Manager, Medical Business Division
Director General Manager, Administrative Headquarters	Shigeki Mori	Director General Manager, Administrative Headquarters & General Manager, General Affairs Division
Director Deputy General Manager, Sales Headquarters & General Manager, Beauty Business Promotion Department	Noriko Sawada	Director Deputy General Manager, Sales Headquarters & General Manager, Beauty Business Promotion Department
Director General Manager, Sales Headquarters	Ryoichi Nakura	Director General Manager, Sales Headquarters
Director General Manager, Foods Division	Hiroshi Sakai	Director General Manager, Foods Division

Director General Manager, New Business Development Department	Tsuyoshi Yamamoto	Director General Manager, New Business Development Department
Director Deputy General Manager, Medical Sales Headquarters	Satoshi Kubo	Director General Manager, Medical Strategy Division
Director General Manager, DX Strategy Headquarters & General Manager, President's Office	Kazuya Morinaga	Director General Manager, DX Strategy Headquarters & General Manager, President's Office
Corporate Auditor	Toshihiko Sakamoto	Corporate Auditor

## 2. Sugi Medical Co., Ltd. (Effective March 1, 2023)

New title	Name	Current title
Representative Director & President	Shinya Sugiura	Representative Director & President
Director	Katsunori Sugiura	Director
Director	Makoto Kasai	Director
Director	Satoshi Kubo	Newly appointed
Director	Shouta Kotachi	Director
Corporate Auditor	Toshihiko Sakamoto	Corporate Auditor

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