

Consolidated Financial Results for the Fiscal Year ended December 31, 2022 [Japanese GAAP]

February 8, 2023

Company name Sun* Inc. Stock Exchange listing Tokyo

Code 4053 URL http://sun-asterisk.com/

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Scheduled date of annual general meeting of shareholders: March 30, 2023

Scheduled date for filing the annual report: March 31, 2023 Scheduled date for commencement of dividend payment: —

Availability of supplementary briefing material on annual financial results: Yes Holding of financial result presentation: Yes (For institutional investors and analysts,)

(Amounts less than one million yen are rounded down)

1. Consolidated Financial Results for the Fiscal Year Ended December 31, 2022 (January 1, 2021- December 31, 2022) (1) Consolidated Operating Results (Accumulated) (% indicates changes from the previous corresponding period)

| | Net sales | | Net sales Operating income | | Ordinary ii | Ordinary income | | Net income attributable to shareholders of | |
|--------------------|-----------|------|----------------------------|--------|-------------|-----------------|------------|--|--|
| | | | | | ļ | | parent con | npany | |
| Fiscal year ended | million | % | million | % | million | % | million | % | |
| riscar year chided | yen | /0 | yen | /0 | yen | /0 | yen | /0 | |
| December 31, 2022 | 10,745 | 33.8 | 902 | (36.1) | 1,144 | (27.3) | 823 | (36.7) | |
| December 31, 2021 | 8,030 | 49.6 | 1,411 | 59.2 | 1,574 | 69.9 | 1,301 | 61.8 | |

(Note) Comprehensive income: Fiscal year ended December 31, 2022: 1,132 million yen ((24.3%)) Fiscal year ended December 31, 2021: 1,496 million yen (96.5%)

| | Net income per share | Net income per share (diluted) | Return on equity | Ordinary income to total assets | Operating income to net sales |
|-------------------|----------------------|--------------------------------|------------------|---------------------------------|-------------------------------|
| Fiscal year ended | yen | yen | % | % | % |
| December 31, 2022 | 21.81 | 20.40 | 11.5 | 12.7 | 8.4 |
| December 31, 2021 | 34.79 | 32.16 | 22.4 | 21.5 | 17.6 |

(2) Consolidated Financial Position

| | Total assets | Net assets | Equity ratio | Net assets per share |
|-------------------------|--------------|-------------|--------------|----------------------|
| | million yen | million yen | % | yen |
| As of December 31, 2022 | 9,675 | 7,736 | 80.0 | 203.83 |
| As of December 31, 2021 | 8,395 | 6,586 | 78.4 | 174.53 |

(Reference) Shareholders' Equity As of December 31, 2022 7,736 million yen As of December 31, 2021 6,585 million yen

(3) Consolidated Cash Flows

| | Cash flow from operating activities | Cash flow from investing activities | Cash flow from financing activities | Cash and cash equivalents at end of fiscal year |
|-------------------|-------------------------------------|-------------------------------------|-------------------------------------|---|
| Fiscal year ended | million yen | million yen | million yen | million yen |
| December 31, 2022 | 807 | (1,287) | (62) | 3,287 |
| December 31, 2021 | 1,187 | (1,387) | (180) | 3,734 |

2. Cash Dividends

| | | Cash dividends per share for the fiscal year (yen) | | | | | | |
|---|--------|--|-----|------|------|--|--|--|
| | 1Q-end | 1Q-end 2Q-end 3Q-end Year-end | | | | | | |
| | yen | yen | yen | yen | yen | | | |
| Fiscal year ended December 31, 2021 | _ | 0.00 | _ | 0.00 | 0.00 | | | |
| Fiscal year ending December 31, 2022 | _ | 0.00 | _ | 0.00 | 0.00 | | | |
| Fiscal year ending December 31, 2023 (forecast) | _ | 0.00 | _ | 0.00 | 0.00 | | | |

| | Total cash dividends paid | Dividend payout ratio (Consolidated) | Ratio of dividends to net assets (Consolidated) |
|--------------------------------------|---------------------------|---|---|
| | million yen | % | % |
| Fiscal year ended December 31, 2021 | _ | _ | _ |
| Fiscal year ending December 31, 2022 | _ | _ | _ |
| Fiscal year ending December 31, 2023 | | - | |
| (forecast) | | | |

3. Consolidated Financial Forecast for the Fiscal Year ending December 31, 2022 (January 1, 2023 - December 31, 2023) (% indicates changes from the previous corresponding period.)

| | Net sale | es | Operating in | ncome | Ordinary in | ncome | Net income at to sharehol parent cor | ders of | Net income per share |
|-----------|----------------|------|----------------|-------|-------------|-------|--|---------|----------------------|
| Full year | million yen | % | million yen | % | million yen | % | million yen | % | yen |
| , | 12,087 | 12.4 | 1,200 | 33.0 | 1,372 | 19.9 | 1,047 | 27.1 | 27.60 |

(Note) Since the Company manages its operations on an annual basis, the consolidated financial forecast for the second quarter (accumulated) is omitted. For details, please refer to "1. Overview of Operating Results, etc. (4) Future Outlook" on page 3 of the attached materials.

% Notes

- (1) Significant changes in subsidiaries during the current fiscal year
- (Changes in specified subsidiaries due to changes in the scope of consolidation): None
- (2) Changes in accounting policies, changes in accounting estimates, revisions and restatements
 - 1) Changes in accounting policies due to revision of accounting standards, etc.: Yes

(1) Number of shares outstanding at the end of the period (including treasury stocks)

- (2) Changes in accounting policies other than (1): None
- (3) Change of accounting estimates: Yes
- (4) Restatement: None
- (3) Number of shares outstanding (common shares)

Fiscal Year ended December, 2022

37,956,400 shares

Fiscal Year ended December, 2021

37,733,500 shares

Piscal Year ended December, 2021

37,733,500 shares

Fiscal Year ended December, 2021

106 shares

37,733,500 shares

106 shares

106 shares

37,733,500 shares

| <u></u> | ********** | | |
|-------------------|-----------------|-------------------|-------------------|
| Fiscal Year ended | 37,779,120 shar | Fiscal Year ended | 37,408,883 shares |
| December, 2022 | 37,779,120 shar | December, 2021 | 37,408,883 shares |

(Reference) Overview of Non-consolidated Financial Results

- 1. None-consolidated Financial Forecast for the Fiscal Year ending December 31, 2022 (January 1, 2022 December 31, 2022)
- (1) Non-consolidated Operating Results

(% indicates changes from the previous corresponding period.)

| | Net sales | | Operating income | | Ordinary income | | Net income | |
|----------------------------------|-----------|------|------------------|--------|-----------------|--------|------------|--------|
| | million | % | million | % | million | % | million | % |
| | yen | | yen | | yen | | yen | |
| Fiscal Year ended December, 2021 | 7,903 | 20.7 | 266 | (18.1) | 217 | (35.6) | 89 | (64.2) |
| Fiscal Year ended December, 2020 | 6,549 | 49.9 | 325 | 120.3 | 337 | 141.8 | 249 | 146.3 |

| | Net income per share | Net income per share (diluted) |
|-------------------|----------------------|--------------------------------|
| | yen | yen |
| December 31, 2022 | 2.36 | 2.21 |
| December 31, 2021 | 6.66 | 6.16 |

(2) Non-consolidated Financial Position

| | Total assets | Net assets | Equity ratio | Net assets per share | |
|-------------------------|--------------|-------------|--------------|-------------------------|--|
| | million yen | million yen | % | yen | |
| As of December 31, 2022 | 5,389 | 4,140 | 76.8 | 109.08 | |
| As of December 31, 2021 | 5,070 | 4,022 | 79.3 | 106.60 | |

(Reference) Shareholders' Equity

As of December 31, 2022 As of December 31, 2021 4,140 million yen 4,022 million yen

* Information about the proper usage of forecast financial results, and other special instructions

The forward-looking statements, including business forecasts, contained in this document are based on information currently available to the Company and on certain assumptions deemed reasonable, and are not intended as a promise by the Company that they will be achieved. Actual results may differ materially due to a variety of factors. Please refer to " (4) Future Outlook" on page 3 of the attached materials for the conditions that form the assumptions for earnings forecasts and cautions concerning the use of earnings forecast.

The Company periodically discloses the progress of management indices, etc. in its quarterly financial results presentation materials.

^{*} The report is not subject to annual audit by a certified public accountants or audit firms.

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1. Overview of Operating Results, etc.

(1) Overview of Consolidated Operating Results for the Period

Although the number of new cases of COVID-19 infection in Japan remained at a high level, economic activity during the current fiscal year showed a steady recovery due to measures to ease restrictions on activities and overseas travel. However, the future outlook remains uncertain due to sharp fluctuations in exchange rates and soaring resource prices resulting from the situation in Russia and Ukraine.

In such a business environment, the Group has developed two service lines within the single segment of "Digital Creative Studio Business" service to provide the services necessary to meet the challenges of our clients: "Creative & Engineering" service to create digital products together with our clients, and "Talent Platform" service to discover, train and produce the human resources necessary for the creation of digital products for our clients.

In the "Creative & Engineering" service, the number of stock-type clients was 110, ARPU was 5,064 thousand yen, and net sales were 9,275,342 thousand yen (up 35.7% year-on-year) in the current fiscal year end due to an increase in orders from existing clients as well as from new clients.

In the "Talent Platform" service, sales were 1,469,725 thousand yen (up 22.7% year-on-year) as companies' willingness to recruit is on a recovery trend.

As a result, for the current consolidated fiscal year, net sales were 10,745,068 thousand yen (up 33.8% year-on-year), operating income was 902.057 thousand yen (down 36.1% year-on-year), ordinary income was 1,144,434 thousand yen (down 27.3% year-on-year), and net income attributable to shareholders of the parent company was 823,977 thousand yen (down 36.7% year-on-year).

Segment information is omitted because Group operates in a single segment – i.e., Digital Creative Studio Business.

(2) Overview of Consolidated Financial Position

(Assets)

Total current assets at the end of the current fiscal year were 7,919,401 thousand yen, an increase of 811,200 thousand yen compared to the end of the previous fiscal year. This was mainly due to a 534,750 thousand yen increase in cash and cash equivalent and a 176,632 thousand yen increase in notes and accounts receivable - trade and contract assets, resulting from an increase in "Creative & Engineering" sales and borrowing of funds.

Total noncurrent assets were 1,755,611 thousand yen, an increase of 468,313 thousand yen compared to the end of the previous fiscal year. This was mainly due to an increase of 141,653 thousand yen in building and structures due to the relocation of the head office.

As a result, total assets at the end of the current fiscal year were 9,675,012 thousand yen, an increase of 1,279,513 thousand yen compared to the end of the previous fiscal year.

(Liabilities)

Total current liabilities at the end of the current fiscal year were 1,605,792 thousand yen, an increase of 89,310 thousand yen compared to the end of the previous fiscal year. This was mainly due to an increase in short-term loans payable of 180,000 thousand yen as a result of fund borrowing.

Total noncurrent liabilities were 332,389 thousand yen, an increase of 39,382 thousand yen from the end of the previous fiscal year. This was mainly due to an increase in asset retirement obligations of 57,733 thousand yen resulting from the relocation of the head office.

As a result, total liabilities at the end of the current fiscal year were 1,938,182 thousand yen, an increase of 128,692 thousand yen compared to the end of the previous fiscal year.

(Net Assets)

Net assets at the end of the current fiscal year were 7,736,830 thousand yen, an increase of 1,150,821 thousand yen compared to the end of the previous fiscal year. This was mainly due to an increase of 823,977 thousand yen in retained earnings resulting from the recording of net income attributable to shareholders of the parent company.

(3) Overview of Consolidated Cash Flow

Cash and cash equivalent (hereinafter referred to as "net cash") at the end of the current fiscal year decreased by 446,985 thousand yen compared to the end of the previous fiscal year to 3,287,302 thousand yen. The status of each cash flow and their factors are as follows.

(Cash flows from operating activities)

Net cash provided by operating activities was 807,276 thousand yen (1,187,904 thousand yen in the previous fiscal year). This was due to the recording of 1,076,673 thousand yen in income before income taxes and minority interests, depreciation of 67,761 thousand yen related to business PCs and office interior expenses, and amortization of goodwill of 70,343 thousand yen, while there were factors such as a 175,802 thousand yen increase in accounts receivable - trade and contract assets and 133,377 thousand yen decrease in contract liabilities.

(Cash flows from investing activities)

Net cash used in investing activities during the current fiscal year, was 1,287,890 (1,387,543 thousand yen in the previous fiscal year). This was mainly due to such decreasing factors as payments into time deposits of 4,741,555 thousand yen and purchase of investment securities of 181,559 thousand yen, while there were such increasing factors as proceeds from withdrawal of time deposits of 3,996,567 thousand yen.

(Cash flows from financing activities)

Net cash provided by financing activities during the current fiscal year, was 62,438 thousand yen (180,728 thousand yen in the previous fiscal year). This was due to factors such as a repayment of long-term loans payable of 259,576 thousand yen and other negative factors, while there was an inflow of short-term loans payable of 180,000 thousand yen.

(4) Future Outlook

(1) Creative & Engineering

In this service line, we provide creative and engineering support to Japanese clients for business idea creation, product development, and continuous product growth, and generate revenue through quasi-delegate contracts or subcontracting contracts with the clients. Quasi-delegated contracts that last for more than three months are classified as stock-type, while quasi-delegated contracts and subcontracted contracts that last for less than three months are classified as flow-type.

Stock-type sales consist of the number of customers multiplied by ARPU, and the number of customers and ARPU for the year are set based on the actual results of orders received through the fiscal year ending December 31, 2022. The number of new customers is on an increasing trend due to strengthened lead generation and lead nurturing, and since this trend is expected to continue in the fiscal year ending December 31, 2023, the number of stock-type customers at the end of the fiscal year ending December 31, 2023is expected to increase by 23 companies from the previous fiscal year to 133 companies (up 20.9% year-on-year). On the other hand, considering the market conditions in the fiscal year ended December 31, 2022, we expect a certain decrease in ARPU of existing customers, and therefore, ARPU for the fiscal year ending December 31, 2023 will decrease by 228 thousand yen from the fiscal year ended December 31, 2022 to 4,836 thousand yen (down 4.5% year-on-year). As a result, net sales for this service line for the fiscal year ending December 31, 2023 are expected to be 10,371,916 thousand yen (up 11.8% year-on-year).

(2) Talent Platform

In this service line, we discover and train IT human resources in Japan and overseas and supports clients in their promotion of digitalization in terms of human resources. The demand of hiring IT professional is on the rise, and we expect this trend to continue in the fiscal year ending December 31, 2023, so we are forecasting sales of 1,715,374 thousand yen (up 16.7% year-on-year) for this service line in the fiscal year ending December 31, 2023.

Based on the status of each of the service lines mentioned above, we forecast the following consolidated financial results for the fiscal year ending December 31, 2023: net sales of 12,087,290 thousand yen (up 12.4% year on year), operating income is expected to be 1,200,088 thousand yen (up 33.0% year-on-year), ordinary income is expected to be 1,372,972 thousand yen (up 19.9% year-on-year), and net income attributable to shareholders of the parent company is expected to be 1,047,475 thousand yen (up 27.1% year-on-year).

2. Basic Policy for adopting Accounting Standards

In consideration of the comparability of consolidated financial statements and intercompany comparability, the Group's policy for the time being is to prepare consolidated financial statements under Japanese GAAP.

Concerning the adoption of IFRS, the Group intends to respond appropriately in consideration of various domestic and international circumstances.

| (1) Consolidated Balance Sheet | | (Unit: thousand yen) |
|---|-------------------|----------------------|
| | As of | As of |
| | December 31, 2021 | December 31, 2022 |
| Assets | | |
| Current assets | | |
| Cash and cash equivalent | 5,729,288 | 6,264,038 |
| Notes and accounts receivable - trade | 988,840 | |
| Notes and accounts receivable - trade and contract assets | _ | 1,165,473 |
| Work in process | 101,177 | 67,271 |
| Other | 306,407 | 446,263 |
| Allowance for doubtful accounts | (17,513) | (23,645) |
| Total current assets | 7,108,200 | 7,919,401 |
| Noncurrent assets | | |
| Property, plant, and equipment | | |
| Buildings and structures | 174,962 | 351,687 |
| Accumulated depreciation | (132,764) | (167,837) |
| Buildings and structures (Net) | 42,197 | 183,850 |
| Machinery and equipment | 233,501 | 282,454 |
| Accumulated depreciation | (173,977) | (199,207) |
| Machinery and equipment (Net) | 59,523 | 83,246 |
| Total property, plant and equipment | 101,720 | 267,097 |
| Intangible assets | | |
| Goodwill | 597,035 | 526,692 |
| Other | 2,920 | 51,474 |
| Total intangible assets | 599,956 | 578,167 |
| Investments and other assets | | |
| Investment securities | 409,578 | 513,150 |
| Deferred tax assets | 33,713 | 61,642 |
| Other | 167,012 | 396,249 |
| Allowance for doubtful accounts | (24,682) | (60,695) |
| Total investments and other assets | 585,621 | 910,346 |
| Total noncurrent assets | 1,287,298 | 1,755,611 |
| Total assets | 8,395,499 | 9,675,012 |

| | | (Unit: thousand yen) |
|---|-------------------|----------------------|
| | As of | As of |
| | December 31, 2021 | December 31, 2022 |
| Liabilities | | |
| Current liabilities | | |
| Notes and accounts payable - trade | 229,563 | 273,062 |
| Short-term loans payable | _ | 180,000 |
| Current portion of long-term loans payable | 140,732 | 56,000 |
| Accounts payable - other | 61,019 | 73,788 |
| Accrued expenses | 268,280 | 331,520 |
| Income taxes payable | 207,564 | 96,995 |
| Advance received | 278,746 | _ |
| Contract liabilities | _ | 194,146 |
| Provisions for bonuses | 50,689 | 89,435 |
| Other | 279,886 | 310,844 |
| Total current liabilities | 1,516,482 | 1,605,792 |
| Noncurrent liabilities | | |
| Long-term loans payable | 218,622 | 43,778 |
| Asset retirement obligations | 32,637 | 90,370 |
| Deferred tax liabilities | _ | 82,789 |
| Other | 41,748 | 115,451 |
| Total noncurrent liabilities | 293,007 | 332,389 |
| Total liabilities | 1,809,490 | 1,938,182 |
| Net assets | 2 2 | , , |
| Shareholders' equity | | |
| Capital stock | 1,704,244 | 1,713,171 |
| Capital surplus | 1,689,244 | 1,698,171 |
| Retained earnings | 3,052,192 | 3,876,170 |
| Treasury stock | (272) | (272) |
| Total shareholders' equity | 6,445,409 | 7,287,241 |
| Accumulated other comprehensive income | | |
| Valuation difference on available-for-sale securities | 3,091 | 14,142 |
| Foreign currency translation adjustment | 137,223 | 435,183 |
| Total accumulated other comprehensive income | 140,314 | 449,326 |
| Stock subscription rights | 284 | 262 |
| Total net assets | 6,586,008 | 7,736,830 |
| Total liabilities and net assets | 8,395,499 | 9,675,012 |
| | ٥,٥,٠,٠,٠ | >,0,0,012 |

(2) Consolidated Statements of Income and Comprehensive Income (Consolidated statements of income for the fiscal year ended December 31, 2022)

(Unit: thousand yen) For the fiscal year For the fiscal year ended December 31, 2021 ended December 31, 2022 Net sales 10,745,068 8,030,849 Cost of sales 3,969,129 5,668,853 Gross profit 4,061,720 5,076,214 Selling, general and administrative expenses 2,650,452 4,174,157 1,411,268 902,057 Operating income Non-operating income Interest income 137,679 194,663 Foreign exchange gains 100,906 11,021 Grant income 4,442 4.870 5,011 Gain on sales of investment securities 3,120 Other 9,052 9,612 Total non-operating income 167,207 313,173 Non-operating expense Interest expenses 1,697 5,459 Bad debt expense 41,544 Listing-related expense 18,000 460 Share issuance costs Loss on valuation of investment securities 526 Other 1,452 5,792 Total non-operating expense 4,136 70,796 Ordinary income 1,574,338 1,144,434 Extraordinary gains Gain of sales of fixed assets 631 435 Total extraordinary gains 631 435 Extraordinary losses Head office relocation cost 16,908 Loss on valuation of investment securities 51,287 Loss on disposal of fixed assets 0 Impairment loss 1,112 Loss on valuation of investments in capital 10,872 Total extraordinary losses 11,984 68,196 Income before income taxes 1,562,986 1,076,673 Income taxes - current 266,476 202,982 Income taxes – deferred (5,045)49,713 Total income taxes 252,695 261,431 Net income 1,301,554 823,977 Net income attributable to shareholders of parent 1,301,554 823,977 company

(2) Consolidated Statements of Income and Comprehensive Income (Consolidated statements of comprehensive income for the fiscal year ended December 31, 2022)

(Unit: thousand yen)

| | For the fiscal year ended December 31, 2021 | For the fiscal year ended December 31, 2022 |
|--|---|---|
| Net income | 1,301,554 | 823,977 |
| Other comprehensive income | | |
| Valuation difference on available-for-sales- securities | 4,441 | 11,051 |
| Foreign currency translation adjustments | 190,979 | 297,960 |
| Total other comprehensive income | 195,421 | 309,011 |
| Comprehensive income | 1,496,976 | 1,132,989 |
| (Details) | | |
| Attributable to shareholders of parent company | 1,496,976 | 1,132,989 |
| Attributable to non-controlling interests | _ | _ |

(3) Consolidated Statement of Changes in Equity

Previous fiscal year ended December 31, 2021 (from January 1, 2020 to December 31, 2022)

(Unit: thousand yen)

| | | Shareholders' equity | | | |
|--|--------------|----------------------|-------------------|-----------------|----------------------------------|
| | Common stock | Capital surplus | Retained earnings | Treasury stocks | Total shareholders' equity |
| Balance at beginning of fiscal year | 1,668,460 | 1,653,460 | 1,750,638 | | 5,072,558 |
| Changes of items during fiscal year | | | | | |
| Issuance of new shares | 35,784 | 35,784 | | | 71,569 |
| Net income attributable to owners of parent | | | 1,301,554 | | 1,301,554 |
| Acquisition of treasury stock | | | | (272) | (272) |
| Net changes of items other than shareholders' equity | | | | | |
| Total changes of items during fiscal year | 35,784 | 35,784 | 1,301,554 | (272) | 1,372,850 |
| Balance at end of fiscal year | 1,704,244 | 1,689,244 | 3,052,192 | (272) | 6,445,409 |

| | Accumulated | other comprehe | nsive income | | |
|--|--|--|--|---------------------------------|---------------------|
| | Valuation difference on available- for-sales- securities | Foreign currency translation adjustment | Total accumulated other comprehensi ve income | Stock subscription rights | Total net assets |
| Balance at beginning of fiscal year | (1,350) | (53,756) | (55,107) | 374 | 5,017,825 |
| Changes of items during fiscal year | | | | | |
| Issuance of new shares | | | | | 71,569 |
| Net income attributable to owners of parent | | | | | 1,301,554 |
| Acquisition of treasury stocks | | | | | (272) |
| Net changes of items other than shareholders' equity | 4,441 | 190,979 | 195,421 | (89) | 195,332 |
| Total changes of items during fiscal year | 4,441 | 190,979 | 195,421 | (89) | 1,568,183 |
| Balance at end of fiscal year | 3,091 | 137,223 | 140,314 | 284 | 6,586,008 |

Current fiscal year ended December 31, 2022 (from January 1, 2022 to December 31, 2022)

(Unit: thousand yen)

| | | Sha | areholders' equ | ıity | |
|--|-----------------|--------------------|-------------------|----------------------------------|----------------------------------|
| | Common stock | Capital surplus | Retained earnings | Total shareholders' equity | Total shareholders' equity |
| Balance at beginning of fiscal year | 1,704,244 | 1,689,244 | 3,052,192 | (272) | 6,445,409 |
| Changes of items during fiscal year | | | | | |
| Issuance of new shares | 8,927 | 8,927 | | | 17,854 |
| Net income attributable to owners of parent | | | 823,977 | | 823,977 |
| Net changes of items other than shareholders' equity | | | | | |
| Total changes of items during fiscal year | 8,927 | 8,927 | 823,977 | _ | 841,831 |
| Balance at end of fiscal year | 1,713,171 | 1,698,171 | 3,876,170 | (272) | 7,287,241 |

| | Accumulated | other comprehe | nsive income | | |
|--|--|--|--|---------------------------------|---------------------|
| | Valuation difference on available- for-sales- securities | Foreign currency translation adjustment | Total accumulated other comprehensi ve income | Stock subscription rights | Total net assets |
| Balance at beginning of fiscal year | 3,091 | 137,223 | 140,314 | 284 | 6,586,008 |
| Changes of items during fiscal year | | | | | |
| Issuance of new shares | | | | | 17,854 |
| Net income attributable to owners of parent | | | | | 823,977 |
| Net changes of items other than shareholders' equity | 11,051 | 297,960 | 309,011 | (22) | 308,989 |
| Total changes of items during fiscal year | 11,051 | 297,960 | 309,011 | (22) | 1,150,821 |
| Balance at end of fiscal year | 14,142 | 435,183 | 449,326 | 262 | 7,736,830 |

| | | (Unit: thousand year |
|---|------------------------|----------------------|
| | For the fiscal year | For the fiscal year |
| | ended December 31, | ended December 31, |
| Carl Class Communication and indicate | 2021 | 2022 |
| Cash flow from operating activities | 1 562 006 | 1,076,67 |
| Income (loss) before income taxes Head office relocation cost | 1,562,986 | |
| | 53,269 | 10,38 67,76 |
| Depreciation of tangible assets | | 07,70 |
| Impairment loss | 1,112 | |
| Loss on valuation of investments in capital | 10,872 | 70.24 |
| Amortization of goodwill (Gain) loss on devaluation of investment securities | 25,157 | 70,34 48,16 |
| Increase (decrease) in allowance for doubtful | (4,484) | 40,10 |
| accounts | 11,149 | 41,86 |
| Increase (decrease) in provisions for bonuses | 20,763 | 38,74 |
| Interest income | (137,679) | (194,66) |
| Interest expenses | 1,697 | 5,45 |
| Gain on sales of fixed assets | (631) | (43: |
| Decrease (increase) in accounts receivable | (262,619) | (10. |
| Decrease (increase) in account receivables - trade | (===,==,) | |
| and contract assets | _ | (175,802 |
| Decrease (increase) in work in process | (53,922) | 36,69 |
| Increase (decrease) in accounts payable - trade | 54,744 | 43,04 |
| Decrease (increase) in other assets | (75,238) | (134,694 |
| Increase (decrease) in advances received | 62,413 | - |
| Increase (decrease) in contract liabilities | _ | (133,37' |
| Increase (decrease) in accounts payable - other | (88,036) | 12,37 |
| Increase (decrease) in accrued expense | 26,743 | 62,67 |
| Increase (decrease) in other liabilities | (19,552) | 60,01 |
| Total | 1,188,743 | 935,24 |
| Interest income | 137,679 | 194,72 |
| Interest expense | (1,697) | (5,39: |
| Income taxes paid | (136,820) | (317,302 |
| Net cash provided by (used in) operating activities | 1,187,904 | 807,27 |
| Cash flow from investing activities | | |
| Payments into time deposits | (4,211,489) | (4,741,55 |
| Refund from time deposits | 3,368,820 | 3,996,56 |
| Purchases of property, plant and equipment | (51,655) | (177,16 |
| Purchase of investment securities | (238,921) | (181,559 |
| Proceeds from sales of investment securities | 10,006 | 3,16 |
| Purchase of shares of subsidiaries resulting in change in scope of consolidation | (275,095) | - |
| Other | 10,790 | (187,33) |
| Net cash provided by (used in) investing activities | (1,387,543) | (1,287,890 |
| Cash flow from financing activities | | |
| Increase (decrease) in short-term loan | (30,000) | 180,00 |
| Proceeds from long-term loan | (221,936) | (259,57) |
| Payments of long-term loan | 71,480 | - |
| Proceeds from issuance of common stock | (272) | - |
| Payment for acquisition of treasury stock | <u> </u> | 17,13 |
| Net cash provided by (used in) financing activities | (180,728) | (62,43) |
| Effect of exchange rate changes on cash and cash equivalent | 43,793 | 96,06 |
| qui ruiviit | | |
| Net increase (decrease) in cash and cash equivalent | (336 574) | (446 98 |
| Net increase (decrease) in cash and cash equivalent Cash and cash equivalent at beginning of period | (336,574) 4,070,862 | (446,983 3,734,28 |

(3) Notes on the Consolidated Financial Statements (Notes on Going-Concern Assumptions)

There are no applicable items.

(Changes in Accounting Policies)

(Application of Accounting Standard for Revenue Recognition, etc.)

The Company has applied the Accounting Standard for Revenue Recognition (ASBJ Statement No. 29, March 31, 2020; hereinafter the "Revenue Recognition Accounting Standard"), etc. since the beginning of the first quarter and recognizes revenue from goods or services which the Group promised to provide at an amount expected to be received in exchange for the goods or services at the time when control over the promised goods or services are transferred to a customer.

The application of the revenue recognition accounting standard and the related guidance is in accordance with the transitional treatment prescribed proviso of Paragraph 84 of the Accounting Standard for Revenue Recognition had no impact on profit and loss and beginning retained earnings in the first quarter of the current fiscal year. Due to the application of the revenue recognition accounting standard, "Notes and accounts receivable - trade" which was presented in "Current assets" in the consolidated balance sheet in the previous consolidated fiscal year, is presented as "Notes and accounts receivable - trade and contract assets" in the current consolidated first quarter, and "Advances received," which was presented in "Current liabilities" in the current consolidated first quarter is presented in "Contract liabilities" from the first quarter of the current fiscal year. In accordance with the transitional treatment prescribed in Paragraph 89-2 of the Accounting Standard for Revenue Recognition, no reclassification has been made for the previous fiscal year using the new presentation.

(Application of Accounting Standard for Fair Value Measurement, etc.)

The Company has applied the Accounting Standard for Fair Value Measurement (ASBJ Statement No. 30, July 4, 2019) and others effective the start of the first quarter of the current fiscal year, and has decided to apply the new accounting policy set forth by the Accounting Standard for Fair Value Measurement, etc. into the future in accordance with the transitional procedures stipulated in paragraph 19 of the Accounting Standard for Fair Value Measurement and paragraph 44-2 of the Accounting Standard for Financial Instruments (ASBJ Statement No. 10, July 4, 2019). This will have no impact on quarterly consolidated financial statements.

(Change in accounting estimate)

(Changes in estimates of useful lives and asset retirement obligations)

At a meeting of the Board of Directors held on March 16, 2022, the Company decided to relocate its headquarters. As a result, the Company has shortened the useful lives of fixed assets that are not expected to be used and has changed the useful lives of these assets for the future.

In addition, the Company changed its estimate of asset retirement obligations that were recorded as restoration costs associated with building lease contracts in the current consolidated fiscal year, because new information on restoration costs has become available and more precise estimates can now be made.

The impact of this change in estimate on operating income, ordinary income, and income before income taxes and minority interests for the current consolidated fiscal year is immaterial.

(Additional Information)

(Accounting estimates for the spread of covid-19 infections)

Although the impact of the spread of COVID-19 infection remains difficult to predict the timing of convergence, etc., the Group has accounted for the spread of COVID-19 infection as not having a significant impact on accounting estimates.

(Segment Information, etc.)

[Segment information]

This information is omitted because the Group operates in a single segment, the digital creative studio business.

[Related information]

Previous fiscal year ended 2021 (January 1, 2021 - December 31, 2021)

1. Information by product/service

(Unit: thousand ven)

| | Creative & Engineering | Talent Platform | Total |
|-----------------------------|------------------------|--------------------|-----------|
| Sales to external customers | 6,833,288 | 1,197,561 | 8,030,849 |

2. Information by region

(1) Net sales

Sales to external customers in Japan are more than 90% of net sales in the consolidated statements of income, and information by region is omitted.

(2) Property, plant, and equipment

(Unit: thousand yen)

| Japan | Vietnam | Total |
|--------|---------|---------|
| 82,032 | 19,687 | 101,720 |

3. Information by major customer

This is omitted as there were no external customers whose net sales account for more than 10% of net sales in the consolidated statements of income.

Current fiscal year ended 2022 (January 1, 2022 - December 31, 2022)

1. Information by product/service

(Unit: thousand yen)

| | Creative & Engineering | Talent Platform | Total | |
|-----------------------------|------------------------|--------------------|------------|--|
| Sales to external customers | 9,275,342 | 1,469,725 | 10,745,068 | |

2. Information by region

(1) Net sales

Sales to external customers in Japan are more than 90% of net sales in the consolidated statements of income, and information by region is omitted.

(2) Property, plant, and equipment

(Unit: thousand yen)

| Japan | Vietnam | Total |
|---------|---------|---------|
| 207,014 | 60,082 | 267,097 |

3. Information by major customer

This is omitted as there were no external customers whose net sales account for more than 10% of net sales in the consolidated statements of income.

[Information on Impairment of Fixed Assets by Reportable Segment]

This information is omitted because the Group operates in a single segment, the digital creative studio business.

[Information on Amortization and Unamortized balance of Goodwill by Reportable Segment]

This information is omitted because the Group operates in a single segment, the digital creative studio business.

[Information on gain on negative goodwill by reportable segment]

There are no applicable items

(Per Share Information)

| Tel Share Information) | | | | |
|--------------------------------|-------------------------|-------------------------|--|--|
| | For the fiscal year | For the fiscal year | | |
| | ended December 31, 2021 | ended December 31, 2022 | | |
| Net assets per share | 174.53 yen | 203.83 yen | | |
| Net income per share | 34.79 yen | 21.81 yen | | |
| Net income per share (diluted) | 32.16 yen | 20.40 yen | | |

(Note) 1. Earnings per share and earnings per share (diluted) were calculated based on the following:

| vote) 1. Lamings per share and earnings per | For the fiscal year ended December 31, 2021 | For the fiscal year ended December 31, 2022 |
|---|---|---|
| Net income per share | chaca December 31, 2021 | chaca becomber 31, 2022 |
| Net income attributable to shareholders of the parent company (thousand yen) | 1,301,554 | 823,977 |
| Amount not belonging to common shareholders' (thousand yen) | _ | _ |
| Net income attributable to shareholders of the parent attributable to common stock (thousand yen) | 1,301,554 | 823,977 |
| Average number of shares of common stock during the fiscal year (share) | 37,408,883 | 37,779,120 |
| | | |
| Net income per share (diluted) | | |
| Net income adjustments attributable to owners of parent company (thousand yen) | _ | _ |
| Increase in shares of common stock (share) | 3,063,470 | 2,620,654 |
| (Share subscription rights (share) | (3,063,470) | (2,620,654) |
| Residual securities excluded in the calculation of profit after adjustment for residual securities due to the fact that these securities had no dilutive effect | _ | _ |

2. Net assets per share were calculated based on the following:

| | For the fiscal year ended December 31, 2021 | For the fiscal year ended December 31, 2022 |
|--|---|---|
| Total net assets on consolidated balance sheet (thousand yen) | 6,586,008 | 7,736,830 |
| Amount to be deducted from total net assets (thousand yen) | 284 | 262 |
| Amount attributable to common stock (thousand yen) | 6,585,724 | 7,736,567 |
| Number of common shares used for calculating net assets per share (shares) | 37,733,394 | 37,956,294 |

(Significant Subsequent Events) There are no applicable items.